

ORDINANCE NO. \_\_\_\_\_ - 2012

AN ORDINANCE AMENDING SECTIONS 21-25, 22-22, 22-5, 22-53.2, AND 23-28 OF THE CODE OF ORDINANCES PROVIDING A TWO PERCENT (2%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO CLASSIFIED CIVIL SERVICE EMPLOYEES, UNCLASSIFIED CIVIL SERVICE EMPLOYEES, INCLUDING COUNCIL STAFF, AND TRAFFIC SCHOOL GUARDS, AND A TWO PERCENT (2%) INCREASE TO THE MAXIMUM OF THE PAY RANGE OF PROGRAM ASSISTANT – P\T, PROVIDING THAT ALL CLASSIFIED AND UNCLASSIFIED CIVIL SERVICE EMPLOYEES, EXCEPT SEASONAL EMPLOYEES IN ACCOUNT 332, WHO RECEIVE A SATISFACTORY SCORE ON THEIR PERFORMANCE EVALUATION, PURSUANT TO SECTIONS 21-29(d) AND 22-26(5) OF THE CODE OF ORDINANCES, SHALL RECEIVE A TWO AND A HALF PERCENT (2.5%) PAY INCREASE IF THEIR SALARY IS LESS THAN \$39,700.00 AND A TWO PERCENT (2%) PAY INCREASE IF THEIR SALARY IS GREATER THAN \$39,700.00; AMENDING SECTION 23-32(d) OF THE CODE OF ORDINANCES MODIFYING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E; INCREASING THE SALARY BY TWO PERCENT (2%) OF ONE (1) POSITION OF FRIEND OF THE COURT, GRADE 000, WITHIN THE OFFICE OF THE CIRCUIT JUDGES, ONE POSITION OF ABC ADMINISTRATOR – P\T, GRADE 000, WITHIN THE OFFICE OF ALCOHOL BEVERAGE CONTROL, THREE (3) POSITIONS OF LAW CLERK – P\T, GRADE 000, WITHIN THE DEPARTMENT OF LAW, THREE (3) POSITIONS OF SKILLED TRADE WORKER – P\T, GRADE 000, WITHIN THE DIVISION OF COMMUNITY CORRECTIONS, ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, AND TWO HUNDRED TWENTY-NINE (229) POSITIONS OF PROGRAM ASSISTANT – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE RETROACTIVE TO JULY 2, 2012.

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BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 21-25 of the Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Section 2 – That Section 22-22 of the Code of Ordinances be and hereby is amended to read as follows:

The bi-weekly salary schedules established in section 21-25 are hereby adopted as the minimum, midpoint and maximum amounts to be paid in every pay grade for those positions covered by this chapter which are assigned to a pay grade; provided, however, that the following bi-weekly salary schedule is hereby adopted as the minimum, midpoint, and maximum for those holding the position of CAO and commissioners:

Section 3 – That the following subsection line numbers of Section 22-5(2) of the Code of Ordinances be and hereby are amended to read as follows:

164.10 1 024 \$59,392.32 annually Friend of the Court

110.100 1 012 \$15,381.60 annually ABC Administrator P\T

410.020 3 291 \$15.101 hourly Law Clerk – P\T

540.053 3 634 \$19.125 hourly Skilled Trades Worker – P\T

760.024 1 893 \$25.296 hourly Park Patrol Coordinator – P\T

760.055 229 825 Minimum wage-\$11.973 hourly Program Assistant P/T

Section 4 – That Section 22-53.2(2) of the Code of Ordinances be and hereby is amended to read as follows:

(2) The salaries of the traffic school guards shall be according to the following schedule:

Entrance rate per hour \$10.165

After four (4) years in service, \$10.506  
per hour

After five (5) years in service, \$10.914  
per hour

As part-time employees, the traffic school guards shall receive only benefits provided in this chapter.

Section 5 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all employees, except seasonal employees in payroll account 332, who receive a satisfactory score on their performance evaluation shall receive a two percent (2.0%) increase in pay, not to exceed the maximum amount of the pay grade or salary, if their salary is higher than \$39,700.00 and a two and a half percent (2.5%) if their salary is lower than \$39,700.00.

Section 6 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

(a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 7 – That the positions of Aide to Council are hereby given the same as a two percent (2%) structure movement.

Section 8 – That all employees holding the positions of Aide to Council, who receive a satisfactory score on their performance evaluation, shall receive a two percent (2%) increase in pay if their salary is greater than \$39,700.00 and a two and a half percent (2.5%) increase in pay if their salary is less than \$39,700.00.

Section 9 - That this Ordinance shall be effective July 2, 2012.

PASSED URBAN COUNTY COUNCIL:

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MAYOR

ATTEST:

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CLERK OF URBAN COUNTY COUNCIL