ORDINANCE NO. _____ - 2024

AN ORDINANCE AMENDING SECTION 21-37(H)(1) OF THE CODE OF ORDINANCES OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, RELATING TO VOTING LEAVE FOR ELIGIBLE EMPLOYEES, TO AUTHORIZE UP TO FOUR (4) HOURS OF LEAVE WITH PAY FOR THE PURPOSE OF VOTING ON ELECTION DAY OR IN-PERSON ON AN EARLY ALTERNATE VOTING DAY.

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BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 21-37(h)(1) of Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to read as follows:

(h)(1) A classified civil service employee who is eligible to vote and who is registered to vote may, upon prior request and approval, receive up to four (4) hours of leave with pay for the purpose of voting on Election Day or in person on an early alternate voting day. In order to be eligible for voting leave under this subsection, an employee shall meet the following requirements:

(a) The employee shall be registered to vote in the county holding the election;

(b) The employee shall be scheduled to work on Election Day during the hours of 6:00am to 6:00pm local time or on the early alternate voting day that the vote is cast; and

(c) The employee shall request voting leave in advance and shall be required to receive approval for the use of voting leave.

In addition to being eligible to vote in the county holding the election, the employee shall be required to vote in order to receive voting leave under this subsection. In order to ensure that services are not impaired, the employee's supervisor or the division director may specify the hours an employee may be absent to vote. The employee shall record the leave for the day that the employee's vote is cast, whether on Election Day or in person on an early alternate voting day.

Section 2 – That this Ordinance shall become effective on the date of its passage.

PASSED URBAN COUNTY COUNCIL:

_____
MAYOR

ATTEST:

_____
CLERK OF URBAN COUNTY COUNCIL
PUBLISHED: