

# Lexington-Fayette Urban County Government DIVISION OF HUMAN RESOURCES

Jim Gray Mayor

Sally Hamilton Chief Administrative Officer

#### MEMORANDUM

TO:

Jim Gray, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM:

ohn Maxwell, Director Division of Human Resources

DATE:

September 14, 2015

SUBJECT:

Abolish/Create Position—Division of Computer Services

#### Request:

The attached is requesting authorization to abolish one (1) classified position of Network Engineer (Grade 520E), and create one (1) classified position of Network Systems Administrator Senior (Grade 522N) in the Division of Computer Services, effective upon passage of Council.

## Why are you requesting:

This position is being requested by the Division so they can manage all aspects of LFUCG's network and remediate many information security risks. They will also mitigate our single point of failure staffing concern for this mission-critical role.

### What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact of a cost of \$6,750.91.

| Position Title                       | Annual<br>Salary Before | Annual<br>Salary After | Annual<br>Increase/Decrease |
|--------------------------------------|-------------------------|------------------------|-----------------------------|
| Network Engineer                     | \$52,758.78             | \$0                    | (\$52,758.78)               |
| Network Systems<br>Administrator Sr. | \$0                     | \$58,165.95            | \$58,165.95                 |

Total Annual Impact/ Salary and Benefits \$6,750.91

File Number:

1178-15

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.