

Lexington-Fayette Urban County Government DIVISION OF HUMAN RESOURCES

Jim Gray Mayor Janet Graham Commissioner

MEMORANDUM

TO: Jim Gray, Mayor

Richard Moloney, Chief Administrative Officer

Council Members

FROM:

John Maxwell, Director

Division of Human Resources

DATE: July 30, 2012

SUBJECT: Amend Ordinance No. 91-2012

The attached action amends Ordinance Number 91-2012 Sections 3, 4 and 5, retroactive to July 2, 2012. This amendment is requested because the FY2013 budget did not include pay increases for part-time employees.

Section 3 currently reads:

That the following subsection line numbers of Section 22-5(2) of the Code of Ordinances be and hereby are amended to read as follows;

164.10 1 021 \$59,392.32 annually Friend of the Court

110.100 1 012 \$15,381.60 annually ABC Administrator P/T

410.020 3 291 \$15.101 hourly Law Clerk – P/T

540.053 3 634 \$19.125 hourly Skilled Trades Worker – P/T

760.024 1 893 \$25.296 hourly Park Patrol Coordinator - P/T

760.055 229 825 Minimum Wage- \$11.973 hourly Program Assistant P/T

Section 3 should be amended to read:

That the following subsection line numbers of Section 22-5(2) of the Code of Ordinances be and hereby are amended to read as follows;

164.10 1 021 \$59,392.32 annually Friend of the Court

110.100 1 012 \$15,080.00 annually ABC Administrator P/T

410.020 3 291 \$14.805 hourly Law Clerk - P/T

540.053 3 634 \$18.750 hourly Skilled Trades Worker – P/T

760.024 1 893 \$24.800 hourly Park Patrol Coordinator – P/T

760.055 229 825 Minimum Wage-\$11.973 hourly Program Assistant P/T

200 East Main Street

Section 4 currently reads:

That Section 22-53.2(2) of the Code of Ordinances be and hereby is amended to read as follows:
(2) The salaries of the traffic school guards shall be according to the following schedule:

Entrance rate per hour \$10.165

After four (4) years in service, per hour \$10.506

After five (5) years in service, per hour \$10.914

As part-time employees, the traffic school guards shall receive only benefits provided in this chapter.

Section 4 should be amended to read:

That Section 22-53.2(2) of the Code of Ordinances be and hereby is amended to read as follows:
(2) The salaries of the traffic school guards shall be according to the following schedule:

Entrance rate per hour \$9.966

After four (4) years in service, per hour \$10.300

After five (5) years in service, per hour \$10.700

As part-time employees, the traffic school guards shall receive only benefits provided in this chapter.

Section 5 currently reads:

That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all employees, except seasonal employees in payroll account 332, who receive a satisfactory score on their performance evaluation shall receive a two percent (2.0%) increase in pay, not to exceed the maximum amount of the pay grade or salary, if their salary is higher than \$39,700.00 and a two and a half percent (2.5%) if their salary is lower than \$39,700.00.

Section 5 should be amended to read:

That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all full time employees, except seasonal employees in payroll account 332, who receive a satisfactory score on their performance evaluation shall receive a two percent (2.0%) increase in pay, not to exceed the maximum amount of the pay grade or salary, if their salary is higher than \$39,700.00 and a two and a half percent (2.5%) if their salary is lower than \$39,700.00.

This correction to section five (5) is being requested because the FY2013 budget did not include pay increases for part-time employees.

There is no fiscal impact associated with this action.

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

13-0009