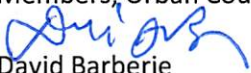




TO: Linda Gorton, Mayor
Members, Urban County Council

FROM: 
David Barberie
Department of Law

DATE: April 27, 2022

RE: Collective Bargaining Agreement – Police Lieutenants and Captains

Request:

The Department of Law, on behalf of the Divisions of Police and Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and the Bluegrass Fraternal Order of Police, Lodge No. 4, Lieutenants and Captains Unit and authorizing the Mayor to execute a related agreement for retroactive pay. A draft copy of the bargaining agreement showing the changes from the current contract, and the related agreement, which are both expected to be ratified by the Union by no later than May 2nd, are attached. Final versions of the agreements will be provided for the formal signing.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statement regarding the impact of the agreement is also attached.

What is the cost in this budget year and future budget years?

This agreement expires June 30, 2025 (the old contract expired in October 2020) and is anticipated to cost an estimated additional amount of approximately \$650,000 in the current fiscal year in conjunction with the related agreement (and an additional \$4.1 million for the entire contract).

Are the funds budgeted?

All funds are budgeted for FY22.

File Number: 433-22

Director/Commissioner: Susan Speckert, Commissioner of Law

