



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: _____
John Maxwell, Director
Division of Human Resources

DATE: November 10, 2014

SUBJECT: Automatic Reclassification – Division of Waste Management

The attached is requesting authorization to abolish one (1) unclassified position of Public Service Worker, (Grade 507N) and create one (1) unclassified position of Resource Recovery Operator (Grade 513N) (& reclassifying the incumbent) in the Division of Waste Management, effective upon passage of Council.

It is the policy of the Urban County Government to reclassify Public Service Workers to Resource Recovery Operator once an employee has obtained his/her Commercial Drivers License. This individual has recently obtained CDL; therefore, he will be reclassified from a Public Service Worker to a Resource Recovery Operator.

The fiscal impact for FY2015 (13 pay periods) will be a cost of \$3,972.32 and will be funded by the division's operating account. All cost includes benefits.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Ernest Beatty	Public Service Worker	\$(27,089.92)	\$0	\$(27,089.92)
Ernest Beatty	Resource Recovery Operator	\$0	\$33,417.28	\$33,417.28
Total Annual Impact/ Salary and Benefits \$7,944.63				

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.

Log #15-0035