



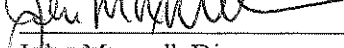
Lexington-Fayette Urban County Government  
DIVISION OF HUMAN RESOURCES

Jim Gray  
Mayor

Janet Graham  
Commissioner

**M E M O R A N D U M**

**TO:** Jim Gray, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** August 27, 2013

**SUBJECT:** Automatic Reclassification – Division of Traffic Engineering

The attached action amends Section 21-5 of the Code of Ordinances, abolishing one (1) position of Associate Traffic Engineer, (Grade 115E) and creating one (1) position of Traffic Engineer (Grade 117E) (& reclassifying the incumbent) in the Division of Traffic Engineering, effective June 17, 2013.

It is the policy of the Urban County Government to reclassify Associate Traffic Engineers to Traffic Engineers once an employee has obtained his/her Professional Engineer registration from the Commonwealth of Kentucky. This individual has recently obtained registration as a Professional Engineer; therefore, she will be reclassified from an Associate Traffic Engineer to a Traffic Engineer.

The fiscal impact for FY2014 (26 pay periods) will be a cost of \$7,930.59 and will be funded out of the Division of Engineering's operating account and professional services account. All costs include benefits.

Name	Position Title	Bi-weekly Salary Before	Bi-weekly Salary After	Bi-weekly Increase/Decrease
Casey Kaucher	Traffic Engineer	\$1,768.68	\$2,009.20	\$240.52
<b>Total Annual Impact/ Salary and Benefits \$7,930.59</b>				

If you have questions or need additional information, please contact Nicole Rodriguez at (859) 258-3129.

Attachment

cc: Richard Moloney, Commissioner - Department of Environmental Quality and Public Works  
Jim Woods, Acting Director – Division of Traffic Engineering

Log #14-0011