




**M E M O R A N D U M**

**TO:** Linda Gorton, Mayor  
Sally Hamilton, Chief Administrative Officer  
Council Members

**FROM:**   
John Maxwell, Director  
Division of Human Resources

**DATE:** September 9, 2019

**SUBJECT:** Reorganization – Division of Water Quality

**Request:**

The attached action is requesting authorization to abolish one (1) vacant classified position of Electrician (Grade 517N), one (1) vacant classified position of Engineering Technician Principal (Grade 518N), one (1) vacant classified position of Engineering Technician (Grade 514N) and one (1) vacant unclassified position of Project Engineering Coordinator and create one (1) classified position of Deputy Director (Grade 531E), one (1) classified position of CMOM Program Manager (Grade 523E), and one (1) classified position of Pump Station Program Manager (Grade 523E) in the Division of Water Quality, effective upon passage of Council.

**Why are you requesting?**

The Division of Water Quality is requesting this reorganization to provide the staffing necessary to best respond to the Consent Decree requirements related to storm and sanitary sewers infrastructure and programs, inspections, and reporting.

**What is the cost in this budget year and future budget year?**

This will have a future impact of a cost of \$10,637.43 and funds are budgeted.



<b>Position Title</b>	<b>Annual Salary Before</b>	<b>Annual Salary After</b>	<b>Annual Increase/Decrease</b>
Project Engineering Coordinator	(\$70,056.48)	\$0	(\$70,056.48)
Engineering Tech Principal	(\$49,786.88)	\$0	(\$49,786.88)
Engineering Technician	(\$40,959.36)	\$0	(\$40,959.36)
Electrician	(\$47,417.76)	\$0	(\$47,417.76)
CMOM Program Manager	\$0	\$63,541.92	\$63,541.92
Pump Station Program Manager	\$0	\$63,541.92	\$63,541.92
Deputy Director	\$0	\$93,880.80	\$93,880.80
<b>Total Annual Impact/ Salary and Benefits \$10,637.43</b>			

**File Number:**

0968-19

**Director/Commissioner:** John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.

