

Document A310™ – 2010

Conforms with The American Institute of Architects AIA Document 310

Bid Bond

CONTRACTOR:

(Name, legal status and address)

Lagco, Inc.
P.O. Box 12510
Lexington, KY 40583

SURETY:

(Name, legal status and principal place of business)

Great American Insurance Company
301 East Fourth Street
Cincinnati, OH 45202

This document has important legal consequences. Consultation with an attorney is encouraged with respect to its completion or modification.

Any singular reference to Contractor, Surety, Owner or other party shall be considered plural where applicable.

OWNER:

(Name, legal status and address)

Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507

BOND AMOUNT: \$ 5%

Five Percent of Amount Bid

PROJECT:

(Name, location or address, and Project number, if any)

East Vine Street Wall Replacement

The Contractor and Surety are bound to the Owner in the amount set forth above, for the payment of which the Contractor and Surety bind themselves, their heirs, executors, administrators, successors and assigns, jointly and severally, as provided herein. The conditions of this Bond are such that if the Owner accepts the bid of the Contractor within the time specified in the bid documents, or within such time period as may be agreed to by the Owner and Contractor, and the Contractor either (1) enters into a contract with the Owner in accordance with the terms of such bid, and gives such bond or bonds as may be specified in the bidding or Contract Documents, with a surety admitted in the jurisdiction of the Project and otherwise acceptable to the Owner, for the faithful performance of such Contract and for the prompt payment of labor and material furnished in the prosecution thereof; or (2) pays to the Owner the difference, not to exceed the amount of this Bond, between the amount specified in said bid and such larger amount for which the Owner may in good faith contract with another party to perform the work covered by said bid, then this obligation shall be null and void, otherwise to remain in full force and effect. The Surety hereby waives any notice of an agreement between the Owner and Contractor to extend the time in which the Owner may accept the bid. Waiver of notice by the Surety shall not apply to any extension exceeding sixty (60) days in the aggregate beyond the time for acceptance of bids specified in the bid documents, and the Owner and Contractor shall obtain the Surety's consent for an extension beyond sixty (60) days.

If this Bond is issued in connection with a subcontractor's bid to a Contractor, the term Contractor in this Bond shall be deemed to be Subcontractor and the term Owner shall be deemed to be Contractor.

When this Bond has been furnished to comply with a statutory or other legal requirement in the location of the Project, any provision in this Bond conflicting with said statutory or legal requirement shall be deemed deleted herefrom and provisions conforming to such statutory or other legal requirement shall be deemed incorporated herein. When so furnished, the intent is that this Bond shall be construed as a statutory bond and not as a common law bond.

Signed and sealed this 14th day of January, 2026

(Witness)

Lagco, Inc.
(Principal)

By: Division Manager
(Title)

Great American Insurance Company
(Surety)

By: Melissa Ray
(Title) Melissa Ray Attorney-in-Fact

GREAT AMERICAN INSURANCE COMPANY®

Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740

The number of persons authorized by this power of attorney is not more than FIFTEEN

No. 0 22704

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name	Address	Limit of Power
JILL KEMP	ALL OF	ALL
AMY SMITH	LOUISVILLE, KENTUCKY	\$100,000,000
BARBARA DUNCAN		
LEIGH MCCARTHY		
MELISSA RAY		
ELIZABETH KILLE		
MARK A. GUIDRY		
MICHAEL OCASIO		
CAROLINE COURTENAY		
LYNNETTE LONG		
SUZANNA KNIGHT		
SUSAN RITTER		
KELSY HOAGLAND		
THERESA HINTZMAN		
NATASHA RICHARDSON		

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 28TH day of MAY 2025

Attest

GREAT AMERICAN INSURANCE COMPANY



My L C. B.

Assistant Secretary

[Signature]

Divisional Senior Vice President

JOHN K. WEBSTER (877-377-2405)

STATE OF OHIO, COUNTY OF HAMILTON - ss:

On this 28TH day of MAY

2025, before me personally appeared JOHN K. WEBSTER, to me

known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.



SUSAN A KOHORST
Notary Public
State of Ohio
My Comm. Expires
May 18, 2030

Susan A Kohorst

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

RESOLVED: That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisional Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this

14th

day of

January

2026



[Faint signature]

My L C. B.

Assistant Secretary

MAYOR LINDA GORTON



LEXINGTON

TODD SLATIN
DIRECTOR
DIVISION OF PROCUREMENT

ADDENDUM #1

Bid Number: #134-2025

Date: January 5, 2026

Subject: East Vine Street Wall Replacement

Address Inquiries to:
Sondra Stone
ssone@lexingtonky.gov

TO ALL PROSPECTIVE SUBMITTERS:

Please be advised of the following clarifications to the above referenced bid:

Parking will be available onsite for the pre-bid meeting January 6, 2026, 1:00 pm, at 227-229 E High Street.

Todd Slatin, Director
Division of Procurement

All other terms and conditions of the bid and specifications are unchanged. This letter should be signed, attached to and become a part of your submittal.

COMPANY NAME:

JAECO, Inc.

ADDRESS:

1490 SUNSHINE LANE LEXINGTON, KY 40505

SIGNATURE OF BIDDER:





ADDENDUM #2

Bid Number: #134-2025

Date: January 7, 2026

Subject: East Vine Street Wall Replacement

Address Inquiries to:
Sondra Stone
sstone@lexingtonky.gov

TO ALL PROSPECTIVE SUBMITTERS:

Please be advised of the following clarifications to the above referenced bid:

1. See attached pre-bid sign-in sheet.
2. See attached GeoTechnical Report.
3. See attached Encroachment Permit.
4. See attached picture of streetlight and information on LFUCG's removal of the streetlight for the project.
5. See attached fencing diagram.
6. **Question:** Can the existing chain-link fence around 227-229 E High St be used to secure the project perimeter, or is all new fencing required.

Response: Fencing the project site is not a bid item and is incidental to the project. Yes, the existing fence can be utilized in whole or part to fence the perimeter. At the completion of the wall replacement project, the original existing fence is to be in its original location and in working order and free of damage. A preliminary fencing plan is attached.



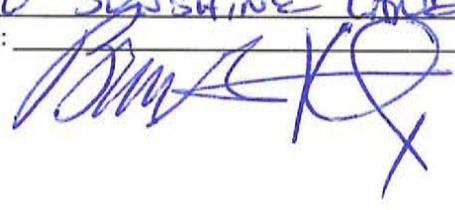
7. **Question:** On 227-229 E High St, is the contractor required to replace the existing asphalt that is damaged during construction activities that is outside of the limits of disturbance?

Response: Contractor is NOT required to replace reasonably damaged asphalt that is outside the limits of disturbance on 227-229 E High Steet.



Todd Slatin, Director
Division of Procurement

All other terms and conditions of the bid and specifications are unchanged. This letter should be signed, attached to and become a part of your submittal.

COMPANY NAME: LABCO, Inc.
ADDRESS: 1490 SUNSHINE LANE LEXINGTON KY 40505
SIGNATURE OF BIDDER: 



PART III

Invitation to Bid No. 134-2025

East Vine Street Wall Replacement

1. FORM OF PROPOSAL

Place: Lexington, Kentucky

Date: 1/14/26

The following Form of Proposal shall be followed exactly in submitting a proposal for this Work.

This Proposal Submitted by LAGCO, INC.
1490 SUNSHINE LANE LEXINGTON, KY 40505
(Name and Address of Bidding Contractor)

(Hereinafter called "Bidder"), organized and existing under the laws of the State of KENTUCKY, doing business as A CORPORATION
"a corporation," "a partnership", or an "individual" as applicable.

To: Lexington-Fayette Urban County Government
(Hereinafter called "OWNER")
Office of the Director of Purchasing
200 East Main Street, 3rd Floor
Lexington, KY 40507

Gentlemen:

The Bidder, in compliance with your Invitation for Bids for the **East Vine Street Wall Replacement** having examined the Plans and Specifications with related documents, having examined the site for proposed Work, and being familiar with all of the conditions surrounding the construction of the proposed Project, including the availability of materials and labor, hereby proposes to furnish all labor, materials, and supplies, and to construct the Project in accordance with the Contract Documents, within the time set forth therein, and at the lump sum and/or unit prices stated hereinafter. These prices are to cover all expenses incurred in performing the Work required under the Contract Documents, of which this proposal is a part.

The Bidder hereby acknowledges receipt of the following addenda:

Addendum No. 1 Date 1/5/26
Addendum No. 2 Date 1/7/26
Addendum No. _____ Date _____
Addendum No. _____ Date _____

Insert above the number and the date of any Addendum issued and received. If none has been issued and received, the word "NONE" should be inserted.

2. LEGAL STATUS OF BIDDER

Bidder LAGCO, Inc.

Date 1/14/26

* 1. A corporation duly organized and doing business under the laws of the State of KENTUCKY, for whom RAUDY GREENE, bearing the official title of PRESIDENT, whose signature is affixed to this Bid/Proposal, is duly authorized to execute contracts.

* 2. A Partnership, all of the members of which, with addresses are: (Designate general partners as such)

N/A

* 3. An individual, whose signature is affixed to this Bid/Proposal (please print name)

N/A

*(The Bidder shall fill out the appropriate form and strike out the other two.)

3.

BIDDERS AFFIDAVIT

Comes the Affiant, RANDY GREENE, and after being first duly sworn, states under penalty of perjury as follows:

1. His/her name is RANDY GREENE and he/she is the individual submitting the bid or is the authorized representative of LAGCO, INC., the entity submitting the bid (hereinafter referred to as "Bidder").
2. Bidder will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the bid is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
3. Bidder will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
4. Bidder has authorized the Division of Procurement to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
5. Bidder has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as the "Ethics Act."
6. Bidder acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

Signature Randy Greene Printed Name RANDY GREENE
 Title PRESIDENT Date 1/14/26

Company Name LAGCO, Inc.

Address 1490 SUNSHINE LANE LEXINGTON, KY 40505

Subscribed and sworn to before me by RANDY GREENE
 (Affiant)
PRESIDENT
 (Title)

of LAGCO, Inc. this 14TH day of JANUARY, 20 26
 (Company Name)

John Nicholas Smith
 Notary Public
 [seal of Notary] My commission expires: 8/26/26



John Nicholas Smith
 Commission #KYNP57351
 My Commission Expires on 8/26/26

4. BID SCHEDULE – SCHEDULE OF VALUES

The Bidder agrees to perform all the Work described in the Specifications and shown on the Plans for the following proposed lump sum and/or unit prices, if applicable, which shall include the furnishing of all labor, materials, supplies, equipment and/or vehicle usage, services, all items of cost, overhead, taxes (federal, state, local), and profit for the Contractor and any Subcontractor involved, within the time set forth herein. If unit prices are applicable, Bidder must make the extensions and additions showing the total amount of bid.

If the unit price and the item total are illegible or are omitted, the bid may be determined nonresponsive. If a lump sum total price is illegible or is omitted, the bid may be determined nonresponsive.

For a unit price based bid, the sum of the item totals is the bid amount the Division uses for bid comparison.

The LFUCG’s decision on the bid amount is final.

Pricing should be submitted on the provided Excel spreadsheet and attached in Excel format in the response attachments on IonWave. Page P-8 must be fully executed and attached to bid submittal or bid will be considered non-responsive.

Bid Schedule

Item	Description	Unit	Qty
1	Excavation and Placement - Areas of Utility and Infrastructure Work	CY	330
2	Remove Pavement and Related Gravel/Base - Parking lots	SY	250
3	Remove Curb and Gutter	LF	60
4	Class I, Bituminous Surface PG 64-22	TN	5
5	Bituminous Base (Parking Lot)	TN	7
6	Dense Graded Aggregate Base (Parking Lot)	TN	30
7	Pavement Restoration Per KYTC Standards (East Vine Street) Including Pavement Marking & Other Incidentals (See Note 1)	LS	1
8	No. 9 Stone - Areas of Utility and Infrastructure Work Backfill	TN	200
9	Concrete Pavement (Behind Proposed Curb and Wall)	SY	19
10	4 1/2" Concrete Sidewalk	SY	135
11	Curb and Gutter, Type 1	LF	51
12	Curb Box Inlet Type B (KDOH)	EA	1
13	Curb Box Inlet Type D (LFUCG)	EA	1
14	6" HDPE Storm Sewer (0-8' No Rock)	LF	58
15	15" RCP Storm Sewer (0-8' No rock)	LF	19

16	18" RCP Storm Sewer (0-8' No rock)	LF	38
17	12" HDPE Storm Sewer (0-8' No rock)	LF	27
18	4" PVC Pipe (Foundation Drain - Wall)	LF	125
19	Existing 6" VCP Pipe Removal in Asphalt Parking Lot	LF	59
20	Storm Structure Removal	EA	1
21	Remove Retaining Wall	LS	1
22	Top Rail - 4' Height	LF	110
23	Storm Drain Inlet Protection	EA	6
24	Temporary Silt Check Dam	EA	2
25	Construction Dewatering	DAY	5
26	Geotextile Construction Type I for Pipe Bedding and Trenching	SY	125
27	Edge Key	LF	200
28	Pipe Plugging for Pipes Less Than or Equal to 24"	EA	1
29	Flowable Fill for Pipe Trench Backfill in East Vine Street	CY	200
30	Retaining Wall (Stone Strong or Approved Equal. Installed Per Plans, Details, and Specifications)	SF	1100
31	Saw cutting	LF	250
32	24" Nyloplast Basin	EA	2
33	Tap Into Existing RCBC	EA	1
34	Grade Beam and Incidental Steel	LS	1
35	Remove and Replace Existing Landscaping	LS	1
36	Erosion and Sediment Control	LS	1
37	Staking	LS	1
38	Mobilization	LS	1
39	Demobilization	LS	1
40	Maintenance of Traffic (See Note 2)	LS	1
41	Bonds and Insurance	LS	1

Submitted by:

LAGCO, Inc.
Firm

1490 SUNSHINE LANE
Address

LEXINGTON, KY 40505
City, State & Zip

**Bid must be signed:
(original signature)**

Randy Green PRESIDENT
Signature of Authorized Company Representative – Title

RANDY GREENE
Representative/s Name (Typed or Printed)

(859) 293-7473 (859) 293-7471
Area Code – Phone – Fax #

randy@lagco.com
E-Mail Address

OFFICIAL ADDRESS:

1490 SUNSHINE LANE
LEXINGTON, KY 40505

(Seal if Bid is by Corporation)

By signing this form you agree to ALL terms, conditions, and associated forms in this bid package

5. STATEMENT OF BIDDER'S QUALIFICATIONS

The following statement of the Bidder's qualifications is required to be filled in, executed, and submitted with the Proposal:

- 1. Name of Bidder: LAGCO, INC.
- 2. Permanent Place of Business: 1490 SUNSHINE LANE LEX, KY 40505
- 3. When Organized: 1980
- 4. Where Incorporated: KENTUCKY
- 5. Construction Plant and Equipment Available for this Project:
WHATEVER IS NEEDED

(Attach Separate Sheet If Necessary)

6. Financial Condition:

If specifically requested by the OWNER, the apparent low Bidder is required to submit its latest three (3) years audited financial statements to the OWNER'S Division of Procurement within seven (7) calendar days following the bid opening.

7. In the event the Contract is awarded to the undersigned, surety bonds will be furnished by:

GREAT AMERICAN INSURANCE COMPANY (Surety)

Signed: Amy Smith (Representative of Surety)
Amy Smith, Attorney-In-Fact



GREAT AMERICAN INSURANCE COMPANY®

Administrative Office: 301 E 4TH STREET • CINCINNATI, OHIO 45202 • 513-369-5000 • FAX 513-723-2740

The number of persons authorized by this power of attorney is not more than FIFTEEN

No. 0 22704

POWER OF ATTORNEY

KNOW ALL MEN BY THESE PRESENTS: That the GREAT AMERICAN INSURANCE COMPANY, a corporation organized and existing under and by virtue of the laws of the State of Ohio, does hereby nominate, constitute and appoint the person or persons named below, each individually if more than one is named, its true and lawful attorney-in-fact, for it and in its name, place and stead to execute on behalf of the said Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; provided that the liability of the said Company on any such bond, undertaking or contract of suretyship executed under this authority shall not exceed the limit stated below.

Name	Address	Limit of Power
JILL KEMP	ALL OF	ALL
AMY SMITH	LOUISVILLE, KENTUCKY	\$100,000,000
MELISSA RAY		
ELIZABETH KILLE		
MICHAEL OCASIO		
CAROLINE COURTENAY		
SUZANNA KNIGHT		
KELSY HOAGLAND		
NATASHA RICHARDSON		

This Power of Attorney revokes all previous powers issued on behalf of the attorney(s)-in-fact named above.

IN WITNESS WHEREOF the GREAT AMERICAN INSURANCE COMPANY has caused these presents to be signed and attested by its appropriate officers and its corporate seal hereunto affixed this 28TH day of MAY 2025

Attest

GREAT AMERICAN INSURANCE COMPANY



My L C. B.

Assistant Secretary

[Signature]

Divisional Senior Vice President

STATE OF OHIO, COUNTY OF HAMILTON - ss:

JOHN K. WEBSTER (877-377-2405)

On this 28TH day of MAY, 2025, before me personally appeared JOHN K. WEBSTER, to me known, being duly sworn, deposes and says that he resides in Cincinnati, Ohio, that he is a Divisional Senior Vice President of the Bond Division of Great American Insurance Company, the Company described in and which executed the above instrument; that he knows the seal of the said Company; that the seal affixed to the said instrument is such corporate seal; that it was so affixed by authority of his office under the By-Laws of said Company, and that he signed his name thereto by like authority.



SUSAN A KOHORST
Notary Public
State of Ohio
My Comm. Expires
May 18, 2030

Susan A Kohorst

This Power of Attorney is granted by authority of the following resolutions adopted by the Board of Directors of Great American Insurance Company by unanimous written consent dated June 9, 2008.

RESOLVED: That the Divisional President, the several Divisional Senior Vice Presidents, Divisional Vice Presidents and Divisional Assistant Vice Presidents, or any one of them, be and hereby is authorized, from time to time, to appoint one or more Attorneys-in-Fact to execute on behalf of the Company, as surety, any and all bonds, undertakings and contracts of suretyship, or other written obligations in the nature thereof; to prescribe their respective duties and the respective limits of their authority; and to revoke any such appointment at any time.

RESOLVED FURTHER: That the Company seal and the signature of any of the aforesaid officers and any Secretary or Assistant Secretary of the Company may be affixed by facsimile to any power of attorney or certificate of either given for the execution of any bond, undertaking, contract of suretyship, or other written obligation in the nature thereof, such signature and seal when so used being hereby adopted by the Company as the original signature of such officer and the original seal of the Company, to be valid and binding upon the Company with the same force and effect as though manually affixed.

CERTIFICATION

I, STEPHEN C. BERAHA, Assistant Secretary of Great American Insurance Company, do hereby certify that the foregoing Power of Attorney and the Resolutions of the Board of Directors of June 9, 2008 have not been revoked and are now in full force and effect.

Signed and sealed this

13th day of January, 2026



My L C. B.

Assistant Secretary

8. The following is a list of similar projects performed by the Bidder: (Attach separate sheet if necessary).

<u>NAME</u>	<u>LOCATION</u>	<u>CONTRACT SUM</u>
ATTACHED		

9. The Bidder has now under contract and bonded the following projects:

<u>NAME</u>	<u>LOCATION</u>	<u>CONTRACT SUM</u>

10. List Key Bidder Personnel who will work on this Project.

<u>NAME</u>	<u>POSITION DESCRIPTION</u>	<u>NO. OF YEARS WITH BIDDER</u>

12. We acknowledge that, if we are the apparent low Bidder, we will submit to the OWNER within 7 calendar days following the Bid Opening, a sworn statement on the OWNER'S form regarding all current work on hand and under contract, and a statement on the OWNER'S form of the experience of our officers, office management and field management personnel. Additionally, if requested by the OWNER, we will within 7 days following the request submit audited financial statements and loss history for insurance claims for the 3 most recent years (or a lesser period stipulated by the OWNER)—all in accordance with the Bid Documents.

Respectfully submitted:

LACCO, Inc.
(Name of Contracting Firm)

BY: Randy Greene Randy Green

TITLE: PRESIDENT

DATE 1/14/26

6. LIST OF PROPOSED SUBCONTRACTORS

The following list of proposed subcontractors is required by the OWNER to be executed, completed and submitted with the BIDDER'S FORM OF PROPOSAL. All subcontractors are subject to approval of the Lexington-Fayette Urban County Government. Failure to submit this list completely filled out may be cause for rejection of bid.

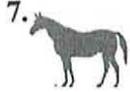
<u>BRANCH OF WORK-LIST</u>	<u>DBE</u>	<u>% of EACH MAJOR ITEM</u>
CONCRETE - STEWART CONTRACTING	-NO	4%
ASPHALT - ATS	-NO	7%
RAILING - WILKATE LIMITED	-NO	7%
LANDSCAPING - CEDAR VALLEY SEEDING	-YES	1%
TRAFFIC CONTROL - SAF-TI-CO	-NO	3%

LIST OF MATERIALS/ SUPPLIERS

Bidders are hereby advised that this list must be complete and submitted with the Bid.

Listing "as per plans and specifications", will not be considered as sufficient identification. Where more than one "Make or Brand" is listed for any one item, the Owner has the right to select the one to be used.

Item	Brand Name, Manufacturer and/or Supplier
WALL	STONE-STRONG MODULAR
PRECAST	OLD CASTLE PRE-CAST
STORM PIPING	ADS



7. LEXINGTON

MINORITY BUSINESS ENTERPRISE PROGRAM

Sherita Miller, MPA, CPSD
Minority Business Enterprise Liaison
Division of Procurement
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, KY 40507
smiller@lexingtonky.gov
859-258-3323

OUR MISSION: The mission of the Minority Business Enterprise Program (MBEP) is to facilitate the full participation of minority and women owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long-term economic viability of Lexington-Fayette Urban County Government.

To that end the urban county council adopted and implemented Resolution 272-2024 – a Certified Minority and Women Business Enterprise seventeen percent (17%) minimum goal including minimum subgoals of five percent (5%) for Minority Business Enterprises (MBE) and a subgoal of twelve percent (12%) for Women Business Enterprises (WBE); a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and/or Certified Service- Disabled Veteran Owned Businesses; and a goal of utilizing Disadvantaged Business Enterprises (DBE), where applicable, for government contracts.

The resolution states the following definitions shall be used for the purposes of reaching these goals:

Certified Disadvantaged Business Enterprise (DBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a person(s) who is socially and economically disadvantaged as defined by 49 CFR subpart 26.

Certified Minority Business Enterprise (MBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by an ethnic minority (i.e. Black American, Asian American, Hispanic American, Native American)

Certified Women Business Enterprise (WBE) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a woman.

Certified Veteran-Owned Small Business (VOSB) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

Certified Service -Disabled Veteran Owned Small Business (SDVOSB) – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a disabled veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

The term "Certified" shall mean the business is appropriately certified, licensed, verified, or validated by an organization or entity recognized by the Division of Procurement as having the appropriate credentials to make a determination as to the status of the business.

The following certifications are recognized and accepted by the MBEP:

Kentucky Transportation Cabinet (KYTC), Disadvantaged Business Enterprise (DBE)
Kentucky Minority and Women Business Enterprise (MWBE)
Women's Business Enterprise National Council (WBENC)
National Women Business Owners Corporation (NWBOC)
National Minority Supplier Development Council (NMSDC)
Tri-State Minority Supplier Development Council (TSMSDC)
U.S. Small Business Administration Veteran Small Business Certification (VetCert)
Kentucky Service- Disabled Veteran Owned Small Business (SDVOSB)

To comply with Resolution 272-2024, prime contractors, minority and women business enterprises, veteran owned small businesses, and service-disabled veteran owned small businesses must complete monthly contract compliance audits in the Diverse Business Management Compliance system, <https://lexingtonky.diversitycompliance.com/>

A list of organizations that certify and/or maintain lists of certified businesses (i.e. DBE, MBE, WBE, VOSB and/or SDVOSB) is available upon request by emailing, Sherita Miller, smiller@lexingtonky.gov.



LEXINGTON

LFUCG MWDBE PARTICIPATION FORM

Bid/RFP/Quote Reference # 134-2025

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to the Division of Procurement for approval immediately. **Failure to submit a completed form may cause rejection of the bid.**

MWBE Company, Name, Address, Phone, Email	DBE/MBE WBE/VOSB/SDVOSB	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. <u>CEASAR VALLEY SEED</u> <u>SUSAN REDMON</u> <u>PARIS, KY 859-749</u> <u>2006</u> <u>CVJSEEDING@OUTLOOK.COM</u>	<u>WBE</u>	<u>LANDSCAPING</u>	<u>\$4,995.00</u>	<u>1%</u>
2.				
3.				
4.				

The undersigned company representative submits the above list of MDWBE and veteran firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

LACCO, Inc.
 Company
1/14/26
 Date

RANDY GREENE Randy Green
 Company Representative
PRESIDENT
 Title



LEXINGTON

LFUCG MWDBE SUBSTITUTION FORM

Bid/RFP/Quote Reference # 134-2025

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to the Division of Procurement for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project. **Note: Form required if a subcontractor is being substituted on a contract.**

SUBSTITUTED DBE/MBE/WBE/VOSB Company Name, Address, Phone, Email	DBE/MBE/WBE/VOSB/SDVOSB Formally Contracted/ Name, Address, Phone, Email	Work to Be Performed	Reason for the Substitution	Total Dollar Value of the Work	% Value of Total Contract
1. <i>NONE</i>					
2.					
3.					
4.					

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

LACCO, INC.
Company

1/14/26
Date

RANDY GREENE Randy Heare
Company Representative

PRESIDENT
Title



LEXINGTON

DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS AND OUTREACH PLANS

As affirmed in Resolution Number 272-2024, the Urban County Council has adopted an annual aspirational goal of utilizing at least seventeen percent (17%) of public funds spend from certain discretionary agreements with certified Minority Business Enterprises (MBEs) and certified Woman Business Enterprises (WBEs); utilizing at least three percent (3%) of public funds from certain discretionary agreements with Certified Veteran-Owned Small Business and Certified Service-Disabled Veteran-Owned Small Businesses (VOSBs); and utilizing Disadvantaged Business Enterprises (DBEs) where applicable. Bidders should make every effort to achieve these goals.

Therefore, as an element of the responsiveness of the bid, all Bidders are required to submit documentation of their good faith and outreach efforts to ensure all businesses, including small and disadvantaged businesses such as minority-, woman-, and veteran-owned businesses, have an equal opportunity to compete for and participate in the performance of any subcontracts resulting from this procurement. Examples of good faith and outreach efforts that satisfy this requirement to encourage the participation of, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs include:

1. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women, and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to participate.
2. Attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year to meet new small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to partner with on LFUCG contracts and procurements.
3. Attended pre-bid/pre-proposal meetings that were scheduled by LFUCG to inform small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs of subcontracting opportunities.
4. Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs.
5. Requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSB subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
6. Contacted organizations that work with small, DBE, MBE, WBE, and VOSB companies for assistance in finding certified DBEs, MBEs, WBEs, VOSB and/or SDVOSBs to work on this project. Those contacted and their responses must be a part of the bidder's outreach efforts documentation.

7. Sent written notices, by certified mail, email, or facsimile, to qualified, certified small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
8. Followed up initial solicitations by contacting small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs via tailored communications to determine their level of interest.
9. Provided the interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs with adequate and timely information about the plans, specifications, and requirements of the contract.
10. Selected portions of the work to be performed by small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs in order to increase the likelihood of subcontracting participation. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate small, DBE, MBE, WBE, VOSB and/or SDVOSB participation, even when the prime contractor may otherwise perform these work items with its own workforce.
11. Negotiated in good faith with interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection must be so noted in writing with a description as to why an agreement could not be reached.
12. Included documentation of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs that were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.
 - a. Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a small business', DBE's MBE's, WBE's, VOSB's and/or SDVOSB's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy the participation goals.
13. Made an effort to offer assistance to or refer interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal.
14. Made efforts to expand the search for small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.

15. Other – any other evidence that the bidder submits that may demonstrate that the bidder has made reasonable efforts to include small, DBE, MBE, WBE, VOSB and/or SDVOSB participation.

Bidder must document, with specificity, each of the efforts it made to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs as subcontractors in the procurement, including the date on which each effort was made, the medium through which each effort was made, and the outcome of each effort.

Note: Failure to submit the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the Bid, regardless of the proposed level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation in the procurement. If the Good Faith and Outreach Effort documentation is not submitted with the bid response, the bid may be rejected.

OUTREACH EFFORTS EVALUATION

Outreach efforts demonstrated by the bidder or respondent will be evaluated on a pass/fail basis.

ATTACHMENT A – SMALL AND DISADVANTAGED, MINORITY-, WOMEN-, AND VETERAN-OWNED BUSINESS OUTREACH PLAN

Proposer Name: LACCO, Inc. **Date:** 1/14/26
Project Name: EASTVINE ST WALKWAY REPLACEMENT **Project Number:** 134-2025
Contact Name: BRUCE KUNTZ **Telephone:** 859-293-7473
Email: bruce@lacco.com

The mission of the Minority Business Enterprise Program is to facilitate the full participation of disadvantaged businesses, minority-, women-, veteran-, and service-disabled veteran-owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long-term economic viability of Lexington-Fayette Urban County Government.

To that end, small and disadvantaged businesses, including minority-, woman-, veteran-, and service-disabled veteran-owned businesses, must have an equal opportunity to be utilized in the performance of contracts with public funds spent from certain discretionary agreements. By submitting its offer, Bidder/Proposer certifies that it has taken, and if there are further opportunities will take, reasonable steps to ensure that small and disadvantaged businesses, including minority-, woman-, veteran-, and service-disabled veteran-owned businesses, are provided an equal opportunity to compete for and participate in the performance of any subcontracts resulting from this procurement.

The information submitted in response to this clause will not be considered in any scored evaluation. Failure to submit this form may cause the bid or proposal to be rejected.

Is the Bidder/ Proposer a certified firm? Yes No

If yes, indicate all certification type(s):

DBE

MBE

WBE

SBE

VOSB/SDVOSB

and supply a copy of the certificate and/or certification letter if not currently listed on the city's Minority Business Enterprise Program's (MBEP) certified list.

1. Include a list of firms that Bidder/ Proposer has had a contractual relationship with within the last two years that are minority-owned, woman-owned, veteran-owned or small businesses, regardless of their certification status.

(Click or tap here to enter text.)

2. Does Bidder/Proposer foresee any subcontracting opportunities for this procurement?

Yes No

If no, please explain why in the field below. Do not complete the rest of this form and submit this first page with your bid and/or proposal.

If yes, please complete the following pages and submit all pages with your bid and/or proposal.

Describe the steps Bidder/Proposer took to solicit small and disadvantaged businesses, including MBEs, WBEs, VOSBs, and SDVOSBs, for subcontracting opportunities for this procurement.

3. Check the good faith and outreach efforts the Bidder/Proposer used to encourage the participation of small and disadvantaged businesses including, MBEs, WBEs, VOSBs and SDVOSBs:

- Bidder placed advertisements in search of prospective small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs for the solicitation.
- Bidder attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year.
- Bidder attended pre-bid and/or pre-proposal meetings for this solicitation.
- Bidder sponsored an Economic Inclusion Outreach event.
- Bidder requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSB subcontractors or suppliers from LFUCG.
- Bidder contacted organizations that work with small, DBE, MBE, WBE, VOSB and/or SDVOSB companies.
- Bidder sent written notices to certified small, DBE, MBE, WBE, VOSB and SDVOSB businesses.
- Bidder followed up to initial solicitations with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB.
- Bidder provided small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses interested in performing the solicited work with prompt access to the plans, specifications, scope of work, and requirements of the solicitation.
- Bidder made efforts to segment portions of the work to be performed by small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, including dividing sub-bid/partnership opportunities into economically feasible units/parcels, to facilitate participation.

- Bidder negotiated in good faith with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses.
- Bidder provided adequate rationale for rejecting any small business', DBEs, MBEs, WBEs, VOSBs or SDVOSBs for lack of qualifications.
- Bidder offered assistance in obtaining bonding, insurance, financial, equipment, or other resources to small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, in an effort to assist them in meeting project requirements.
- Bidder made efforts to expand the search for small businesses, DBEs MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.
- Bidder made other reasonable efforts to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation.

4. Bidder/Proposer must include documentation, including the date each effort was made, the medium through which each effort was made, and the outcome of each effort with this form, regardless of the level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation. Examples of required documentation include copies of email communications, copies of newspaper advertisements, or copies of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs or SDVOSBs.

(Click or tap here to enter text.)

For detailed information regarding outreach efforts that satisfy the MBE Program's requirements, please see "Documentation Required for Good Faith Efforts and Outreach Plans" page.

Note: The Bidder/Proposer must be willing to report the identity of each subcontractor and the value of each subcontract to MBEP if awarded a contract from this procurement.

Failure to submit the documentation requested may be cause for rejection of the bid. Bidders may include any other documentation deemed relevant to this requirement, which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the bid, regardless of the proposed level of SBEs, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation in the procurement. If the Good Faith and Outreach Effort Form and associated documentation is not submitted with the bid response, the bid may be rejected.

The undersigned acknowledges that all information is accurate. Any misrepresentations may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

LAGCO, Inc.
Company
1/14/26
Date

Randy Greene Randy here
Company Representative
PRESIDENT
Title

4870-1925-6809, v. 1

8. **AUTHENTICATION OF BID AND STATEMENT OF NON-COLLUSION, NON-CONFLICT OF INTEREST**

I hereby swear (or affirm) under the penalty for false swearing:

1. That I am the Bidder (if the Bidder is an individual), a partner of the Bidder (if the Bidder is a partnership), or an officer or employee of the bidding corporation having authority to sign on its behalf (if the Bidder is a corporation);
2. That the attached bid has been arrived at by the Bidder independently, and has been submitted without collusion with, and without any agreement, understanding or planned common course of action, with any other contractor, vendor of materials, supplies, equipment or services described in the Invitation to Bid, designed to limit independent bidding or competition;
3. That the contents of the bid or bids have not been communicated by the Bidder or its employees or agents to any person not an employee or agent of the Bidder or its surety on any bond furnished, with the bid or bids, and will not be communicated to any such person, prior to the official opening of the bid or bids;
4. That the Bidder is legally entitled to enter into the contracts with the Lexington-Fayette Urban County Government, and is not in violation of any prohibited conflict of interest;
5. (Applicable to corporation only) That as a foreign corporation, we are registered with the Secretary of State, Commonwealth of Kentucky, and authorized to do business in the State KY or, that as a domestic corporation, we are in good standing with the Secretary of State, Commonwealth of Kentucky _____. Check the statement applicable.
6. This offer is for 60 calendar days from the date this bid is opened. In submitting the above, it is expressly agreed that, upon proper acceptance by the Lexington-Fayette Urban County Government of any or all items bid above, a contract shall thereby be created with respect to the items accepted.
7. That I have fully informed myself regarding the accuracy of the statements made in this statement.
8. That I certify that Subcontractors have not and will not be awarded to any firm(s) that have been debarred from noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

9. STATEMENT OF EXPERIENCE

NAME OF INDIVIDUAL: ATTACHED

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

ATTACHED

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

NAME OF INDIVIDUAL: _____

POSITION/TITLE: _____

STATEMENT OF EXPERIENCE: _____

* Include all officers, office management's, Affirmative Action officials, and field management personnel. (Attach separate sheets if necessary.)

10. EQUAL OPPORTUNITY AGREEMENT

Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the “Recipient”) hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the “Act”), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the “Regulations”) and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

The Law

- * Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- * Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and subcontractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- * Section 503 of the Rehabilitation Act of 1973 States:
The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.
- * Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal Contracts.
- * Section 206 (A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:
The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.

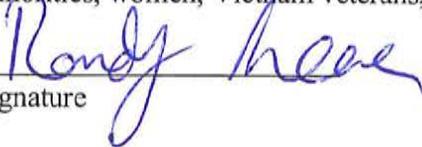
The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors, and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the

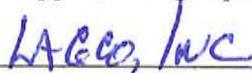
benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractor may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped, and aged persons.

 _____
Signature

 _____
Name of Business

The Entity (regardless of whether construction contractor, non-construction contractor or supplier) agrees to provide equal opportunity in employment for all qualified persons, to prohibit discrimination in employment because of race, color, religion, sex (including pregnancy, sexual orientation or gender identity), national origin, disability, age, genetic information, political affiliation, or veteran status, and to promote equal employment through a positive, continuing program from itself and each of its sub-contracting agents. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

The Kentucky equal Employment Opportunity Act of 1978 (KRS 45.560-45.640) requires that any count, city, town, school district, water district, hospital district, or other political subdivision of the state shall include in directly or indirectly publicly funded contracts for supplies, materials, services, or equipment hereinafter entered into the following provisions:

During the performance of this contract, the contractor agrees as follows:

- (1) *The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, age or national origin;*
- (2) *The contractor will state in all solicitations or advertisements for employees placed by or on behalf of the contractors that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, age or national origin;*
- (3) *The contract will post notices in conspicuous places, available to employees and applicants for employment, setting forth the provisions of the non-discrimination clauses required by this section; and*
- (4) *The contractor will send a notice to each labor union or representative of workers with which he has a collective bargaining agreement or other contract or understanding advising the labor union or workers' representative of the contractor's commitments under the nondiscrimination clauses.*

The Act further provides:

KRS 45.610. Hiring minorities – Information required

- (1) *For the length of the contract, each contractor shall hire minorities from other sources within the drawing area, should the union with which he has collective bargaining agreements be unwilling to supply sufficient minorities to satisfy the agreed upon goals and timetable.*
- (2) *Each contractor shall, for the length of the contract, furnish such information as required by KRS 45.560 to KRS 45.640 and by such rules, regulations and orders issued pursuant thereto and will permit access to all books and records pertaining to his employment practices and work sites by the contracting agency and the department for purposes of investigation to ascertain compliance with KRS 45.560 to 45.640 and such rules, regulations and orders issued pursuant thereto.*

KRS 45.620. Action against contractor – Hiring of minority contractor or subcontractor

- (1) *If any contractor is found by the department to have engaged in an unlawful practice under this chapter during the course of performing under a contract or subcontract covered under KRS 45.560 to 45.640, the department shall so certify to the contracting agency and such certification shall be binding upon the contracting agency unless it is reversed in the course of judicial review.*
- (2) *If the contractor is found to have committed an unlawful practice under KRS 45.560 to 45.640, the contracting agency may cancel or terminate the contract, conditioned upon a program for future compliance approved by the contracting agency and the department. The contracting agency may declare such a contractor ineligible to bid on further contracts with that agency until such time as the contractor complies in full with the requirements of KRS 45.560 – 45.640.*
- (3) *The equal employment provisions of KRS 45.560 to 45.640 may be met in part by a contractor by subcontracting to a minority contractor or subcontractor. For the provisions of KRS 45.560 to 45.640, a minority contractor or subcontractor shall mean a business that is owned and controlled by one or more persons disadvantaged by racial or ethnic circumstances.*

KRS 45.630 Termination of existing employee not required, when

Any provision of KRS 45.560 to 45.640 notwithstanding, no contractor shall be required to terminate an existing employee upon proof that that employee was employed prior to the date of the contract.

KRS 45.640 Minimum skills

Nothing in KRS 45.560 to 45.640 shall require a contractor to hire anyone who fails to demonstrate the minimum skills required to perform a particular job.

It is recommended that all of the provisions quoted above to be included as special conditions in each contract. In the case of a contract exceeding \$250,000, the contractor is required to furnish evidence that his work-force in Kentucky is representative of the available work-force in the area from which

he draws employees, or to supply an Affirmative Action plan which will achieve such representation during the life of the contract.

11. EQUAL EMPLOYMENT OPPORTUNITY AFFIRMATIVE ACTION POLICY

It is the policy of LACCO, Inc.

to assure that all applicants for employment and all employees are treated on a fair and equitable basis without regard to their race, religion, sex, color, handicap, natural origin or age.

Such action shall include employment, promotion, demotion, recruitment or recruitment advertising, layoff or termination, rates of pay and other forms of compensation, and selection for training, whether apprenticeship and/or on-the-job-training.

Furthermore, this company agrees to make special recruitment efforts to hire the protected class whenever feasible. This company also agrees to adhere to all applicable federal, state, and local laws relating to Equal Employment Opportunity for all individuals.

12. WORKFORCE ANALYSIS FORM

Name of Organization: Lagco Inc

Categories	Total	White (Not Hispanic or Latino)		Hispanic or Latino		Black or African American (Not Hispanic or Latino)		Native Hawaiian and Other Pacific Islander (Not Hispanic or Latino)		Asian (Not Hispanic or Latino)		American Indian or Alaskan Native (not Hispanic or Latino)		Two or more races (Not Hispanic or Latino)		Total	
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	M	F
Administrators	7	7															
Professionals																	
Superintendents	1	1															
Supervisors																	
Foremen																	
Technicians																	
Protective Service																	
Para-Professionals																	
Office/Clerical	2	1	1														
Skilled Craft	64	60	3				1										
Service/Maintenance																	
Total:	74	69	4				1										

Prepared by: Robert Huntz Assistant Controller
(Name and Title)

Date: 1/14/26

13. EVIDENCE OF INSURABILITY

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT CONSTRUCTION PROJECT
(Use separate form for each Agency or Brokerage agreeing to provide coverage)

Names Insured: Lagco, Inc. Employee ID: 61-0964578
 Address: P.O. Box 12510, Lexington, KY 40505 Phone: 859.293.7374
 Project to be insured: 134-2025

In lieu of obtaining certificates of insurance at this time, the undersigned agrees to provide the above Named Insured with the minimum coverage listed below. These are outlined in the Insurance and Risk Management of Part V (Special Conditions), including all requirements, and conditions:

Section Items	Coverage	Minimum Limits and Policy Requirements	Limits Provided To Insured	Name of Insurer	A.M. Best's Code	Rating
SC-2 - see provisions	CGI	\$1,000,000 per occ. And \$2,000,000 aggregate	\$ 1,000,000/ per occ 2,000,000/ aggregate	Amerisure	52536	A
SC-2 - see provisions	AUTO	\$1,000,000 per occ.	\$ 1,000,000	Amerisure	52536	A
SC-2 - see provisions	WC	Statutory w endorsement as noted	\$ 4,500,000	KY AGC/SIF	055002	A-
SC-2 - see provisions	EXC	\$5,000,000 per occ.	\$ 10,000,000	Amerisure	53536	A

Section 2 includes required provisions, statements regarding insurance requirements, and the undersigned agrees to abide by all provisions for the coverage's checked above unless stated otherwise when submitting.

McGriff Insurance Services
 Agency or Brokerage: H. E. "Moe" Dugger
 Name of Authorized Representative: Vice President
 Street Address: 200 West Vine Street, #300
 City: Lexington State: KY Zip: 40507
 Telephone Number: 859.422.3880
 Authorized Signature: H. E. "Moe" Dugger
 Date: 1/14/26

NOTE: Authorized signatures may be the agent's if agent has placed insurance through an agency agreement with the insurer. If insurance is brokered, authorized signature must be that of authorized representative of insurer.

IMPORTANT: Contract may not be awarded if a completed and signed copy of this form for all coverage's listed above is not provided with the bid.

14. DEBARRED FIRMS

PROJECT NAME: LACCO, Inc.

BID NUMBER: 134-2025

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT
LEXINGTON, KY

All prime Contractors shall certify that Subcontractors have not and will not be awarded to any firms that has been debarred for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 As Amended, Executive Order 11246 As Amended or any other Federal Law.

All bidders shall complete the attached certification in duplicate and submit both copies to the Owner with the bid proposal. The Owner (grantee) shall transmit one copy to the Lexington-Fayette Urban County Government, Division of Community Development, within fourteen (14) days after bid opening.

The undersigned hereby certifies that the firm of LACCO, Inc. has not and will not award a subcontract, in connection with any contract award to it as the result of this bid, to any firm that has been debarred for noncompliance with the Federal labor Standards, Title VI of the civil Rights Act of 1964, Executive Order 11246 as amended or any Federal Law.

LACCO, Inc.
Name of Firm Submitting Bid

RANDY GREENE Randy Green
Signature of Authorized Official

PRESIDENT
Title

1/14/26
Date

15. DEBARMENT CERTIFICATION

All contractors/subcontractors shall complete the following certification and submit it with the bid proposal.

The contractor/subcontractor certifies in accordance with Executive Order 12549 (Debarment and Suspension 2/18/86) that to the best of its knowledge and belief, that it and its principals:

- 1) Are not presently debarred, suspended, proposed for debarment, declared negligible, or voluntarily excluded from covered transactions or contract by any Federal department or agency for noncompliance with the Federal Labor Standards, Title VI of the Civil Rights Act of 1964 as amended, Executive Order 11246 as amended or any other Federal law;
 - a) Have not within a three year period preceding this proposal been convicted of or had a civil judgment rendered against them for commission of fraud or a criminal offense in connection with obtaining, attempting to obtain, or performing a public (Federal, State or local) transaction or contract under a public transaction; violation of Federal or State antitrust statutes or commission of embezzlement, theft, forgery, bribery, falsification or destruction of records, making false statements, or receiving stolen property;
 - b) Are not presently indicted for or otherwise criminally or civilly charged by a government entity (Federal, State or local) with commission of any of the offenses enumerated in paragraph (1)(a) of this certification; and
 - c) Have not within a three year period preceding this bid has one or more public (Federal, State or local) transactions or contracts terminated for cause or default.
- 2) Where the contractor is unable to certify to any of the statements in this certification, such prospective contractors shall attach an explanation to this certification form.

Firm Name: LACCO, Inc.

Project: EAST VINE STREET WALL REPLACEMENT

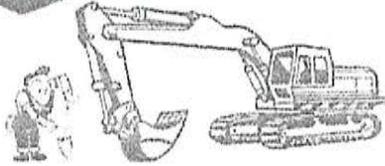
Printed Name and Title of Authorized Representative: RANDY GREENE PRESIDENT

Signature: Randy Heese

Date: 2/14/26

END OF SECTION

LAGCO



EXCAVATION

P.O. Box 12510 * Lexington, Kentucky 40583
PHONE: (859) 293-7473 * FAX: (859) 293-7471

FROM : Jarrod Conn
PROJECT : Clarks Run Sewer Project
DATE : 8/19/2025

JOBS & REFERENCES (Both Current and Complete) Schedule A and B

Start Date: 2021
Name: Alcove at Russel Cave
Location: Lexington, KY
Prime: Xpert Design
Description: 14 Ac 8 unit apartment complex storm, water & Site sanitary
Reference / Contact Name: Shane Deriinger
Reference Address / Phone: Louisville, KY
(502)-641-4849
Project Owner: Xpert Design
Date Complete: May 2024
Design Engineer: Carman Engineering
Contract Price: \$3,300,000.00

Start Date: 2023
Name: Flanagan & Madison Sewer Project (Bonded)
Location: Winchester, KY
Prime: Lagco Inc.
Description: Site sanitary
Reference / Contact Name: Duke Dryden
Reference Address / Phone: Winchester, KY
(859)-744-5434
Project Owner: WMU

Date Complete: not complete
Design Engineer: Bell Engineering
Contract Price: \$6,904,149.00

Start Date: 2022
Name: Miami Sewer Project (Bonded)
Location: Lexington, KY
Prime: Lagco Inc.
Description: Site sanitary
Reference / Contact Name: Hazen - Tyler Bridges
Reference Address / Phone: Louisville, KY
(502)-290-0640

Project Owner: City Of Frankfort
Date Complete: complete
Design Engineer: Hazen & Sawyer Engineering
Contract Price: \$2,699,258.00

Start Date: 2022
Name: LFUCG Meadows Northland Arlington Phase 6B (Bonded)
Location: Lexington, KY
Prime: Lagco Inc.
Description: Site grading site sanitary and storm
Reference / Contact Name: LFUCG Jim Gillis / Andrew Grunwald
Reference Address / Phone: Lexington, KY
(859)-258-3410

Project Owner: LFUCG
Date Complete: Not Complete
Design Engineer: Prime Engineering
Contract Price: \$2,684,552.00

Start Date: 2020
Name: Georgetown Main Street Water Line (bonded)
Location: Georgetown, KY
Prime: Lagco Inc.
Description: Installation of new DI water line
Reference / Contact Name: Georgetown Municipal Allen Bryan
Reference Address / Phone: Georgetown, KY
(502)-863-7816
Project Owner: City Of Georgetown

Date Complete: complete 2020
Design Engineer: Kentucky Engineering Group
Contract Price: \$660,000.00

Start Date: 2020
Name: LFUCG Cane Run Sewer Project (Bonded)
Location: Lexington, KY
Prime: Lagco Inc.
Description: Site grading site sanitary and storm
Reference / Contact Name: Eddie Mesta or
Reference Address / Phone: Lexington, KY
(859)-948-3218

Project Owner: LFUCG
Date Complete: complete 2022
Design Engineer: Integrated Engineering
Contract Price: \$4,400,000.00

Start Date: 2016
Name: LFUCG Meadows Northland Arlington Phase E & F (Bonded)
Location: Lexington, KY
Prime: Lagco Inc.
Description: Site grading site sanitary and storm
Reference / Contact Name: LFUCG Jim Gillis / Andrew Grunwald
Reference Address / Phone: Lexington, KY
(859)-509-6784

Project Owner: LFUCG
Date Complete: 2018
Design Engineer: Integrated Engineering
Contract Price: \$2,400,000.00

Start Date: July, 2017
Name: Alpha Chi Omega
Location: Lexington, KY
Prime: Alliance Corp
Description: Site grading and storm
Reference / Contact Name: Brandon Ackers / Alliance
Reference Address / Phone: 2014 KY RT 321
Prestonsburg, KY 41653
(606)-886-8748

Project Owner: UK

Date Complete: 2018
Design Engineer: Sherman Carter Barnhart
Contract Price: \$135,000.00

Start Date: July, 2015
Name: Stantec
Location: Lexington, KY
Prime: Denham Blythe
Description: Site grading and storm for new Stantec Office
Reference / Contact Name: Fred Fiscus with Denham Blythe
Reference Address / Phone: PO Box 11636
Lexington, KY 40576
(859)255-7405

Project Owner: Stantec
Design Engineer: Denham Blythe
Date Complete: complete
Contract Price: \$194,200.00

Start Date: June 2015
Name: ETS Realty
Location: Lexington, KY
Prime: Dean Builds
Description: Site grading, storm, and sanitary for new ETS Realty office
Reference / Contact Name: Matt Troop with Dean Builds
Reference Address / Phone: 836 Euclid Avenue, Suite 306
Lexington, Kentucky 40502
859.269.1385

Project Owner: ETS Realty
Design Engineer: Vision Engineering
Date Complete: complete
Contract Price: \$348,300.00

Start Date: June 2015
Name: Student Center Mechanical Excavation
Location: Lexington, KY
Prime: Finney Company
Description: Excavation for mechanical work at new UK Student Center

Reference / Contact Name: Tom Finney with Finney Company

Reference Address / Phone: 1132 Finney Dr,
Lexington, KY 40511
(859) 253-0659

Project Owner: University of Kentucky

Design Engineer: CMTA

Date Complete: complete

Contract Price: \$1,611,118.00

Start Date: June 2015

Name: Student Center Electrical Excavation

Location: Lexington, KY

Prime: Davis H. Elliot

Description: Excavation for electrical work at new UK Student Center

Reference / Contact Name: Jeff Zellen with Davis H. Elliot

Reference Address / Phone: 673 Blue Sky Parkway
Lexington, Kentucky 40509
(859) 263-5148 ext. 1115 Office

Project Owner: University of Kentucky

Design Engineer: CMTA

Date Complete: complete

Contract Price: \$787,348.00

Start Date: April 2015

Name: Frankfort Telecom Headend Facility

Location: Frankfort Kentucky

Prime: Woodbine Construction

Description: Site grading and storm for new building and lot at Frankfort Telecom Headend Facility

Reference / Contact Name: Rusty Stafford with Woodbine Construction

Reference Address / Phone: 425 East Woodbine Street
Louisville, Kentucky 40208
502-435-1195

Project Owner: Frankfort Plant Board

Description: Storm work for the city of Lexington
Reference / Contact Name: Jim Gillis with LFUCG
Reference Address / Phone: 101 East Vine Street, 4th floor
Lexington, KY 40507
(859)258-3410

Project Owner: LFUCG
Design Engineer: Fred Eastridge
Date Complete: August 2015
Contract Price: \$820,911.00

Start Date: February 2014
Name: EKU Steam Line Phase III
Location: Richmond, KY
Prime: Lagco
Description: Installing new steam line and vaults
Reference / Contact Name: John Mason
Reference Address / Phone: Staggs & Fisher, Inc.
3264 Lochness Drive
Lexington, KY 40517
(859) 271-3246

Project Owner: Eastern Kentucky University
Design Engineer: Staggs & Fisher
Date Complete: November 2015
Contract Price: \$1,060,994.00

Start Date: November 2013
Name: Anniston Wickland Storm Sewer
Location: Lexington, KY
Prime: Lagco
Description: Installation of city storm sewer
Reference / Contact Name: Billy Warren with LFUCG
Reference Address / Phone: 101 East Vine Street, 4th floor
Lexington, KY 40507
(859)258-3410

Project Owner: LFUCG
Design Engineer: Fred Eastridge
Date Complete: March 2015

Contract Price: \$989,346.00

Start Date: November 2013

Name: UK Gatton Building

Location: Lexington, KY

Prime: Skanska

Description: Site grading, storm installation, and sanitary sewer for new UK Gatton College addition

Reference / Contact Name: Johnathan Buddy with Skanska

Reference Address / Phone: UK Gatton College of Business and Economics

University of Kentucky

550 S. Limestone St.

Lexington, KY 40508

(513) 325-3652

Project Owner: University of Kentucky

Design Engineer: Ross Tarrant

Date Complete: June 2016

Contract Price: \$1,965,578.00

Start Date: August 2013

Name: Woodland Sanitary Sewer

Location: Woodland Avenue, Lexington, KY

Prime: Lagco

Description: Installation of sewer line and laterals in the street

Reference / Contact Name: Raymond Haunz with UK

Reference Address / Phone: Division of Purchasing, University of Kentucky

Peterson Service Building

Lexington, KY 40505

(859) 806-6054

Project Owner: LFUCG/University of Kentucky

Design Engineer: Staggs and Fisher

Date Complete: August 2014

Contract Price: \$792,297.00

Start Date: May 2013

Name: EKU Steam Line Replacement Phase 2

Reference / Contact Name: Turner Construction, Jason Kruse
Reference Address / Phone: 633 West Main Street Suite 450
Louisville, KY 40202
(502) 377-0688

Project Owner: University Of KY
Design Engineer: Vision Engineer
Date Complete: June 2012
Contract Price: \$313,485.00

Start Date: December May 2010

Name: UK Steam Line

Location: Lexington

Prime: No

Description: Excavate & install new steam line

Reference / Contact Name: Dan Branscum w/ Staggs & Fisher

Reference Address / Phone: Staggs & Fisher, Inc.

3264 Lochness Drive

Lexington, KY 40517

(859) 271-3246

Project Owner: University of KY

Design Engineer: Staggs & Fisher

Date Complete: Complete

Contract Price: \$948,950.00

Start Date: February 2009

Name: Bluegrass Station Infrastructure

Location: Lexington Ky

Prime: Yes

Description: installing site storm, sanitary, water, asphalt & fire protection

Reference / Contact Name: Bluegrass Station - Paul Cable

Reference Address / Phone: 5751 Briar Hill Road

Lexington, KY 40516

(859) 293-3203

Project Owner: Bluegrass Station

Design Engineer: CDP Engineers

Date Complete: June 2012

Contract Price: \$ 3,697,449.00

Start Date: 2010

Name: UK 4th & 5th floor steam line

Location: Lexington

Prime: No

Description: Excavation & installing Steam line

Reference / Contact Name: Rich Reidle

Reference Address / Phone: Peterson Service Building
Lexington, KY 40506
(859) 257-5911

Project Owner: University Of KY

Design Engineer: Staggs & Fisher Consulting Engineers - Dan Branscum

Date Complete: 2011

Start Date: 2010

Name: Madison Southern High School

Location: Richmond

Prime: Yes

Description: Grading, site storm & asphalt

Reference / Contact Name: Tony Thomas

Reference Address / Phone: Clotfelter-Samokar
PSC Architecture, Engineering
228 E. Reynolds Road, Suite One
Lexington, KY 40517
(859) 338-7485

Project Owner: Madison County Board Of EDU

Design Engineer: Clotfelter-Samokar

Date Complete: 2011

Contract Price: \$ 381,716.00

Start Date: 2010

Name: Aniston Wickland Storm Water

Location: Lexington

Prime: Yes

Description: Remediation sink holes, Grading & site storm

Reference / Contact Name: LFUCG - Rick Day

Reference Address / Phone: 301 Lisle Industrial Ave. Lexington, KY 40511
(859) 425-2407

Project Owner: Lexington Fayette Urban County Government

Design Engineer: Lexington Fayette Urban County Government

Date Complete: 2011

Contract Price: \$ 653,827.00

Start Date: 2009

Name: Lower Howards Creek

Location: Winchester, KY

Prime: Yes

Description: Installing Gravity Sanitary Sewer

Reference / Contact Name: Winchester Municipal Utilities, Duke Dryden

Reference Address / Phone: WMU

150 N Main St,
Winchester, KY 40391
(859) 744-5434

Project Owner: WMU

Design Engineer: Palmer Engineering

Date Complete: 2010

Contract Price: \$ 737,522.00

Start Date: 2009

Name: UK CAER Phase 1

Location: Lexington

Prime: No

Description: Grading & installing storm, sanitary, Concrete, etc..

Reference / Contact Name: Turner Construction, Jason Kruse

Reference Address / Phone: 633 West Main Street Suite 450

Louisville, KY 40202
(502) 377-0688

Project Owner: University Of KY

Design Engineer: Vision Engineering

Date Complete: June 2010

Contract Price: \$834,489.00

2008

UK Farm Road Steam Line	\$ 1,042,315.00
Nicholas County High	\$ 236,444.00
Southwest High	\$ 130,856.00
Scott County Career Tech	\$ 123,181.00
Anderson County Annex	\$ 252,000.00

2009

UK Patient Care	\$ 167,115.00
Rowan County Courthouse	\$ 508,332.00
BB&T Bank	\$ 133,857.00
Waynesburg Elementary	\$ 286,975.00
Eastern State Hospital	\$ 87,000.00

2010 & 2011

UK fine Arts Building	\$ 59,000.00
Congleton Lumber Building	\$ 52,497.00
Tire Discounters	\$ 70,725.00

2012 & 2013

Kentucky military museum	\$ 25,000.00
Lexmark building 005	\$ 181,900.00
Logans Roadhouse	\$ 65,567.00
Meadothorpe Elementary School	\$ 239,443.00
North Maysville water line	\$ 94,403.00
Panda express	\$ 82,784.00
Taco Bell	\$ 16,182.00

BRUCE G. KUNTZ
2508 Windsor Court
Lexington, Ky. 40503
859-278-9521

EXPERIENCE:

7/03 – Present Lagco, Inc. - Estimator / Project Manager / Division Manager – Lagco, Inc.
Lexington, Ky.

Trained to estimate and manage projects in the Commercial Plumbing, HVAC, Pipe Insulation and Site Excavation trades. Promoted to Division Manager of our Site Excavation division in November of 2006. Sales have grown to 5.1 million dollars.

9/92 – 6/03 Mutual Manufacturing & Supply Company A USFlow Company
6/00 – 6/03 Sales / General Manager – Mutual Mfg. & Supply Lexington, Ky.

Responsible for managing a 6.4 million dollar industrial pipe, valve & fitting and plumbing wholesale supply house with thirteen employees. Focused on customer satisfaction, sales growth, product training and inventory management. Grew sales 20 percent in 2000 and 10 percent in 2001. Included in my responsibilities was managing a sales territory that produced 3.6 million dollars in sales.

5/93 - 6/00 Territory Manager – Mutual Mfg. & Supply Lexington, Ky.

Built a sales territory from prospect status to maturity while growing sales each year consistently to a volume of 3.8 million dollars. I specialized in PVF and plumbing supplies.

7/86 – 9/92 Ferguson Enterprises
5/91 - 3/92 Branch Manager – Ferguson Enterprises, Inc. Orlando, Fla.

Opened a new plumbing wholesale branch with a retail showroom. Managed and trained eleven employees, including showroom, inside and counter sales, warehouse and drivers. Grew annual sales to 4.8 million dollars.

12/89 - 4/91 Branch Manager – Ferguson Enterprises, Inc. Orange City, Fla.

Opened a new plumbing wholesale branch. Hired and trained employees for inside sales, warehouse and delivery positions. Responsible for soliciting new accounts, increasing sales of existing accounts and the profitability of the branch. Consistently increased sales and profits to a yearly sales volume of 1.4 million dollars.

7/86 - 11/89 Inside Sales Trainee Program – Ferguson Enterprises, Inc. Orlando, Fla.

Employed into Ferguson's management trainee program starting in the warehouse and moving into the inside sales office. Promoted to Inside Sales Manager in June of 1988. Managed accounts with annual sales of over 3 million dollars while managing five inside salesmen and two showroom salespeople. Continued to rank in the top 5% of national sales force. Responsible for customer satisfaction, profit margins, and new account development.

EDUCATION: Miami University, Oxford, Ohio
Bachelor of Science in Business – Finance

References available upon request

1556 Springfield Drive
Lexington KY 40515
(859)-327-2284
more69@hotmail.com

GREG PROFITT

Objective

To obtain position in Construction Roadway and Utility work. Seeking management position Heavy roadway, commercial development projects, sanitary sewer, storm sewer, water lines including all phases of construction.

Education

Prestonsburg High School, Prestonsburg KY

Mayo State Vocational School Paintsville KY
Residential electricity

Computer Experience:

- Proficient in MS Office
- Spreadsheet programs
- Hardware setup
- Auto CAD
- Data collecting
- Surveying
- GPS

Work Experience

Lagco Inc. Lexington KY
February 2008 – Present

- General Field Superintendent
- Running multiple jobs
- Reading blue prints
- Contract proposals
- Take off for bids
- Construction management
- Supervised field crews for road and utility installations
- Coordinated scheduling of sub contractors
- Operated and repaired equipment used in construction work
- Completed various types of construction projects duties
- Payroll
- Month end reports
- Inspections

ATS Construction Lexington, KY / Mountain Enterprise Inc. Lexington KY
January 1999 – December 2007

- Construction Foreman
- Estimator
- Reading blue prints
- Contract proposals
- Take off for bids
- Construction management
- Supervised field crews for road and utility installations
- Coordinated scheduling of sub contractors
- Operated and repaired equipment used in construction work
- Completed various types of construction projects duties
- Payroll
- Month end reports
- Inspections

Cassey Industry Albany OR
1997 – 1999

- Millwrights Foreman
- Construction management duties
- Supervised field crews
- Set grades
- Inspection

Yaste Inc. Smithfield IL
1995 – 1997

- Pipe Foreman
- Construction management duties
- Supervised field crews
- Sanitary sewer
- Storm sewer
- Water line

Reference

- Brian Billings Phone# (859)-327-4533
 - Andy Richardson Phone# (859)-509-3104
 - Eddie Case Phone# (606)-794-0886
- ATS Construction
Project Manger ATS Construction
Supervisor EDC Inc.

Nathan Slone

502-395-2643 | nathanslone367@gmail.com

Objective

Experienced and dedicated construction professional with over 20 years of expertise in labor and leadership roles. Proven track record of managing teams, overseeing complex projects, and ensuring safety and quality standards. Seeking to leverage my skills as a Foreman in the construction industry.

Work Experience

Lagco Inc.

Foreman | 2019 – Present

- Lead a team of workers in executing construction projects, ensuring timelines, safety protocols, and quality standards are met.
- Coordinate with subcontractors and vendors to ensure materials and resources are available.
- Conduct on-site inspections and assessments, resolving issues to keep projects on track.

Bob White Construction Company

Foreman | 2009 – 2019

- Managed construction teams, supervised daily activities, and oversaw project progress.
- Ensured compliance with safety regulations and worked closely with clients to understand project goals.
- Trained and mentored laborers, fostering a productive and safety-conscious work environment.

Laborer | 2001 – 2009

- Assisted with site preparation, material handling, and manual labor for a variety of construction projects.
 - Developed a strong understanding of construction processes and safety regulations.
-

Education

High School Diploma

[Opportunities Unlimited] | [2001]

Some College Education (No degree)

[BSCTC] | [August 2002 - May 2004]

Skills

- Team Leadership & Supervision
 - Project Management
 - Safety Compliance & Regulations
 - Time Management
 - Effective Communication
 - Construction Site Operations
 - Quality Control
-

Certifications

- OSHA 10 and 30
- First aid and CPR
- Line and Grade training
- Competent Persons training

Leslie McIntosh

3783 Watson Ridge Rd. Ravenna, Ky. 40472
(859) 749-4624 • lmcintosh3783@gmail.com

Objective

Experienced professional seeking to fill a Superintendent position.

Key Qualifications

- OSHA 10 and 30
- First aid and CPR
- Line and grade training
- Competent persons training

Work Experience

Work Experience

July 1989 - Present

- 27 years experience in commercial construction.
- Two years as a laborer for Skilton Construction.
- Then worked for Skilton for 14 more years as a Foreman/Superintendent overseeing site work operations and managing subs as needed.
- Then left Skilton for a job opportunity at Bristol Group as a site Superintendent for seven years overseeing site work, building operations and managing subs as needed.
- Then left Bristol Group for a job opportunity at LAGCO as a site Foreman for approximately 3.5 years and presently employed with LAGCO.

Education

Education

Estill County High School

June 1988

- Graduated 12th grade

References

Available upon request.



MECHANICAL

LAGCO INC.

P.O. BOX 12510 • LEXINGTON, KENTUCKY 40583
PHONE: (859) 293-PIPE (7473) • FAX: (859) 293-7471

INSULATION

John Richard Greene, Jr
1040 Turnbridge Road
Lexington, Kentucky 40515

WORK EXPERIENCE: Lagco Inc. since 1987

My experience includes the following:
Superintendent, supervising and instructing subcontractors,
Lagco Supervisors and employees. Installing mechanical
systems, plumbing, heating and air conditioning, medical
gas systems, underground water and steam lines, complete
plumbing and HVAC systems on the following projects.

University of Kentucky Primary Care
Lexmark Building 082
VA Medical Center
Bracken County High School
Gallatin County School
Phillip Sharp Middle School Phase II
Pulaski County High School
Underground Chilled Water Lines

LICENCES:

Journeyman Plumber
HVAC
Medical Gas
Universal Refrigeration Certification