

Lexington-Fayette Urban County Government

*200 E. Main St
Lexington, KY 40507*



Docket

Thursday, June 26, 2025

6:00 PM

Work Copy

Council Chambers

Urban County Council

I. Roll Call**II. Invocation****III. Minutes of the Previous Meetings**

[0663-25](#) Minutes of the June 12, 2025 Regular Council Meeting

IV. Presentations

[0656-25](#) Ed Quinn Day

V. Public Comment - Issues on Agenda**VI. Ordinances – Second Reading**

1. [0597-25](#) An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2025 Schedule No. 25. [Div. of Budgeting, Lueker]
2. [0560-25](#) An Ordinance amending Section 21-34(a) of the Code of Ordinances of the Lexington-Fayette Urban County Government, relating to sick leave, to provide that individuals hired on or after July 1, 2025 may accumulate sick leave up to a maximum of six hundred (600) hours, and may continue to accumulate such leave, but shall not be paid for any excess accumulation and any excess accumulation shall not be carried over to the next calendar year. [Div. of Human Resources, George]
3. [0561-25](#) An Ordinance amending the compensation system salary schedules to provide a one and one-half percent (1.5%) structure movement, applicable to all full-time and part-time positions in the Unified Pay Plan, to the position of Council Administrator, and to two (2) positions of Police and Fire Pension Benefits Specialist; providing that all full-time and part-time employees included in the Unified Pay Plan shall receive a three percent (3.0%) pay increase for FY2026; providing that the Council Administrator and two (2) positions of Police and Fire Pension Benefits Specialist shall receive a three percent (3%) pay increase for FY2026; providing that Sections 21-29(b) and 22-26(b) notwithstanding, all employees

at or above the maximum of the grade salary range shall receive a three percent (3.0%) pay increase for FY2026; amending Section 23-28(a) to increase the existing step structure for the positions of Police Chief, Grade 324E, and Fire Chief, Grade 324E, by three percent (3.0%) and adjusting salaries accordingly; increasing the salary by three percent (3.0%) for three (3) positions of Law Clerk - P/T within the Dept. of Law; and amending Section 22-53.2(b) of the Code of Ordinances, increasing the starting pay for Traffic School Guards to \$16.71 per hour, all effective June 30, 2025. [Div. of Human Resources, George]

4. [0563-25](#) An Ordinance amending the authorized strength by creating one (1) classified position of Encampment Coordinator, Grade 520E, in the Dept. of Housing Advocacy and Community Development, effective as of July 1, 2025. [Div. of Human Resources, George]

5. [0564-25](#) An Ordinance amending the Classified Civil Service authorized strength as follows: changing the pay grade for fifteen (15) Classified Civil Service Positions of Early Childcare Assistant Teacher from Grade 510N to 512N, reallocating the incumbents, in the Div. of Family Services, changing the pay grade for ten (10) Classified Civil Service Positions of Early Childcare Teacher from Grade 512N to Grade 518N, reallocating the incumbents, in the Div. of Family Services, changing the pay grade of three (3) Classified Civil Service Positions of Educational Program Aide from Grade 510N to Grade 512N, reallocating the incumbents, in the Div. of Youth Services; and amending the Unclassified Civil Service authorized strength as follows: changing the pay grade for one (1) Unclassified Civil Service Position of Early Childcare Assistant Teacher, from Grade 510N to Grade 512N, reallocating the incumbent, in the Div. of Family Services, changing the pay grade of three (3) Unclassified Civil Service Positions of Educational Program Aide, from Grade 510N to Grade 512N, reallocating the incumbents, in the Div. of Youth Services, all effective as of July 1, 2025. [Div. of Human Resources, George]

6. [0571-25](#) An Ordinance amending Section 16-1(a) of the Code of Ordinances related to definitions to create a definition for dumpster enclosure and dumpster service standards and renumbering the existing definitions in this Section; amending Section 16-4(d) of the Code of Ordinances related to dumpster container service to put requirements on dumpster service truck operators; amending Section 16-4.1(a)(2) related to dumpster screening requirements to delete the word average and add the height shall be eight feet from

the surface of concrete pad to the top of the dumpster screening and to delete the remainder of the section; amending Section 16-4.1(a)(4) related to dumpster screening requirements to require bollards be installed per the dumpster service standards; amending Section 16-4.1(b)(1) related to dumpster screening requirements to require inspection of dumpster enclosures by the Div. of Waste Management for conformity to the initial plans and dumpster service standards deviation may result in denial or revocation of a dumpster permit; amending Section 16-4.1(b)(2) related to dumpster screening requirements to change the twelve month period to six months; amending Section 16-4.1(d) related to dumpster screening requirements to prohibit wooden pallets, mattresses, furniture, tires or grease receptacles to accumulate around the dumpster; amending Section 16-11(b) related to dumpster collection schedules to include construction material and define excessive weight; and amending Section 16-14(c) related to special collections to require a designated site for special collections from an apartment complex, townhouse complex or condominium complex; all effective upon passage of Council. [Council Office, Hall]

VII. Ordinances – First Reading

7. [0620-25](#) An Ordinance changing the zone from a Single-Family Residential (R-1A) zone to a Planned Neighborhood Residential (R-3) zone, for 11.587 net (11.924 gross) acres for property located at 1899 Parkers Mill Rd. (Rose Holdings-Lexington, LLC: Council District 10). Approval 10-1(To Be Heard by August 20, 2025) [Div. of Planning, Duncan]

8. [0621-25](#) An Ordinance amending Article 8-20 of the Lexington-Fayette Urban County Zoning Ordinance, relating to the Corridor Business (B-3) zone, to remove the minimum building lot coverage requirement. Approval 6-5 [Div of Planning, Duncan]

VIII. Resolutions – Second Reading

1. [0516-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Non-Endowed Designated Fund Agreement with Bluegrass Community Foundation (BGCF) for the creation and operation of an expenditure fund, known as the Kelley's Landing Fund, to support the development of the Parks and Recreation's Kelley's Landing property, the execution of which does not require an expenditure of funds on behalf of the Urban

County Government. [Div. of Parks and Recreation, Conrad]

2. [0518-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Non-Disclosure Agreement with Procure Software, to obtain PCI Compliance Report for the Extended School Program. [Div. of Parks and Recreation, Conrad]
3. [0521-25](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Interlocal Agreement with the Counties of Anderson, Bourbon, Boyle, Clark, Estill, Franklin, Garrard, Harrison, Jessamine, Lincoln, Madison, Mercer, Nicholas, Powell, Scott, and Woodford, setting roles and responsibilities between the counties to increase the effectiveness of the area's workforce development system, at no additional cost to the Urban County Government. [Mayor's Office, Glasscock]
4. [0534-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Memorandum of Understanding with the Commonwealth of Ky. Education and Labor Cabinet, Office of Unemployment Insurance, to receive wage information at a cost not to exceed \$2,400. [Div. of Police, Weathers]
5. [0550-25](#) A Resolution accepting the bid of NAC Heavy Highway Inc., in the amount of \$110,425 for the repairs to Concrete Flood Wall Reservoir 3, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with NAC Heavy Highway Inc., related to the bid. (2 Bids, Low) [Martin]
6. [0569-25](#) A Resolution accepting the bid of DelMae LLC, in the amount of \$285,295 for the North Broadway Median Greening Project, for the Div. of Environmental Services, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with DelMae LLC, related to the bid. (2 Bid, Low) [Carey]
7. [0586-25](#) A Resolution ratifying the Permanent Classified Civil Service Appointment of: Crystal Goodwin, Administrative Specialist Sr., Grade 518N, \$26.960 hourly in the Dept. of General Services, effective June 2, 2025. [Div. of Human Resources, George]
8. [0524-25](#) A Resolution authorizing the Mayor or her designee, on behalf of the Lexington-Fayette Urban County Government, to execute an

Agreement with Accruent for the renewal of an asset and maintenance management software system, for the Div. of Parks and Recreation, at a cost not to exceed \$23,050.20 in FY2026, with annual increases estimated not to exceed 10%, subject to sufficient funds being appropriated in future fiscal years; and further authorizing the Mayor or her designee to execute any future necessary documents relating to the renewal, operation, support or maintenance thereof. [Div. of Computer Services, Stewart]

9. [0536-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to authorize additional payments under the Memoranda of Agreement with the Stonewall Equestrian Estates Association, Inc. and various property owners within said association, extending the period in which horses will be relocated and boarded for the Blenheim Sanitary Trunk Sewer Project, for the Div. of Water Quality, at a cost not to exceed \$9,589.16. [Div. of Water Quality, Martin]

10. [0539-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Engineering Services Agreement (awarded pursuant to RFP No. 11-2025) with E-Hazard, LLC to assist LFUCG with maintaining compliance with all state and federal electrical safety requirements and regulations for the Div. of Water Quality, at a cost not to exceed \$339,950. [Div. of Water Quality, Martin]

11. [0541-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the University of Ky. College of Nursing to formalize an educational partnership with the Div. of Fire and Emergency Services. [Div. of Fire and Emergency Services, Wells]

12. [0544-25](#) A Resolution ratifying and approving the Fiscal Year 2026 Budget of the Lexington-Fayette Urban County Industrial Authority. [Mayor's Office, Bencz]

13. [0551-25](#) A Resolution authorizing the Div. of Waste Management to purchase recycle and reused latex paint from Lexington Habitat for Humanity, a sole source provider, and authorizing the Mayor, on behalf of the Urban County Government, to execute any necessary Agreement with Lexington Habitat for Humanity, related to the procurement at a cost not to exceed \$60,000. [Div. of Waste Management, Baldon]

14. [0552-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the FY23 Stormwater Quality Projects Incentive Grant Agreement with the University of Ky. Research Foundation, canceling a Stormwater Quality Project, decreasing the Contract by the sum of \$35,000, from \$35,000 to \$0.00. [Div. of Water Quality, Martin]
15. [0553-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 1 to the FY23 Stormwater Quality Projects Incentive Grant Agreement with the Walnut Hill Club at Chilesburg Owners Association, Inc., canceling a Stormwater Quality Project, decreasing the Contract by the sum of \$79,500, from \$79,500 to \$0.00. [Div. of Water Quality, Martin]
16. [0554-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the Ky. Justice and Public Safety Cabinet and to provide any additional information requested in connection with this Grant Application, and to accept this Grant if the application is approved, which Grant funds are in the amount of \$68,280 in Federal funds under the Victim Assistance Formula Grant funded by the Victims of Crime Act (VOCA), for support of Contract Forensic Nursing Advocates in the Div. of Police, the acceptance of which obligates the Urban County Government to an expenditure of \$17,070 as a local match, and authorizing the Mayor to transfer encumbered funds within the Grant Budget. [Div. of Police, Weathers]
17. [0555-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute and submit a Grant Application to the U. S. Department of Homeland Security and to provide any additional information requested in connection with this Grant Application, and to accept this Grant if the application is approved, which Grant funds are in the amount of \$100,000 in Federal funds under the 2024 Assistance to Firefighters Grant Program, for research to reduce Firefighter line of duty fatalities and injuries, the acceptance of which obligates the Urban County Government to an expenditure of \$5,000 as a local match, and authorizing the Mayor to transfer encumbered funds within the Grant Budget. [Div. of Fire and Emergency Services, Wells]
18. [0556-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the

United States Dept. of Housing and Urban Development (HUD) under the American Rescue Plan Act (HOME-ARP) of 2021 to accept additional Federal funds in the amount of \$7,273, the acceptance of which does not obligate the expenditure of a local match by the Urban County Government. [Div. of Grants and Special Programs, Reynolds]

19. [0557-25](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with L-M Asphalt Partners, Ltd. dba ATS Construction, for the temporary usage of LFUCG property, for the Dept. of Environmental Quality and Public Works, at no cost to the government. [Dept. of Environmental Quality and Public Works, Albright]

20. [0558-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Lexington-Fayette Urban County Human Rights Commission ("HRC") to support the operating costs of the HRC for FY 2026, at a cost not to exceed \$451,710. [Div. of Grants and Special Programs, Reynolds]

21. [0559-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Software Agreement with Home for Life Design for the Home for Life Design Software Program at a cost not to exceed \$5,000 per year for three years. [Div. of Grants and Special Programs, Reynolds]

22. [0562-25](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to accept the proposals for FY 2026 for excess liability insurance from Marsh & McLennan Insurance Agency, and to execute any necessary Contracts and documents on behalf of the Urban County Government with the following insurance companies and/or their respective broker Marsh & McLennan Agency: aviation from Westchester Fire Insurance (CHUBB) at a cost not to exceed \$59,094.90; general, public officials, auto, employer, and law enforcement liabilities from Safety National Casualty Corporation at a cost not to exceed \$1,066,966.18; on the road auto from Safety National Casualty Corporation at a cost not to exceed \$82,893.89; excess liability from Gemini Insurance Co. at a cost not to exceed \$660,240.00; property from Affiliated Factory Mutual (FM) at a cost not to exceed at \$1,001,181.00; cyber from Axis Co. at a cost not to exceed \$76,906.85; pollution from Illinois Union Insurance Co. (CHUBB) at a cost not to exceed \$25,465.65; and workers' compensation from Safety National

Casualty Corporation at a cost not to exceed \$570,708.00; all subject to sufficient funds being appropriated. [Div. of Human Resources, Skidmore]

23. [0565-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Stonewell Bodies & Machine Inc. for one truck command box, for the Div. of Fire and Emergency Services, at a cost not to exceed \$79,308. [Div. of Fire and Emergency Services, Wells]
24. [0575-25](#) A Resolution ratifying and approving the Fiscal Year 2026 Budget of the Downtown Lexington Management District. [Council Office, Hall]

IX. Resolutions – First Reading

25. [0601-25](#) A Resolution accepting the bid of L-M Asphalt Partners, Ltd. d/b/a ATS Construction, in the amount of \$1,686,289.20 for the Mason Headley Improvements Project, for the Div. of Engineering, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with L-M Asphalt Partners, Ltd. d/b/a ATS Construction, related to the bid [2 Bids, Low]. [Burton]
26. [0639-25](#) A Resolution accepting the bid of Judy Construction Co., in the amount of \$2,945,000 for the East Hickman Pump Station Phase 2, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Judy Construction Co., related to the bid. [2 Bids, Low] (Martin)
27. [0646-25](#) A Resolution ratifying the Permanent Sworn Appointment of: Benjamin Stratton, Police Lieutenant, Grade 317E, \$4,363.66 biweekly in the Div. of Police, effective June 2, 2025. [Div. of Human Resources, George]

X. Communications From The Mayor - For Information Only

- [0645-25](#) (1) Probationary Classified Civil Service Appointment of Sherita Jackson, Staff Assistant, Grade 509N, \$17.829 hourly in the Div. of Revenue, effective June 23, 2025;
- (2) Probationary Classified Civil Service Appointment of Anthony Link, Treatment Plant Operator, Grade 518N, \$29.000 hourly in the Div. of Water Quality, effective June 23, 2025;
- (3) Probationary Classified Civil Service Appointment Austin Curran, Treatment Plant Operator, Grade 518N, \$26.814 hourly in

the Div. of Water Quality, effective June 16, 2025;

(4) Probationary Classified Civil Service Appointment Jarrod Keltner, Engineering Technician Sr., Grade 517N, \$25.210 hourly in the Div. of Water Quality, effective June 30, 2025;

(5) Probationary Classified Civil Service Appointment Dakota Farrington, Zoning Inspector, Grade 516N, \$24.812 hourly in the Div. of Building Inspection, effective June 23, 2025;

(6) Probationary Classified Civil Service Appointment Anna Raines, Early Childcare Assistant Teacher, Grade 510N, \$16.342 hourly in the Div. of Family Services, effective June 25, 2025;

(7) Unclassified Civil Service Appointment of Jeffrey Marlin, Treatment Plant Operator Apprentice, Grade 509N, \$17.366 hourly in the Div. of Water Quality, effective June 7, 2025;

(8) Unclassified Civil Service Appointment of Kari Hogan, Environmental Inspector, Grade 517N, \$24.660 hourly in the Div. of Water Quality, effective July 21, 2025;

(9) Voluntary Demotion of Heather Moncrief, Telecommunicator Sr., Grade 519N, \$35.755 hourly in the Div. of Enhanced 911, effective June 23, 2025; and,

(10) Unclassified Civil Service Pay Increase in the Office of the Urban County Council of Elizabeth Withers, Aide to Council, Grade 518E, \$2,596.16 biweekly in the Office of the Urban County Government, effective June 16, 2025.

XI. Fire/Police Discipline - NO

XII. Announcements

XIII. Public Comment - Issues Not on Agenda

Adjournment