

Appendix A: Rules and Procedures of the Lexington-Fayette Urban County Council  
(DRAFT PROPOSAL for addition of new section)

Sec. 4.109 - Police Discipline Recommendations Presented to Council.

1. With due regard to both the need for transparency and the rights of the police officer concerned, the "Agreement of Conformity" for discipline of a police officer shall provide sufficient detail about the nature of the offense for which the officer is being disciplined to enable Council to form a judgment about the adequacy of the proposed discipline. The Agreement shall be provided to Council Members by the Council Clerk once it is received from the Division of Police.
2. For discipline recommendations related to violation of Division of Police policies, procedures, or general orders, but not related to allegations involving interactions with the public, the officer present at the meeting on behalf of the Division of Police or the Chief of Police shall present the Chief's disciplinary recommendation to the Council. In accordance with state law prohibiting public statements concerning discipline until final disposition, no additional information related to the factual details of the incident shall be provided.
3. For discipline recommendations related to inappropriate interactions with the public, the Chief of Police shall present the Chief's disciplinary recommendation to the Council. In accordance with state law prohibiting public statements concerning discipline until final disposition, no additional information related to the factual details of the incident shall be provided, but the Chief may explain his rationale for the level of discipline recommended.
4. Once the Council approves the disciplinary recommendation the Agreement of Conformity shall become a public record under the Open Records Law.
5. Other than procedural issues, Council Members shall not discuss an Agreement of Conformity with anyone **OF THE PUBLIC** prior to the disciplinary recommendation being presented to the Council.
6. After the disciplinary recommendation is presented to the Council, Council Members may be reminded, if necessary, of the procedure if the Council rejects the recommended discipline or may ask questions about the procedure.