



TO: Mayor Linda Gorton
FROM: Jason G. Wells, Fire Chief
DATE: August 8, 2024
SUBJECT: LFD/UK Wellness Coordinator agreement

The Division of Fire and Emergency Services request authorization to enter into an agreement between The Division of Fire and Emergency Services and The University of Kentucky. The Division of Fire was allocated \$100,000.00 in professional services money in the FY25 budget to onboard a Wellness Coordinator position for a 1-year contract. Pending the Mayor's signature, the position will begin 9/1/2024.

Why are you requesting? This position aims to proactively address member health and wellness concerns, such as injury prevention and rehabilitation/treatment efforts to create a healthier, more capable, and better functioning workforce, and by extension, reducing time on LD/DL. This position will also support the execution of the new fitness assessment as outlined in the CBA (Article 17, section 5).

Department needs this action completed because: The LFD has benefitted from a grant funded partnership with UK for the last three years. Since athletic trainers were introduced to our membership in July 2021 we have experienced a 40% reduction in Light Duty/Disability Leave back-fill overtime. This position will build on the work started by two part time students and create continuity of service through a full time contract position.

What is the cost in this budget year and future budget years?

The cost for this FY is: \$100,000.00

The cost for future FY is: \$0

Are the funds budgeted? N/A

File Number: 760-24

Director/Commissioner: Wells/Armstrong

