

Lexington-Fayette Urban County Government
DEPARTMENT OF FINANCE & ADMINISTRATION

Jim Gray
Mayor

Jane C. Driskell
Commissioner

ADDENDUM #1

Bid Number: 145-2012

Date: October 4, 2012

Subject: Illuminated Street Name Sign Project – Phase I

Please address inquiries to:
Sondra Stone, Buyer
(859) 258-3324

TO ALL PROSPECTIVE BIDDERS:

- 1) If the Contractor finds that a particular intersection cannot accommodate the additional signal cable or disconnect connection without violating the NEC, the Contractor shall notify the Engineer. Traffic Engineering will evaluate and if appropriate, correct the identified problem within (4) four work days. In either case, the Contractor will not be responsible for physical modifications required due to lack of existing capacity, i.e., the Contractor will not have to replace existing signal cable or upgrade an existing disconnect.
- 2) A color version of the Intersection and Sign Summary is attached.
- 3) Pre-bid sign in sheet is attached.

Todd Slatin, Acting Director
Division of Central Purchasing

All other terms and conditions of the Bid and specifications are unchanged.
This letter should be signed, attached to and become a part of your Bid.

COMPANY NAME: Arrow Electric Co.

ADDRESS: 317 Wabasso Ave Louisville, KY 40209

SIGNATURE OF BIDDER:

PART III

Invitation to Bid No. _____

Illuminated Street Name Sign Project

1. FORM OF PROPOSAL

Place: Lexington, Kentucky

Date: October 15, 2012

The following Form of Proposal shall be followed exactly in submitting a proposal for this Work.

This Proposal Submitted by Arrow Electric Co.

317 Wabasso Ave, Louisville, KY 40209

(Name and Address of Bidding Contractor)

(Hereinafter called "Bidder"), organized and existing under the laws of the State of Kentucky, doing business as Arrow Electric Co., a corporation
_____ "a corporation," "a partnership", or an "individual" as applicable.

To: Lexington-Fayette Urban County Government
(Hereinafter called "OWNER")
Office of the Director of Purchasing
200 East Main Street, 3rd Floor
Lexington, KY 40507

Gentlemen:

The Bidder, in compliance with your Invitation for Bids for Illuminated Street Name Sign Project in Lexington, Kentucky having examined the Plans and Specifications with related documents, having examined the site(s) for proposed Work, and being familiar with all of the conditions surrounding the construction of the proposed Project, including the availability of materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the Project in accordance with the Contract Documents, within the time set forth therein, and at the lump sum and/or unit prices stated hereinafter. These prices are to cover all expenses incurred in performing the Work required under the Contract Documents, of which this proposal is a part. The OWNER will issue work orders for work to be performed under this Contract.

BIDDER hereby agrees to commence Work under this Contract on or before a date to be specified in the Notice to Proceed and to fully complete the project within One Hundred-Fifty (150) calendar days. BIDDER further agrees to pay liquidated damages, the sum of \$350 for each consecutive calendar day thereafter.

The Bidder hereby acknowledges receipt of the following addenda:

Addendum No. 1 Date 10-04-12

Addendum No. Date

Addendum No. Date

Addendum No. Date

Addendum No. Date

Addendum No. Date

Addendum No. Date

Addendum No. Date

Insert above the number and the date of any Addendum issued and received. If none has been issued and received, the word "NONE" should be inserted.

2. LEGAL STATUS OF BIDDER

Bidder Arrow Electric Company Inc.

Date October 15, 2012

* 1. A corporation duly organized and doing business under the laws of the State of Kentucky, for whom Scott A. Saylor, bearing the official title of Vice President, whose signature is affixed to this Bid/Proposal, is duly authorized to execute contracts.

* 2. ~~A Partnership, all of the members of which, with addresses are: (Designate general partners as such)~~

* 3. ~~An individual, whose signature is affixed to this Bid/Proposal (please print name)~~

*(The Bidder shall fill out the appropriate form and strike out the other two.)

3. BIDDERS AFFIDAVIT

Comes the Affiant, Scott A. Saylor, and after being first duly sworn, states under penalty of perjury as follows:

1. His/her name is Scott A. Saylor and he/she is the individual submitting the bid or is the authorized representative of Arrow Electric Co., the entity submitting the bid (hereinafter referred to as "Bidder").
2. Bidder will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the bid is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
3. Bidder will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
4. Bidder has authorized the Division of Central Purchasing to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
5. Bidder has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Bidder will not violate any provision of the campaign finance laws of the Commonwealth.
6. Bidder has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as the "Ethics Act."
7. Bidder acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.
Further, Affiant sayeth naught.



(Affiant)

STATE OF Kentucky

COUNTY OF Jefferson

The foregoing instrument was subscribed, sworn to and acknowledged before me by

Scott A. Saylor on this the 15 day of October
 , 2012.

My Commission expires: October 21, 2015

Sheryl L. Childers
NOTARY PUBLIC, STATE AT LARGE

4. BID SCHEDULE – SCHEDULE OF VALUES

The Bidder agrees to perform all the Work described in the Specifications and shown on the Plans for the following proposed lump sum and/or unit prices, if applicable, which shall include the furnishing of all labor, materials, supplies, equipment and/or vehicle usage, services, all items of cost, overhead, taxes (federal, state, local), and profit for the Contractor and any Subcontractor involved, within the time set forth herein. If unit prices are applicable, Bidder must make the extensions and additions showing the total amount of bid.

The contract, if awarded, will be on the basis of materials and equipment specified in the specifications without consideration of possible substitute or “or equal” items.

The estimated quantities of items of unit price work are not guaranteed and are solely for the purpose of comparison of bids and determining an initial Contract price. Determination of the actual quantities and classification of unit price work performed by the Contractor will be made by the Engineer in accordance with the General Conditions.

Phase I Quantities

	Bid Item	Unit	Quantity	Unit Price	Bid
1	48" Sign	EA	7	\$2,100 ⁰⁰	\$14,700 ⁰⁰
2	72" Sign	EA	60	\$2,650 ⁰⁰	\$159,000 ⁰⁰
3	96" Sign	EA	19	\$3,200 ⁰⁰	\$60,800 ⁰⁰
4	Clamp-On Cantilever Mounting Arm	EA	80	\$750 ⁰⁰	\$60,000 ⁰⁰
5	Clamp-On Cantilever Mounting Arm, Black	EA	6	\$750 ⁰⁰	\$4,500 ⁰⁰
6	Conduit	FT	840	\$10 ⁰⁰	\$8,400 ⁰⁰
7	Signal Cable	FT	13,791	\$1 ⁰⁰	\$13,791 ⁰⁰
8	Electrical Connection to Source	EA	33	\$950 ⁰⁰	\$31,350 ⁰⁰
	Total - Phase I				\$352,541 ⁰⁰

317 Wabasso Ave
Address

Louisville, KY 40209
City, State & Zip

*Bid must be signed:
(original signature)*


Signature of Authorized Company Representative – Title

Scott A. Saylor, Vice President
Representative/s Name (Typed or Printed)

(502) 357-2429 (502) 367-7907
Area Code – Phone – Extension Fax #

scott@arrowelectric.com
E-Mail Address

OFFICIAL ADDRESS:

Arrow Electric Co.

P. O. Box 36215

Louisville, KY 40233

(Seal if Bid is by Corporation)

By signing this form you agree to ALL terms, conditions, and associated forms in this bid package

5. STATEMENT OF BIDDER'S QUALIFICATIONS

The following statement of the Bidder's qualifications is required to be filled in, executed, and submitted with the Proposal:

1. Name of Bidder: Arrow Electric Co.
2. Permanent Place of Business: 317 Wabasso Ave Louisville, KY 40209
3. When Organized: May 1957
4. Where Incorporated: Kentucky

5. Construction Plant and Equipment Available for this Project:

Offices: 2321 Maggard Dr, Lexington, KY 40511 and

317 Wabasso Ave, Louisville, KY 40209

See Attached Equipment Listing

(Attach Separate Sheet If Necessary)

6. Financial Condition:

If specifically requested by the OWNER, the apparent low Bidder is required to submit its latest three (3) years audited financial statements to the OWNER'S Division of Central Purchasing within seven (7) calendar days following the bid opening.

7. In the event the Contract is awarded to the undersigned, surety bonds will be furnished by:

Smith-Manus Agency (Surety)

Signed: Bonnie J. Wortham (Representative of Surety)
Bonnie J. Wortham, Attorney-In-Fact

8. The following is a list of similar projects performed by the Bidder: (Attach separate sheet if necessary).



Equipment Description

FLAT BAED/STAKE BED
LINE TRUCK WITH 8" TO 24" AUGER
45° BUCKET TRUCK
60° BUCKET TRUCK
TEXOMA (ROCK DRILLING LINE TRUCK)
DUMP TRUCK
BACKHOE W/TRAILER
24' SCISSOR LIFT
ONE MAN VERTICAL PUSH-AROUND LIFT
4" WALK BEHIND TRENCHER
8" TRACTOR MOUNTED TRENCHER
PAVEMENT BREAKER
AIR COMPRESSOR
BACKHOE MOUNTED TAMPER
PLATE TAMPER (Jumping Jack/Gas Powered)
VIBRATORY TAMPER
CONCRETE SAW
CORE DRILL W/STAND AND BITS
ELECTRIC CABLE TUGGER
POWER FISH TAPE
CONDUIT BENDER ½" TO 2"
CONDUIT BENDER 2 ½" TO 4"
CONDUIT THREADER ½" TO 2"
CONDUIT THREADER 2 ½" TO 4"
HI-POT TESTER
2.5K MEGGER
GAS POWERED WELDER W/CABLES
ELECTRIC WELDER W/CABLES

<u>NAME</u>	<u>LOCATION</u>	<u>CONTRACT SUM</u>
LFUCG Maint Contract	Lexington, KY	Purchase Order Issued
KYDOT-Elect Maint D7	District 7	T & M Each Month
KYDOT-Signal Maint D5	District 5	T & M Each Month
Limestone	Lexington, KY	\$2,424,051.35
Vine Street	Lexington, KY	\$510,837.01

9. The Bidder has now under contract and bonded the following projects:

<u>NAME</u>	<u>LOCATION</u>	<u>CONTRACT SUM</u>
Commonwealth of KY	Various Counties	\$1,354,269.04
The Allen Company	Crossfield Dr Extension	\$72,219.89
Kay & Kay Contracting	Laurel County	\$51,997.00
City of Bowling Green	Center St & Main Ave	\$112,442.30
ATS Construction	Fayette-Scott Counties	\$153,987.55

10. List Key Bidder Personnel who will work on this Project.

<u>NAME</u>	<u>POSITION DESCRIPTION</u>	<u>NO. OF YEARS WITH BIDDER</u>
Mark Colwell	Electrician	13 Yrs 7 Mths
Larry Lewis	Electrician	8 Yrs 9 Mths
David Prather	Electrician	3 Yrs 2 Mths
Steve Price	Project Manager	5 Yrs 9 Mths
Lorne Smith	Project Manager	6 Yrs

11. DBE Participation on current bonded projects under contract:

<u>SUBCONTRACTORS</u> <u>(LIST)</u>	<u>PROJECT</u> <u>(SPECIFIC TYPE)</u>	<u>DBE</u>	<u>% of WORK</u>
NWK Construction	KYDOT - 10-1331	X	11.43%
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

(USE ADDITIONAL SHEETS IF NECESSARY)

12. We acknowledge that, if we are the apparent low Bidder, we will submit to the OWNER within 7 calendar days following the Bid Opening, a sworn statement on the OWNER'S form regarding all current work on hand and under contract, and a statement on the OWNER'S form of the experience of our officers, office management and field management personnel. Additionally, if requested by the OWNER, we will within 7 days following the request submit audited financial statements and loss history for insurance claims for the 3 most recent years (or a lesser period stipulated by the OWNER)—all in accordance with the Bid Documents.

Respectfully submitted:

Arrow Electric Co.

 (Name of Contracting Firm)

BY: Sam C

TITLE: Vice President

DATE: Oct 15, 2012

6. LIST OF PROPOSED SUBCONTRACTORS

The following list of proposed subcontractors is required by the OWNER to be executed, completed and submitted with the BIDDER'S FORM OF PROPOSAL. All subcontractors are subject to approval of the Lexington-Fayette Urban County Government. Failure to submit this list completely filled out may be cause for rejection of bid.

<u>BRANCH OF WORK - LIST EACH</u>	<u>SUBCONTRACTOR</u>	<u>DBE % of Work</u> <u>Yes/No</u>
<u>MAJOR ITEM</u> Such as: Grading, bituminous paving, concrete, seeding and protection, construction staking, etc.		
1. <u>NONR</u>	Name: _____	_____
	Address: _____	
2. _____	Name: _____	_____
	Address: _____	
3. _____	Name: _____	_____
	Address: _____	
4. _____	Name: _____	_____
	Address: _____	
5. _____	Name: _____	_____
	Address: _____	
6. _____	Name: _____	_____
	Address: _____	
7. _____	Name: _____	_____
	Address: _____	

(Attach additional sheet(s) if necessary.)



7. LFUCG MBE/WBE PARTICIPATION FORM

Bid/RFP/Quote Reference # 145-2012

The MBE/WBE subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately.

MBE/WBE Company, Name, Address, Phone, Email	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1.			
2.			
3.			
4.			

The undersigned company representative submits the above list of MBE/WBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Arrow Electric Co.
Company


Company Representative Scott A. Saylor

Oct 15, 2012
Date

Vice President
Title



8. LFUCG MBE/WBE SUBSTITUTION FORM

Bid/RFP/Quote Reference # 145-2012

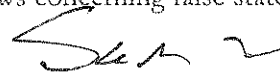
The substituted MBE/WBE subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to Central Purchasing for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project.

SUBSTITUTED MBE/WBE Company Name, Address, Phone, Email	MBE/WBE Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1.					
2.					
3.					
4.					

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Arrow Electric Co.
Company

Oct 15, 2012
Date


Company Representative Scott A. Saylor

Vice President
Title



9. MBE/WBE QUOTE SUMMARY FORM

Bid/RFP/Quote Reference # 145-2012

The undersigned acknowledges that the minority subcontractors listed on this form did submit a quote to participate on this project.

Company Name Arrow Electric Co.	Contact Person Scott A. Saylor
Address/Phone/Email 317 Wabasso Ave Louisville, KY 40209 (502) 357-2429 scott@arrowelectric.com	Bid Package / Bid Date Bid # 145-2012 Opening 10/16/12


MBE/WBE Company Address	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female
<i>NONE RETURNED</i>							

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/ NA= Native American)

The undersigned acknowledges that all information is accurate. Any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Arrow Electric Co.
Company

Oct 15, 2012
Date



Company Representative Scott A. Saylor

Vice President
Title



10. LFUCG MBE/WBE SUBCONTRACTOR MONTHLY PAYMENT REPORT

The LFUCG has a 10% goal plan adopted by city council to increase the participation of minority and women owned businesses in the procurement process. In order to measure that goal LFUCG will track spending with MBE/WBE vendors on a monthly basis. By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentation may result in termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims. Please submit this form monthly to the Division of Central Purchasing/ 200 East Main Street / Room 338 / Lexington, KY 40507.

Bid/RFP/Quote

145-2012

Total Contract Amount Awarded to Prime Contractor for this Project 145-2012 Illuminated Street Name Sign Project

Project Name/ Contract #	Work Period/ From: _____ To: _____
Company Name: Arrow Electric Co	Address: 317 Wabasso Ave Louisville, KY 4020
Federal Tax ID: 61-0532542	Contact Person: Scott A. Saylor

Subcontractor Vendor ID (name, address, phone, email)	Description of Work	Total Subcontract Amount	% of Total Contract Awarded to Prime for this Project	Total Amount Paid for this Period	Purchase Order number for subcontractor work (please attach PO)	Scheduled Project Start Date	Scheduled Project End Date

By the signature below of an authorized company representative, you certify that the information is correct, and that each of the representations set forth below is true. Any misrepresentations may result in the termination of the contract and/or prosecution under applicable Federal and State laws concerning false statements and false claims.

Arrow Electric Co.

Company

Oct 15, 2012

Date

Company Representative Scott A. Saylor

Vice President

Title



11. LFUCG STATEMENT OF GOOD FAITH EFFORTS

Bid/RFP/Quote # 145-2012

By the signature below of an authorized company representative, we certify that we have utilized the following methods to obtain the maximum practicable participation by minority and women owned business enterprises on the project. Please indicate which methods you used by placing an X in the appropriate place.

- Attended LFUCG Central Purchasing Economic Inclusion Outreach Event
- Sponsored Economic Inclusion event to provide networking opportunities
- Requested a list of MBE/WBE subcontractors or suppliers from LFUCG Economic Engine
- Advertised for MBE/WBE subcontractors or suppliers in local or regional newspapers
- Showed evidence of written notice of contracting and/or supplier opportunities to MBE/WBE firms at least seven days prior to the bid opening date
- Provided copies of quotations submitted by MBE/WBE firms which were not used and/or responses from firms indicating they would not be submitting a quote
- Provided plans, specifications, and requirements to interested MBE/WBE subcontractors
- Other
Please list any other methods utilized that aren't covered above.

The undersigned acknowledges that all information is accurate. Any misrepresentations may result termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Arrow Electric Co.

Company

Oct 15, 2012

Date

Company Representative Scott A. Saylor

Vice President

Title

Sheryl Childers

From: Cunningham, Lynda (CED) <Lynda.Cunningham@ky.gov> on behalf of KPAP <CED.KPAP@ky.gov>
Sent: Friday, October 05, 2012 7:24 AM
To: sheryl@arrowelectric.com
Subject: RE: Quotes for LFUCG Bid # 145-2012

Sheryl,

A copy of your bid notice as submitted on 10/4/12 is provided below for your records. In the future, please send any bid notice information you would like submitted to our clients, to the e-mail address of ced.kpap@ky.gov.

Lynda Cunningham

Cabinet for Economic Development
Kentucky Procurement Assistance Program
300 W. Broadway
Frankfort, KY 40601
(502) 782-1974

Arrow Electric Co., Inc.

Z -- POTENTIAL CONSTRUCTION SUBCONTRACTING OPPORTUNITIES. Phone: (502) 357-2417; Fax: (502) 367-7907. LFUCG - ILLUMINATED STREET NAME SIGN PROJECT - Bid Date: October 16, 2012, 2:00 p.m. Arrow Electric Company asks that all DBE, MBE, WBE and Suppliers interested in quoting this project forward their quotes to scott@arrowelectric.com or lorne@arrowelectric.com or fax to 502-367-7907. All quotes are due to Arrow by October 12th, 2012. This notice is provided by the Kentucky Procurement Assistance Program. The information is believed to be correct, but should be verified with the issuing agency/organization.

*Matching Key Words: age:arrow; age:electric;
Softshare Article Number: 121004/KY/0083*

From: Sheryl Childers [<mailto:sheryl@arrowelectric.com>]
Sent: Wednesday, October 03, 2012 3:52 PM
To: bidmatch-4349@outreachsystems.com
Subject: Quotes for LFUCG Bid # 145-2012

LFUCG- ILLUMINATED STREET NAME SIGN PROJECT - Bid Date Oct 16, 2012 2:00pm - Arrow Electric Company asked that all DBE, MBE, WBE and Suppliers interested in quoting this project forward their quotes to scott@arrowelectric.com or lorne@arrowelectric.com or fax to 502-367-7907. All quotes are due to Arrow by Oct 12th, 2012.

Sheryl Childers
Arrow Electric Co. Inc.
Administrative Assistant
Highway Department
(502) 357-2417
(502) 367-7907 Fax



October 8, 2012

REQUET FOR QUOTE

Construction Material Supplier
65 Turnberry Drive
Monroe Township, NJ 08831

Arrow Electric Company will be bidding on: Lexington Fayette Urban County
Government Project: 145-2012 Illuminated Street Name Sign Project., bidding on Oct
16, 2012 at 2:00pm. If you are interested please forward your quote to us by October 11,
2012. Fax # 502-367-7907 or email: sheryl@arrowelectric.com

Plans and Spec's can be viewed at Lynn Imaging: lynnimaging.com

Yes we will be bidding on this project.

No we will not bidding on this project.

Company Name

If DBE, WBE, MBE please include a copy of your certification with quote.

TRANSMISSION VERIFICATION REPORT

TIME : 10/08/2012 12:16
NAME : ARROW HIGHWAY
FAX : 5023677907
TEL :
SER.# : L9N578479

DATE, TIME	10/08 12:16
FAX NO./NAME	8-18883982080-522
DURATION	00:00:21
PAGE(S)	01
RESULT	OK
MODE	STANDARD

12. AUTHENTICATION OF BID AND STATEMENT OF NON-COLLUSION, NON-CONFLICT OF INTEREST

I hereby swear (or affirm) under the penalty for false swearing:

1. That I am the Bidder (if the Bidder is an individual), a partner of the Bidder (if the Bidder is a partnership), or an officer or employee of the bidding corporation having authority to sign on its behalf (if the Bidder is a corporation);
2. That the attached bid has been arrived at by the Bidder independently, and has been submitted without collusion with, and without any agreement, understanding or planned common course of action, with any other contractor, vendor of materials, supplies, equipment or services described in the Invitation to Bid, designed to limit independent bidding or competition;
3. That the contents of the bid or bids have not been communicated by the Bidder or its employees or agents to any person not an employee or agent of the Bidder or its surety on any bond furnished, with the bid or bids, and will not be communicated to any such person, prior to the official opening of the bid or bids;
4. That the Bidder is legally entitled to enter into the contracts with the Lexington-Fayette Urban County Government, and is not in violation of any prohibited conflict of interest;
5. (Applicable to corporation only) That as a foreign corporation, we are registered with the Secretary of State, Commonwealth of Kentucky, and authorized to do business in the State _____ or, that as a domestic corporation, we are in good standing with the Secretary of State, Commonwealth of Kentucky ✓ . Check the statement applicable.
6. This offer is for 60 calendar days from the date this bid is opened. In submitting the above, it is expressly agreed that, upon proper acceptance by the Lexington-Fayette Urban County Government of any or all items bid above, a contract shall thereby be created with respect to the items accepted.
7. That I have fully informed myself regarding the accuracy of the statements made in this statement.
8. That I certify that Subcontractors have not and will not be awarded to any firm(s) that have been debarred from noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

13. STATEMENT OF EXPERIENCE

NAME OF INDIVIDUAL: H. Barry Saylor

POSITION/TITLE: President

STATEMENT OF EXPERIENCE: 36 Years of experience with Arrow Electric
Co. Vice President from 1989 to 2004, President from 2004 to present

NAME OF INDIVIDUAL: Scott A. Saylor

POSITION/TITLE: Vice President of the Highway Utility Division

STATEMENT OF EXPERIENCE: 38 Years experience with Arrow Electric Co.
as Estimator, Purchasing Manager, Safety Director, Electrician,
Project Superintendent to current position as Vice President of the
Highway-Utility Division

NAME OF INDIVIDUAL: Robert a.Allgeier

POSITION/TITLE: CFO

STATEMENT OF EXPERIENCE: Over 8 years as CFO of Arrow Electric.
A.T. & T. retired Senior Manager 27 years service with Profit and
Loss Responsibility.

NAME OF INDIVIDUAL: Lorne A. Smith

POSITION/TITLE: Senior Project Manager

STATEMENT OF EXPERIENCE: 19 Years experience as Estimator/Project
Manager. Kentucky Army National Guard - Operation Iraqi Freedom,
Division Counter Fire/Targeting Officer

NAME OF INDIVIDUAL: Stephen E. Price

POSITION/TITLE: Project Manager

STATEMENT OF EXPERIENCE: 8 Years experience with Arrow Electric Co.
as Project Manager. Before that 18 years as Engineer

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

* Include all officers, office management's, Affirmative Action officials, and field management personnel. (Attach separate sheets if necessary.)

14. EQUAL OPPORTUNITY AGREEMENT

The Law

- * Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- * Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and subcontractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- * Section 503 of the Rehabilitation Act of 1973 States:
The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.
- * Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal Contracts.
- * Section 206 (A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:


The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors, and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractor may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped, and aged persons.



Signature

Arrow Electric Co.

Name of Business

The Entity (regardless of whether construction contractor, non-construction contractor or supplier) agrees to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, creed, national origin, sex or age, and to promote equal employment through a positive, continuing program from itself and each of its sub-contracting agents. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

The Kentucky equal Employment Opportunity Act of 1978 (KRS 45.560-45.640) requires that any count, city, town, school district, water district, hospital district, or other political subdivision of the state shall include in directly or indirectly publicly funded contracts for supplies, materials, services, or equipment hereinafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) *The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age or national origin;*
- (2) *The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age or national origin;*
- (3) *The contract will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of the non-discrimination clauses required by this section; and*
- (4) *The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses.*

The Act further provides:

KRS 45.610. Hiring minorities – Information required

- (1) *For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetable.*
- (2) *Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.*

KRS 45.620. Action against contractor – Hiring of minority contractor or subcontractor

- (1) *If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.*
- (2) *If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 – 45.640.*
- (3) *The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.*

KRS 45.630 Termination of existing employee not required, when

Any provision of KRS 45.560 to 45.640 notwithstanding, no contractor shall be required to terminate an existing employee upon proof that that employee was employed prior to the date of the contract.

KRS 45.640 Minimum skills

Nothing in KRS 45.560 to 45.640 shall require a contractor to hire anyone who fails to demonstrate the minimum skills required to perform a particular job.

It is recommended that all of the provisions quoted above to be included as special conditions in each contract. In the case of a contract exceeding \$250,000, the contractor is required to furnish evidence that his work-force in Kentucky is representative of the available work-force in the area from which he draws employees, or to supply an Affirmative Action plan which will achieve such representation during the life of the contract.

15. EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION POLICY


It is the policy of Arrow Electric Co.

to assure that all applicants for employment and all employees are treated on a fair and equitable basis without regard to their race, religion, sex, color, handicap, natural origin or age.

Such action shall include employment, promotion, demotion, recruitment or recruitment advertising, layoff or termination, rates of pay and other forms of compensation, and selection for training, whether apprenticeship and/or on-the-job-training.

Furthermore, this company agrees to make special recruitment efforts to hire the protected class whenever feasible. This company also agrees to adhere to all applicable federal, state, and local laws relating to Equal Employment Opportunity for all individuals.

Robert Allgeier has been appointed Equal Employment Compliance (EEOC) Officer and shall be available for counseling, answering of questions in regards to this company policy and to hear any complaints of discrimination. The EEOC Officer may be reached by calling (502) 367-0141.

Signature: 

(Bidding Contractor)

Title: Vice President

Date: Oct 15, 2012

16. WORKFORCE ANALYSIS FORM

Name of Organization: Arrow Electric Co. Date: 10 / 15 / 2012

Categories	Total	White		Black		Other		Total	
		M	F	M	F	M	F	M	F
Administrators	15	14	1	0	0	0	0	14	1
Professionals	5	5	0	0	0	0	0	5	0
Superintendents	2	2	0	0	0	0	0	2	0
Supervisors	2	2	0	0	0	0	0	2	0
Foremen	5	4	0	1	0	0	0	5	0
Technicians	4	4	0	0	0	0	0	4	0
Protective Service	0	0	0	0	0	0	0	0	0
Para-Professionals	28	27	0	1	0	0	0	28	0
Office/Clerical	7	0	9	0	0	0	0	0	7
Skilled Craft	72	67	0	2	0	3	0	72	0
Service/Maintenance	5	5	0	0	0	0	0	5	0
Total:	145	130	8	4	0	3	0	137	8

Prepared By: Alan Kopp, HR Director, Safety Director

17. EVIDENCE OF INSURABILITY

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT CONSTRUCTION PROJECT
 (Use separate form for each Agency or Brokerage agreeing to provide coverage)

Name Insured: Arrow Electric Co. Employee ID: _____
 Address: 317 Webasso Ave Louisville, KY 40209 Phone: (502) 367-0141

Project to be insured: #145-2012 Illuminated Street Name Sign Project

In lieu of obtaining certificates of insurance at this time, the undersigned agrees to provide the above named insured with the minimum coverage listed below. These are outlined in the Insurance and Risk Management of Part V (Special Conditions), including all requirements, and conditions:

Section Items	Coverage	Minimum Limits and Policy Requirements	Limits Provided To Insured	Name of Insurer	A.M. Best's Code	Rating
SC-3, Section 2, Part 4.1 - see provisions	COL	\$1,000,000 per occ. And \$2,000,000 aggregate	\$ 1,000,000 Per Occ. \$ 2,000,000 Agg	Amerisure Insurance Co.	19488	A
SC-3, Section 2, Part 4.1 - see provisions	AUTO	\$2,000,000 per occ.	\$ 1,000,000 Per Occ \$10,000,000 Umb Follows	Amerisure Insurance Co. Form / St. Paul Fire/Marine	19488 24767	A A+
SC-3, Section 2, Part 4.1 - see provisions	WC	Statutory w/endorsement as noted	\$ WC Statutory EmpLiab\$1Mil/\$1Mil	Amerisure Insurance Co.	19488	A

Section 2 includes required provisions, statements regarding insurance requirements, and the undersigned agrees to abide by all provisions for the coverage's checked above unless stated otherwise which submitting.

Agency or Brokerage: **BB&T Insurance Services**
 2600 Eastpoint Parkway
 Street Address: Louisville, KY 40223 State: _____ Zip: _____
 City: _____
 Telephone Number: 502-489-5900
 Name of Authorized Representative: Clinton L. Glasscock
 Title: Vice-President
 Authorized Signature: *Clinton L. Glasscock*
 Date: 10/11/12

NOTE: Authorized signatures may be the agent's if agent has placed insurance through an agency agreement with the insurer. If insurance is brokered, authorized signature must be that of authorized representative of insurer.

18. DEBARRED FIRMS

PROJECT NAME: Illuminated Street Name Sign Project

BID NUMBER: 145-2012

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
LEXINGTON, KY

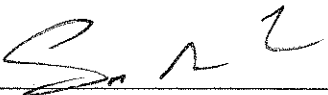
All prime Contractors shall certify that Subcontractors have not and will not be awarded to any firms that has been debarred for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

All bidders shall complete the attached certification in duplicate and submit both copies to the Owner with the bid proposal. The Owner (grantee) shall transmit one copy to the Lexington-Fayette Urban County Government, Division of Community Development, within fourteen (14) days after bid opening.

The undersigned hereby certifies that the firm of Arrow Electric Co. has not and will not award a subcontract, in connection with any contract award to it as the result of this bid, to any firm that has been debarred for noncompliance with the Federal labor Standards, Title VI of the civil Rights Act of 1964, Executive Order 11246 as amended or any Federal Law.

Excluded Party List Website: www.epls.gov/eplts/search.do

Arrow Electric Co.
Name of Firm Submitting Bid


Signature of Authorized Official

Vice President
Title

Oct 15, 2012
Date

19. DEBARMENT CERTIFICATION

All contractors/subcontractors shall complete the following certification and submit it with the bid proposal.

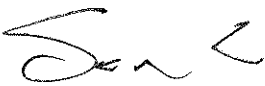
The contractor/subcontractor certifies in accordance with Executive Order 12549 (Debarment and Suspension 2/18/86) that to the best of its knowledge and belief, that it and its principals:

- 1) Are not presently debarred, suspended, proposed for debarment, declared negligible, or voluntarily excluded from covered transactions or contract by any Federal department or agency for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 as amended, Executive Order 11246 as amended or any other Federal law;
 - a) Have not within a three year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - b) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(a) of this certification; and
 - c) Have not within a three year period preceding this bid has one or more public (Federal, State or local) transactions or contracts terminated for cause or default.
- 2) Where the contractor is unable to certify to any of the statements in this certification, such prospective contractors shall attach an explanation to this certification form.

Firm Name: Arrow Electric Co.

Project: Illuminated Street Name Sign Project Bid # 145-2012

Printed Name and Title of Authorized Representative: Scott A. Saylor, Vice President

Signature: 

Date: Oct 15, 2012

20. **REQUIRED AFFIDAVIT FOR BIDDERS, OFFERORS AND CONTRACTORS FOR BIDS AND CONTRACTS IN GENERAL:**

I. Each bidder or offeror swears and affirms under penalty of perjury, that:

- a. In accordance with KRS 45A.110 and KRS 45A.115, neither the bidder or offeror as defined in KRS 45A.070(6), nor the entity which he/she represents, has knowingly violated any provisions of the campaign finance laws of the Commonwealth of Kentucky; and the award of a contract to the bidder or offeror or the entity which he/she represents will not violate any provisions of the campaign finance laws of the Commonwealth.
- b. The bidder or offeror swears and affirms under penalty of perjury that, to the extent required by Kentucky law, the entity bidding, and all subcontractors therein, are aware of the requirements and penalties outlined in KRS 45A.485; have properly disclosed all information required by this statute; and will continue to comply with such requirements for the duration of any contract awarded.
- c. The bidder or offeror swears and affirms under penalty of perjury that, to the extent required by Kentucky law, the entity bidding, and its affiliates, are duly registered with the Kentucky Department of Revenue to collect and remit the sales and use tax imposed by KRS Chapter 139, and will remain registered for the duration of any contract awarded.
- d. The bidder or offeror swears and affirms under penalty of perjury that the entity bidding is not delinquent on any state taxes or fees owed to the Commonwealth of Kentucky and will remain in good standing for the duration of any contract awarded.

FOR "NON-BID" CONTRACTS (I.E. SOLE-SOURCE; NOT-PRACTICAL OR FEASIBLE TO BID; OR EMERGENCY CONTRACTS, ETC):


II. Each contractor further swears and affirms under penalty of perjury, that:

- a. In accordance with KRS 121.056, and if this is a non-bid contract, neither the contractor, nor any member of his/her immediate family having an interest of 10% or more in any business entity involved in the performance of any contract awarded, have contributed more than the amount specified in KRS 121.150 to the campaign of the gubernatorial slate elected in the election last preceding the date of contract award.
- b. In accordance with KRS 121.330(1) and (2), and if this is a non-bid contract, neither the contractor, nor officers or employees of the contractor or any entity affiliated with the contractor, nor the spouses of officers or employees of the contractor or any entity affiliated with the contractor, have knowingly contributed more than \$5,000 in aggregate to the campaign of a candidate elected in the election last preceding the date of contract award that has jurisdiction over this contract award.

REQUIRED AFFIDAVIT FOR BIDDERS, OFFERORS AND CONTRACTORS PAGE 2 OF 2

c. In accordance with KRS 121.330(3) and (4), and if this is a non-bid contract, neither the contractor, nor any member of his/her immediate family, his/her employer, or his/her employees, or any entity affiliated with any of these entities or individuals, have directly solicited contributions in excess of \$30,000 in the aggregate for the campaign of a candidate elected in the election last preceding the date of contract award that has jurisdiction over this contract.

As a duly authorized representative for the bidder, offeror, or contractor, I have fully informed myself regarding the accuracy of all statements made in this affidavit, and acknowledge that the Commonwealth is reasonably relying upon these statements, in making a decision for contract award and any failure to accurately disclose such information may result in contract termination, repayment of funds and other available remedies under law.



Signature

Scott A. Saylor

Printed Name

Vice President

Title

Oct 15, 2012

Date

Company Name Arrow Electric Co.
Address 317 Wabasso Ave
Louisville, KY 40209

Subscribed and sworn to before me by Scott A. Saylor Vice President
(Affiant) (Title)

of Arrow Electric Co. this 15 day of Oct, 20 12
(Company Name)



Notary Public

[seal of notary] My commission expires: Oct 21, 2015

AIA® Document A310™ – 2010

Bid Bond

CONTRACTOR:

(Name, legal status and address)

ARROW ELECTRIC CO., INC.
P. O. Box 36215
Louisville, KY 40233

SURETY:

(Name, legal status and principal place of business)

Great American Insurance Company
301 E. 4th Street
Cincinnati, OH 45202

OWNER:

(Name, legal status and address) Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

BOND AMOUNT: Five Percent of the Amount Bid

(\$ 5% of Bid)

PROJECT:

(Name, location or address, and Project number, if any)

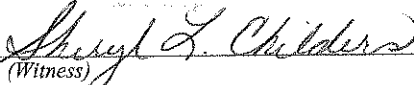
Bid No. 145-2012 - Illuminated Street Name Sign Project

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.


When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 16th day of October 2012

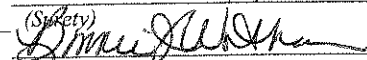

(Witness)


(Witness)

ARROW ELECTRIC CO., INC.

 - CFO (Seal)
(Title)

Great American Insurance Company

 (Seal)
(Title) Bonnie J. Wortham
Attorney-in-Fact

GREAT AMERICAN INSURANCE COMPANY®

Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740

The number of persons authorized by this power of attorney is not more than **ELEVEN**

No. 0 20296

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name	Address	Limit of Power	
DEBORAH NEICHTER	MARGIE M. LOWRY	SHERYON QUINN	ALL
JILL KEMP	MYRTIE F. HENRY	JACKIE C. KOESTEL	\$75,000,000.
BONNIE J. WORTHAM	SANDRA L. FUSINETTI	AMY MEREDITH	
BARBARA DUNCAN	LYNNETTE LONG	ALL OF LOUISVILLE, KENTUCKY	

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 25TH day of MAY 2012
Attest GREAT AMERICAN INSURANCE COMPANY



My L C. B.
Assistant Secretary

David C. Kitchin
Divisional Senior Vice President

DAVID C. KITCHIN (877-377-2405)

STATE OF OHIO, COUNTY OF HAMILTON - ss:

On this 25TH day of MAY 2012

before me personally appeared DAVID C. KITCHIN, to me known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.



KAREN L. GROSHEIM
NOTARY PUBLIC, STATE OF OHIO
MY COMMISSION EXPIRES 02-20-16

Karen L. Grosheim

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

RESOLVED: That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisional Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this 16th day of October, 2012



My L C. B.
Assistant Secretary



Certificate of Eligibility

CERTIFICATE NO.

A 2012
00305

ISSUED BY
COMMONWEALTH OF KENTUCKY
TRANSPORTATION CABINET

This Certifies that ARROW ELECTRIC COMPANY INC
P O BOX 36215
LOUISVILLE KY 40233-6215

is hereby qualified to accept a contract or subcontract on projects of the Department of Highways for such a period as uncompleted work under prime contract at any time does not exceed the aggregate amount of \$29,926,392 . This certificate which expires May 31, 2013 is subject to revision or revocation, and is extended to 120 days from this expiration date. An application for renewal of this certificate must be filed within ninety days after the above date.

TYPES OF WORK

- F SIGNS
- 144 INTEGRATED TRAFFIC MANAGEMENT SYSTEMS
- G LIGHTING
- I96 DRILLED SHAFTS

DATE ISSUED:

September 25, 2012

BY

STATE HIGHWAY ENGINEER
DEPARTMENT OF HIGHWAYS



Commonwealth of Kentucky
FINANCE AND ADMINISTRATION CABINET
OFFICE OF EEO AND CONTRACT COMPLIANCE

STEVEN L. BESHEAR
Governor

Room 395, New Capitol Annex
Frankfort, Kentucky 40601
(502) 564-2874
(502) 564-1055 Facsimile
<http://finance.ky.gov/>

LORI H. FLANERY
Secretary

YVETTE M. SMITH
Executive Director

December 9, 2011

ATTENTION: Arrow Electric Company

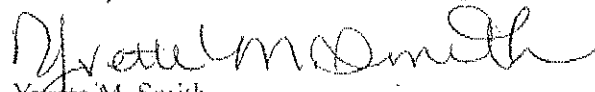
Subject: Certification

Your company has been certified to do business with the Commonwealth of Kentucky pursuant to Kentucky's Equal Employment Opportunity Act, KRS 45.550 to 45.640. The one-year certification expires December 30, 2012.

You will receive a recertification notice at least ten (10) business days before the expiration date.

Please call (502) 564-2874 if you have questions.

Sincerely,


Yvette M. Smith
Executive Director

**ARROW ELECTRIC CO., INC.
AFFIRMATIVE ACTION PLAN**

The following Plan for Affirmative Action in regard to Equal Employment Opportunity shall be carried out in order to comply with the requirements of the Office of Equal Employment Opportunity and Contract Compliance, under the provisions called for by Executive Order 11246, as amended.

1. Equal and fair treatment will be provided to all employees regardless of race, color, religion, national origin, sex, age, or disability.
2. A complete up-to-date record of employees classified by race, sex and job classification will be maintained and semi-annual reports will be submitted to the Office of Equal Employment Opportunity and Contract Compliance.
3. All employees will be advised at the time of hire that Arrow Electric Co., Inc. is an equal opportunity employer and that we take affirmative action to ensure this policy is adhered to in regard to hiring, promotion, or demotion and these decisions are based solely upon an individual's qualifications and performance.
4. Arrow Electric Co., Inc. is committed to support apprenticeship training programs based upon affirmative action.
5. Recruiting advertisements and all notices relating to employment will include the phrase, "Equal Opportunity Employer M/F/D". This clause will be printed on all correspondence and notices relating to employment.
6. A company policy statement outlining Arrow Electric Co., Inc. commitment to equal employment opportunity and affirmative action will be posted in conspicuous places throughout our facility and jobsites.
7. Arrow Electric has appointed Bob Allgeier, as its EEO Officer. He is authorized to supply reports and represent this company in all matters regarding this affirmative action plan.
8. The name, address, and telephone number of the EEO/AA Officer will be posted in conspicuous places throughout the facility and jobsites. This Officer will be responsible for the following:
 - A. Implementing all aspects of the Affirmative Action Plan.
 - B. Maintaining a close liaison with the compliance staff of the Commission on Human rights regarding non-discriminatory requirements.

- C. Conducting periodic audits of employment practices to ensure non-discrimination.
- D. Instruct (at least semi-annually) all supervisory personnel about equal employment opportunity/affirmative action non-discrimination responsibilities.
- E. Periodically instruct supervisors about their responsibilities to ensure that minorities are not subject to any type of discriminatory practices or harassment.
- F. Perform semi-annual reviews with all supervisory personnel to ensure that the EEO/AA program is being implemented at all levels.
- G. Notify (in writing) all minority and female recruitment sources that Arrow Electric is an equal employment opportunity/affirmative action employer and post all job openings with same.
- H. Notification to all eligible employees regarding promotions or vacancies to ensure equal employment opportunity.
- I. Maintaining all facilities and activities on a non-discriminatory basis.
- J. Maintaining applicant flow data with the title of job, referral source, sex, race, and final action with reasons for any rejections; and
- K. Seeking to utilize minorities to the same degree as all others based on the following factors in the civilian labor area:
 - 1. The minority population of the labor area surrounding the location.
 - 2. The size of the minority unemployment forces in the area surrounding the location.
 - 3. The percentages of minority workforce as compared with the total workforce in the area.
 - 4. The availability of minorities having requisite skills in the immediate labor area.
 - 5. The availability of minorities having requisite skills in the reasonable recruitment area.
 - 6. The availability of promotable and transferable minority employees in the company.

7. The existence of institutions capable of training persons in the requisite skills; and.
8. The degree of training which the company is reasonably able to undertake as a means of making all training classes available to minorities.

Robert M. Algerio
Signature of Company Official

CFO / EEO Officer
Title

10-8-12
Date