Lexington Leadership Foundation-Urban Empowerment Project answers to ESR questions for Child & Youth Development

1. Is your proposal still viable for implementation as originally submitted?

Yes, our proposal is viable as originally submitted.

2. Please detail any modifications you will be making to the original submission in order to comply with the new service delivery requirements in the COVID19 environment? (i.e. social distancing, capacity requirements, group event restrictions, etc.)

One-to-One Mentoring - Beginning in March, we asked all mentors to halt in person mentoring times and transition to virtual mentoring. We provided our mentors with resources and ideas of ways to connect virtually. These included talking on the phone, sending text messages, communicating through video messaging, and utilizing social media. As of mid-June, we have released mentors to resume in-person mentoring time, with the permission of the mentee's caregiver. Most of our matches have done this, with a few exceptions. While monitoring local and state guidance, we will continue to encourage in-person mentoring time and will work towards the same objectives and outcomes. Including our one-to-one reading program, the total served in one-to-one mentoring will be 270.

Group Mentoring - As a result of the Covid-19 restrictions, we will likely decrease the number of youth in group mentoring from 310 to 233 (25%) annually, representing a strategic effort to mitigate the possible spread of the disease. Additionally, we will implement the following practices until statewide restrictions are lifted:

- Restrict volunteers to remain with one set group
- Postpone large gatherings and events
- Restrict the entry of family members for drop-off/pick up of children
- Structure programming so that small groups of students remain together for the duration of the activity.

3. Will these new modifications increase or decrease your proposed budget? Please detail any increases or decreases to your proposed budget including additional costs and/or other secured funding.

Our proposed budget will remain the same. While we will reduce our group mentoring outputs by 25%, the personnel infrastructure represented in our proposed budget is still necessary for quality program implementation.