



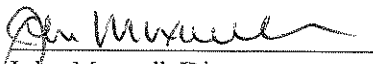
Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: August 31, 2015

SUBJECT: Abolish/Create Position—Division of Computer Services

Request:

The attached is requesting authorization to abolish two (2) classified positions of Technical Specialist (Grade 515N), and creating two (2) classified positions of Computer Analyst (Grade 520E); reclassifying the incumbents in the Division of Computer Services, effective upon passage of Council.

Why are you requesting:

Upon the request of the Division and in accordance with Section 21-2 (d) of the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested positions of Technical Specialist held by Chris Arth and Frank Cole. The study was conducted according to standard procedures using the Job Analysis Questionnaire (JAQ) and position audit. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for their requested position is described in this action.

What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact of a cost of \$22,161.95.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Chris Arth	Computer Analyst	\$47,257.60	\$56,253.60	\$8,996.00
Frank Cole	Computer Analyst	\$47,257.60	\$56,012.32	\$8,754.72
Total Annual Impact/ Salary and Benefits \$22,161.95				

File Number:

115-15

Director/Commissioner:

John Maxwell/Sally Hamilton

If you have questions or need additional information, please contact Alisha Lyle at (859) 258-3957.