

Lexington-Fayette Urban County Government

200 E. Main St
Lexington, KY 40507



Docket

Tuesday, January 28, 2025

1:00 PM

Council Chamber

Social Services and Public Safety Committee

Committee Agenda

- [0104-25](#) Approval of November 12, 2024 Committee Summary
- [0300-23](#) Community Paramedicine Program Update
- [0109-25](#) Family Services Update
- [0110-25](#) Partners for Youth Update
- [0113-25](#) 2025 Review of Committee Items

Adjournment



Lexington-Fayette Urban County Government

Master

200 E. Main St
Lexington, KY 40507

File Number: 0104-25

File ID: 0104-25

Type: Committee Item

Status: Agenda Ready

Version: 1

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In Control: Social Services
and Public Safety
Committee

File Created: 01/22/2025

File Name: Approval of November 12, 2024 Committee
Summary

Final Action:

Title: Approval of November 12, 2024 Committee Summary

Notes:

Sponsors:

Enactment Date:

Attachments: 11-12-2024 SSPS Summary and Motions

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Drafter:

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Text of Legislative File 0104-25

Title

Approval of November 12, 2024 Committee Summary



Social Services and Public Safety Committee

November 12, 2024

Summary and Motions

Chair Jennifer Reynolds called the meeting to order at 1:01 p.m.

Committee Members James Brown, Chuck Ellinger II, Tayna Fogle, Denise Gray, Fred Brown, Whitney Elliott Baxter, Dave Sevigny, and Kathy Plomin were in attendance. Committee Member Brenda Monarrez was absent. Vice Mayor Dan Wu and Council Members Shayla Lynch and Hannah LeGris were present as non-voting members.

I. APPROVAL OF OCTOBER 8, 2024 COMMITTEE MEETING SUMMARY

Motion by Fogle to approve the October 8, 2024 Committee Summary. Seconded by Ellinger. Motion passed without dissent.

II. ANNUAL AFFORDABLE HOUSING UPDATE

Rick McQuady, Affordable Housing Manager, explained the purpose of the Affordable Housing fund, which is to leverage public and private investment to preserve and produce safe, quality, affordable housing for Fayette County residents whose incomes are at or below 80% of the area median income. He spoke about the application process and the evaluation criteria, which include need/market, development design, financial feasibility, capacity of the development team, and readiness to proceed. Annual compliance objectives consist of a review of financial condition and performance, property inspection, tenant eligibility, and adherence to affordable housing program requirements. He reviewed the allocations and funding and said there are 3,522 total units funded. There are 45 accessible units for seniors and 1,418 for the special-needs population. Some of the challenges the program has experienced are rising interest rates, increased costs of property management, escalating construction costs, and acquiring viable and affordable land.

When asked about the percentage of additional homeowner units, McQuady said that it is extremely low, requiring up to a \$150,000 subsidy. There is difficulty applying for and getting a mortgage approved. When asked how the advisory committee is selected, McQuady said people come to him expressing interest, but there is no application. McQuady said anyone can contact him or Polly Ruddick about serving on the board. When asked if there are other initiatives, McQuady said he speaks to Christie McCravy with the Louisville Metro Affordable Housing Trust Fund. They similarly administer the programs, and this is who he stays in the most contact with. Addressing the feasibility of Affordable Housing in Lexington when developers say it is expensive to build it here, McQuady said we must look at tax credits essential to it. McQuady closed by saying the pro-housing grant is in, and we should hear something in the spring. No action was taken on this committee item.

III. ANNUAL JUVENILE TREATMENT COURT UPDATE

Judge Lindsay Hughes Thurston introduced Kivvi Figgs, Program Coordinator of the Juvenile Treatment Court (JTC). The mission of JTC is to protect public safety and reduce the recidivism rate of juvenile offenders by increasing their overall wellness. Using an integrated approach, the JTC seeks positive and long-lasting life changes. Thurston said they entered into an agreement with the Administrative Office of the Courts (AOC) in October 2021, they entered into an agreement with Fayette County Public Schools (FCPS) in November

2021, and presently they work with LFUCG for grant purposes. JTC accepts referrals from a court-designated worker, family court, or juvenile court. JTC implements a 4-phased approach, which includes random drug screening, mental health services, and family and educational support. Figgs reviewed the current census since the first court date on March 11, 2022: 39/70 referrals were accepted, and there were 11 graduates. Currently, 10 participants and one high school graduate receive mental health services. Thurston spoke about partner involvement with mental health services and explained the importance of offering these services in the program. Figgs reviewed additional activities and engagement in the program. Thurston introduced a participant named Jaden, who testified about his experience with JTC. When asked about language services, Thurston said they use court interpreters and FCPS to facilitate these services. No action was taken on this committee item.

IV. THE HOPE CENTER EXPANSION PROJECT UPDATE

Jeff Crook, CEO of The Hope Center, spoke about the Hope Center's Veterans Housing / Shelter. He said the project is approximately \$6.8 million in terms of the new facility and \$500,000 in renovations to the emergency shelter, which amounts to a \$7.3 million expansion project. They received \$2 Million from ARPA funds for this project and \$1.5 Million from Veterans Capital funds. Fundraising is in progress for the remaining project balance; they currently need \$1.2 Million. The project is progressing and is 80% complete, with expected completion by February 2025. He displayed graphics to point out the existing shelter and where the new construction is taking place.

When asked what the updates to the facility include, Crook said this will provide 72 beds for transitional housing, 24 of those for veterans. The remaining units will be for supportive transitional housing to help prepare clients for permanent housing. Last year, the winter temporary shelter was a specific project for the unsheltered around town, and there will be a different solution this year. Addressing whether the funding could expand emergency housing, Crook explained that the ARPA funds were specific to the terms of being unable to expand emergency shelter. The funds are for transitional housing or another form of housing. When asked if this classification has a maximum stay, Crook said typical transitional housing has a two-year maximum, but there are no time-based restrictions based on the funding for this. When asked if there is a facility for female veterans, Crook said that when we originally received the grant, there were five spots for female veterans. Still, a qualified female veteran has not sought help at the Hope Center. When asked how we communicate with the target population, Crook said they have not been overly intentional but collaborate with community partners. Crook said he will work with the Commission on Veterans Affairs to provide a list of resources for their website. Lanter reiterated that we could not allocate ARPA monies to expand shelter capacity as that was never the program's intention. He confirmed that the continuum of housing progresses from unhoused to shelter to transitional to permanent housing. No action was taken on this committee item.

V. ITEMS REFERRED TO COMMITTEE

Motion by Gray to remove the Juvenile Treatment Court Update from the list of committee referrals. Seconded by J. Brown. Motion passed without dissent.

The meeting was adjourned at 2:40 p.m.



Lexington-Fayette Urban County Government

Master

200 E. Main St
Lexington, KY 40507

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Title

Community Paramedicine Program Update



LEXINGTON

LEXINGTON FIRE DEPARTMENT COMMUNITY PARAMEDICINE

Alex Jann, Lieutenant, Lexington Fire and Emergency Services
Social Services and Public Safety
January 28, 2025





- **Locally Defined**
 - Community paramedicine is an innovative healthcare model that expands the role of emergency medical services (EMS) to provide non-emergency care, focusing on bridging gaps in healthcare and addressing unmet needs within the community. In Lexington, this approach includes the Quick Response Team, Mobile Integrated Health, and the Crisis Response Team. These initiatives focus on supporting high utilizers of emergency services, managing chronic health conditions, addressing overdoses and mental health crises, and responding to low-acuity emergencies.
- **Program uniqueness**
 - Our community paramedicine program stands out by integrating emergency response with proactive, patient-centered care through teams such as Mobile Integrated Health, the Quick Response Team, and the Crisis Response Team. These teams address overdoses, behavioral health crises, and chronic health issues, working to improve overall community well-being.
- **Agility/Flexibility**
 - Our community paramedicine program is agile and adaptable, evolving to meet community needs by launching initiatives such as the Quick Response Team and Crisis Response Team. Through collaboration with diverse partners, we address pressing challenges like overdoses and behavioral health crises with innovative, proactive care.
- **Responsive**
 - Our community paramedicine program is highly responsive, addressing urgent community health needs through timely follow-ups, delivering care directly at the point of need, and collaborating with local agencies to provide comprehensive support.





- **2017: Awarded Assistance to Firefighters (AFG) Grant**
 - Grant received: \$272,000
 - Program launched on March 1, 2018, with Kentucky Board of Emergency Medical Services (KBEMS) approval
- **2018: Key Expansions and Partnerships**
 - Lexington Police Officer added to the team
 - Became a practicum site for the UK College of Social Work
- **2019: Strengthening the Team and Partnerships**
 - Secured Bureau of Justice Assistance (BJA) Grant for opioid follow-up
 - \$500,000 grant awarded for two years
 - Hired Social Worker Maria Slone
 - Established partnerships with UK HealthCare, Baptist Health Lexington, and CHI St. Joseph
 - Covered 2020 funding with \$200,000 for one year
- **2020: Continued Opioid Follow-Up with BJA Grant**
 - Secured second BJA grant for continued opioid follow-up efforts
 - Awarded \$511,000 grant for three years
- **2021: Team Growth**
 - Hired second Social Worker, Mackenzie Gross



Timeline of Key Milestones in Community Paramedicine Development



LEXINGTON

- **2021 Kentucky Overdose Response Effort (KORE) Grant (FY21-24)**
 - Allocated additional FF/Paramedic position
 - \$150,000/One Year
- **2023 Comprehensive Opioid, Stimulant, and Substance Use Program Grant (COSSUP)**
 - \$1,300,000 over three years, funding for Quick Response Team (QRT)
 - Expansion of staff, including:
 - Peer Support Specialist
 - Lexington Overdose Outreach Program Coordinator
- **2024 KY Department for Medicaid Services Grant**
 - \$875,000/Three years
 - Start-up funding for Crisis Response Unit
 - LPCA (Crisis Counselor) paired with LFD Paramedic to respond to low-acuity behavioral/mental health and substance abuse emergencies
- **2024 Launched CHI Saint Joseph Hospital/LFD Community Paramedicine Partnership**
 - Integrating an SJH Social Worker and Paramedic with Community Paramedicine MIH Team
- **2024 KORE Grant FY 2025-2026**
 - Continued funding for LFD Paramedic position for QRT
 - \$150,000/One year





- **BJA Comprehensive Opioid, Stimulant, and Substance Use Program (COSSUP) Grant:**
 - \$1,300,000 (3 years)
- **Department of Medicaid Services Crisis Co-Response (CCR) Grant:**
 - \$875,000 (3 years)
- **Kentucky Opioid Response Effort (KORE) Grant:**
 - \$150,000 (2025-2026)





- LFD Intranet Paramedicine Inquire Form
- Email Submissions
- Fire Department Personnel
 - Via Phone or Face-to-Face
- Police Department Personnel
 - Crisis Intervention Reports
- Community Members
 - University of Kentucky Health Care
 - CHI Saint Joseph Hospital
 - Social Service Agencies (e.g., New Vista, Voices of Hope, Hope Center)
- Data Analysis – ESO





2024 Calendar Year Review:

- Mobile Integrated Health Team (MIH)
 - **441 Individual Cases Served**
 - 36 - UK Population Health Follow-Ups
 - 97 - High-Utilizers (July-December 2024)
 - 51 - Lift Assist Individuals (August-December 2024)
 - 257 - LFD Crew Referrals (Submitted and Closed in 2024)
- Quick Response Team (QRT)
 - **1415 Reported Overdoses**
 - 517 Contacts Made – 42 Treatment Referrals
 - 218 Narcan Distributed
 - 134 Fentanyl Test Strips Distributed
 - 441 Resource Packets Provided
 - Added engagement of individuals affected by alcohol abuse in Q4 of 2024



Community Paramedicine in 2025: Expanding Our Impact



LEXINGTON

- Addition of three firefighter/paramedics
 - Anticipated in Q1 of 2025
 - These positions will support:
 - **Quick Response Team (QRT)**
 - **Mobile Integrated Health (MIH)**
 - **Community Crisis Co-Response Team**
- Collaboration with CHI Saint Joseph Hospital
 - Social Worker
 - Paramedic
 - Integration with LFD Community Paramedicine
- Partnership with Voices of Hope
 - Ongoing collaboration with Peer Support Specialist
- **Situation Table**
 - collaborating with local community agencies
 - reduce acutely elevated risks among vulnerable populations
- Implementation of the Community Paramedicine Crisis Response Team
 - Funded by the Kentucky Department for Medicaid Services **CCR Grant**
 - Behavioral Health resource partnered with an LFD Paramedic
- Buprenorphine Integration (Currently in talks with LFUCG Substance Use Disorder Intervention Program) :
 - Buprenorphine Benefits
 - Buprenorphine Administration by EC Units
 - QRT Follow-ups



Questions?





Lexington-Fayette Urban County Government

Master

200 E. Main St
Lexington, KY 40507

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1.28.25 v2

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Text of Legislative File 0109-25

Title
Family Services Update



LEXINGTON

Division of Family Services

Social Services and Public Safety Committee
January 28, 2025

Sheila Horton-Holt, Director of Family Services
Department of Social Services





Our Mission Statement

To partner with and empower families with young children to achieve greater stability and resilience.





Our History

The Family Care Center was established in 1989 to provide a comprehensive approach to meeting the needs of teen mothers for education, career preparation, parenting support, health care, and childcare.

The program was designed to utilize and leverage resources of:

- Lexington Fayette County Urban Government
- Fayette County Public Schools
- Bluegrass Regional Comprehensive Care
- University of Kentucky

and others to provide comprehensive education, health care, childcare and employment-focused services to young mothers and their children.





Our Programs

The Family Care Center uses a strength-based approach to assist parents in their efforts to achieve and maintain self-sufficiency. This is accomplished through an array of services provided on-site, in the home, and in the community. The Family Care Center currently serves an average of 189 clients weekly. Services are delivered through four core programs:

- **The Early Child Care Program** provides early childhood care and education for children 6 weeks to 5 years old.
- **The Family Service Coordination Program** delivers intensive case management to families desiring greater independence and stability.
- **The Health Access Nurturing Developing Services (HANDS) Program** provides evidence-based home visitation to new and expectant parents.
- **The Parent Education Program** provides high school education and parent support services to young parents.





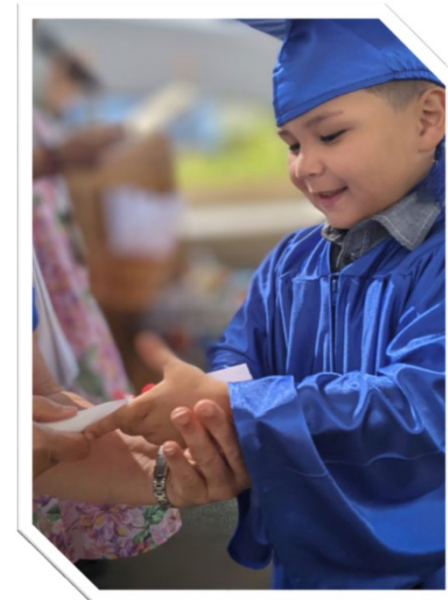
Early Childcare Program

The Early Childcare Program serves to provide a healthy, safe, developmentally appropriate, and inclusive environment for children ages 6 weeks to 5 years old.

The Early Child Care Program has a 5 STAR Quality rating under the Kentucky ALL STARS and is COA accredited.

To support our philosophy, the Early Childcare Program partners with:

- **Fayette County Public Preschool** by offering an onsite Preschool Program
- **Community Action Council Early Head Start** to offer extended services to infant-toddler aged children
- **Bluegrass Behavioral Services for Children** for a unique intensive therapeutic program for children ages 2 through 5





Early Childcare Program Outcomes

- 75% of children aged 5 are "kindergarten-ready" as indicated by Brigance scores
- 75% of children achieved optimal development as measured by the ASQ
- 16 children ages 1 through 2 years received services through Early Head Start
- 30 children received services through Fayette County Public Preschool (10 in the Early Childcare Program and 20 from the community)
- 12 children received services through Bluegrass Behavioral Services for Children





Family Service Coordination Program



The Family Service Coordination Program provides professional case management services to families with young children.

The program uses a strength-based approach to assist parents in their efforts to achieve and maintain self-sufficiency.

The program also houses a Volunteer Coordination Program which handles volunteer placement, donation/distribution, special events, and outreach.



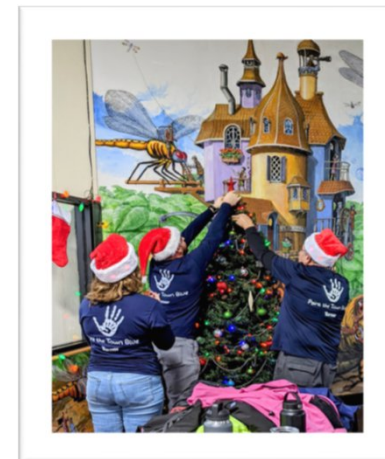
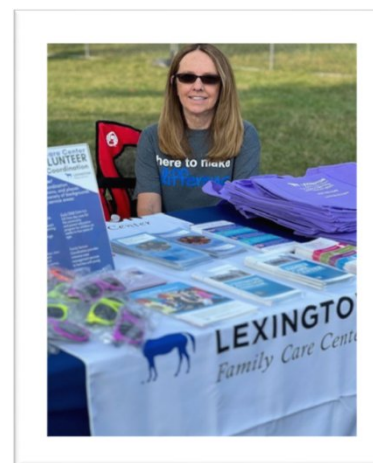
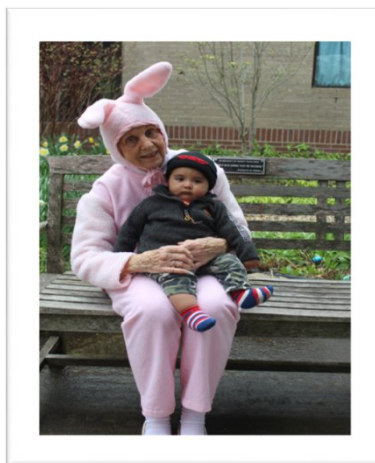


Volunteer Coordination Program

Volunteers at the Family Care Center are a tremendous asset to our team.

They provide essential support, time, expertise, and skills that allow us to serve our mission to the community.

During FY24, 149 volunteers volunteered 1,893 hours at the Family Care Center.





Family Service Coordination Program Outcomes

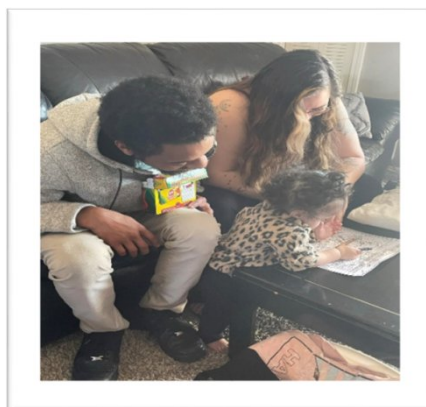
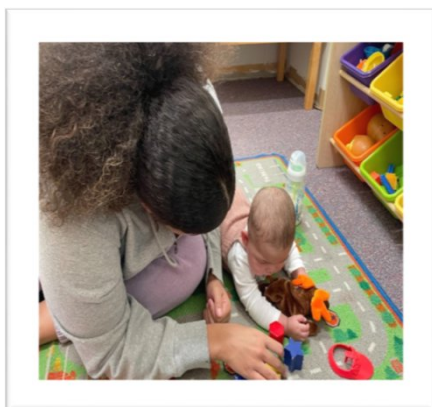
- Of the 19 families who exited from the Family Service Coordination (FSC) program, 2 families achieved 50% or greater on at least 2 self-sufficiency goals objectives
- 8 of those 19 exited families achieved 75% or greater on at least 2 self-sufficiency goals
- The FSC provided 320 referrals to participants
- Made 106 deliveries of essential supplies, clothing, and food to FSC participants
- Service Inquiries – contacts, referrals, and services provided to non-FSC participants:
 - Served 319 unduplicated non-FSC Families
 - Total contacts: 403 – 39 direct in-person contacts and 364 indirect contacts by phone, email, etc.
 - 37 families had multiple contacts
 - Provided 492 referrals to families
 - Made 12 deliveries of essential supplies, including clothing, food, etc.





HANDS Program

(Health Access Nurturing Developing Services)

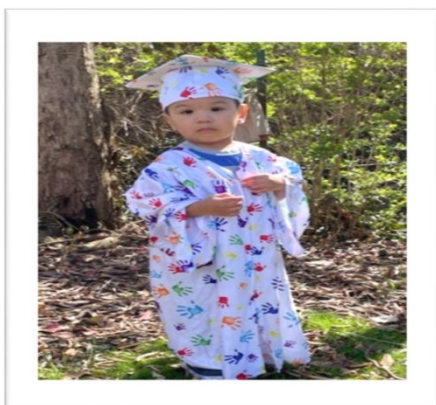


HANDS supports families throughout pregnancy and the first two years of a baby's life.

From pregnancy to the terrific twos, HANDS is here to answer all your questions during the different stages of baby's growth.

Families meet with a HANDS Family Support Worker who can answer their questions and address their concerns about pregnancy or baby's first years.

All families receive information and learn about resources available in the community for new parents.





HANDS PROGRAM OUTCOMES

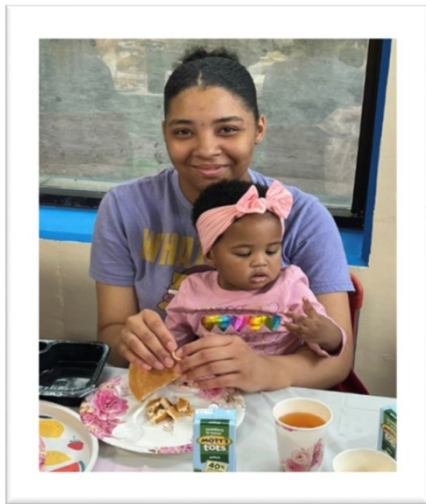
- 100% of families are screened for depression and domestic violence
- 100% of children are screened through the Kentucky Early Intervention System (KEIS)
- **Childproof Checklist** – 78 criteria & childproof checklists are done in 2 intervals
- **Edinburgh Depressions Screen** – 78 criteria & screenings are done in 3 intervals
Had 4 positive screens, and all moms received mental health services
- **Domestic Violence Screen** – 78 criteria & screenings are done in 3 intervals
No positive screens and no reports of domestic violence made.
- **Kentucky Early Intervention System** – 6 criteria & screenings are every 2 months
KEIS is a statewide early intervention system that provides services to children with developmental disabilities from birth to age 3 and their families.





Parent Education Program

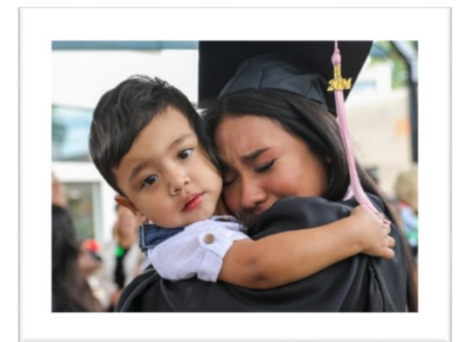
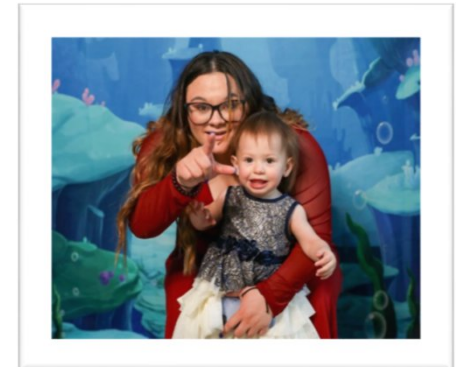
The Family Care Center's Parent Education Program partners with Fayette County Public Schools to help pregnant and parenting youth reach their educational and parenting goals.



Our program provides classes on

- parenting
- healthy relationships
- independent living skills
- cooking
- budgeting,
- and so much more!

Case Management, transportation, and on-site childcare are available to all students.





Parent Education Program Outcomes

- 95% of clients successfully achieved their educational goal
- 97% of clients successfully achieved their parenting goal
- 77% of clients successfully achieved or revised their mental health goal
- 93% of clients were retained in high school education
- 100% of clients agree attending school at Family Care Center has been helpful
- 82% of clients increased their score in at least 1 protective factor as demonstrated by administration of Protective Factors Survey at entry and exit





Community Partners



It truly takes a village to do all that we do at the Family Care Center.

We are grateful for our Community Partners, and we could not do all that we do without them.

Our Community Partners provide services, donations, support and volunteerism.



Arbor Youth
Bluegrass Behavioral
Services for Children
Bluegrass Families First
Community Action Council
Fayette County
Public Schools
First5Lex
First Steps
GleanKY

God's Pantry Food Bank
Hillcrest Baptist Church
Lexington Fayette County
Health Department
Lexington Public Library
PNC Bank
Republic Bank
UK Extension Office
Young Lives





Our Future

- Early Childcare Playground Renovation
- Incorporate an Annual Grandparents Event
- Create a Resource Room for our staff
- Host Community Resource Fairs



Questions?





Lexington-Fayette Urban County Government

Master

200 E. Main St
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Text of Legislative File 0110-25

Title

Partners for Youth Update



LEXINGTON

Partners for Youth Foundation, Inc.

*Shanreka Shackelford, Executive Director
Partners for Youth
Social Services and Public Safety Committee
January 28, 2025*



PARTNERS FOR YOUTH



About Partners For Youth

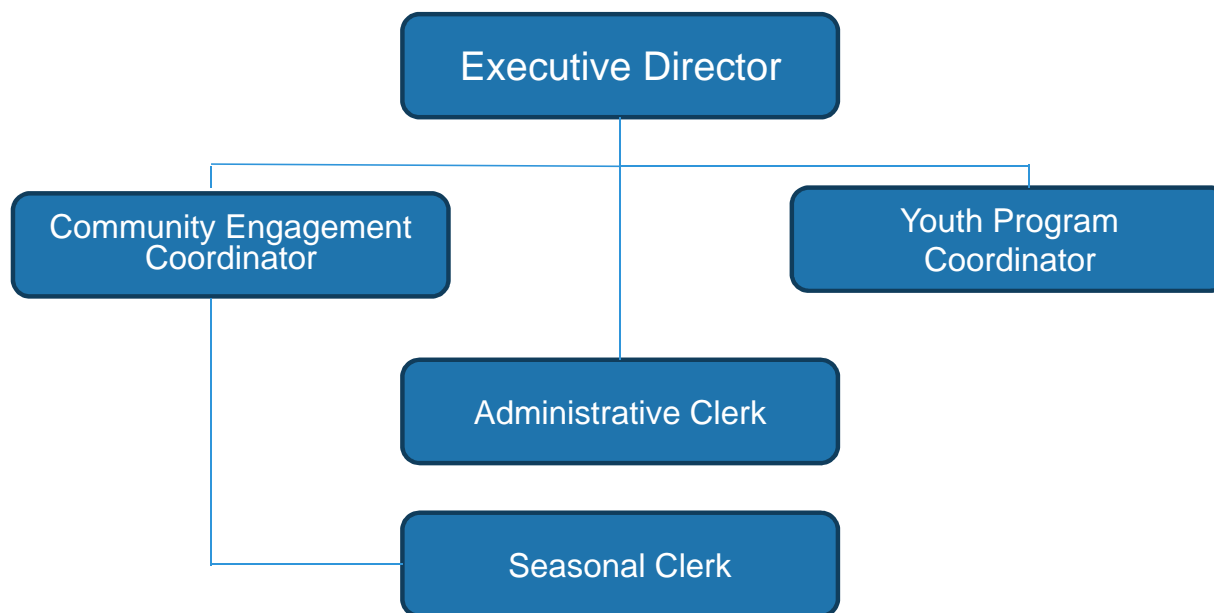
- **Mission:** To promote positive youth development and to prevent juvenile delinquency through collaboration and capacity building

- We fulfill our mission through providing:
 - Financial support-
 - Scholarships for college-bound youth
 - Grants for organizations focused on youth
 - Programming-
 - Youth development
 - Community collaborations





PFY Staff



*College interns seasonally join staff for 8 – 12 week to complete field studies.



Staff Focus

- Executive Director & Administrative Clerk
 - Grassroots Grants Allocation Program – over 530 programs funded since 1995
 - PFY/Toyota Scholarship Program - \$280,000 awarded since 1998





Staff Focus

- Community Engagement Coordinator
 - Summer Youth Job Training Program
 - I DO Initiative (Community Partners Tables/Festival of Neighbors)
 - Resident interns

- Youth Program Coordinator
 - Neighborhood Youth Council – *approx. 75 students since 2017*
 - Digital Scholars – *new pilot program*
 - MetroC.A.T.S. – *approx. 100 students since 2019*
 - Adopt A Park – *1620 community youth served – approx. 875 volunteers*
 - I DO booklet – *in publication since 2012*
 - Spotlight on Youth – *annual talent shows since 2008*





Community Partners

Here's how our community partners assist us:

- SYJTP worksites:

- 109 organizations with 145 locations (*2024):

<input type="checkbox"/> Advertising & Media	<input type="checkbox"/> Family, Community & Non-Profit	<input type="checkbox"/> Pets & Veterinary
<input type="checkbox"/> Agriculture, Fishing & Forestry	<input type="checkbox"/> Finance & Insurance	<input type="checkbox"/> Public Utilities & Environment
<input type="checkbox"/> Arts, Culture & Entertainment	<input type="checkbox"/> Government & Education	<input type="checkbox"/> Real Estate & Construction
<input type="checkbox"/> Automotive, Aviation & Marine	<input type="checkbox"/> Health Care	<input type="checkbox"/> Religious Organizations
<input type="checkbox"/> Business & Professional Services	<input type="checkbox"/> Home & Garden	<input type="checkbox"/> Restaurants, Food & Beverages
<input type="checkbox"/> Communications	<input type="checkbox"/> Industrial & Manufacturing	<input type="checkbox"/> Shopping & Specialty Retail
<input type="checkbox"/> Computers, IT & Technology	<input type="checkbox"/> Lodging, Travel & Tourism	<input type="checkbox"/> Sports & Recreation
<input type="checkbox"/> Employment & Staffing	<input type="checkbox"/> Personal Services & Care	<input type="checkbox"/> Other

- Skills Sessions:

- Chase Bank – offers 4 weeks of financial literacy courses
- LexTran – provides a course on navigating public transportation
- LFUCG Workforce Development – course offers insight on career paths
- LFUCG Risk Management – course focuses on workplace safety and basic Do's & Don'ts
- Urban League – offers 4 weeks of workplace etiquette courses



Community Partners

- I DO (includes Adopt A Park, Community Partners Tables, and I DO booklet)
 - Partners consist of local businesses, local institutions, community police, community centers, nonprofits, and FCPS teachers/administrators
 - Offer activities and/or table our youth events
 - For the I DO booklet these partners submit to us their youth events we publish in the booklet
- We offer volunteer and funding support to local events i.e., Cops and Bobbers





Future Goals

- Celebrate Partners for Youth's 30 years of community programming on a grand city-wide scale.
- Summer Youth Job Training Program
 - Expand High School Senior Co-op Program
 - Increase worksite opportunities in the medical, financial, government, and engineering industries.
- Scholarship Program
 - Increase amount of recipient awards
- I DO Initiative
 - Ongoing community partner recruitment
 - PFY show more presence at our partners' events as well
 - Expand into more neighborhoods
- Funding
 - We continue to actively apply for grant opportunities
 - Increase our outreach to local organizations to financially support what we give to the youth in our community





What is the Summer Youth Job Training Program?

- The Summer Youth Job Training Program (SYJTP) provides paid (*\$15/HR at 20 hours max per week*) workforce training opportunities for local youth, who are rising high school Sophomores, Juniors, and Seniors, by teaming them with Lexington's private businesses, community-based partners and local government.
- Purpose:
 - Summer Youth Job Training Program is to offer Lexington youth a well-structured work experience; to develop interpersonal skills; to learn and explore their career and educational interests, all while earning income during the summer.





SYJTP Focus

- The SYJTP places emphasis on:
 - developing good work habits
 - appropriate on the job behavior
 - understanding of their responsibilities as employees
 - acquiring skills such as: punctuality, initiative, accountability, teamwork, professionalism, and active listening
 - employer's mentorship influence on the attitude, self-esteem, and career development of your young employee

SYJTP Extension

- High School Senior Co-Op opportunity for a current high school senior seeking a co-op placement is employed with Partners For Youth for the school year.
- These students are also able to shadow and learn about other government agencies and departments as it relates to their future career interest.





Recruitment

- School visits
- Social Media (Facebook and Instagram)
- Press Releases (LFUCG, Local news media and Newspaper)
- Contact with previous participants (email notification and mail notification)
- Shared with community partners (Newsletter and email)
- Business Visits
- Phone Calls and Emails to new Business
- LFUCG all calls
- Word of Mouth





Educational Components of SYJTP

- Skills Sessions
 - Financial literacy
 - Workforce Etiquette
 - Resume Building
 - Interviewing Strategies
 - Career Pathways
- Youth Worker Orientation
- Parent Orientation





Career Fair

- The Career fair is an opportunity for Youth Workers to interact with current Worksites. Youth Workers are asked to dress professionally, have a resume, and be ready to interview with worksites on the spot.
- Students are encouraged to share their top career fields on their applications
- All current Worksites are encouraged to set up tables with information about their worksite as well as their industry.
- In 2024 400 enrolled, of those 360 students attend the Career Fair.





New Hire Paperwork Clinic (Verification Clinic)

- Clinics are held in the Spring for 4 days, 3 of which are weekday evenings and a half day on Saturday. Youth workers and families will only need to pick one day to attend.
- This year's clinic will be held at the new Workforce Development Center.
- Youth workers complete new hire paperwork which includes the I-9, W-4, K-4, and Direct Deposit forms. Families are required to bring all supporting documentation.
- We partner with LFUCG Payroll to process all the paperwork.





Placements

- Youth Workers are placed with a Worksite based on Youth Worker interest and Worksite availability.
- Youth Workers that complete Skills Sessions and the New Hire Clinic have priority placement.
- Youth Workers are sent placement packets with all the information needed for their worksite prior to the start date and are encouraged to contact the worksite prior to employment to introduce themselves and discuss schedules.
- Once 300 students have received placement the remainder are placed on a waiting list.
- Placements are final unless there is a change needed due to safety concerns.





Procedures

- Site Visits:
 - Partners for Youth, Risk Management, and Other Social Services divisions conduct site visits to ensure the safety of the Youth Workers and ensure worksites are following the guidelines of their Agreement Contract.
- Payroll:
 - Youth Workers and Worksite Supervisors are responsible for the Youth Workers' Timesheets. Worksite Supervisors are to submit them weekly, by COB on Thursdays
 - Partners For Youth Staff ensures that time is entered into PeopleSoft.
- Youth Conduct:
 - There is a form available for supervisors to track the success of youth. This allows them to effectively and efficient report unsuccessful behavior of the youth.
 - There is also an accolades form for Worksite Supervisors to track successful behavior.





2024 SYJTP Statistics

Gender	Arab	Native African	Asian	African American	Hispanic	Two or More Races	White	Not Reported	Total
Female	2	16	5	86	5	6	29		149
Male	3	14	1	87	14	3	28		150
Nonbinary							1		1
Grand Total	5	30	6	173	19	9	58	0	300

Zip Code Breakdown	
40502	7
40503	7
40504	17
40505	25
40508	21
40509	77
40511	73
40513	5
40514	10
40515	13
40517	43



Questions?



LEXINGTON





Lexington-Fayette Urban County Government

Master

200 E. Main St
Lexington, KY 40507

File Number: 0113-25

File ID: 0113-25

Type: Committee Item

Status: Agenda Ready

Version: 1

Contract #:

In Control: Social Services
and Public Safety
Committee

File Created: 01/23/2025

File Name: 2025 Review of Committee Items

Final Action:

Title: 2025 Review of Committee Items

Notes:

Sponsors:

Enactment Date:

Attachments: SSPS Referral List 2025 01.23.25, SSPS Referral
Sheet 01.16.25

Enactment Number:

Deed #:

Hearing Date:

Drafter:

Effective Date:

History of Legislative File

Ver- sion:	Acting Body:	Date:	Action:	Sent To:	Due Date:	Return Date:	Result:
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Text of Legislative File 0113-25

Title

2025 Review of Committee Items

Social Services & Public Safety Committee



2025 Review of Items in Committee

Expand the Adult Mental Health Court with an Aftercare Program

File ID:	Former Sponsor:	Referral Date:	Last Presentation:
0534-24	T. Fogle	July 9, 2020	May 14, 2024

In the behavioral health field, it's notoriously difficult to get voluntary participation in what is known as "aftercare" or "continuing care," especially with clients who were receiving care as part of a court diversion program. **There is currently an Annual Update from NAMI so this item can be removed from committee.**

Crime Reduction Technology

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
1065-22	W. Baxter	September 21, 2021	May 2, 2023

The presentation on May 2, 2023 provided an update on FLOCK license plate readers and spoke about Fusus software which unifies public safety while allowing for voluntary community partnership integration. Lexington residents can register their camera through Fusus and requests for evidence can be shared with the department when crimes occur in their area. The item remains in committee for future updates.

Assessment and Enforcement of Noise Ordinance

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0840-23	H. LeGris	July 5, 2022	August 22, 2023

This item was placed into committee for a review of the Noise Ordinance and to assess potential enforcement measures. When this item was presented in August 2023, a recommendation was made to create a working group or subcommittee to explore decibel readers and a penalty structure.

Review of Golf Cart Policies

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
	L. Sheehan	October 11, 2022	N/A

This item will look at our policies for golf cart safety in Lexington to address neighborhood concerns. This review will examine the issue of individuals on golf carts on public streets, particularly around neighborhood parks during baseball season.

Eviction Diversion & Right to Counsel

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0702-24	D. Wu	January 24, 2023	July 2, 2024

Eviction Diversion & Right to Counsel is a concern that has been expressed by the Kentucky Tenants group and is included in the Tenants' Bill of Rights. This program does all the things you might do to prevent an eviction *except* pay the rent.

Comprehensive Review of Code Enforcement

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
	D. Gray	June 29, 2023	N/A

This committee will examine a variety of [Code Enforcement](#) related activities. The goal is to advocate for updated policies and updated code enforcement ordinances. A presentation is scheduled for February 25, 2025.

Coordinated Victim Response Plan

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
	L. Sheehan	May 2, 2023	N/A

This item is sponsored by Council Member Sheehan.

Improvement of Fire Department Recruitment

File ID:	Former Sponsor:	Referral Date:	Last Presentation:
	B. Monarrez	July 8, 2024	N/A

If there are no objections, this item can be removed from committee.

Villages Model Initiatives for Lexington

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
1008-24	S. Lynch	July 8, 2024	October 8, 2024

[A Caring Place](#) is like a village with community-based, nonprofit, grassroots organizations formed through a network of caring people who want to change the standard of aging. The most common structure of a village is a hub and spoke with the hub being a nonprofit and a spoke being a neighborhood group. The item remains in committee for future updates.

Youth Council

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
	D. Gray	August 20, 2024	N/A

This item is sponsored by Council Woman Gray.

Hope Center Expansion Project Update

File ID:	Former Sponsor:	Referral Date:	Last Presentation:
1139-24	T. Fogle	September 12, 2024	November 12, 2024

Jeff Crook, CEO of [The Hope Center](#) spoke about the Hope Center's \$7.3M expansion project. He reviewed the funding for the project and said they are 80% complete and expected full completion by February 2025. **If there are no objections, this item may be removed from committee.**

Review Creation of an Encampment Coordinator and Additional Outreach Workers for OHPI

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
	J. Reynolds	September 17, 2024	N/A

A presentation to review this initiative is scheduled for February 25, 2025.

Review of Fayette County Sheriff's Office

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
	D. Gray	October 8, 2024	N/A

This item is sponsored by Council Woman Gray.

Family Services Program Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0109-25	J. Reynolds	January 16, 2025	N/A

This item will provide the committee with an update on the [Family Services](#) program.

Partners for Youth Program Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0110-25	J. Reynolds	January 16, 2025	N/A

This item will provide the committee with an update on the [Partners for Youth](#) program.

Annual/Periodic Updates

Annual Substance Use Disorder Intervention Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0532-24	J. Reynolds	January 12, 2022	May 14, 2024

Carmen Combs Marks, [Substance Use Disorder Intervention \(SUDI\)](#) Program Coordinator with Department of Social Services, spoke about what it means to be in recovery. The program is a resource for individuals searching for information about substance use, addiction and treatment services.

Annual Office of Homelessness Prevention and Intervention Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0901-22	J. Reynolds	June 7, 2022	September 17, 2024

The [Office of Homelessness Prevention and Intervention](#) (OHPI) is a coordination and planning office, but they do not provide direct services. OHPI was established in 2014 and was designated as a Continuum of Care lead in 2015.

Annual National Alliance on Mental Illness (NAMI) Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0360-22	D. Gray	February 20, 2018	September 17, 2024

National Alliance on Mental Illness ([NAMI](#)) of Lexington provides a presentation about the Fayette Mental Health Court program, explaining the services they provide and the success they have in treating folks who suffer from both mental health issues and addiction.

Annual Office of Affordable Housing Initiatives and Projects Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
1026-21	D. Gray	August 10, 2021	November 12, 2024

This update provides an overview of the [Office of Affordable Housing](#). The purpose of the Affordable Housing fund is to leverage public and private investment to preserve and produce safe, quality, affordable housing for Fayette County residents whose incomes are at or below 80% of the area median income.

Annual Update on Recruitment, Retirement, and Retention for Public Safety

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0450-21	D. Sevigny	September 22, 2020	July 2, 2024

This item provides an annual review of Divisions within Public Safety to examine statistics pertaining to recruitment efforts, retirement/attrition rates, and employee retention.

Annual Update on Community Paramedicine Program

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0300-23	J. Reynolds	July 6, 2021	March 5, 2024

The presentation reviewed the community paramedicine program which includes collaborative work of fire, police, and social workers. The ability for Paramedicine to team up with law enforcement and social workers has been helpful. Outside funding sources include a variety of grants received.

Annual Review of Code Enforcement

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0814-22	J. Reynolds	October 8, 2019	June 13, 2023

The annual review of [Code Enforcement](#) was placed in committee in October 2019 with the intent to look at processes, staffing, attrition rates, etc.

ONE Lexington Programs Update

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0080-23	J. Reynolds	September 25, 2020	November 28, 2023

[One Lexington](#) provides intervention programs targeted toward youth with a goal to eliminate gun and gang violence in Lexington. *One Lexington* also provides crisis response to homelessness, substance use, and mental health to prevent arrests and direct individuals to appropriate community-based services. The *One Lexington* year-end update was provided at Council Work Session on January 21, 2025.

Emergency Financial Assistance Program

File ID:	Current Sponsor:	Referral Date:	Last Presentation:
0084-24	S. Lynch	May 30, 2023	January 23, 2024

[Emergency financial assistance](#) is available to prevent eviction or utility service disconnection at your current residence. Eligible assistance includes rent, mortgage and/or utility payments. Prior to 2020, Lexington did not have any programs to provide significant rent or utility assistance. This item was placed in committee to monitor funding and determine community needs as other funding sources diminish. **When asked for an update, Lanter stated this program has ended. If so, this item may be removed from committee.**

ITEMS REFERRED TO COMMITTEE

Social Services and Public Safety

Referral Item	Current Sponsor	Date Referred	Last Presentation	Status	Legistar File ID
1 Expand the Adult Mental Health Court with an Aftercare Program	T. Fogle	July 9, 2020	May 14, 2024		0534-24
2 Crime Reduction Technology	W. Baxter	September 21, 2021	May 2, 2023		1065-22
3 Assessment and Enforcement of Noise Ordinance	H. LeGris	July 5, 2022	August 22, 2023		0840-23
4 Review of Golf Cart Policies	L. Sheehan	October 11, 2022			
5 Eviction Diversion & Right to Counsel	D. Wu	January 24, 2023	July 2, 2024		0702-24
6 Comprehensive Review of Code Enforcement	D. Gray	June 29, 2023		February 25, 2025	
7 Coordinated Victim Response Plan	L. Sheehan	May 2, 2023			
8 Improvement of Fire Department Recruitment	B. Monarrez	July 9, 2024			
9 Villages Model Initiatives for Lexington	S. Lynch	August 20, 2024	October 8, 2024		1008-24
10 Youth Council	D. Gray	August 20, 2024			
11 Hope Center Expansion Project Update	T. Fogle	September 12, 2024	November 12, 2024		1139-24
12 Review Creation of an Encampment Coordinator and Additional Outreach Workers for OHPI	J. Reynolds	September 17, 2024		February 25, 2025	
13 Review of Fayette County Sheriff's Office	D. Gray	October 8, 2024			
14 Family Services Program Update	J. Reynolds	January 16, 2025		January 28, 2025	0109-25
15 Partners for Youth Program Update	J. Reynolds	January 16, 2025		January 28, 2025	0110-25
Annual/Periodic Updates					
16 Annual Substance Use Disorder Intervention Update	J. Reynolds	January 12, 2022	May 14, 2024		0532-24
17 Annual Office of Homelessness Prevention and Intervention Update	J. Reynolds	June 7, 2022	September 17, 2024		0901-22
18 Annual National Alliance on Mental Illness Update	D. Gray	February 20, 2018	September 17, 2024		0360-22
19 Annual Office of Affordable Housing Initiatives and Projects Update	D. Gray	August 10, 2021	November 12, 2024		1026-21
20 Annual Update on Recruitment, Retirement, and Retention for Public Safety	D. Sevigny	September 22, 2020	July 2, 2024		0450-21
21 Annual Update on Community Paramedicine Program	J. Reynolds	July 6, 2021	March 5, 2024	January 28, 2025	0300-23
22 Annual Review of Code Enforcement	J. Reynolds	October 8, 2019	June 13, 2023		0814-22
23 Annual ONE Lexington Programs Update	J. Reynolds	September 25, 2020	January 21, 2025 (Work Session)		0080-23
24 Emergency Financial Assistance Program	S. Lynch	May 30, 2023	January 23, 2024		

Updated 01.16.25, KJT