

BID ON #145-2014

Single Pass Loose Leaf Collection Services

Division of Central Purchasing 200 East Main Street, Room 338 Lexington, Kentucky 40507 This page left intentionally blank.



SECTION 1: EXECUTIVE SUMMARY

Republic Services of Kentucky is honored for the opportunity to provide Lexington with a complete leaf management solution with the addition of leaf collection and disposal to our current contract to transport leaves from Bluegrass Waste Alliance to Haley Pike. Republic hereby submits this bid to provide a dedicated turn-key vacuum leaf collection and disposal service for all 4 sub-zones within Zone C.

Although a new service in our Lexington market, Republic Services has provided vacuum leaf collection for communities throughout the United States, including Charleston, South Carolina and Indianapolis, Indiana. Further, Republic's Lexington staff has experience in managing and performing vacuum leaf collection.

Republic Services is the leading solid waste management provider in Kentucky and we are committed to providing the most affordable, efficient, and safe leaf collection and disposal program possible. Republic's first and foremost goal is to provide exceptional services that meet the need and expectation of Lexingtonians. As a result of our business model, we are able to guarantee that Republic Services will not:

- Provide any residential or commercial lawn cleanup services;
- Collect non-piled leaves or leaves located on private property; or
- Comingle leaf material with any other waste collected by Republic Services

Republic appreciates the importance of providing effective and timely leaf collection in order to prevent disruptions to the city's storm water conveyance systems. As such, Republic Services is able to commit to commencing service any time after October 17 with as little as three (3) business days' notice.

If awarded, Republic Services pledges that our team and equipment:

- Will be staffed with Class-A license holders, as required by DOT for the operation of commercial trucks and trailer systems;
- Will be solely dedicated to this project;
- Will not collect any other wastes or perform other duties during our service;

Republic Services has continuously demonstrated the ability to abide by city and state regulations with our various partnerships with LFUCG, including leaf transportation, commercial dumpster service, and operation of the Bluegrass Waste Alliance facility. Republic shall provide this same level of dedication to excellence and service with this project.

Enclosed you will find a detailed proposal, comprised of our Service Plan, Equipment Plan, Safety Plan, all required documentation, and our Proposed Rates.



1.1 Pricing

Following are the proposed rates per sub-zone as requested.

Sub-Zone	Curb Miles	Unit	Price
C1	60	LS	\$17,049.67
C2	93	LS	\$25,996.00
C3	60	LS	\$17,049.67
C4	70	LS	\$19,891.28

1.2 Contact Information

The contact for this proposal is:

Gregory M Butler Municipal Relationship Manager

Republic Services of Kentucky, LLC 451 Conway Court Lexington, KY 40511

Email: gbutler@republicservices.com

Mobile: 859-619-3851 Fax: 859-263-2601



1.3 Table of Contents

Section 1: Executive Summary	C
1.1 Pricing	
1.2 Contact Information	
1.3 Table of Contents	3
1.4 Invitation to Bid: Crosswalk	5
Responsibilities	
Bid Conditions	
Technical Provisions	
Section 2: Republic Services	
2.1 Corporate and Regional Management	
Purpose of Republic Services	
2.2 Lexington & Central Kentucky	10
History with Lexington	11
Community Partner	
2.3 Health and Safety	
Republic's Safety Observation Program (ReSOP)	
Zero Tolerance Safety Policy	
Safety Meetings	
Safety Recognition Program	
Focus 6	
2.4 Summary	
Section 3: Requested Forms and Documentation	
3.1 Submittal Affidavit	15
3.2 Compliance Affidavit	16
3.3 Green Procurement	17
3.4 General Provisions Resolution	18
3.5 Affirmative Action Plan	
Working for Republic Services	
Non-Discrimination Policy	
Good Faith Efforts	
MWEDBE Participation Form	
MWDBE Quote Summary Form	
Workforce Analysis Form	
3.6 Performance Bond	27
3.7 Risk Management	
Evidence of Insurance	28



Section 4: C	our Proposal	. 30
	nary	
	e Plan	
	Staffing	
	Hours of Operation	
	Schedule	
4.3 Equip	ment Plan	34
	Portable Vacuum and Trailer	34
	Roll Off Container	34
	Industrial Collection Truck	34
	Pickup Truck	35
4.4 Safety	[,] Plan	35
	Personal Protective Equipment	35
	Traffic Control Plan	39
	ting	
Section 5: O	ur Team	41
5.1 Mana	gement	41
	Maurice Nalley, General Manager	41
	Gregory M Butler, Municipal Relationship Manager	42
5.2 Opera	tions and Maintenance	
	Ron Faulkner, Operations Manager	
	David Haney, Maintenance Manager	
	Shannon Gilvin, Operations Supervisor	
	eferences	
Appendices		48
A1. Award	ls & Honors	
	2013	
	2012	
	2011	
	2010	
A2: Our Fi	nancial Stability	52
	Credit Rating	53
	Summary of Financial Data – Previous 5 years	
A3: Signed	l Forms	55



1.4 Invitation to Bid: Crosswalk Responsibilities

	Requirement	Location in Proposal
A.	It is LFUCG's responsibility to maintain operation of the Old Frankfort Pike loose leaf drop-off facility Monday – Friday, 8:00 am to 7:00 pm and on Saturdays from 8:00 am to 4:30 pm during the contractual loose leaf collection period (currently projected as November 17 to December 19, 2014).	Section 4.2
В.	It is LFUCG's responsibility for final scheduling of 2014 Annual Loose Leaf	Section 1
	Collection Services along with providing public notification and outreach	Section 4.1
	services. LFUCG will notify the successful bidder(s) a minimum of 30 calendar days in advance of the actual start date for vacuum loose leaf collection services.	Section 4.2
C.	LFUCG remains the primary point of contact regarding loose leaf collection services. Rob Allen, Division of Streets and Roads, is designated as LFUCG's primary point of contact and administrator of services provided by the successful bidder(s).	Section 1.2
D.	In conjunction with the Notice of Award, LFUCG will provide each	Section 4.2
	successful bidder a map of the collection area in which they are	
_	responsible for.	
E.	LFUCG utilizes a 311 service (LexCall) to manage citizen inquiries for all services, including loose leaf collection. Inquiries regarding schedule collection times, missed services and other questions related to loose leaf collection will be routed through LexCall 311. LFUCG's primary point of contact will communicate issues to the successful bidder(s) so that a satisfactory result is obtained.	Section 1.2
F.	LFUCG is responsible for the transport of collected leaves from the Old Frankfort Pike loose leaf drop-off facility to the Haley Pike compost facility.	Section 1
G.	The successful bidder(s) shall provide single pass loose leaf collection services for LFUCG within the service areas designated by the written Notice of Award and transport to the Old Frankfort Pike loose leaf drop-off facility. The successful bidder(s) receiving an award are responsible for all costs associated with the operation of said service.	Section 1.1
Н.	Single pass loose leaf collection work hours are limited to: Monday thru Friday, 7:30 am to 6:30 pm ((EST); and Saturday: 8:00 am to 4:00 pm (EST) No loose leaf collection will be permitted on Sundays	Section 4.2



Successful bidders receiving a Notice of Award shall not collect loose Section 1 leaves from: Section 4.1 Service areas not designated in the Notice of Award; Section 4.2 Loose leaves not raked into a windrow or pile located off private property: Private property – defined as behind the sidewalk or more than 10 feet from the edge of curb or pavement. Commercial lawn or yard services that have collected leaves from other areas and placed them in collection areas being serviced by the Notice of Award recipient. Successful bidders who provide private residential or commercial lawn Section 1 J. cleanup services cannot place and/or collect any leaves, brush or other Section 4.1 yard waste material collected as a result of that private service into the Section 4.2 public collection area. Any successful bidder receiving a Notice of Award must: K. Section 4.2 Provide a projected collection schedule for the entire service area Section 4.5 prior to beginning work; Provide updated collection schedules on a weekly basis; Provide written daily reports clearly identifying the streets completed for the day, the number of loads collected that day; the total estimated volume of loads collected that day, and specific information regarding any locations where leaves were not collected due to a resident's failure to meet published requirements for the collection of loose leaves. Successful bidders receiving a Notice of Award are expected to keep Section 1 designated crews working in the area of award continuously throughout Section 4.2 the scheduled collection period. LFUCG reserves the right to immediately terminate any successful bidder who diverts dedicated crews away from the area of award, which would undermine publically advertised collection schedules. M. Successful bidders shall designate a crew supervisor for each collection Section 4.2 crew assigned a route. The supervisor is responsible for making sure their

crew follows all instructions provided by LFUCG. All crew members must exhibit acceptable behavior and work habits while working under contract for LFUCG. Offensive behavior may result in the termination of the

contract.



Bid Conditions

	Requirement	Location in Proposal
Α.	Successful bidders must comply with all Federal, State and Local laws / regulations pertaining to the work performed, specifically but not limited to worker safety and public safety.	Section 1
В.	Successful bidders must possess a valid Fayette County business license.	Section 1 Section 4.2
C.	Successful bidders must provide to LFUCG proof of insurance in the types and amounts as specified in Exhibit B (Risk Management Provisions, Insurance and Indemnification).	Section 3.5

Technical Provisions

	Requirement	Location in
		Proposal
A.	Description of the company's capabilities, including primary business and	Section 1
	experience in Yard Waste Management	Section 2
В.	Full address of the company's headquarters	Section 1.2
C.	Contact information for a maximum of three references who could be contacted by LFUCG to verify the company's capabilities in Yard Waste Management	Section 6
D.	Clear identification of which service areas the company is pursuing award for	Section 1.1
E.	A list of key personnel who will be responsible for the successful	Section 4.2
	completion of the work, including their job titles and generalized job description. Submission of an organizational chart is strongly encouraged	Section 5
F.	A listing of the company's equipment being used to complete the work, including make, model and age of each piece of rolling stock equipment assigned to each service area. NOTE: The equipment listed must demonstrate sufficient capacity to complete the work in the service area(s) identified in item "C" above. Pursuing multiple services areas and listing the same equipment for each service area will diminish a bidder's chances in getting an award for multiple service areas	Section 4.3
G.	A tentative work completion schedule for each service area being pursued	Section 4.1
	by a bidder that further explains the use of the equipment information	Section 4.2
	provided in item "F" and proposes a staffing level necessary to meet the tentative schedule	Section 4.3
H.	The company's proposed traffic control plan for protecting workers and the public during loose leaf collection operations	Section 4.4
	Your company's lump sum Cost of Service for each service area for which the company is seeking award	Section 1.1



This page left intentionally blank.

We'll handle it from here."



SECTION 2: REPUBLIC SERVICES

Republic Services, Inc. is among the most experienced and reputable integrated waste management and recycling services company in Kentucky and across the nation. Republic is known for its transparent business practices, excellent accounting controls, award winning safety program, and operational expertise. Republic is the second largest integrated waste services companies in the United States as measured by revenue and has one of the highest credit ranking among the top ten largest waste services companies in the United States.

Republic is well qualified by experience, adequate financing, staffing and equipment to provide a turn-key solution for leaf collection and disposal as specified in the City's Invitation to Bid.

Republic provides non-hazardous solid waste services from collection to transfer, processing, and disposal for commercial, industrial, municipal and residential customers through its dedicated team of over 30,000 employees serving more than 13 million customers through 333 collection companies operating within a network of 145 business units in 39 states and Puerto Rico. Republic owns or operates 194 transfer stations, 191 active solid waste landfills, and 75 recycling facilities.

Nationwide, Republic serves more than 12,000,000 residential and 1,000,000 commercial customers weekly and holds nearly 3,000 municipal contracts.

2.1 Corporate and Regional Management

Republic relies on a decentralized management structure to manage daily operations with optimum efficiency. Republic's organization and management structure includes three regions across the country and a regional management team headed by a Region President of Operations located in each region. Within each region are multiple market areas, each headed by an Area President and Area management staff. Each region is organized into several areas and each area contains multiple business units or operating locations.

Each of Republic's regions and substantially all market areas provide collection, transfer, recycling and disposal services. This structure facilitates integrating Republic operations within each region, which is a critical component of the Company's operating strategy. It also allows Republic to maximize the growth opportunities in each of our markets and to operate the business efficiently, while maintaining effective controls and standards over operational and administrative matters, including financial reporting.

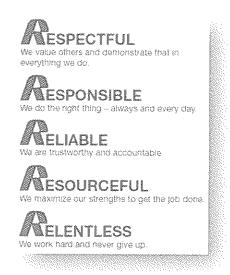


Republic believes that its strong reputation of transparency and accountability is particularly important to cities that are funded by its citizens. In order to convey Republic's standing, <u>Republic Awards and Honors</u> are provided as an appendix at the conclusion of this proposal.

Purpose of Republic Services

In order to reach its mission, Republic Services strives to:

- Establish Republic as a company where the best people come to work devoted to meeting the needs of customers every day;
- Consistently operate and vigorously grow the business with integrity and a commitment to the Republic Way;
- Deliver total waste stream solutions and provide environmental confidence for Republic's customers while doing its part in stewardship of the planet's resources; and
- Create sustainable economic value for all Republic stakeholders



2.2 Lexington & Central Kentucky

In Central Kentucky Republic provides solid waste, recyclable materials, yard waste, and bulky item collection services to 51,000 homes every week, as well as service to 5700 commercial, 1800 industrial customers and thousands of construction sites annually. Republic deploys over 70 trucks daily from its three local collection operations.

Republic employs approximately 130 people, with 71 of those located at our Lexington office. Republic places great importance on its human capital and recognizes that its employees are the company's most important asset. Republic endeavors to provide the very best working conditions, including a safe working environment, competitive pay and benefits, and many opportunities for professional growth.



History with Lexington

Republic Services and its predecessors have operated in the Lexington market for over 30 years, providing waste collection and disposal services to residents, businesses, and local governments alike. Most notably, Republic has operated the Bluegrass Waste Alliance Transfer Station since its inception in 1995, and has assisted with the transportation of yard waste from the Bluegrass Waste Alliance facility to the Haley Pike composting facility since the 1990's. Republic currently partners with ten cities and counties in Central Kentucky in fulfilling their waste management needs.

In addition to operating the transfer station, Republic provides waste collection to numerous residences and businesses within Lexington. Republic directs 100,000 tons of waste collected within Fayette County to the Bluegrass Waste Alliance Transfer Station each year, and another 5000 tons of recycling to the Lexington Material Recovery Facility.

Community Partner

Republic Services has provided waste management solutions in Lexington and Central Kentucky for over thirty years, and throughout that time has been a valuable member of our community.

Bluegrass Greensource

Republic is proud to support Bluegrass Greensource (formerly Bluegrass PRIDE), the leading provider of environmental education and resources in Central Kentucky since 2001. Republic strongly believes that the mission of Bluegrass Greensource to empower people through education and outreach to make small daily changes that make a big difference and foster positive environmental and economic impacts throughout the region mirrors our own purpose.

Republic's goal is to support endeavors that have a measurable impact on the community; to increase recycling, to eliminate littering and illegal dumping, and to empower every community member to be stewards of our environment.

<u>God's Pantry</u>

For over a decade the employees of Republic Services have chosen to pool their efforts to assist God's Pantry in its mission to fight hunger in our own community. Each year dozens of employees donate their time, income, and supplies to this noble cause.



2.3 Health and Safety

Republic and its employees maintain strict compliance with all applicable OSHA and Federal, State, and Local safety requirements while performing all work related functions. These requirements include extensive training and testing, maintaining compliance with all policies and procedures and wearing and using of suitable personal protective equipment.

Republic has very low occurrence of incidents/accidents due to its company-wide emphasis on safety, and the extensive training and on-going educational programs that Republic uses and continues to develop. Republic requires all of operations personnel to participate in extensive in house (off equipment) training and testing as well as specific equipment-related training. The following information is intended to acquaint reviewers with Republic's strict culture of safety.

Republic's Safety Observation Program (ReSOP)

This training process includes on route auditing (by a Supervisor) of drivers and routes through Republic's Safety Observation Program (ReSOP). ReSOP auditors use a detailed checklist and program for identifying compliance and non-compliance with a variety of driver and helper vehicle operation and collection operation policies and procedures, with corresponding corrective action steps and follow-up actions.

Zero Tolerance Safety Policy

Republic owes it to customers and employees to take a zero tolerance position with respect to certain company safety policies. In addition to standard disciplinary procedures or point policy enforcement of all safety rules listed in the company's Driver, Helper, & Equipment Operator Safety Guide, the Company has developed a list of specific safety violations that, when verified, will result in an employee's immediate termination for the first offense. While Republic and Republic's position may be stricter than some other solid waste companies when it comes to certain of the violations under its zero tolerance policy, Republic believes maintaining a zero tolerance stance will in the long term serve the best interests of customers and Republic employees on the whole.

Safety Meetings

Republic's Operations, Maintenance, and Risk Management departments each hold weekly and monthly safety meetings and Republic maintains a performance bonus program based upon safety records. The amount of the safety rewards are significant and have served to create a tremendous incentive for Republic employees to maintain the highest level of safety in the workplace.



Republic provides intensive safety training for all its employees to develop on-going awareness through a combination of annual training of all supervisory personnel and monthly meetings. Topics are developed based on previous accident situations, potential for an accident to occur, or subject matter required under OSHA regulation. Republic prepares well-developed sessions, provides appropriate translators to engage all employees, encourages open discussion and participation by all, and documents every session. Tailgate topics include, but are not limited to, the following:

Safety Meeting Topics		
Injury and Illness prevention/safety rules	Drug and alcohol program	Lock out and tag out safety
Back injury prevention	Personal protective equipment	Slips, trips, and falls
Emergency response/fire safety	Employee right-to-know	Confined space entry
Exposure control plan	Hearing conservation safety	Workplace violence prevention

Safety Recognition Program

The Republic Services Safety Recognizing Excellence Program is designed to identify, recognize and reward safety-sensitive employees in the company who are dedicated to safety and excellence in their workplace. This program consists of two tiers that recognize and reward safety-sensitive employees who have excelled in key areas. Employee safety and excellence is measured on six criteria which include no preventable accidents, no lost time injuries, no safety warning letters, and perfect attendance. Annually each employee who qualifies is recognized and wins an award.

Focus 6

Republic's Focus 6 program delivers employees guidance, tips, and techniques on how to prevent six types of accidents that can cause the greatest amount of human tragedy and suffering for Republic employees, their families, and the people Republic serves.

<u>Backing</u>

When a Republic Services vehicle is involved in an accident while in reverse or moving backwards, regardless of the location of the driver or helpers (e.g. in the cab or out of the cab).



Intersections

When an accident occurs where the road surfaces of two or more roads meet (e.g. "T" & "4-way intersections). Intersections can be either controlled or uncontrolled and includes turning into and out of driveways and entrances.

Rear Collisions

When a Republic Services vehicle impacts another vehicle (Republic Services or 3rd party) that is traveling in the same direction as a result of not being able to stop the vehicle in time.

Rollover 1 8 1

When a Republic Services vehicle comes to rest with one or more of its wheels not having contact with the ground.

Employee

When a Republic Services or Temporary employee is struck by ANY vehicle or equipment (Republic Services or 3rd party) during the course of their workday.

Pedestrian

When a Republic Services vehicle strikes a person that is not within the confines of another motorized vehicle or building. This includes bicyclists as well as people on foot.

2.4 Summary

Republic's financial strength, transparency, and our demonstrated success in implementing integrated waste management strategies brings tremendous reassurance to the City as it selects the partner for leaf collection and disposal.

The preferred methods of waste management are changing fundamentally, and although challenging, Republic Services embraces that challenge to think outside of the box in order to provide cost-effective and environmentally sensitive solutions that exceed expectations. Republic looks forward to the post-proposal process and partnering with the City in creating a world-class program for all Lexingtonians.



SECTION 3: REQUESTED FORMS AND DOCUMENTATION

Originals for all signed documents are found in Appendix A3: Signed Forms.

3.1 Submittal Affidavit

		Lexington, Kentucky Horse Capital of the World		
Commo V	Divisio	on of Central Purchasing	Date of	Issue: September 4, 2014
		INVITATION TO BID #145-2014 Single Pass Loose Leaf Collection Service	æs	
Bid Opening Date: Address:		r 23, 2014 Jain Street, 3 rd Floor, Room 338, Lexington, Kentucky 40	Bid Op: 0507	ening Time: 2:00 PM
Type of Bid:	Price Cont	ract		
Pre Bid Meeting: Address:	September 125 Lisie Ir	15, 2014 Pre l ndustrial Avenue, Lexington, KY 40511	Bid Time:	10:00 AM
Sealed bids will be reco prevailing local time on	eived in the 09/23/20	office of the Division of Central Purchasing, 200 East Main Str 14. Bids must be <u>received</u> by the above-mentioned date and ti	edt, Lexingto me. Mailed l	on, Kentucky, until <u>2:00 PM</u> , oids should be sent to:
		Division of Central Purchasing 200 East Main Street, Room 338 Lexington, KY 40507, (859) 258-3320	A Children and A Children	
above. Bids that are	not deliver	ity Government assumes no responsibility for bids that are n ed to the Division of Central Purchasing by the stated t	ch hac ami	he will be rejected. All hide
Bids are to include all s	hipping costs	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Le	the bid on the xington, KY	e outside of the envelope.
Bids are to include all s Bid Security Required:	hipping costs	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let res <u>X</u> No Cashier Check, Certified Check, Bid Bond (Personal of	the bid on the xington, KY	e outside of the envelope.
Bids are to include all si Bid Security Required; Performance Bond Req	hipping costs\ juired:X	any name and address, bid invitation number, and the name of sit the point of delivery located at: VARIOUS LOCATIONS, Let set X_No Cashier Check, Certified Check, Bid Bond (Personal of YesNo	the bid on the xington, KY tracks and compa	Proposed Delivery: 30days after
Bids are to include all sibid Security Required; Performance Bond Req X Bid Specifica Procurement Card	thipping costs uired: X uitions Met Usage The	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let Z_No Cashier Check, Certified Check, Bid Bond (Personal of YesNo Check One:	the bid on the xington, KY recks and compand and stratted.	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card and services and also	thipping costs uired: X uitions Met Usage The	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, i.e. (esX_No Cashier Check, Certified Check, Bid Band (Personal of YesNoNoNoNoNoNoNoN	the bid on the xington, KY hecks and compared and and abmitted.	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card and services and also	hipping costs uired: X stions Met Usage—The to make pay	any name and address, bid invitation number, and the name of sto the point of delivery located at: VARIOUS LOCATIONS, Let res X No Cashier Check, Certified Check, Bid Bond (Personal of Yes No Check One: Exceptions to Bid Specifications. Exceptions shall be itemize attached to bid proposal so the standard of the proposal so the pro	the bid on the xington, KY hecks and compared and and abmitted.	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card and services and also	hipping costs uired: X stions Met Usage—The to make pay	any name and address, bid invitation number, and the name of sto the point of delivery located at: VARIOUS LOCATIONS, Let res X_No Cashier Check, Certified Check, Bid Bond (Personal of Yes	the bid on the xington, KY hecks and compared and and abmitted.	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card and services and also	hipping costs uired: X stions Met Usage—The to make pay	any name and address, bid invitation number, and the name of sto the point of delivery located at: VARIOUS LOCATIONS, Let res X_No Cashier Check, Certified Check, Bid Bond (Personal of Yes	the bid on the xington, KY hecks and compared and and abmitted.	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card and services and also	hipping costs juired: _X stions Met UsageThe to make pay mitted by: e signed:	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let es X No Cashier Check, Certified Check, Bid Bond (Personal of Yes No Check One: Exceptions to Bid Specifications. Exceptions shall be itemize attached to bid proposal so the standard to bid p	the bid on the kington, KY helps and compand and compa	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card I and services and also Subti	hipping costs juired: _X stions Met UsageThe to make pay mitted by: e signed:	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let a X_No Cashier Check, Certified Check, Bid Bond (Personal of Yes	the bid on the kington, KY helps and compand and compa	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card I and services and also Subti	hipping costs juired: _X stions Met UsageThe to make pay mitted by: e signed:	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let es X No Cashier Check, Certified Check, Bid Bond (Personal of Yes No Check One: Exceptions to Bid Specifications. Exceptions shall be itemize attached to bid proposal so the standard to bid propos	the bid on the kington, KY heads and compand and abmitted. ocurrement C Yes	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card I and services and also Subti	hipping costs juired: _X stions Met UsageThe to make pay mitted by: e signed:	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let'res X. No Cashier Check, Certified Check, Bid Bond (Personal of Yes No Check One: Exceptions to Bid Specifications. Exceptions shall be itemize attached to bid proposal so the standard to bid pro	the bid on the kington, KY heads and compand and abmitted. ocurrement C Yes	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card I and services and also Subti	hipping costs juired: _X stions Met UsageThe to make pay mitted by: e signed:	Area Code - Phone - Extension Extension	the bid on the kington, KY heads and compand and abmitted. ocurrement C Yes	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30 days after acceptance of bid.
Bids are to include all sibid Security Required: Performance Bond Req X Bid Specifica Procurement Card I and services and also Subti	hipping costs juired: _X stions Met UsageThe to make pay mitted by: e signed:	any name and address, bid invitation number, and the name of to the point of delivery located at: VARIOUS LOCATIONS, Let'res X. No Cashier Check, Certified Check, Bid Bond (Personal of Yes No Check One: Exceptions to Bid Specifications. Exceptions shall be itemize attached to bid proposal so the standard to bid pro	the bid on the kington, KY heads and compand and abmitted. ocurrement C Yes	e outside of the envelope. any checks will not be acceptable). Proposed Delivery: 30



3.2 Compliance Affidavit

	AFFIDAVIT	
реі	Comes the Affiant, Manager with and after being griury as follows:	first duly sworn under penalty of
1.	His/her name is <u>Maurice Nalley, General Manager</u> and he/she is the indivi	dual submitting the bid or is the
	authorized representative of Republic Services of Kentucky, LLC	J
	the entity submitting the bid (hereinafter referred to as "Bidder")	
2.	Bidder will pay all taxes and fees, which are owed to the Lexington-Fayette Urban C bid is submitted, prior to award of the contract and will maintain a "current" status during the life of the contract.	ounty Government at the time the in regard to those taxes and fees
3.	Bidder will obtain a Lexington-Fayette Urban County Government business license, in contract.	f applicable, prior to award of the
4.	Bidder has authorized the Division of Central Purchasing to verify the above-mention Revenue and to disclose to the Urban County Council that taxes and/or fees are defined not been obtained.	ed information with the Division of quent or that a business license has
5.	Bidder has not knowingly violated any provision of the campaign finance laws of the the past five (5) years and the award of a contract to the Bidder will not violate any laws of the Commonwealth.	Commonwealth of Kentucky within provision of the campaign finance
6.	Bidder has not knowingly violated any provision of Chapter 25 of the Lexington-Fayett of Ordinances, known as "Ethics Act."	re Urban County Government Code
7.	Bidder acknowledges that "knowingly" for purposes of this Affidavit means, with respondescribed by a statute or ordinance defining an offense, that a person is aware or conduct is of that nature or that the circumstance exists. Further, Affiant sayeth naught.	ect to conduct or to circumstances should have been aware that his
	Action of the state of the stat	The state of the s
ST	ATE OF Kentucky	
co	DUNTY OF Fayette	
by of _	My Commission expires: 45 1 Cxp. 12 NOTARY PUBLIC, STATE AT LARGE Passe refer to Section II. Bid Conditions, Item "U" prior to	_day fo completing this form.
	Page 2 of 24	



3.3 Green Procurement

I. GREEN PROCUREMENT

A. ENERGY

The Lexington-Fayette Urban County Government is committed to protecting our environment and being fiscally responsible to our citizens.

The Lexington-Fayette Urban County Government mandates the use of Energy Star compliant products if they are available in the marketplace (go to www.Energystar.gov). If these products are available, but not submitted in your pricing, your bid will be rejected as non-compliant.

ENERGY STAR is a government program that offers businesses and consumers energy-efficient solutions, making it easy to save money while protecting the environment for future generations.

Key Benefit

These products use 25 to 50% less energy Reduced energy costs without compromising quality or performance Reduced air pollution because fewer fossil fuels are burned Significant return on investment Extended product life and decreased maintenance

B. GREEN SEAL CERTIFIED PRODUCTS

The Lexington-Fayette Urban County Government is also committed to using other environmentally products that do not negatively impact our environment. Green Seal is a non-profit organization devoted to environmental standard setting, product certification, and public education.

Go to <u>www.Greenseal.org</u> to find available certified products. These products will have a reduced impact on the environment and on human health. The products to be used must be pre-approved by the LFUCG prior to commencement of any work in any LFUCG facility. If a Green Seal product is not available, the LFUCG must provide a signed waiver to use an alternate product. Please provide information on the Green Seal products being used with your bid response.

C. GREEN COMMUNITY

The Lexington-Fayette Urban County Government (LFUCG) serves as a principal, along with the University of Kentucky and Fayette County Public Schools, in the Bluegrass Partnership for a Green Community. The Purchasing Team component of the Partnership collaborates on economy of scale purchasing that promotes and enhances environmental initiatives. Specifically, when applicable, each principal is interested in obtaining best value products and/or services which promote environment initiatives via solicitations and awards from the other principals.

If your company is the successful bidder on this Invitation For Bid, do you agree to extend the same product/service pricing to the other principals of the Bluegrass Partnership for a Green Community (i.e. University of Kentucky and Fayette County Schools) if requested?

Community (i.e. University of Kentucky and Fayette County Schools) if requested?					
Yes X	No				

Page 3 of 24



3.4 General Provisions Resolution

GENERAL PROVISIONS OF BID CONTRACT

By signing the below, bidder acknowledges that it understands and agrees with the following provisions related to its bid response and the provision of any goods or services to LFUCG upon selection by LFUCG pursuant to the bid request:

- Bidder shall comply with all Federal, State & Local regulations concerning this type of service or good.
- 2. Failure to submit ALL forms and information required by LFUCG may be grounds for disqualification.
- 3. Addenda: Ali addenda, if any, must be considered by the bidder in making its response, and such addenda shall be made a part of the requirements of the bid contract. Before submitting a bid response, it is incumbent upon bidder to be informed as to whether any addenda have been issued, and the failure of the bidder to cover any such addenda may result in disqualification of that response.
- Bid Reservations: LFUCG reserves the right to reject any or all bid responses, to award in whole or part, and to
 waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic
 needs.
- Liability: LFUCG is not responsible for any cost incurred by bidder in the preparation of its response.
- 6. Changes/Alterations: Bidder may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the bid response, and received by LFUCG prior to the scheduled dosing time for receipt of bids, will be accepted. The bid response when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of bid response".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from any bidder.
- Bribery Clause: By his/her signature on its response, bidder certifies that no employee of his/hers, any affiliate or subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.
- Additional Information: While not necessary, the bidder may include any product brochures, software
 documentation, sample reports, or other documentation that may assist LHUCG in better understanding and
 evaluating the bid response. Additional documentation shall not serve as a
 which is required by the LFUCG to be submitted with the bid response.
- 10. Ambiguity, Conflict or other Errors: If a bidder discovers any ambiguity, conflict, discrepancy, omission or other error in the bid request of LFUCG, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting its bid response, the bidder agrees that it has carefully examined the specifications and all provisions relating to LFUCG's bid request, including but not limited to the bid contract. By submission of its bid response, bidder states that it understands the meaning, intent and requirements of LFUCG's bid request and agrees to the same. The successful bidder shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to bidder shall be authorized for services, expenses, or goods reasonably covered under these provisions that the bidder omits from its bid response.
- 12. Cancellation: LFUCG may unilaterally terminate the bid contract with the selected bidder(s) at any time, with or without cause, by providing at least thirty (30) days advance written notice unless a different advance written notice period is negotiated prior to contract approval. Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

Page 10 of 24



- 13. Assignment of Contract: The selected bidder(s) shall not assign or subcontract any portion of the bid contract with LFUCG without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this bid proposal or bid contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: Each bidder must be authorized to do business under the laws of the Commonwealth of Kentucky and must be in good standing and have full legal capacity to provide the goods or services specified in the bid proposal. Each bidder must have all necessary right and lawful authority to submit the bid response and enter into the bid contract for the full term hereof including any necessary colporate or other action authorizing the bidder to submit the bid response and enter into this bid contract. If requested, the bidder will provide LFUCG with a copy of a corporate resolution authorizing this action and/or a letter from an attorney confirming that the proposer is authorized to do business in the Commonwealth of Kentucky. All tid responses must be signed by a duly authorized officer, agent or employee of the bidder.
- 16. Governing Law: This bid request and bid contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this matter, the bidder agrees that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division and that the bidder expressly consents to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to these matters or any rights or obligations arising thereunder.
- 17. Ability to Meet Obligations: Bidder affirmatively states that there are no actions, suits or proceedings of any kind pending against bidder or, to the knowledge of the bidder, threatened against the bidder before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of bidder to perform its obligations under this bid response or bid contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Bidder understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Bidder is an independent contractor at all times related to the bid response or bid contract.
- 19. If any term or provision of this bid contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.

Signature

September 22, 2014

Date

Page 11 of 24



3.5 Affirmative Action Plan Working for Republic Services

Republic Services is an equal opportunity employer and we make all employment decisions without regard to race, color, religion, sex, sexual orientation, gender identity or expression, national origin, age, disability, veteran status, genetic testing or any other classification protected by law.

Non-Discrimination Policy

It is the aim and responsibility of Republic to maintain a fully qualified staff. Republic's policy is to give equal opportunity in employment, training, compensation, promotion, termination, and other company programs without regard to race, color, religion, sex, national origin, age, disability, veteran status, marital status, gender, sexual orientation. Employees are selected from qualified potential applicants based on ability, aptitude, education, experience, reliability, skill, training, and physical ability (with reasonable accommodations) to perform the job. Employment decisions shall comply with all applicable laws prohibiting discrimination in employment including Title VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Immigration and Nationalization Act, and any other applicable state and federal laws and regulations. Discrimination or harassment will not be tolerated from any employee, including supervisors or managers, or from any outsider dealing with Republic. Employees are expected to report such incidents immediately.

Good Faith Efforts

Procurement

The only necessary equipment purchase for this project is the vacuum collection system. Republic Services was unable to identify any MWDBE qualified providers of this equipment.

Republic Services emailed Marylyn Clark, Minority Business Enterprise Liaison on September 15, 2014 requesting a list of certified MWDBE businesses specific to our project needs.

Pre-Bid Meeting

Republic Services attended the pre-bid meeting on September 15, 2014.



Economic Inclusion Event Sponsorship

Republic Services was a Gold Level sponsor of the Economic Inclusion Events in 2014, and has committed to sponsoring the events in 2015.

TO T	Winner's Circle Event and Program Sponsorship Contract
Sponsor	
Company Republic Serv	ices of Vy IIC
(Please list Company Name Authorized Representative 11) Title Sales Manage City Levinston	as it should appear on Spondorship Materials) gela (alvin Address 451 Canway Cowt State X zip 40511 SE-mail Acalvin & Republic Services, Com
Event	
Name of Event Opportun	ity technic
Sponsor Levei: Presenting Sponso Silver Sponsor Bronze Sponso	Platinum Sponsor Gold Sponsor Other
Additional Instructions	Amount \$ 1,006 00
Payment	
Invoice Payment Enclosed T	ype of payment: Check Cash Credit Card
Credit Card Number	Exp Date
Name on Card	Sec. © ode
Contract Signature	
Signature (engla).	alrue Jama al 10/25/13
Please note that by signing above, you a Inc, and are therefore obligated to fulfill	are entering into a contract with Commerce Lexington I the agreement on this page.
Sold By	
Volunteer's Name Chery E	adew
Team Amharador	Date 10 25 2013
Commerce Lexington Action	
Approved by Date	e Sold List
Responsible staff	
Invoice Number	
	Return Form To: , P.O. Box 1968, Lexington, KY 40588 Fax: (859) 233-3304



Statement of Good Faith Efforts

LFUCG STATEMEN'T OF GOOD FAITH EFFORTS Bid/RFP/Quote # 145-2014

By the signature below of an authorized company representative, we certify that we have utilized the following Good Faith Efforts to obtain the maximum participation by MWDBE business enterprises on the project and can supply the appropriate documentation. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow MWDBE firms to participate. Included documentation of advertising in the above publications with the bidders good faith efforts package _ Attended LFUCG Central Purchasing Economic Inclusion Outreach event X Attended pre-bid meetings that were scheduled by LFUCG to inform MWDBEs of subcontracting opportunities X Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and MWDBE firms X Requested a list of MWDBE subcontractors or suppliers from LFUCG Economic Engine and showed evidence of contacting the companies on the list(s). Contacted organizations that work with MWDBE companies for assistance in finding certified MWBDF firms to work on this project. Those contacted and their responses should be a part of the bidder's good faith efforts documentation. Sent written notices, by certified mail, email or facsimile, to qualified, certified MWDBEs soliciting their participation in the contract not less that sefen (7) days prior to the deadline for submission of bids to allow them to participate effectively. Followed up initial solicitations by contacting MWDBEs to determine their level of interest. Provided the interested MWBDE firm with adequate and timely information about the plans, specifications, and requirements of the contract. Selected portions of the work to be performed by MWDBE firms in order to increase the likelihood of meeting the contract goals. This includes, where appropriate, breaking our contract work items into economically feasible units to facilitate MWDBE participation, even when the prime contractor may otherwise perform these work items with its own workforce Negotiated in good faith with interested MWDBE firms not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection should be so noted in writing with a description as to why an agreement could not be reached.

Page 23 of 24



130	ot used due to uncompe	of quotations received from inte entitive pricing or were rejected rating that they would not be su	erested MWDBE firms which were as unacceptable and/or copies of braitting a bid.	
fa fo pi	ict that the hidder has th orces will not be consider	e ability and/or desire to perfu ed a sound reason for rejecting	were considered unacceptable. The rm the contract work with its own a MWDBE quote. Nothing in this pt unreasonable quotes in order to	
n	Made an effort to offer assistance to or refer interested necessary equipment, supplies, materials, insurance and/requirements of the bid proposal Made efforts to expand the search for MWDBE firm boundaries.			
O	ther - any other evidence ade reasonable good faith	te that the bidder submits whi n efforts to include MWDBE p	ch may show that the bidder has	
re	Failure to submit any of the documentation requested in this section may be cause rejection of bid. Bidders may include any other documentation deemed relevant to the requirement. Documentation of Good Faith Efforts are to be submitted with the Bid, if the participation Goal is not met.			
The undersigned acknow of the contract and/or be Republic Services of Ke Company	subject to applicable Fed	n is accurate. Any misrepresent deral and State laws concerning Company Representative		
_September 20, 2014	M	aurice Nalley, General Mana	7.67	
Date		Title		
		Page 24 of 24		



MWEDBE Participation Form



LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference #_145-2014

The MWDBE subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately.

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dolla Value of th Work	
1. None.	N/A	None.	N/A	N/A
2.				
3.			Yer year of the second of the	
4.	···			
			WAARING AMERICAN AMER	

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Republic Services of Kentucky, LLC	1,9,1,0
Company	Company Representative
September 22, 2014	Maurice Nalley, General Manager
Date	Title
	PAT PROMIANA
	Page 19 of 24



MWDBE Quote Summary Form



MWDBE QUOTE SUMMARY FORM Bid/RFP/Quote Reference #_145-2014

The undersigned acknowledges that the minority subcontractors listed on this form did submit a quote to participate on this project.

Company Name	Contact Person
Republic Services of Kentucky, LLC	Gregory M Butler, Municipal Relationship Manager
Address/Phone/Email 421 Conway Court, Lexington KY 40511 859-619-3851 (mobile)	Bid Package / Bid Date #145-2014: Single Pass Loose Leaf Collection Systems
gbutler@republicservices.com	

MWDBE Company Address	Contact Person	Contact Information (work phone, Email, cell)			Method of Communication (email, phone meeting, ad, event etc)		MBE * AA HA AS NA Female
None	N/A	N/A	N/A	N/A	N/A	N/A	N/A
		T.I. Of the state					
PPPPOPMANAMANAMANANINININININININININININININI							

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/
NA= Native American)

The undersigned acknowledges that all information is accurate. Any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false suspendints and claims.

Republic Services of Kentucky

Company

Company Representative

September 22, 2014

Maurice Nalley, General Manager

Title

Page 21 of 24



Workforce Analysis Form

WORKFORCE ANALYSIS FORM

Name of Organization:

Republic Services

Date: 09 / 22 / 2014

Onto more						T					
Categories	Total	Wr	ite	Lat	ino	Bla	ick	Otl	her	То	tal
		М	F	M	F	M	F	М	F	M	F
Administrators	6	5	1							5	1
Professionals	16	5	11							5	11
Superintendents											
Supervisors	7	7								7	
Foremen											
Technicians											
Protective Service											
Para-Professionals							, , , , , , , , , , , , , , , , , , , ,				
Office/Clerical	20	7	11				3			7	13
Skilled Craft	65	62		1		2				65	
Service/Maintenance	15	14		1						15	
Total:	129	100	23	2		2	3			104	26

Prepared by: Robin Hall, Human Resources Representative

Name & Title



3.6 Performance Bond

If selected, Republic Services will provide an executed performance bond to the Lexington-Fayette Urban County Government in the amount equal to the value of the contract.

3.7 Risk Management

Republic Services names LFUCG as an additional insured in the General Liability and Commercial Automobile Liability policies for multiple existing contracts between Republic and the City, including operation of the Bluegrass Waste Alliance Transfer Station and the transportation of leaf material from the Bluegrass Waste Alliance facility the Haley Pike facility.



Evidence of Insurance



CERTIFICATE OF LIABILITY INSURANCE

Page 1 of 2

DATE (MM/DD/YYYY) 06/10/2014

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

	DUCER				CONTACT				
	CANNON COCHRAN MANAGEMENT SERVICES	, INC.			PHONE (A/			FAX (A/C No.Ext):	
	17015 N. SCOTTSDALE RD SCOTTSDALE, AZ 85255				E-MAIL AD	DRESS.certifi			
								ORDING COVERAGE	NAIC#
INSU	IRED					ACE America			22667
	REPUBLIC SERVICES, INC.					Indemnity Ins		pany of NA 💮	43575
	18500 N ALLIED WAY					ACE Fire Un		59	20702
	PHOENIX, AZ 85054				INSURER E:	Illinois Union	Insurance Co	ompany ::	27960
l					INSURER F:		***************************************	7,55% 55% 55% 7,55%	
CC	VERAGES CERTIFIC	ATE	NUMB	ER: 401036			RE	VISION NUMBER: 1	
Ti							***************************************		ATT. C.
CI EX	IIS IS TO CERTIFY THAT THE POLICIES OF IN DICATED. NOTWITHSTANDING ANY REQUIRE PRTIFICATE MAY BE ISSUED OR MAY PERTA ICLUSIONS AND CONDITIONS OF SUCH POLIC	MENT IN TH	, TERM	A OR CONDITION HRANCE AFFOR	N OF ANY :	CONTRACT	OR OTHER I	DOCUMENT WITH RESPECT TO	WHICH THE
INSF			SUBR	POLICY NUM	VIBER .	POLICY EFF		LIMITS	
A	GENERAL LIABILITY		1	HDO G27335573	*****	08/30/2014	C8/30/2015	EACH OCCURRENCE	\$ 5,000,000
	X COMMERCIAL GENERAL LIABILITY CLAIMS-MADE X OCCUR)	DAMAGE TO RENTED PREMISES (Ea occurrence)	\$ 5,000,000
						N.	New Astron	MED EXP (Any one person)	
							14404745411	PERSONAL & ADV INJURY	\$ 5,000,000
	GEN'L AGGREGATE LIMIT APPLIES PER:		1		A 4 6 7	,At		GENERAL AGGREGATE	\$ 5.000,000
					W.	4		PRODUCTS -COMP/OP AGG	
	POLICY PROJECT LOC					() () () () () () () () () ()		PRODUCTS COMPION AGG	\$ 5,000,000
Α	AUTOMOBILE LIABILITY ANY AUTO			ISA H08827684	1996 - 129 129	06/30/2014	06/30/2015	COMBINED SINGLE LIMIT (Ea accident)	\$ 5,000,000
	<u> </u>			A. W.				BODILY INJURY(Per person)	
	⊢ Autos L Autos				A				
	X HIRED AUTOS X NON-OWNED			. W	section.			BODILY INJURY (Per accident)	
	Autos							PROPERTY DAMAGE (Per accident)	
			u de la companya de l	Was.					
	UMBRELLA LIAB OCCUR	. 67		45 1900				EACH OCCURRENCE	
	EXCESS LIAB CLAIMS-MADE		.44	A. 1891				AGGREGATE	
	DED RETENTIONS	. ''3							
- D	WORKERS COMPENSATION	250		22.0				Y WCSTATU	
В	AND EMPLOYERS' LIABILITY	N/A	, N	WLR C48013715 WLR C48013727 - :	CAIMAIOR	06/30/2014 06/30/2014	06/30/2015 06/30/2015	X VICSTATU OTHER	
A C	ANY PROPRIETOR/PARTNER/EXECUTIVE N.		<u> </u>	SCF C48013739 - V	ΝI	06/30/2014	06/30/2015	E.L. EACH ACCIDENT	\$ 3,000,000
A	OFFICER/MEMBER EXCLUDED? [IN.] (Mandatory in NH)		8	WCU C48013740 -	OHIXS	06/30/2014		E.L. DISEASE ÆA EMPLOYEE	\$ 3,000,000
â	If yes, describe under	1000		TNS C47870082 - 1	IX NS XS	06/30/2014	06/30/2015	E.L. DISEASE POLICY LIMIT	\$ 3,000,000
	DESCRIPTION OF OPERATIONS below	1500							
							1		
DES	CRIPTION OF OPERATIONS / LOCATIONS / VEH	HCLES	S (Atta	ch ACORD 101, A	dditional F	emarks Sch	edule, if more	space is required)	
Ev	dence of Coverage For use for Republic Ser	vices,	Inc. ar	nd all its subsidiar	ries.		,	, ,	
CEF	TIFICATE HOLDER				CANCEL	LATION	***************************************		
-0-0-000	49446-486-486-486-486-486-486-486-486-486-	laanininaaaaaa		······································	SHOUL	D ANY OF TH	E ABOVE DE	SCRIBED POLICIES BE CANCELI	ED
	Evidence Only				ACCOR	DANCE WITH	THE POLIC	THEREOF, NOTICE WILL BE DEL Y PROVISIONS.	IVERED IN
	-				AUTHO	RIZED REPR	ESENTATIVE -		1
	United States				((20	125	RINT	
							-	7	
					1				

ACORD 25 (2010/05)

The ACORD name and logo are registered marks of ACORD

© 1988-2010 ACORD CORPORATION, All rights reserved.



AGENCY CUSTOMER ID:	
LOC#:	



ADDITIONAL REMARKS SCHEDULE

Page 2 of 2

POLICY NUMBER REPUBLIC SERVICES, INC. 18500 N. ALLIED WAY See First Page	NAMED INSURED		AGENCY
CARRIER See First Page NAIC CODE EFFECTIVE DATE:	 	NAIC CODE	

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM.

FORM NUMBER: 25 FORM TITLE: CERTIFICATE OF LIABILITY INSURANCE

The following provisions apply when required by written contract. As used below, the term certificate holder also includes any person or organization that the insured has become obligated to include as a result of an executed contract or agreement.

GENERAL LIABILITY:

Certificate holder is Additional Insured when required by written contract

Coverage is primary and non-contributory when required by written contract.

Waiver of Subrogation in favor of the certificate holder is included when required by written contract.

Certificate holder is Additional Insured when required by written contract.

Waiver of Subrogation in favor of the certificate holder is included when required by written contract

WORKERS COMPENSATION AND EMPLOYERS LIABILITY:

Waiver of Subrogation in favor of the certificate holder is included when required by written contract where allowed by state law

TEXAS EXCESS INDEMNITY AND EMPLOYERS LIABILITY:

Republic Services, Inc. and its subsidiaries are registered non-subscribers to the Texas Workers Compensation Act. Republic Services, Inc. has filed an approved Indemnity Plan with the Texas Department of Insurance which offers an alternative in benefits to employees rather than the traditional Workers Compensation Insurance in Texas. The excess policy (#TNS C47870082) shown on this certificate provides excess Indemnity and Employers Liability coverage for the approved Indemnity Plan.

Contractual Liability is included in the General Liability coverage form. The General Liability policy does not contain an endorsement excluding Contractual Liability.

Separation of Insured (Cross Liability) coverage is provided to the Additional Insured, when required by written contract, per the Conditions of the Commercial General Liability Coverage form.

ACORD 101 (2008/01)

@ 1988-2018 ACORD CORPORATION. All rights reserved.

The ACORD name and logo are registered marks of ACORD



This page left intentionally blank.

Page 30



SECTION 4: OUR PROPOSAL

4.1 Summary

Republic's first and foremost goal is to provide exceptional service that exceeds the need and expectation of Lexingtonians; to that end Republic is committed to providing the most affordable, efficient, and safe leaf collection and disposal program feasible. As a result of our business model, we are able to guarantee that Republic Services will not:

- Provide any residential or commercial lawn cleanup services;
- Collect non-piled leaves or leaves located on private property; or
- Comingle leaf material with any other waste collected by Republic Services

Although a new service in our Lexington market, Republic Services Republic does provide dedicated yard waste collection services in several communities in Central Kentucky, including Danville, Harrodsburg, and Anderson County. Yard waste collection is generally limited to bagged grass clippings and leaves or bundled brush or limbs, weighing less than 50 pounds. Contact information is provided for each of these communities in <u>Section 6</u>: References.

Republic has provided vacuum leaf collection for communities throughout the United States, including Charleston, South Carolina and Indianapolis, Indiana. Further, Republic's Lexington staff has experience in managing and performing vacuum leaf collection.

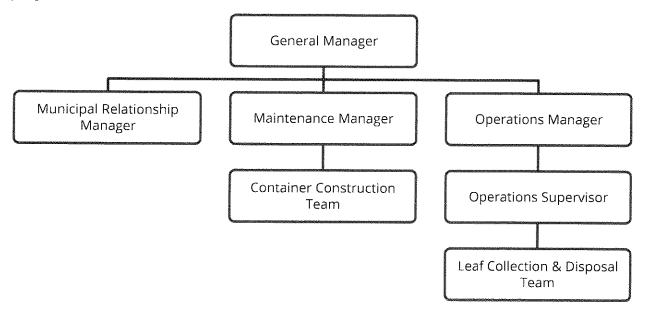
Republic Services proposes to dedicate one team to vacuum leaf collection, utilizing a modified 40-yard roll off container on a truck and a portable vacuum unit on a trailer. Due to the volume capacity of the roll off container, it is our contention that Republic can complete each of the sub-zones within 3 service days or less, and the entirety of Zone C within 12 service days.

Republic Services is able to commit to commencing service any time after October 17 with as little as three (3) business days' notice.



4.2 Service Plan Staffing

Following is an organizational chart illustrating the key personnel and duties for this project:



General Manager

The General Manager is ultimately responsible for all of the activities performed by Republic Services of Kentucky.

Municipal Relationship Manager

The Municipal Relationship Manager shall act as the liaison between Republic Services and LFUCG, and is responsible for communicating any and all directives, questions, and concerns from LFUCG to the appropriate Republic employee and assuring that all communications are addressed. The Municipal Relationship Manager shall also submit daily reports to LFUCG, , updated weekly collection schedules, as well as any proposed changes to the service plan.

Operations Manager and Operations Supervisor

The Operations Manager and Operations Supervisor shall establish the routes, identify the leaf collection and disposal team members, and ensure that the team clearly understands the expectations for this project.



Maintenance Manager

The Maintenance Manager shall acquire all of the necessary equipment and direct the Container Construction Team to modify it as necessary. The Maintenance Manager is also responsible for ensuring that the equipment is properly maintained for the duration of the project.

Leaf Collection Team

The leaf collection team will consist of three members comprised of existing Republic Services employees. The team will include a driver, a vacuum operator, and a vacuum operator assistant. The same individuals will be assigned to the leaf collection team throughout the project.

Team members will rotate through the driver, operator, and operator assistant positions in order to mitigate for fatigue and carelessness.

The drivers will be certified Class-A driver's license holders as required by the Department of Transportation for the operation of a commercial vehicle with a trailer.

Container Construction Team

The container construction team will modify the equipment as necessary to ensure maximum efficiency of the vacuum collection system.

Hours of Operation

Republic Services will operate 12 hours per day, as per the requirements of the Invitation to Bid. Republic intends to operate Monday through Friday, unless circumstances (e.g. weather delays) require operation on a Saturday. In the event that Saturday operations are necessary, Republic Services will provide ample notification to Lexington.

Daily Schedule		
	End	Start
Vehicle and equipment safety check	7:15 am	7:30 cm
Leaf Collection Service	7:30 am	6:30 pm
Final Disposal Trip	680 pm	7:00 pm
Clean and fuel vehicle and equipment	7:00 jem	7:15 pm

Schedule

Republic will work with LFUCG to develop an appropriate schedule for service.



4.3 Equipment Plan

Republic Services will use a vacuum trailer and truck system to collect leaves, assisted by a small pickup truck. It is the intention of Republic Services to utilize the same equipment for each zone awarded.

Republic's experience with vacuum leaf collection in other markets, combined with the increased capacity of our proposed container, leads us to believe that we can accomplish our stated goal of 3 service days or less per sub-zone.

Equipment				
Item	ID#	Year	Make	Model
Portable Vacuum + Trailer	TBD	201/4	Billy Goat	DL3500V
Roll Off Container	TED	2014	Republic	40-yard
Industrial Collection Truck	#(3)034	2012	Peterbulli	Heil 365
Pickup Truck	8(100#	2006	Forel	F150

Portable Vacuum and Trailer

Republic Services proposes a new 2014-model Billy Goat Electric Start Debris Loader, mounted on a highway-class trailer. The vacuum features a 35 horsepower engine, 20-inch blades, and a 14-inch by 10-foot hose.

Republic has an agreement to purchase contingent on successful award of this contract, and has assurances that the equipment will be in Lexington and ready to operate by October 20, 2014.

Roll Off Container

Republic proposes to modify an existing 40-yard roll off container with a steel mesh screen on top and a hole in the back for the vacuum tube insertion.

Republic Services will paint the container specifically for this service, and offers to include LFUCG logos or any desired messaging on the container.

Industrial Collection Truck

Republic will use an existing industrial collection truck to haul the container and the vacuum system. The drivers of this vehicle will be Class A certified as required by DOT standards when operating a commercial vehicle and towing system.



Pickup Truck

A pickup truck will be used to assist the team in various ways:

- Transport the third team member
- Store and transport 'Leaf Collection Ahead' signage, cones, and other safety equipment
- Tow the vacuum trailer while the truck and container go to the Bluegrass Waste Alliance facility for disposal

4.4 Safety Plan

Republic Services is committed to providing the safest collection and disposal service possible and recognizes that effective management of worker safety and health protection is a decisive factor in reducing the extent, severity, and cost of work-related injuries and illnesses. A summary of Republic's programs dedicated to ensuring the health and safety of our employees and customers is in Section 2.3 Health and Safety

Republic proposes the following safety protocols for our leaf collection and disposal program:

Personal Protective Equipment

The following general requirements are made of all Republic Services employees, including those dedicated to leaf collection and disposal:

- The personal protective equipment must provide adequate protection against the particular hazard(s) for which they are designed;
- Personnel must wear long pants below the ankle, shirts with at least a 4-inch sleeve, and socks with their safety shoes.
- The personal protective equipment must be reasonably comfortable when worn under the designated or intended conditions;
- The personal protective equipment must be durable;
- The personal protective equipment must be easily cleanable;
- The limitations of the personal protective equipment must be known;
- Any hazards, which the personal protective equipment may pose, must be understood; and
- Inform personnel of the PPE requirements for each hazard.



Eye and Face Protection

The requirement to wear eye protection is mandated for the purposes of leaf collection and disposal.

Eye and/or face protection (as required by 29 CFR 1910.133 Eye and Face Protection) will be worn whenever fine particles are produced by welding, grinding, sanding, chipping, power washing, sorting refuse, recyclables or other operations. Eye protection will also be issued and used during operations when dust, splash, or other hazards to the face and eyes are apparent or may be anticipated including applying tarp straps to roll-off containers. Refer to the Safe Actions for Excellence Handbook for guidance on wearing protective glasses. Safety glasses are required at all times in Republic maintenance facilities.

Persons who are required to wear eye protection and need corrective lenses are required to wear one of the following types of eye protection:

- Spectacles with protective lenses providing optical correction (ANSI Z87.1);
- Goggles worn over corrective spectacles or contacts without disturbing the adjustment of the spectacles;
- Goggles that incorporate corrective lenses mounted behind the protective lenses; or
- Prescription lenses, including safety lenses which are mounted in (non-ANSI Z87.1) dress frames are not appropriate protection. In such cases, an approved Z87.1 goggle must be worn over the corrective glasses when the job assignment requires eye protection.

Protective eye and face devices must comply with ANSI Z87.1 "American National Standard Practice for Occupational and Educational Eye and Face Protection," or be equally effective.

Head Protection

The requirement to wear head protection is dependent on the results of the job/task specific hazard assessment.

All personnel are required to wear hardhats in areas where there are potential hazards from falling, swinging, or flying objects. Head protection is also available to provide protection from electric shock and burns. When selecting head protection, know if there are potential electrical hazards in the work area.



High-visibility lime-yellow hardhats are required to ensure the visibility of personnel. They must be worn by drivers/operators or other personnel(s) at the following locations when they are not protected by an enclosed cab:

- Landfill Operations;
- Material recovery facilities; and
- Transfer stations.

In addition, drivers or other personnel are required to wear hardhats when performing the following tasks;

- When front load or roll-off drivers use outside controls to empty loads;
- When roll-off drivers are manually tarping their loads;
- Commercial rear load drivers emptying six yards or larger containers; and
- All drivers entering the inside of a truck body.

Protective helmets must comply with ANSI Z89.1, "American National Standard for Personnel Protection - Protective Headwear for Industrial Workers - Requirements," or be equally effective.

Foot Protection

The requirement to wear foot protection is dependent on the results of the job/task specific hazard assessment.

Protective footwear should be worn when working in areas where there is a danger of foot injuries due to falling or rolling objects, or objects piercing the sole, and where there may be electrical hazards.

Foot protection shall meet the minimum requirements at the following locations:

- Landfill six-inch high top laced, leather safety work boot, with puncture resistant soles;
- Residential Drivers/Helpers six-inch high top laced, leather safety work boot;
- Commercial Drivers six-inch high top laced, steel toe, leather safety work boot;
- Maintenance Shop six-inch high top laced, steel toe safety shoe; and
- Recycle Center Operating Personnel six-inch high top laced, leather work boot with puncture resistant soles.



Hand Protection

The requirement to wear hand protection is dependent on the results of the job/task specific hazard assessment.

Personnel whose hands are exposed to hazards must be provided hand protection as required by 29 CFR 1910.138. Personnel must wear hand protection when the following conditions may occur:

- Absorption of hazardous substances through the skin (i.e., using parts cleaner);
- Cuts/scrapes/abrasions (during residential collection, working with cables);
- Punctures (such as needlesticks); and
- Injury from extreme temperatures (hot or cold).

Gloves should fit comfortably and should be inspected before use. Glove size must be considered when purchasing gloves. Chemical protective gloves should be washed prior to removal. Gloves are replaced as needed due to normal wear or due to permeation, degradation or penetration of chemical materials.

High Visibility Protection for Workers Exposed to Traffic

The requirement to wear protective clothing is dependent on the results of the job/task specific hazard assessment.

The outer most garments of all drivers, helpers, laborers (regular and temporary), operators, mechanics, and any personnel working in an area exposed to motor vehicles will be high visibility clothing that meets the ANSI 107-2004 class II standard. (Spotters in landfills, MRF's, and transfer stations must wear ANSI Class III).

Company authorized high visibility clothing and hardhats will be *lime-yellow* in color with safety triangle logo on the back of the vest and hardhat and have the Republic Services logo on the front of both.

ANSI Class II and III Compliant Options include:

- ANSI Class II and III compliant uniform shirts, jackets, raincoats, or sweatshirts;
- ANSI Class II and III compliant T-shirts; and
- ANSI Class II and III compliant safety vests worn on outside of regular uniforms.



Personnel exposed to vehicle traffic include, but are not limited to:

- All drivers and helpers working in residential, recycle, commercial and roll off (use Class II);
- Mechanics on road calls (use Class II);
- Supervisors or management on routes when out of their vehicle, or while performing facility/truck inspection in the yard (use Class II);
- Landfill equipment operators "in or out" of their equipment on the "working face" or anywhere they are exposed to any vehicle traffic (use Class II);
- Transfer station equipment operators "in or out" of their equipment on the transfer station floor or anywhere they are exposed to any vehicle traffic (use Class II); and
- Landfill, transfer station, and MRF spotters exposed to traffic (use Class III).

Traffic Control Plan

<u>Signage</u>

Republic will place signage at significant intersections and neighborhood entrances to indicate that leaf collection is ongoing and that precaution is warranted.

Lighting

A strobe light package installed on the truck, trailer, and the pickup truck will be 'on' during leaf collection and disposal. The Strobe Light Package is an LED pulsating system designed to draw other motorists and/or pedestrians attention to the truck. The system utilizes a series of strobe lights and designated patterns to provide 360° visibility.

Cones

When appropriate, high visibility cones will be set to notify oncoming traffic that some of the roadway is blocked by the vacuum collection equipment for an extended duration.

4.5 Reporting

Republic recognizes that our responsibility as a service provider extends beyond collecting leaves and transporting them to the Bluegrass Waste Alliance facility for final disposal. Republic is also required to submit monthly, quarterly and annual reports to the Division of Waste Management, our Regional and Area offices, and to Lexington's Division of Waste Management. Providing this data in a timely manner for every reporting period is essential to all parties in budgeting, planning facility improvements and expansions, and understanding future waste management needs.



Republic is proud to report that the Kentucky Division of Waste Management has never issued a Notice of Violation for failure to report the necessary data in a timely fashion at any of its Kentucky landfills.

Republic shall report the following information daily as required by the contract:

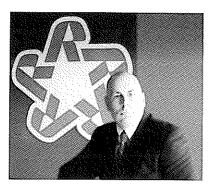
Daily Reporting		
Streets completed	Number of loads collected	Estimated volume per load
Estimated volume per day	Locations not serviced and explanation	n Accidents or safety concerns

Republic is happy to work with LFUCG to identify any other data or information that can assist the city in planning for future solid waste management initiatives.



SECTION 5: OUR TEAM

5.1 Management Maurice Nalley, General Manager



Maurice has seven years of experience in solid waste management with Republic Services. Prior to joining Republic Services, Maurice was a General Manager with Estes Express and served in the United States Army as Sniper assigned to the 3rd Ranger Battalion. Maurice and his family reside in Versailles, Kentucky. Maurice holds an MBA from the University of Louisville.

In his role as General Manager, Maurice is responsible for the Central Kentucky Market, including three hauling

companies in Lexington, Frankfort and Danville, two landfills in Frankfort and Stanford, the oversight of the Bluegrass Waste Alliance Transfer Station and 128 employees. Maurice possesses the full spectrum of management experience, including employee training and supervision, transportation logistics and routing, policy and procedure development and compliance monitoring, safety practices, route management, customer service, equipment maintenance, sales and accounting.

- Responsible for all operational requirements within the Central Kentucky Market including safety and compliance, financial performance and review, workforce effectiveness, workplace efficiencies and overall operational excellence.
- Working in a matrix management structure, Maurice is responsible for employee engagement and satisfaction, community and customer relations, governmental affairs, customer assurance and company image.
- Strategic 1-3 year outlook for the Central Kentucky Market. Specific items include:
- Infrastructure development
- Asset utilization
- Capital deployment
- Cash value creation (ROI)
- Lead all matters related to hauling and/or post-collection operations to ensure overall operations meet or exceed all federal, state and local requirements.
- Responsible for market analysis and planning, risk management and mitigation, pricing philosophy and revenue management, service offerings, strategic goals and targeted profitable growth.



Gregory M Butler, Municipal Relationship Manager

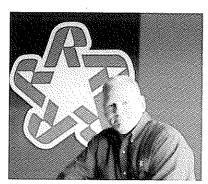


Gregory brings over ten years of governmental affairs experience to Republic Services, having worked with cities and counties throughout the United States on projects ranging from solid waste management, natural hazards mitigation and recovery, to sustainability planning. Gregory attended the College of Charleston and the University of Oregon's School of Planning, Public Policy & Management.

- Works with key decision-makers with local government agencies throughout Central Kentucky Proactively to enhance the partnership and continuously bring value-added services to the franchise relationship.
- Facilitates the response process to requests for proposals, qualifications, and bids; while verifying that each proposal thoroughly addresses request specifications and the long-term goals of the project or community.
- Ensures that all approved contract terms and community expectations are met.
- Develops and implements comprehensive individualized strategies to achieve stated goals and objectives within each community's solid waste management plan.
- Conducts on-going on-site reviews to ensure that quality service is effectively delivered, documents deficiencies and recommends corrective action to operations team as appropriate.
- Coordinates with key decision-makers and operations management to identify and implement pragmatic solutions to customer service issues and community concerns.



5.2 Operations and Maintenance Ron Faulkner, Operations Manager



Ron joined Republic Services in 2007 and has almost 30 years of management experience within the transportation and solid waste industries. As the Operations Manager, Ron oversees the drivers, routes and daily collections throughout the market, including the Lexington, Danville and Frankfort offices.

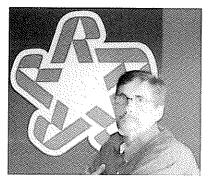
Ron is responsible for building and maintaining relationships with elected officials and staff members in

the communities Republic services. Ron holds a Bachelor's degree from Morehead State University.

- Implements operating procedures and ensures Republic's excellence standards are met.
- Manages department staff, including hiring, training, performance management and safety issues/claims.
- Assures facility is operated consistent with conditions stipulated in permit.
- Responsible for the adherence to operating standards, the development of supervisory goals and objectives, and the management of labor hours and expenses.
- Evaluates the site and facility/processing requirements to develop and/or refine an operational plan for the facility.
- Plans and outlines the completion of facility projects and yard maintenance.
- Interacts with customers and local, state and federal government employees to resolve customer service concerns, and ensure regulatory compliance standards are met.
- Implements and maintains an effective loss control and safety program.
- Provides coaching and counseling for staff development. Trains supervisors to interpret and understand productivity and other line of business reports.
- Monitors and ensures compliance with safety, environmental, and equipment maintenance policies.



David Haney, Maintenance Manager



David came to Republic in 2005 as Operation Supervisor for the Lexington area Business Unit after 16 successful years of experience in the solid waste industry. David has extensive experience in maintenance management, construction management, health and safety, DOT and environmental compliance, performance management, budgeting and planning, and coaching and development, all of which support him in his role as

Maintenance Manager for the maintenance department at three facilities.

David has specific direct experience in the design, construction, operations, and compliance for a multitude of solid waste facilities including transfer stations, and material recycling facilities.

- Implements operating procedures and ensures Republic's excellence standards are met.
- Manages department staff, including hiring, training, performance management.
- Assures facilities and equipment are maintained and operated consistent with company policy and regulatory compliance.
- Responsible for the adherence to operating standards, the development of supervisory goals and objectives, and the management of labor hours and expenses.
- Ensures equipment is properly maintained and new equipment is obtained when needed.
- Provides coaching and counseling for staff development. Trains supervisors to interpret and understand DOT compliance and company guidelines for fleet compliance.
- Monitors and ensures compliance with safety, environmental, and equipment maintenance policies.
- Monitors and controls outside contractors.
- Reviews and/or conducts site audits.
- Plans and outlines the completion of facility projects, construction and yard maintenance.
- Manages the procurement process for all parts, materials and supplies for all local sites.



Shannon Gilvin, Operations Supervisor



Shannon started in the solid waste industry 18 years ago as a driver for the City of Lexington, and has been with Republic Services for the past 16 years.

In his current role as Operations Supervisor of the Lexington Division, Shannon is responsible delivering quality Customer Care along with safe and efficient services to our customers, and the daily supervision of a dispatcher, 16 drivers and 16 routes.

Shannon's number one priority is the safety of our customers and the general public. Shannon works diligently with the drivers to instill this same philosophy by focusing on the importance of excellent driving habits. Shannon's coverage area includes Fayette, Scott, Clark, Jessamine and Madison counties.

- Responsible for customer relations, safety and the prevention of service delays and failures.
- Monitors routes for acceptable productivity and efficiency standards
- Adheres to budgeted requirements
- Routinely evaluates all service issues and collaborates with drivers and other managers to ensure we are as efficient as possible.
- Ensures all posted Service Standards are clearly communicated to our customers and employees and works to ensure that expectations are exceeded.



This page left intentionally blank.



SECTION 6: REFERENCES

Although a new service in our Lexington market, Republic Services has provided vacuum leaf collection for communities throughout the United States, including Charleston, South Carolina and Indianapolis, Indiana. Further, Republic's Lexington staff has experience in managing and performing vacuum leaf collection.

Republic does provide dedicated yard waste collection services in several communities in Central Kentucky, including:

City of Danville

Donna Fechter, Boyle County Solid Waste Director 1862 South Danville By-Pass Danville, KY 40422 (859) 238-1116

Anderson County, Kentucky Judge-Executive Conway 137 South Main Street Lawrenceburg, KY 40342 (502) 839-3471

City of Harrodsburg

Mayor Long 208 South Main Street Harrodsburg, KY 40330 859- 734-7705



This page left intentionally blank.



APPENDICES

A1. Awards & Honors

Republic Services is recognized as a leader in the solid waste industry. Following are a sample of the awards and honors received by Republic Services and its employees in regards to safety, financial management, and innovative sustainability projects.

2013

EIA Driver of the Year (2013):

The Environmental Industry Associations named two Republic Services' drivers "Driver of the Year." Daniel Parker of Republic Services in Birmingham, Alabama received top honors in the large industrial category and Terrance Johnson of Republic Services in Baton Rouge, Louisiana won the large residential category.

CIO of the Year 2013:

Bill Halnon, Republic's SVP and CIO, was honored by the Phoenix Business Journal as one of the top CIOs in Phoenix.

2012

US EPA LMOP 2012 Projects of the Year (2012):

Republic's Hickory Ridge Landfill near Atlanta was honored as one of seven projects that generate renewable energy from a local source while also protecting the climate and strengthening the economy. Mas Energy developed a project that provided landfill gas to Coca-Cola's Atlanta Syrup Branch facility.

<u>Honor Award for Environmental Sustainability for the Hickory Ridge Landfill Solar Energy Cover (2012):</u>

The American Council of Engineering Companies gave Republic this prestigious distinction for exceptional engineering achievement.

1st Place and Grand Award from the American Academy of Environmental Engineers (2012):

The Phytoremediation project at the Gulf Pines Landfill (Mississippi) won the award for Engineering Excellence.



EIA Driver of the Year (2012):

The Environmental Industry Associations named three Republic Services' drivers "Driver of the Year." Mike Buczkowski of Republic Services in Erie, Michigan received top honors in the large residential category; Brett Popke of Allied Waste in Sandusky, Ohio won the large industrial category; and Jesus Pena of Republic Services of North Las Vegas, Nevada won the large commercial category.

Top CEO and Top Investor Relations Professional (2012):

Republic Services has achieved the top positions in the Institutional Investor All-American Executive Team in the Business, Education and Professional Services section within the capital goods/industrials category. Donald Slager ranked number one in Top CEOs and Edward Lang III ranked number one in Top Investor Relations Professionals categories.

2011

EIA Driver of the Year (2011):

The Environmental Industry Associations named two Republic Services' drivers "Driver of the Year." Danny McIntyre, Republic Services, Inc. in Nevada received top honors in the large commercial category; Keith Pilot, Republic Services of Southern Nevada, won the large residential category.

Valley's Healthiest Employer (2011):

Republic Services ranked 4th out of 18 mid-sized Phoenix-area companies. The Company was acknowledged for an exemplary health and wellness program and for innovative strategies for keeping its workforce healthy.

2010

Environmental Business Journal "Business Achievement Award" (2010):

Republic Services won a Business Achievement Award from the Environmental Business Journal for upgrading its Pacific Region Compost Facility in Corvallis, Oregon, to serve as the state's first food composting facility.

Climate Change Business Journal "Business Achievement Award" (2010):

The Climate Change Business Journal recognized Republic Services' investment in landfill gas projects and the expansion of its natural gas vehicle fleet.

AFP Pinnacle Award (2010):

The Association of Financial Professionals honored Republic Services with this award for its outstanding achievement in treasury and financial management throughout the integration of the Allied Waste merger.



SWANA Excellence Award (2010):

The Republic Services' Tessman Road Landfill solar energy project in San Antonio was given the 2010 Excellence Award by the Solid Waste Association of North America. The Excellence Awards program is committed to the recognition of technically and economically sound municipal solid waste management programs that are protective of public health and the environment.

EIA Driver of the Year (2010):

The Environmental Industry Associations named three Republic Services' drivers "Driver of the Year." Ken Aldrich, Republic Services of Illinois, received top honors in the large commercial category; Anthony Lucious, Republic Services of Southern Nevada, won the large residential category; and Rodney Poe, Republic Services of Indiana, won the large industrial category.

U.S. EPA LMOP Project of the Year (2010):

Three Republic Services' Landfill Gas-to-Energy projects won Landfill Methane Outreach Program Project of the Year awards. The U.S. Environmental Protection Agency-sponsored awards went to Ox Mountain Landfill in Half Moon Bay, California, Jefferson City Landfill in Jefferson City, Missouri, and Oak Grove Landfill in Winder, Georgia. Republic Services won three of eight awards given.



This page left intentionally blank.



A2: Our Financial Stability

Republic Services, Inc. and its affiliates are the second largest integrated waste management company in the United States and one of the strongest financially among the major publicly-held solid waste management companies in the nation, with annual revenue of approximately \$8.1 Billion and total assets of almost \$20 Billion.

The financial prospects for the Republic companies are very strong and indicate long-term stability based on the companies' assets and free cash flow. The Republic companies have the financial capabilities and more than sufficient working capital or access to sufficient working capital to fund or finance and perform the required work. Our strong financial base serves to lend more value.

Credit Rating

Republic has one of the highest credit ranking of the top ten largest waste services companies.

Summary of Financial Data - Previous 5 years

Republic Services, Inc. files consolidated tax returns on behalf of itself and all of its subsidiaries, including Republic Services of Kentucky, LLC. Republic's *Annual Reports*, including financial statements and *Form 10-Ks* for the past five years may be viewed and downloaded from http://tinyurl.com/Republic-Financial. These financial documents demonstrate the companies' substantial financial resources and stability, as well as the companies' ability to finance any future capital expenditures related to the operation or expansion of the Bluegrass Waste Alliance Transfer Station. These documents also include information about available working capital, annual revenue figures, total assets, net worth, and key financial ratios. This financial information is for Republic Services, Inc. and its subsidiaries, including the responding entity.



The following table includes five years' financial data.

Summary 5-ye	ars of Fin	ancial Da	ata (In m	illions)	
	<u>2013</u>	<u>2012</u>	<u>2011</u>	<u>2010</u>	<u>2009</u>
Revenue	\$8417.2	\$8,118.3	\$8,172.9	\$8,106.6	\$8,199,1
Operating income	\$1,210.3	\$1,320.6	\$1,552.7	\$1,539,1	\$1,589,8
Net income	\$588.9	\$571.8	\$587.2	\$508.5	\$495.0
Total assets	\$19,949.2	\$19,616.9	\$19,551,5	\$19,481.9	\$19,540,3
Stockholders' equity	\$7,906.1	\$7,705.7	\$7,683,4	\$7.848.9	\$7,567.1



A3: Signed Forms



Address:

Bid Opening Date: September 23, 2014

Lexington-Fayette Urban County Government

Lexington, Kentucky Horse Capital of the World

Division of Central Purchasing

Date of Issue: September 4, 2014

Bid Opening Time: 2:00 PM

INVITATION TO BID #145-2014 Single Pass Loose Leaf Collection Services

200 East Main Street, 3rd Floor, Room 338, Lexington, Kentucky 40507

Type of Bid:	Price Contr	act		
Pre Bid Meeting: Address:	September 125 Lisle Ir	15, 2014 dustrial Avenue, Lexington, KY 40511	Pre Bid Time:	10:00 AM
		office of the Division of Central Purchasing, 200 East 14. Bids must be <u>received</u> by the above-mentioned da		
		Division of Central Purchasing 200 East Main Street, Room 338 Lexington, KY 40507, (859) 258-3320		
above. Bids that a	re not deliver	ty Government assumes no responsibility for bids the ed to the Division of Central Purchasing by the my name and address, bid invitation number, and the	stated time and da	ate will be rejected. All bids
Bids are to include a	ll shipping costs	to the point of delivery located at: VARIOUS LOCAT	ONS, Lexington, KY	
Bid Security Required	d:Y	es _X_No Cashier Check, Certified Check, Bid Bond	(Personal checks and com	pany checks will not be acceptable).
Performance Bond R			,	
			THE STATE OF THE S	
X Bid Specif	ications Met	Check One: Exceptions to Bid Specifications. Exceptions shall attached to bid p	be itemized and roposal submitted.	Proposed Delivery: 30 days after acceptance of bid.
		Lexington-Fayette Urban County Government may be nents. Will you accept Procurement Cards?	using ProcurementYes	Cards to purchase goods
Sı	ubmitted by:	Republic Services of Kentucky, LLC		
	,	Firm Name		
		451 Conway Court		
		Address		
		Lexington, KY 40511		
		City, State & Zip		
Bid must	be signed:	- Nau Nall - Gener	Legenson Lo	
(original signature)		Signature of Authorized Company Represe	entative – Title	
		Maurice Nalley, General Manager		<u>—</u>
		Representative's Name (Typed or printed)		
			263-2601	······································
		Area Code - Phone – Extension Fax #	,	
		mnalley@republicservices.com		
		E-Mail Address		

<u>AFFIDAVIT</u>

pe	Comes the Affiant, Maurice DAlley , and after being first duly sworn under penalty of rjury as follows:
1.	His/her name isMaurice Nalley, General Manager and he/she is the individual submitting the bid or is the
	authorized representative ofRepublic Services of Kentucky, LLC
	the entity submitting the bid (hereinafter referred to as "Bidder")
2.	Bidder will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the bid is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.
3.	Bidder will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.
4.	Bidder has authorized the Division of Central Purchasing to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.
5.	Bidder has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Bidder will not violate any provision of the campaign finance laws of the Commonwealth.
6.	Bidder has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."
7.	Bidder acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists. Further, Affiant sayeth naught.
ST	ATE OF Kentucky
	UNTY OF Fayette
by	The foregoing instrument was subscribed, sworn to and acknowledged before me Out to all the
•	September , 2014.
	My Commission expires: +45111 exp. 112114 NOTARY PUBLIC, STATE AT LARGE
PIE	ase refer to Section II. Bid Conditions, Item "U" prior to completing this form.

I. GREEN PROCUREMENT

A. ENERGY

The Lexington-Fayette Urban County Government is committed to protecting our environment and being fiscally responsible to our citizens.

The Lexington-Fayette Urban County Government mandates the use of Energy Star compliant products if they are available in the marketplace (go to www.Energystar.gov). If these products are available, but not submitted in your pricing, your bid will be rejected as non-compliant.

ENERGY STAR is a government program that offers businesses and consumers energy-efficient solutions, making it easy to save money while protecting the environment for future generations.

Key Benefits

These products use 25 to 50% less energy Reduced energy costs without compromising quality or performance Reduced air pollution because fewer fossil fuels are burned Significant return on investment Extended product life and decreased maintenance

B. GREEN SEAL CERTIFIED PRODUCTS

The Lexington-Fayette Urban County Government is also committed to using other environmentally products that do not negatively impact our environment. Green Seal is a non-profit organization devoted to environmental standard setting, product certification, and public education.

Go to <u>www.Greenseal.org</u> to find available certified products. These products will have a reduced impact on the environment and on human health. The products to be used must be pre-approved by the LFUCG prior to commencement of any work in any LFUCG facility. If a Green Seal product is not available, the LFUCG must provide a signed waiver to use an alternate product. Please provide information on the Green Seal products being used with your bid response.

C. GREEN COMMUNITY

The Lexington-Fayette Urban County Government (LFUCG) serves as a principal, along with the University of Kentucky and Fayette County Public Schools, in the Bluegrass Partnership for a Green Community. The Purchasing Team component of the Partnership collaborates on economy of scale purchasing that promotes and enhances environmental initiatives. Specifically, when applicable, each principal is interested in obtaining best value products and/or services which promote environment initiatives via solicitations and awards from the other principals.

If your company is the successful bidder on this Invitation For Bid, do you agree to extend the same product/service pricing to the other principals of the Bluegrass Partnership for a Green Community (i.e. University of Kentucky and Fayette County Schools) if requested?

Yes	X	No
-----	---	----

GENERAL PROVISIONS OF BID CONTRACT

By signing the below, bidder acknowledges that it understands and agrees with the following provisions related to its bid response and the provision of any goods or services to LFUCG upon selection by LFUCG pursuant to the bid request:

- 1. Bidder shall comply with all Federal, State & Local regulations concerning this type of service or good.
- 2. Failure to submit ALL forms and information required by LFUCG may be grounds for disqualification.
- 3. Addenda: All addenda, if any, must be considered by the bidder in making its response, and such addenda shall be made a part of the requirements of the bid contract. Before submitting a bid response, it is incumbent upon bidder to be informed as to whether any addenda have been issued, and the failure of the bidder to cover any such addenda may result in disqualification of that response.
- Bid Reservations: LFUCG reserves the right to reject any or all bid responses, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
- 5. Liability: LFUCG is not responsible for any cost incurred by bidder in the preparation of its response.
- 6. Changes/Alterations: Bidder may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the bid response, and received by LFUCG prior to the scheduled closing time for receipt of bids, will be accepted. The bid response when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of bid response".
- 7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from any bidder.
- 8. Bribery Clause: By his/her signature on its response, bidder certifies that no employee of his/hers, any affiliate or subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.
- 9. Additional Information: While not necessary, the bidder may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the bid response. Additional documentation shall not serve as a substitute for other documentation which is required by the LFUCG to be submitted with the bid response.
- 10. Ambiguity, Conflict or other Errors: If a bidder discovers any ambiguity, conflict, discrepancy, omission or other error in the bid request of LFUCG, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
- 11. Agreement to Bid Terms: In submitting its bid response, the bidder agrees that it has carefully examined the specifications and all provisions relating to LFUCG's bid request, including but not limited to the bid contract. By submission of its bid response, bidder states that it understands the meaning, intent and requirements of LFUCG's bid request and agrees to the same. The successful bidder shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to bidder shall be authorized for services, expenses, or goods reasonably covered under these provisions that the bidder omits from its bid response.
- 12. Cancellation: LFUCG may unilaterally terminate the bid contract with the selected bidder(s) at any time, with or without cause, by providing at least thirty (30) days advance written notice unless a different advance written notice period is negotiated prior to contract approval. Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

- 13. Assignment of Contract: The selected bidder(s) shall not assign or subcontract any portion of the bid contract with LFUCG without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
- 14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this bid proposal or bid contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
- 15. Authority to do Business: Each bidder must be authorized to do business under the laws of the Commonwealth of Kentucky and must be in good standing and have full legal capacity to provide the goods or services specified in the bid proposal. Each bidder must have all necessary right and lawful authority to submit the bid response and enter into the bid contract for the full term hereof including any necessary corporate or other action authorizing the bidder to submit the bid response and enter into this bid contract. If requested, the bidder will provide LFUCG with a copy of a corporate resolution authorizing this action and/or a letter from an attorney confirming that the proposer is authorized to do business in the Commonwealth of Kentucky. All bid responses must be signed by a duly authorized officer, agent or employee of the bidder.
- 16. Governing Law: This bid request and bid contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this matter, the bidder agrees that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division and that the bidder expressly consents to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to these matters or any rights or obligations arising thereunder.
- 17. Ability to Meet Obligations: Bidder affirmatively states that there are no actions, suits or proceedings of any kind pending against bidder or, to the knowledge of the bidder, threatened against the bidder before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of bidder to perform its obligations under this bid response or bid contract, or which question the legality, validity or enforceability hereof or thereof.
- 18. Bidder understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Bidder is an independent contractor at all times related to the bid response or bid contract.
- 19. If any term or provision of this bid contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.

September 22, 2014

Date



LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference #_145-2014

The MWDBE subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to Central Purchasing for approval immediately.

MWDBE Company, Name, Address, Phone, Email	MBE WBE or DBE	Work to be Performed	Total Dollar Value of the Work	% Value of Total Contract
1. None.	N/A	None.	N/A	N/A
2.				
3.				
4.				

The undersigned company representative submits the above list of MWDBE firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Republic Services of Kentucky, LLC	which lade
Company	Company Representative
September 22, 2014	Maurice Nalley, General Manage
Date	Title



MWDBE QUOTE SUMMARY FORM

Bid/RFP/Quote Reference #_145-2014

The undersigned acknowledges that the minority subcontractors listed on this form did submit a quote to participate on this project.

Company Name	Contact Person
Republic Services of Kentucky, LLC	Gregory M Butler, Municipal Relationship Manager
Address/Phone/Email 421 Conway Court, Lexington KY 40511 859-619-3851 (mobile)	Bid Package / Bid Date #145-2014: Single Pass Loose Leaf Collection Systems
gbutler@republicservices.com	

MWDBE Company Address	Contact Person	Contact Information (work phone, Email, cell)	Date Contacted	Services to be performed	Method of Communication (email, phone meeting, ad, event etc)	Total dollars \$\$ Do Not Leave Blank (Attach Documentation)	MBE * AA HA AS NA Female
None	N/A	N/A	N/A	N/A	N/A	N/A	N/A

(MBE designation / AA=African American / HA= Hispanic American/AS = Asian American/Pacific Islander/NA= Native American)

The undersigned acknowledges that all information is acc contract and/or be subject to applicable Federal and State	urate. Any misrepresentation may result in termination of the
Republic Services of Kentucky	- Nau Daly
Company	Company Representative
September 22, 2014	Maurice Nalley, General Manager
Date	Title

LFUCG STATEMENT OF GOOD FAITH EFFORTS Bid/RFP/Quote #_145-2014

By the signature below of an authorized company representative, we certify following Good Faith Efforts to obtain the maximum participation enterprises on the project and can supply the appropriate documentation.	that we have utilized the by MWDBE business
Advertised opportunities to participate in the contract in at least general circulation media; trade and professional association publicationss or trade publications; and publications or trades targetic disadvantaged businesses not less than fifteen (15) days prior to the of bids to allow MWDBE firms to participate.	ntions; small and minority ng minority, women and
Included documentation of advertising in the above publications we efforts package	ith the bidders good faith
Attended LFUCG Central Purchasing Economic Inclusion Outreac	h event
X Attended pre-bid meetings that were scheduled by LFUCG to subcontracting opportunities	o inform MWDBEs of
X Sponsored Economic Inclusion event to provide networking contractors and MWDBE firms	opportunities for prime
X Requested a list of MWDBE subcontractors or suppliers from LF and showed evidence of contacting the companies on the list(s).	UCG Economic Engine
Contacted organizations that work with MWDBE companies f certified MWBDE firms to work on this project. Those contacts should be a part of the bidder's good faith efforts documentation.	
Sent written notices, by certified mail, email or facsimile, to quali soliciting their participation in the contract not less that seven (7) d for submission of bids to allow them to participate effectively.	
Followed up initial solicitations by contacting MWDBEs to determine	ne their level of interest.
Provided the interested MWBDE firm with adequate and timely plans, specifications, and requirements of the contract.	information about the
Selected portions of the work to be performed by MWDBE firms likelihood of meeting the contract goals. This includes, where a contract work items into economically feasible units to facilitate even when the prime contractor may otherwise perform these workforce	ppropriate, breaking out MWDBE participation,
Negotiated in good faith with interested MWDBE firms not reject without sound reasons based on a thorough investigation of their cashould be so noted in writing with a description as to why an a reached.	pabilities. Any rejection

	Included documentation of quotations received from interested MWDBE firms which were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.
	Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a MWDBE quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy MWDBE goals.
	Made an effort to offer assistance to or refer interested MWDBE firms to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal
	Made efforts to expand the search for MWDBE firms beyond the usual geographic boundaries.
	Other - any other evidence that the bidder submits which may show that the bidder has made reasonable good faith efforts to include MWDBE participation.
	Failure to submit any of the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement. Documentation of Good Faith Efforts are to be submitted with the Bid, if the participation Goal is not met.
	owledges that all information is accurate. Any misrepresentations may result in termination be subject to applicable Federal and State laws concerning false statements and claims.
Republic Services of Company	Kentucky, LLC Company Representative
September 20, 2014 Date	Maurice Nalley, General Manager Title