

RESOLUTION NO. ____-2021

A RESOLUTION OF THE URBAN COUNTY COUNCIL ADOPTING A DIVERSITY, EQUITY AND INCLUSION STATEMENT IN ORDER TO CREATE A MORE INCLUSIVE AND EQUITABLE WORK ENVIRONMENT, INCREASE GOVERNMENT ACCESSIBILITY, AND IMPROVE THE ABILITY TO SERVE ALL RESIDENTS.

BE IT RESOLVED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 - That the Urban County Council be and hereby adopts the following Diversity, Equity and Inclusion Statement:

The Lexington-Fayette Urban County Government (“LFUCG”) continues to strengthen its work environment, its government and the ability to serve its residents by seeking employees and volunteers that represent the Lexington-Fayette County Community. We will commit to develop and sustain a work environment that supports diversity, equity and inclusion and that nurtures all employees and volunteers through its hiring, the development of ordinances, policies and procedures. All divisions of LFUCG are committed to equity within our workforce and the entire community. Equity is achieved when race, color, religion, national origin, age, disability, gender, gender identity, sexual orientation, ethnicity, or economic status are no longer a predictor of government services, health, well-being and quality of life.

In support of our efforts, LFUCG will:

- Actively seek to recruit employees and volunteers from diverse backgrounds by a variety of means;
- Actively seek to strengthen and maintain an inclusive and equitable work environment by offering workshops on diversity and inclusion (implicit bias, cultural competency);
- Actively seek to recruit and increase outreach of diverse businesses in the procurement process;
- Actively strive to serve as a local and national model for equity for all residents within our community.

LFUCG’s goal is to create a more inclusive and equitable work environment, increase government accessibility, and improve our ability to serve all residents.

Section 2 - That this Resolution shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

MAYOR

ATTEST:

CLERK OF URBAN COUNTY COUNCIL