

GLENDA HUMPHREY GEORGE DIRECTOR HUMAN RESOURCES

TO: Linda Gorton, Mayor

Members, Urban County Council

FROM: Glenda Humphrey George, Director

Division of Human Resources

DATE: June 23, 2025

RE: New Voluntary Benefit – Purchasing Power

Council authorization is requested to execute an agreement with Purchasing Power, LLC to provide a new voluntary benefit which will allow employees to purchase computers, electronics, home appliances, furnishings and other products from Purchasing Power, LLC through payroll deductions.

Employees eligible to use this benefit must have a minimum annual salary of \$30,000 and have been employed for at least twelve months. No credit check is required, and employees may only spend between 7-9% of their annual salary. If an employee separates from service, it is the responsibility of the vendor to collect any outstanding balances.

There is no cost to the Government for providing this benefit to employees. Both Baptist Health and Toyota offer this benefit to their employees as well as Louisville Metro Government.

If you have any questions, please let me know.

Glenda Humphrey George, Director Division of Human Resources



