

**FIRST AMENDMENT TO  
MEMORANDUM OF AGREEMENT**

**THIS FIRST AMENDMENT TO MEMORANDUM OF AGREEMENT** (the “Amendment”), dated as of \_\_\_\_\_, 2025, (the “Effective Date”), by and between **LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT**, an urban county government of the Commonwealth of Kentucky created pursuant to KRS Chapter 67A (the “LFUCG”), located at 200 East Main Street, Lexington, Kentucky 40507, and **GOODWILL INDUSTRIES OF KENTUCKY, INC.** (“Organization”), whose post office address is 2820 West Broadway, Louisville, Kentucky 40211 (collectively known as the “Parties”).

**RECITALS**

**WHEREAS**, the LFUCG entered into a Memorandum of Agreement, executed on April 23, 2024 (the “Agreement”), to provide funds to Organization to fulfill a public purpose in helping the most vulnerable residents of Lexington, homeless families with children, find long-term housing stability; and

**WHEREAS**, the parties desire to extend the term of the Agreement to now end on December 31, 2025; and

**WHEREAS**, the Parties also desire to amend the Agreement to revise the Scope of Services to add a full-time Career Coach; and

**WHEREAS**, the Parties hereby agree to amend the above-referenced term and scope of services in accordance with the terms and conditions of this Amendment.

**STATEMENT OF AGREEMENT**

**NOW, THEREFORE**, for and in consideration of the mutual covenants contained herein, the Parties agree to modify the Agreement as follows:

1. Incorporation of Recitals. The above recitals and referenced exhibits are incorporated herein as a part of this Amendment.
2. Section 1. Effective Date; Term. The Parties agree to modify Section 1 of the Agreement to extend the period of performance to December 31, 2025 as follows:

“This Agreement shall commence on April 1, 2024, and shall last until December 31, 2025, unless terminated by LFUCG at an earlier time.”

3. Section 3. Scope of Services. The Parties agree to modify Section 3 of the Agreement to include one full-time career coach as follows:

“Organization shall perform the following services in a timely, workmanlike, and professional manner (the “Services”):

- a. Determine eligibility of all families by reviewing and retaining copies of:
  - 1) leases (signed or unsigned),
  - 2) approved rental applications,
  - 3) letters from prospective landlords, or
  - 4) similar documentation demonstrating the family’s eligibility as defined in numbered paragraph two (2).
- b. Pay to each Eligible Family’s landlord an amount equal to:
  - 1) the first month’s rent, the total amount of which shall include all recurring fees and charges due under the lease but which may not exceed fifty (50) percent of the Eligible Family’s gross monthly income, plus
  - 2) the security deposit, the total amount of which shall not exceed the monthly rent due under the lease.
- c. Provide ongoing housing stability services to all Eligible Families, which may include any combination of the following and other similar services typically provided by the Organization that enable households to obtain or maintain stable housing:
  - 1) housing counseling,
  - 2) fair housing counseling,
  - 3) housing navigators that help households access other assistance programs or find housing,
  - 4) case management related to housing stability,
  - 5) housing-related services for survivors of domestic abuse or human trafficking, and/or
  - 6) specialized services for individuals with disabilities or seniors that support their ability to access or maintain housing.
- d. Provide one dedicated Full-Time HU4H Career Coach to ensure sufficient capacity to provide intensive wrap around services and support to prepare all clients for employment with wages high enough to meet the HU4H requirement. The Career Coach shall:
  - 1) verify that the client’s wages are at least 50% of the total ongoing monthly housing costs prior to finalizing the financial request for each client’s housing,
  - 2) help with the sustainability of families in their new housing, and
  - 3) help resolve any issues the family begins to experience that may escalate to an eviction.”

4. Effect. All other provisions of the Agreement, which are not inconsistent with the provisions of this Amendment shall remain in full force and effect.

**IN WITNESS WHEREOF**, the parties certify that they have been duly authorized to execute, deliver, and perform this Amendment, and have executed the same as of the Effective Date written above.

**LEXINGTON-FAYETTE  
URBAN COUNTY GOVERNMENT**

\_\_\_\_\_  
By: Linda Gorton, Mayor

ATTEST:

\_\_\_\_\_  
Clerk of the Urban County Council

**GOODWILL INDUSTRIES OF KENTUCKY, INC.**

\_\_\_\_\_  
By: Name, Title

ATTEST:

\_\_\_\_\_ [sign name]

WITNESS: \_\_\_\_\_ [print name]

DATE: \_\_\_\_\_

