

Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507



Docket

Thursday, January 15, 2026

6:00 PM

Work Copy

Council Chambers

Urban County Council

I. Roll Call**II. Invocation****III. Minutes of the Previous Meetings**

- [0004-26](#) Minutes of the November 19, 2025 Zone Change Public Hearing, December 2, 2025 Regular Council Meeting, and December 4, 2025 Regular Council Meeting.

IV. Presentations

- [0050-26](#) Jacobo Aragón Torres Day

V. Public Comment - Issues on Agenda**VI. Ordinances – First Reading**

1. [0016-26](#) An Ordinance changing the zone from an Agricultural-Rural (A-R) zone to A Medium Density Residential (R-4) zone and a Light Industrial (I-1) zone, for 65.69 net (73.72 gross) acres for properties located at 200, 201, 250, 251 and 301 Canebrake Dr. (Scotty Baesler; Council District 12). Approval 8-0 [To Be Heard By February 18, 2026] [Div. of Planning, Duncan]

VII. Resolutions – First Reading

1. [1159-25](#) A Resolution accepting the bid of Duke's Root Control, Inc., in the amount of \$172,600, for the Flow Monitoring, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Duke's Root Control, Inc., related to the bid. (3 Bids, Low) [Martin]
2. [0015-26](#) A Resolution accepting the bid of Shunar Concrete & Construction, in the amount of \$522,422, for the Constitution Park Concessions and Restroom Building, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Shunar Concrete & Construction, related to the bid. (9 Bids, Low) [Conrad]
3. [0031-26](#) A Resolution accepting the bid of Elaine Allen LLC, in the

amount of \$216,700, for the Whitney Young Community Building Renovation, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Elaine Allen LLC, related to the bid. (4 Bids, Low) [Conrad]

4. **0046-26** A Resolution ratifying the Permanent Classified Civil Service Appointment of: Tara Chenault, Revenue Compliance Auditor, Grade 521N, \$30.165 hourly in the Div. of Revenue, effective October 21, 2025, Lane Gilliam, Environmental Enforcement Specialist, Grade 518N, \$30.141 hourly in the Div. of Environmental Services, effective November 26, 2025, Adeel Azeem, Environmental Program Manager, Grade 522E, \$2,683.12 biweekly in the Div. of Environmental Services, effective December 23, 2025, Coe-Ee Shelby, Environmental Enforcement Specialist, Grade 518N, \$31.207 hourly in the Div. of Environmental Services, effective November 26, 2025, Richard Jones, Attorney, Grade 526E, \$2,988.24 biweekly in the Dept. of Law, effective December 23, 2025, Kurt Buterbaugh, Emergency Planning Coordinator, Grade 516E, \$2,307.76 biweekly in the Div. of Emergency Management, effective January 7, 2026, Joy Himmelsbach, Radio/Electronics Specialist, Grade 517N, \$25.065 hourly in the Div. of Fire, effective December 16, 2025, David Mauck, Facilities Manager, Grade 526N, \$36.597 hourly in the Div. of Facilities and Fleet Management, effective January 14, 2026, Callie Dickman, Recreation Supervisor, Grade 514N, \$22.279 hourly in the Div. of Parks and Recreation, effective November 5, 2025. [Div. of Human Resources, George]

VIII. Communications From The Mayor - For Information Only

- 0045-26** (1) Probationary Classified Civil Service Appointment of Alicia Underwood, Accountant Sr., Grade 524E, \$2,883.68 biweekly in the Div. of Accounting, effective December 29, 2025;
- (2) Probationary Classified Civil Service Appointment of Luke Botner, Computer Analyst, Grade 521E, \$2,297.84 biweekly in the Div. of Computer Services, effective January 12, 2026;
- (3) Probationary Classified Civil Service Appointment of Tanner Ellis, Heavy Equipment Mechanic, Grade 516N, \$23.931 hourly in the Div. of Streets and Roads, effective December 29, 2025;
- (4) Probationary Classified Civil Service Appointment of Nicholas Conner, S & R Maintenance Worker, Grade 511N, \$18.663 hourly in the Div. of Streets and Roads, effective January 5, 2026;

- (5) Probationary Classified Civil Service Appointment of Sean McStay, Manhole Crew Supervisor, Grade 518N, \$26.640 hourly in the Div. of Streets and Roads, effective December 29, 2025;
- (6) Probationary Classified Civil Service Appointment of Lulumba Travis, SLM Field Technician, Grade 515N, \$21.715 hourly in the Div. of Water Quality, effective December 8, 2025;
- (7) Probationary Classified Civil Service Appointment of Emily Epperson, Plant Engineering Manager, Grade 531E, \$4,665.76 biweekly in the Div. of Water Quality, effective December 8, 2025;
- (8) Probationary Classified Civil Service Appointment of Mark Sanders, Deputy Director, Grade 533E, \$5,666.88 biweekly in the Div. of Water Quality, effective December 29, 2025;
- (9) Probationary Classified Civil Service Appointment of Philip Johnson, Refuse & Recycling Collector, Grade 518N, \$26.710 hourly in the Div. of Waste Management, effective January 12, 2026;
- (10) Probationary Classified Civil Service Appointment of Joseph Smith, Refuse & Recycling Collector, Grade 518N, \$26.608 hourly in the Div. of Waste Management, effective January 12, 2026;
- (11) Probationary Classified Civil Service Appointment of Josiah Richardson, Refuse and Recycling Collector, Grade 518N, \$24.934 hourly in the Div. of Waste Management, effective December 15, 2025;
- (12) Probationary Classified Civil Service Appointment of Matthew Patrick, Security Officer, Grade 511N, \$19.000 hourly in the Div. of Public Safety, effective January 12, 2026;
- (13) Probationary Classified Civil Service Appointment of Michael Bays, Code Enforcement Supervisor, Grade 520E, \$2,599.04 biweekly in the Div. of Code Enforcement, effective December 15, 2025;
- (14) Probationary Classified Civil Service Appointment of Gregory Cope, Nuisance Control Officer, Grade 515N, \$23.638 hourly in the Div. of Code Enforcement, effective January 26, 2026;
- (15) Probationary Classified Civil Service Appointment of Roger Hibbitts, Zoning Inspector, Grade 516N, \$25.500 hourly in the Div. of Building Inspection, effective January 12, 2026;
- (16) Probationary Classified Civil Service Appointment of Basel Touchan, Global Engagement Manager, Grade 528E, \$3,846.16 biweekly in the Dept. of Social Services, effective January 26, 2026;

- (17) Probationary Classified Civil Service Appointment of Emma Nelson, Staff Assistant Sr., Grade 511N, \$18.416 hourly in the Div. of Aging & Disability Services, effective January 5, 2026;
- (18) Probationary Classified Civil Service Appointment of William Wood, Administrative Officer Sr., Grade 526E, \$2,914.48 biweekly in the Dept. of General Services, effective January 12, 2026;
- (19) Probationary Classified Civil Service Appointment of Antonio Webb, Custodial Worker, Grade 506N, \$17.223 hourly in the Div. of Facilities and Fleet Management, effective January 5, 2026;
- (20) Probationary Classified Civil Service Appointment of Emma Minix, Recreation Specialist Sr., Grade 516N, \$22.671 hourly in the Div. of Parks and Recreation, effective January 12, 2026;
- (21) Probationary Classified Civil Service Appointment of John Sharpe, Golf Equipment Technician, Grade 515N, \$23.638 hourly in the Div. of Parks and Recreation, effective January 20, 2026;
- (22) Probationary Classified Civil Service Appointment of Michael Alsott, Park Maintenance Worker Sr., Grade 510N, \$18.437 hourly in the Div. of Parks and Recreation, effective January 5, 2026;
- (23) Probationary Classified Civil Service Appointment of Chris Weiss, Recreation Manager Sr., Grade 522E, \$2,788.48 biweekly in the Div. of Parks and Recreation, effective February 2, 2026;
- (24) Probationary Classified Civil Service Appointment of Jason Thomas, Recreation Manager Sr., Grade 522E, \$2,504.00 biweekly in the Div. of Parks and Recreation, effective January 26, 2026;
- (25) Probationary Classified Civil Service Appointment of James Wolford, Administrative Specialist, Grade 516N, \$24.671 hourly in the Div. of Planning, effective January 20, 2026;
- (26) Probationary Classified Civil Service Appointment of Ruelle Browning, Planner, Grade 519N, \$26.202 hourly in the Div. of Planning, effective January 5, 2026;
- (27) Sworn Appointment of Sandra Depute, Corrections Sergeant, Grade 112N, \$33.523 hourly in the Div. of Community Corrections, effective December 4, 2025;
- (28) Sworn Appointment of William Stiefel, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;

- (29) Sworn Appointment of Ana Garcia, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (30) Sworn Appointment of Aaron Wash, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (31) Sworn Appointment of Ashley Graves, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (32) Sworn Appointment of Jeremy Sharp, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (33) Sworn Appointment of Natalie Keazer, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (34) Sworn Appointment of Xazavion Davis, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (35) Sworn Appointment of Mikia Bluntson, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (36) Sworn Appointment of Amy McNabb, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (37) Sworn Appointment of Michael O'Neil, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (38) Sworn Appointment of Nathaniel Brite, Corrections Officer, Grade 110N, \$25.430 hourly in the Div. of Community Corrections, effective December 1, 2025;
- (39) Sworn Appointment of Caleb Wade, Police Sergeant, Grade 315N, \$42.968 hourly in the Div. of Police, effective December 15, 2025;
- (40) Sworn Appointment of Zachary Flowers, Police Sergeant, Grade 315N, \$42.968 hourly in the Div. of Police, effective January 5, 2025;
- (41) Sworn Appointment of Jeffrey Howard, Police Lieutenant, Grade 317E, \$4,450.92 biweekly in the Div. of Police, effective January 5, 2026;
- (42) Sworn Appointment of Ilya Sharapov, Police Lieutenant, Grade 317E, \$4,450.92 biweekly in the Div. of Police, effective January 12, 2026;
- (43) Unclassified Civil Service Appointment of Hannah Legris, Access & Engagement Officer, Grade 526E, \$3,461.60 biweekly

- in the Chief Administrative Office, effective January 12, 2026;
- (44) Unclassified Civil Service Appointment of Paul Jones, Security Officer, Grade 511N, \$18.213 hourly in the Div. of Public Safety, effective December 15, 2025;
- (45) Unclassified Civil Service Appointment of Allyson Gemma, Crisis Responder, Grade 519N, \$26.952 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;
- (46) Unclassified Civil Service Appointment of Joseph Fain, Custodial Worker, Grade 506N, \$16.476 hourly in the Div. of Family Services, effective January 12, 2026;
- (47) Temporary Appointment of Sean McStay, Manhole Crew Supervisor, Grade 518N, \$26.640 hourly in the Div. of Streets and Roads, effective December 1, 2025;
- (48) Unclassified Civil Service Appointment in the Office of the Urban County Council Jayden Norris, Aide to Council P/T, Grade 518E, \$1,153.88 biweekly in the Office of the Urban County Council, effective January 5, 2026;
- (49) Unclassified Civil Service Pay Increase in the Office of the Urban County Council Sylvia Cassidy, Aide to Council, Grade 518E, \$2,703.76 biweekly in the Office of the Urban County Council, effective December 15, 2025;
- (50) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Reina Slaymaker, Aide to Council, Grade 518E, \$2,692.32 biweekly in the Office of the Urban County Council, effective December 15, 2025;
- (51) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Isabelle Ballard, Aide to Council, Grade 518E, \$2,808.16 biweekly in the Office of the Urban County Council, effective December 1, 2025;
- (52) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Adina Tatum, Aide to Council P/T, Grade 518E, \$1,786.68 biweekly in the Office of the Urban County Council, effective January 1, 2026;
- (53) Resignation of Cameron Kennedy, Resource Recovery Operator, in the Div. of Waste Management, effective November 24, 2025;
- (54) Resignation of Seth Sheene, Police Officer- Trainee, in the Div. of Police, effective November 25, 2025;
- (55) Resignation of Kennon Kemp, Police Officer- Trainee, in the Div. of Police, effective November 26, 2025;
- (56) Resignation of Gage Mitchell, Telecommunicator Sr., in the Div. of Enhanced 911, effective November 30, 2025;
- (57) Resignation of Shan McNamara, Police Officer, in the

- Div. of Police, effective November 30, 2025;
- (58) Resignation of Joshua Yeager, Police Officer, in the Div. of Police, effective December 1, 2025;
- (59) Resignation of Daniel Nienaer, Jr., Firefighter, in the Div. of Fire and Emergency Services, effective December 4, 2025;
- (60) Resignation of Cayce Mullins, Police Officer- Trainee, in the Div. of Police, effective December 4, 2025;
- (61) Resignation of Andrew Shuck, Safety / Loss Control Specialist, in the Div. of Human Resources, effective December 5, 2025;
- (62) Resignation of Jaiden Brown, Customer Service Specialist, in the Div. of LaxCall, effective December 5, 2025;
- (63) Resignation of Heather Parrish, Aide to Council, in the Council Office, effective December 5, 2025;
- (64) Resignation of Alexis Price, Community Corrections Officer, in the Div. of Community Corrections, effective December 7, 2025;
- (65) Resignation of Jonathan Ball, Breathing Apparatus Manager, in the Div. of Fire and Emergency Services, effective December 7, 2025;
- (66) Resignation of James Norris, Public Service Worker, Sr., in the Div. of Parks and Recreation, effective December 8, 2025;
- (67) Resignation of Salina Riley, Police Officer, in the Div. of Police, effective December 9, 2025;
- (68) Resignation of Margaret Veillon, Recreation Specialist, Sr., in the Div. of Parks and Recreation, effective December 10, 2025;
- (69) Resignation of Christian Lucero, Community Corrections Officer, in the Div. of Community Corrections, effective December 17, 2025;
- (70) Resignation of Victoria Hudson, Refuse and Recycling Worker, in the Div. of Waste Management, effective December 17, 2025;
- (71) Resignation of Gabriel Gunther, Telecommunicator Sr., in the Div. of Enhanced 911, effective December 26, 2025; and,
- (72) Resignation of Darrion Grigson, Accountant, in the Div. of Accounting, effective December 30, 2025.

IX. Fire/Police Discipline - YES

X. Announcements

XI. Public Comment - Issues Not on Agenda

Adjournment