

KLEFPF FY2027

Effective 7/1/2026 - 6/30/2027

INCENTIVE:

Full-Time

Annually = \$4,653 Daily = \$17.92

Monthly = \$387.75 Hourly = \$2.24

Part-Time

Annually = \$2,327 Hourly = \$2.24

OVERTIME:

(Hourly Rate of Pay + \$2.24 for KLEFPF) x 1.5

Example: \$20 Per Hour + \$2.24 X 1.5 = \$33.36

RETIREMENT:

<i>Code</i>	<i>Plan</i>	
2	KERS Hazardous	18.83% = \$ 73.01
3	CERS Hazardous	34.72% = \$134.63
4	CERS Non-Hazardous	17.43% = \$ 67.58
6	KERS Non-Hazardous	44.68% = \$173.25
1, 5, 7, 8	Non-CERS/Non-KERS	Please Check %