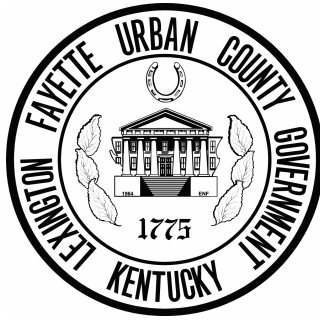


# Lexington-Fayette Urban County Government

200 E. Main St  
Lexington, KY 40507



## Docket

Tuesday, September 17, 2024

1:00 PM

Council Chamber

**Social Services and Public Safety Committee**

## Committee Agenda

- [0930-24](#) Approval of July 2, 2024 Committee Summary
- [0901-22](#) Office of Homelessness Prevention and Intervention Annual Update
- [0360-22](#) Fayette Mental Health Court Update
- [0931-24](#) Items Referred to Committee

## Adjournment



# Lexington-Fayette Urban County Government

## Master

200 E. Main St  
Lexington, KY 40507

**File Number: 0930-24**

**File ID:** 0930-24

**Type:** Committee Item

**Status:** Agenda Ready

**Version:** 1

**Contract #:**

**In Control:** Social Services  
and Public Safety  
Committee

**File Created:** 09/12/2024

**File Name:** Approval of July 2, 2024 Committee Summary

**Final Action:**

**Title:** Approval of July 2, 2024 Committee Summary

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** 07-02-2024 SSPS Summary and Motions

**Enactment Number:**

**Deed #:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

### Text of Legislative File 0930-24

Title

Approval of July 2, 2024 Committee Summary



## Social Services and Public Safety Committee

July 2, 2024

### Summary and Motions

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Chair Reynolds called the meeting to order at 1:00 p.m. Committee Members Ellinger, J. Brown, Fogle, Monarrez, Gray, F. Brown, Baxter, Sevigny, and Plomin were in attendance. Council Member Lynch was present as a non-voting member.

#### I. Approval of May 14, 2024 Committee Meeting Summary

Motion by Ellinger to approve the May 14, 2024 Committee Summary. Seconded by Baxter. Motion passed without dissent.

#### II. Recruitment, Retirement, and Retention for Public Safety

Ken Armstrong, Commissioner of Public Safety, provided an update on Recruitment, Retirement, and Retention for Public Safety. He reviewed recruitment activities and other initiatives for Division of Fire which include increased social media presence; enhanced software; and improved communication and engagement with applicants. There is a focus on physical and mental health with a wellness coordinator, physical fitness standards, and peer support. Other initiatives in the Division of Fire include the Safe Haven Box, Smoke Detector Program, and Hands-Only CPR. Authorized strength in the Division of Fire increased from 597 in 2019 to 622 in 2024. He spoke about attrition numbers which are based on data from January 1 each year and does not necessarily reflect turnover. When reviewing applicant numbers, he said there is one application process for two recruit classes.

Armstrong spoke about police recruitment and retention challenges which include competitive salaries, physical preparedness, and policing. The new workforce values different job benefits and senior personnel are leaving for other jobs in similar fields. Successes include overall increase in applications, utilizing social media, prep courses, and expanding recruiting efforts. Staffing successes include the police retiree program and an update to the age requirement for police candidates. He reviewed staffing levels and said 60-70% make it through the academy. He noted each class requires a separate application process.

Division of Community Corrections recruitment activities and initiatives include social media presence and a new Public Information Officer. They also have advertisements on city buses, local television stations, and an increased presence at job fairs. They communicate with Fort Campbell and Fort Knox advising them of an interest in recruiting veterans who are approaching separation from the military. Division of Corrections has established relationships with the Faith Based community to ask for their assistance in attracting candidates. The Division utilizes *Interview Now*, a software program that allows for the screening of job qualified applicants and contains ease of use communication through text message. Finally, he reviewed the status of collective bargaining agreements for each of the divisions.

When asked how many traffic safety officers there are, Armstrong said there are 20 authorized, 18 on duty, and 4 additional safety officers included in the upcoming budget. To clarify what is meant by "separating veterans", Armstrong said this makes individuals who are ready to leave service with the military aware there are jobs available in Public Safety. For example, there is a Military Police unit at Fort Knox which might be something they are interested in after military service. Armstrong said there are

approximately 300 officers assigned to the Bureau of Patrol and he will review last 5 years to see what this looks like. When asked if we have anything in place for current employees to help recruit or retain officers, Armstrong spoke about the referral program and explained how current officers can be compensated when recruits they bring in are doing well. Speaking about re-hiring retired employees, Armstrong said the Police Department hired 11 retired police officers and they also re-hire retired firefighters and community corrections officers.

Armstrong explained the 11 retired officers were not included in the number of vacancies because they are classified in the Human Resources system as 2 different positions. He described them as being similar to contract employees. When asked about authorized strength, Armstrong said this is the number of sworn positions Council has allocated over the years for each of the divisions. He said authorized strength is not based on anything other than averaging. There was some discussion about the number of vacancies and the impact this has on response times. Brian Maynard, Assistant Police Chief, explained the difference in priority versus non-priority calls. Armstrong added the Lexington Police Department has figured out how to use retired officers or civilians to fill vacancies and this saves about 1,000 personnel hours. No action was taken on this item.

### **III. Eviction Diversion and Right to Counsel**

Charlie Lanter, Commissioner of Housing Advocacy and Community Development began the presentation with an overview and acknowledged community partner involvement. Jonathan Wright, Housing Policy Advisor, spoke about Housing Stability Services as defined by the federal Emergency Rental Assistance (ERA). This program does all the things you might do to prevent an eviction *except* pay the rent. An opportunity was identified for a smaller targeted program that works closely with a vulnerable population (seniors, families with children, households fleeing domestic violence, etc.). Federal funding was exhausted last year, and they started working with community partners to build up the ability to offer housing stability services. He reviewed forcible detainer cases (eviction cases) filed in Fayette County 2018-2024. 2023 is when changes were implemented to the housing stabilization program to focus on tenants who have active forcible detainer cases which means you couldn't apply for rental assistance last year until your landlord filed an eviction case. This allowed the assistance to be targeted more accurately and effectively because this incentivized landlords to file eviction cases earlier and more often. The number of eviction warrants issued has continued to decrease since 2019. This means they have been able to save about 1,100 families from eviction. Kentucky Equal Justice Center focuses on tenant outreach and education to make sure tenants are aware of their circumstances. Wright spoke about the other assistance available to at risk tenants.

Wright explained the program is doing a good job reaching out to communities of color and the fact that a gap exists shows we have a lot of work to do. This is not a problem these programs can solve overnight by themselves but the fact these programs exist, and they are doing outreach is at least a step in the right direction. If there is a homeless family with a child in FCPS, the school will help them enroll and the McKinney-Vento program will refer families they believe to be eligible for this program to Goodwill. Almost all the families are several steps away from being ready to make the transition into housing. This program was designed to help people through the process and to find sustainable housing they can afford. Wright said the biggest barrier is employment. They have only seen a small number so far reach the point where they are ready to make the transition into housing with the help of financial assistance. When asked about McKinney-Vento, Wright said the first referral came in April 2023. In mid-June, 17 referrals were received from McKinney-Vento to Goodwill. 15 of those families as of mid-June were continuing to work with Goodwill. At that point, 1 of those 17 families successfully found housing. Since then, 2 more families

qualified for assistance and will transition into housing in the next couple of weeks. When asked how many case managers are available to help people with the transition, Jennifer Bergman, a Goodwill representative, said there are 4 career coaches and a program specialist who works with multiple programs. Wright stressed Goodwill is funding the staffing and administrative costs for the McKinney-Vento program 100% and everything LFUCG is funding for that program goes toward paying rent.

No action was taken on this item.

#### **IV. Items Referred to Committee**

No action was taken on this item.

The meeting was adjourned at 2:40 p.m.



# Lexington-Fayette Urban County Government

## Master

200 E. Main St  
Lexington, KY 40507

**File Number: 0901-22**

**File ID:** 0901-22

**Type:** Committee Item

**Status:** Agenda Ready

**Version:** 1

**Contract #:**

**In Control:** Social Services  
and Public Safety  
Committee

**File Created:** 09/01/2022

**File Name:** Office of Homelessness Prevention and Intervention  
Annual Update

**Final Action:**

**Title:** Office of Homelessness Prevention and Intervention Annual Update

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** 09\_17\_2024 LFUCG SSPS - OHPI Annual Update -  
FINAL

**Enactment Number:**

**Deed #:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 0901-22

Title

Office of Homelessness Prevention and Intervention Annual Update

# OFFICE OF HOMELESSNESS PREVENTION AND INTERVENTION

## ANNUAL UPDATE

*Jeff Herron, Homelessness Prevention Manager*

*September 17, 2024*

*Social Services and Public Safety Committee*



**LEXINGTON**



## Background and Overview

- Established in 2014
- Designated as Continuum of Care Lead, HMIS Lead in 2015
- 3 staff positions
- Innovative & Sustainable Solutions Fund
  - Moved from fixed amount to a percentage of previous FY revenues
  - FY 25: \$1,438,510
- Coordination and Planning Office – **does not provide direct services**

## OHPI Responsibilities

COORDINATE	FACILITATE	EDUCATE	ADVOCATE
<p>Staff/develop CoC</p> <p>Develop/operate Coordinated Entry system</p> <p>Develop system plans (ex: COVID, weather)</p> <p>Develop service standards, set &amp; monitor performance targets</p> <p>Designate/operate a client records system</p>	<p>Develop funding applications, allocate funds</p> <p>Annual Point-in-Time Count</p> <p>Daily operations of Coordinated Entry</p> <p>Daily operations of HMIS</p> <p>Community data submissions</p> <p>Evaluation &amp; compliance</p>	<p>Training &amp; technical support for partners</p> <p>CoC website, social media, mailing list</p> <p>Speaking events &amp; media</p> <p>Analyze &amp; publicize data</p> <p>Research best practices &amp; models</p> <p>Communicate across systems</p> <p>Resource navigation</p>	<p>Identify system gaps &amp; issues</p> <p>Inform public policy &amp; engage leaders</p> <p>Develop strategic plans</p> <p>Promote equity and fairness</p> <p>Seek community support</p> <p>Engage individuals with lived expertise</p>

## Between FY20 and FY25, LFUCG has invested over \$44 million to address homelessness

### Funding Sources

#### Local - \$17,774,264

- \$4,779,118 – Innovative and Sustainable Solutions Fund\*
- \$7,805,609 – ESR Overnight Emergency Shelters
- \$2,056,000 – General Fund

#### Federal - \$26,765,279

- \$ 1,432,473 – Emergency Solutions Grant
- \$ 3,640,523 – Emergency Solutions Grant Coronavirus
- \$ 410,084 – Community Development Block Grant
- \$ 1,108,149 – Community Development Block Grant Coronavirus
- \$10,819,736 – Continuum of Care
- \$ 9,354,313 – American Rescue Plan Act\*

\* ISSF funded via ARPA for FY22-24

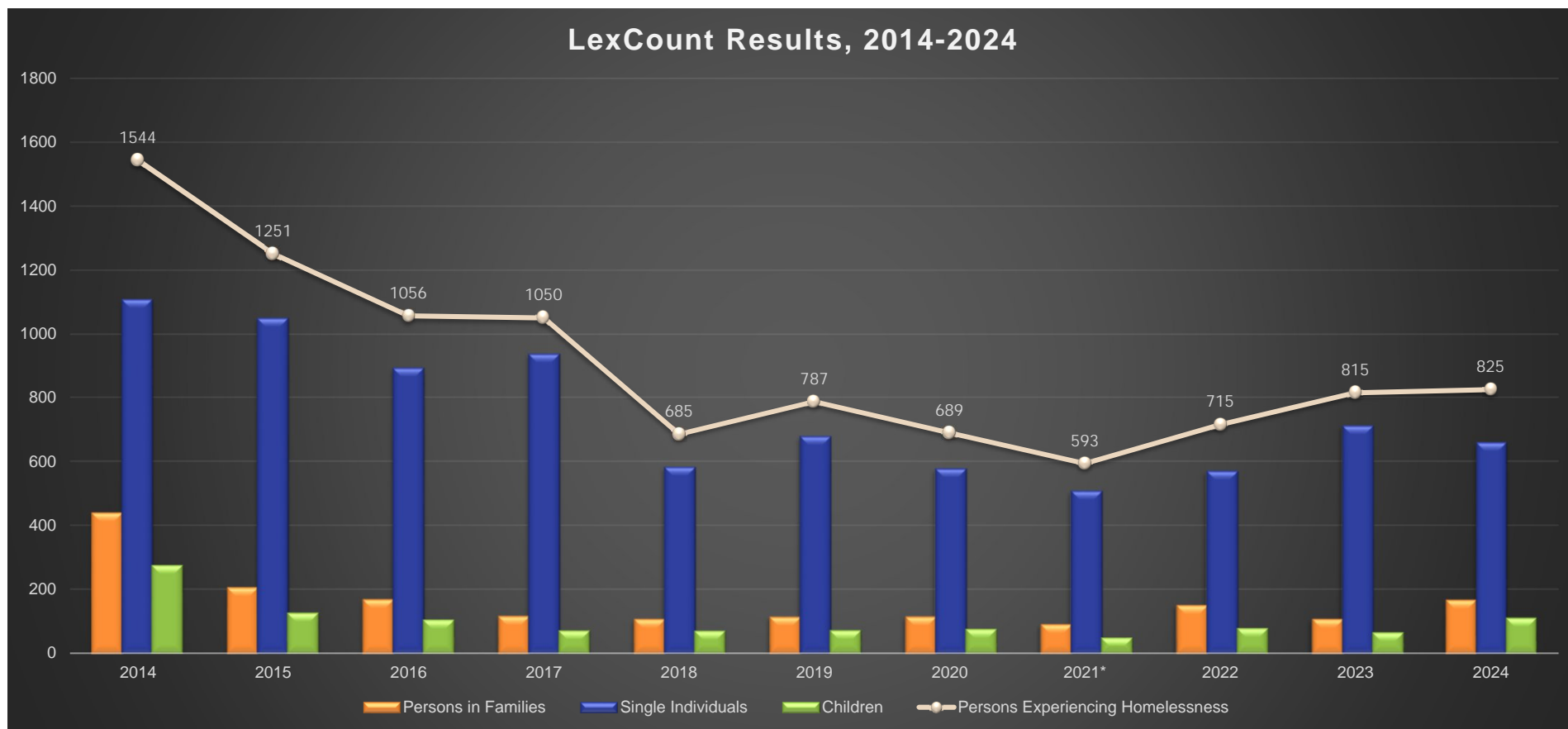


### FY25 Local Funding

**Emergency Shelter**  
**\$1,918,014**  
**(25% increase)**

**Innovative & Sustainable Solutions Fund**  
**\$1,438,510**  
**(92% increase)**

**Winter Warming**  
**\$2,000,000**



## **FY24 Homeless Encampment SOP Review**

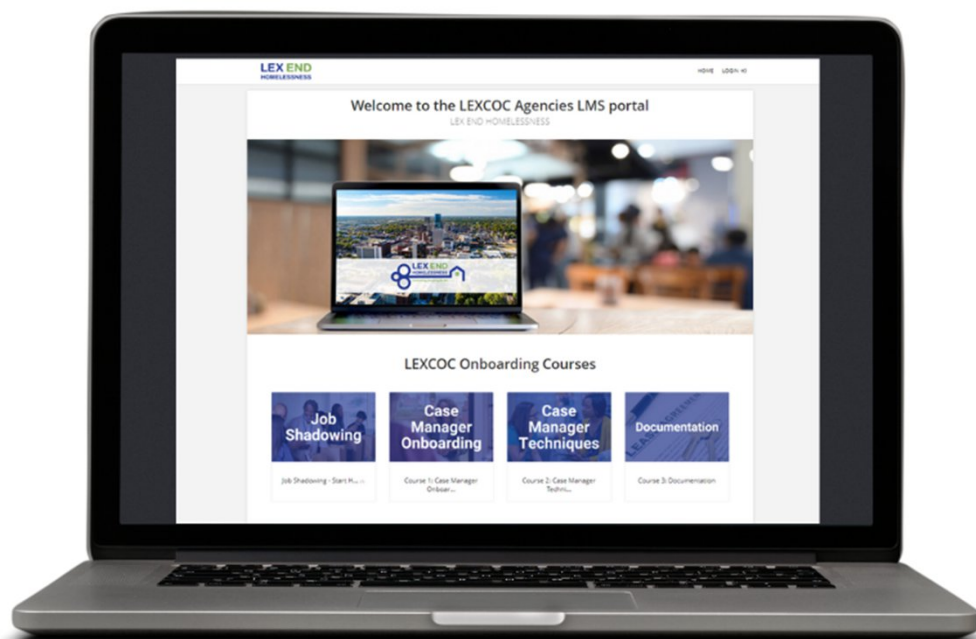
- 28 camp cleanups conducted in FY24
  - 18 unique locations
  - 15 cleanups (54%) were tied to 6 Emphasis Areas
  
- Total cost of \$51,805 / Average cost of \$1,850 per cleanup
  - FY23: Total cost of \$39,276 / Average cost of \$1,510 per cleanups
  
- Outcomes:
  - 19 camps – No contact/no evidence of active encampment
  - 9 camps – Contact made
    - 9 persons accepted services (4 permanently housed)
    - 8 persons declined services, voluntarily relocated

---

## **5-YEAR STRATEGIC PLAN (2021-2025)**

- Released January 2021
  - 55 Recommendations/Actions
  - 28 Recommendations Completed/Ongoing
  
- Overarching Goals
  - Community Outreach and Engagement
  - Preventing Homelessness
  - Policy and Advocacy
  - Funding Sources
  - Expanding Permanent Supportive Housing

## Current Projects



**Onboarding Curriculum for Case Managers**

**Revamp of Local Assessment Tool**

**Shelter and Transitional Housing Feasibility Study**

**Housing Flex Fund**

**Landlord Partnership Program**

**FY 2024 Continuum of Care Program Competition**

# Questions?







# Lexington-Fayette Urban County Government

## Master

200 E. Main St  
Lexington, KY 40507

**File Number: 0360-22**

**File ID:** 0360-22

**Type:** Committee Item

**Status:** Agenda Ready

**Version:** 1

**Contract #:**

**In Control:** Social Services  
and Public Safety  
Committee

**File Created:** 04/08/2022

**File Name:** Fayette Mental Health Court Update

**Final Action:**

**Title:** Fayette Mental Health Court Update

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** 2024 NAMI LFUCG Presentation

**Enactment Number:**

**Deed #:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:

### Text of Legislative File 0360-22

Title

Fayette Mental Health Court Update



**FAYETTE MENTAL HEALTH DIVERSION COURT**  
Going Strong in 2024:  
Expanding the Mental Health Court With an  
Aftercare Program

Outcomes that the  
community has come to  
know and expect

*Reviewing Our  
Participants'  
Continued Success  
AFTER THE PROGRAM...*

***LET'S TALK ABOUT  
BEATING THE ODDS...***

# STABLE HOUSING

ALMOST 50% ENTER PROGRAM  
UNHOUSED

97% MAINTAINING STABLE  
HOUSING AFTER 1 YEAR

THE RATE OF POVERTY ON ENTRY  
IS MORE THAN 6 TIMES GREATER  
THAN THAT OF FAYETTE COUNTY  
RESIDENTS AS A WHOLE

# Intersection of Mental Illness and Substance Abuse

*90% of incoming  
participants:  
Severe Mental  
Illness  
and  
Substance Use  
Disorder*

32% of  
Those with  
SUDs: **MORE  
THAN ONE  
SUBSTANCE**

*Success  
after a  
year in  
the  
program*

## MAINTAINING SOBRIETY

Based on random urine drug  
screens

- 60% of participants have maintained complete sobriety at 1 year in the program
- Compare this to the national average of 20% (National Institute on Drug Abuse, 2023)

# RECIDIVIS M REDUCTION



KENTUCKY  
Recidivism  
Rate  
46.6%



FMHC  
Recidivism  
Rate  
17.7%



ALUMNI  
PROGRAM  
Recidivism  
Rate 7%

**Kentucky Recidivism Rate**  
[Recidivism Rates by State 2022 \(worldpopulationreview.com\)](http://worldpopulationreview.com)



... a lifeline for maintaining  
progress made...

# FMHC 'S ALUMNI PROGRAM



## ***Need for CONTINUING CARE?***

- Need for support in early recovery
- Need for connection
- Need for relapse prevention
- Need for discussing daily life struggles with others
- Need for fun sober activities, especially those that are free of charge



# Alumni Solution: PALS Participation, Alliance, Legacy, Service

Connection to community  
navigation after graduation

Continuation of engagement  
with peers, socialization, &  
meetings

Incentivized engagement

Trauma informed care - a  
safe, supportive environment

"I graduated... my recovery did not."  
-FMHC Participant



# *Alumni Group Impact*

- Recidivism rates lowered
- Over 80% retention of participants
- Support from peers and staff
- Validation of struggles and challenges of recovery journey through no-pressure mentoring opportunities



MONETARY SAVINGS  
FOR LEXINGTON

July 1, 2021- August 31, 2024  
32 Graduates



**FCDC Savings**

Incarcerated individuals with SMI require an average of 60% more resources than other individuals

40,869 days of incarceration diverted  
X \$115 /day

**\$4,699,935**

**Law Enforcement Savings**

99 post-graduate quarters X \$5,716 /quarter

National average expenditure

**\$565,884**

**FCDC plus Law Enforcement**

**= \$5,265,819**

July 1, 2021 – August 31, 2024



**\$790,000**  
Investment



**589% ROI**

**\$4,655,819**  
Return on  
Investment





# One-Time Funding

COMMUNITY DEVELOPMENT  
BLOCK GRANT

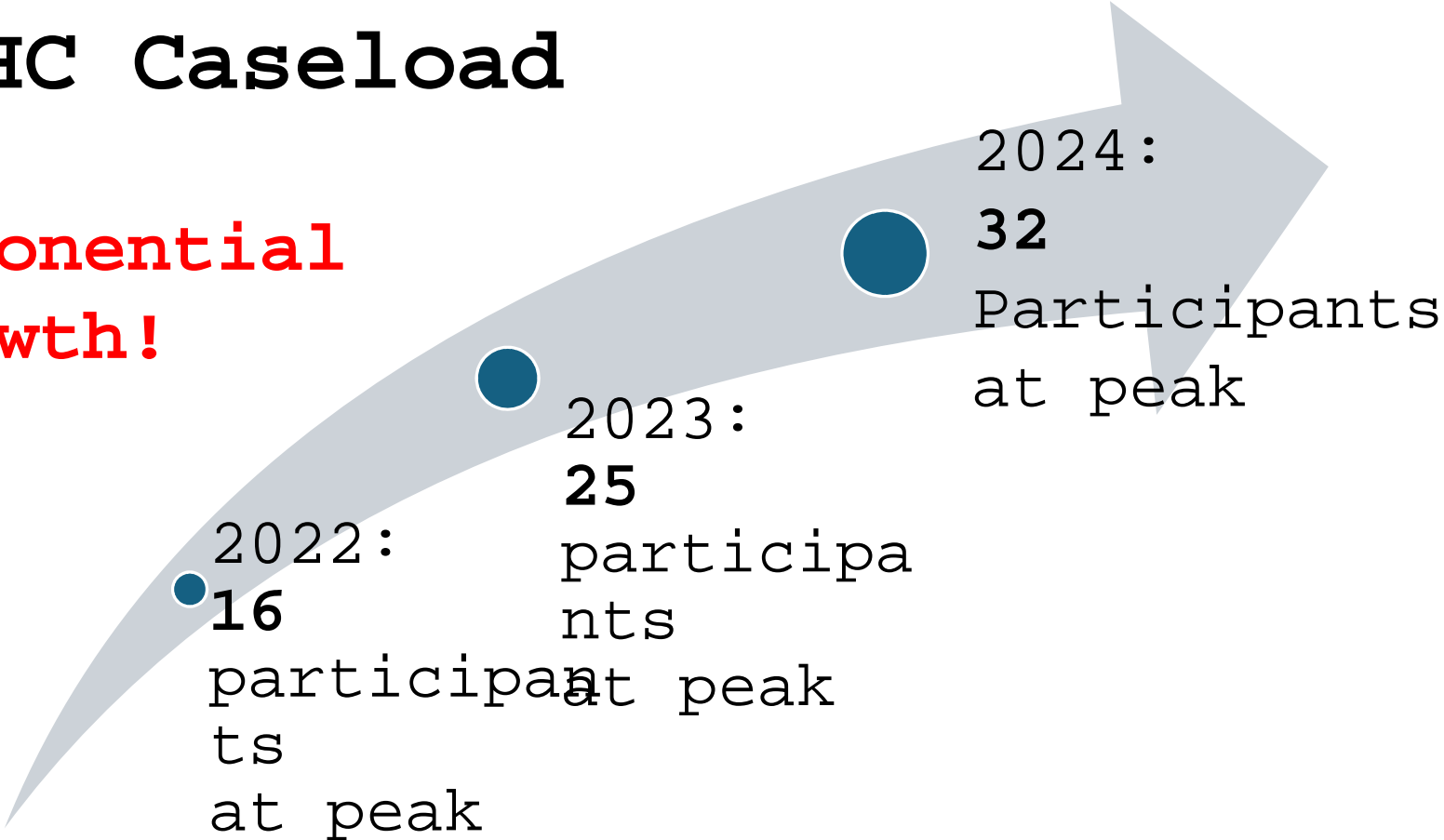
JULY 2021 THROUGH  
JANUARY 2023

**\$180,000**

THANK YOU,  
WE USED IT WELL!

# FMHC Caseload

**Exponential  
Growth!**





## ALUMNI PROGRAM

PARTICIPANTS  
SERVED :  
25

AVERAGING 7  
PARTICIPANTS  
AT TWICE-WEEKLY  
GROUPS

1<sup>st</sup>  
Calendar  
half of  
2024:  
GOING  
STRONG!

15 new participants!

35 Alumni Group meetings held!

Expanding our model to other KY communities; Bullitt County is up and running!

Over 80 referrals made to community partners!

Providing internship and observation opportunities to UK students!

Thank you for your time and  
support!



# Lexington-Fayette Urban County Government

## Master

200 E. Main St  
Lexington, KY 40507

**File Number: 0931-24**

**File ID:** 0931-24

**Type:** Committee Item

**Status:** Agenda Ready

**Version:** 1

**Contract #:**

**In Control:** Social Services  
and Public Safety  
Committee

**File Created:** 09/12/2024

**File Name:** Items Referred to Committee

**Final Action:**

**Title:** Items Referred to Committee

**Notes:**

**Sponsors:**

**Enactment Date:**

**Attachments:** SSPS Referral Sheet 09.17.24

**Enactment Number:**

**Deed #:**

**Hearing Date:**

**Drafter:**

**Effective Date:**

### History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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### Text of Legislative File 0931-24

Title

Items Referred to Committee

ITEMS REFERRED TO COMMITTEE

Social Services and Public Safety

Referral Item	Current Sponsor	Date Referred	Last Presentation	Status	Legistar File ID
1 Expand the Adult Mental Health Court with an Aftercare Program	T. Fogle	July 9, 2020	May 14, 2024		<a href="#">0534-24</a>
2 Crime Reduction Technology	W. Baxter	September 21, 2021	May 2, 2023		<a href="#">1065-22</a>
3 Assessment and Enforcement of Noise Ordinance	H. LeGris	July 5, 2022	August 22, 2023		<a href="#">0840-23</a>
4 Review of Golf Cart Policies	L. Sheehan	October 11, 2022			
5 Eviction Diversion & Right to Counsel - Tenants' Bill of Rights	D. Wu	January 24, 2023	July 2, 2024		<a href="#">0702-24</a>
6 Comprehensive Review of Code Enforcement (looking at ordinances, data, complaints, enforcement, technology, etc.)	D. Gray	June 29, 2023			
7 Coordinated Victim Response Plan	L. Sheehan	May 2, 2023			
8 Domestic & Sexual Violence Prevention Coalition	J. Reynolds	February 27, 2024	March 5, 2024		<a href="#">0239-24</a>
9 Crime Victim Paid Leave Policy for LFUCG	L. Sheehan	March 5, 2024	May 14, 2024		<a href="#">0533-24</a>
10 Improvement of Fire Department Recruitment	B. Monarrez	July 9, 2024			
11 Villages Model Initiatives for Lexington	S. Lynch	August 20, 2024			
12 Youth Council	D. Gray	August 20, 2024			
Annual/Periodic Updates					
13 Substance Abuse Intervention Update	L. Sheehan	January 12, 2022	May 14, 2024		<a href="#">0532-24</a>
14 Office of Homelessness Prevention and Intervention Annual Report	L. Sheehan	June 7, 2022	August 22, 2023	September 17, 2024	<a href="#">0901-22</a>
15 Annual NAMI - Fayette Mental Health Court Update	D. Gray	February 20, 2018	November 14, 2023	September 17, 2024	<a href="#">0360-22</a>
16 Annual LFUCG Affordable Housing Fund, Initiatives and Projects Update	D. Gray	August 10, 2021	November 14, 2023		<a href="#">1026-21</a>
17 Annual Juvenile Treatment Court Update	D. Gray	July 9, 2020	October 10, 2023	November 12, 2024	<a href="#">1164-21</a>
18 Annual Update on Recruitment, Retirement, and Retention for Department of Public Safety	D. Sevigny	September 22, 2020	July 2, 2024		<a href="#">0450-21</a>
19 Annual Update on Community Paramedicine Program	J. Reynolds	July 6, 2021	March 5, 2024		<a href="#">0300-23</a>
20 Annual Review of Code Enforcement	J. Reynolds	October 8, 2019	June 13, 2023		<a href="#">0814-22</a>
21 ONE Lexington Programs Update	J. Reynolds	September 25, 2020	January 24, 2023		<a href="#">0080-23</a>
22 Emergency Financial Assistance program: monitor funding to determine community needs as other funding sources diminish	S. Lynch	May 30, 2023	January 23, 2024		
Subcommittees					
23 Gun Violence Task Force	J. Reynolds	October 11, 2022	April 9, 2024		<a href="#">0375-24</a>

Updated 08.20.24, KJT