

ORDINANCE NO. 063 - 2023

AN ORDINANCE AMENDING THE COMPENSATION SYSTEM SALARY SCHEDULES PROVIDING A TWO AND ONE-HALF PERCENT (2.5%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO ALL FULL-TIME AND PART-TIME POSITIONS IN THE UNIFIED PAY PLAN; PROVIDING THAT ALL FULL-TIME AND PART-TIME EMPLOYEES INCLUDED IN THE UNIFIED PAY PLAN SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2024; PROVIDING THAT SECTIONS 21-29(B) AND 22-26(B) NOTWITHSTANDING, ALL EMPLOYEES AT OR ABOVE THE MAXIMUM OF THE GRADE SALARY RANGE SHALL RECEIVE A FIVE PERCENT (5.0%) PAY INCREASE FOR FY2024; AMENDING SECTION 23-32(D) OF THE CODE OF ORDINANCES INCREASING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E, BY FIVE PERCENT (5.0%) AND ADJUSTING SALARIES ACCORDINGLY; INCREASING THE SALARY BY FIVE PERCENT (5.0%) FOR THREE (3) POSITIONS OF LAW CLERK – P/T, WITHIN THE DEPARTMENT OF LAW; ONE (1) POSITION OF COUNCIL ADMINISTRATOR WITHIN THE OFFICE OF THE URBAN COUNTY COUNCIL; AND ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION; AND AMENDING SECTION 22-53.2(B) OF THE CODE TO INCREASE STARTING PAY FOR SCHOOL CROSSING GUARDS TO \$15.75 PER HOUR, ALL EFFECTIVE JUNE 19, 2023.

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BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That the salary schedules of the Lexington-Fayette Urban County Government set forth in the compensation system passed by the Urban County Council by Ordinance No. 121-2022 (October 27, 2022) and as amended by Ordinance No. 36-2023 (March 23, 2023) are amended to provide a two and one-half percent (2.5%) structure movement.

Section 2 – That pursuant to Sections 21-29(c) and 22-26(c) of the Code of Ordinances, all full-time and part-time employees in the classification and compensation system's unified pay plan who received a satisfactory score on the performance evaluation shall have their salaries adjusted by five percent (5%) for FY2024.

Section 3 – That the following subsection line numbers of the unclassified civil service authorized strength be and hereby are amended to read as follows:

Law Clerk – P/T	3	291	\$20.782 hourly
Park Patrol Coordinator-P/T	1	893	\$34.812 hourly
Council Administrator	1	080	\$4,820.88 biweekly

Section 4 – That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

Section 5 – That Section 22-53.2(b) of the Code of Ordinances be and hereby is amended to read as follows:

(b) The salaries of the traffic school guards shall be fifteen dollars and seventy-five cents (\$15.75) per hour.

Section 6 – That Sections 21-29(B) and 22-26(B) notwithstanding, all employees in the unified pay plan who are at or above the grade maximum shall receive a five percent (5.0%) pay increase for FY2024.

Section 7 – That this Ordinance shall be effective retroactive to June 19, 2023.

PASSED URBAN COUNTY COUNCIL: June 15, 2023



\_\_\_\_\_  
MAYOR

ATTEST:



\_\_\_\_\_  
CLERK OF URBAN COUNTY COUNCIL

Published: June 22, 2023-1t

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FY 2024

Urban County Government Pay Scale  
Effective June 19, 2023

Date Printed: 5/26/2023 1:37 PM  
Date Revised: 5/23/2023

<u>FY2024</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
<u>Grade</u>			
501	\$32,778.72	\$32,778.72	\$32,778.72 (Annual)
	\$2,731.56	\$2,731.56	\$2,731.56 (Monthly)
	\$1,260.72	\$1,260.72	\$1,260.72 (Biweekly)
	\$15.759	\$15.759	\$15.759 (Hourly)
502	\$32,780.80	\$33,390.24	\$33,997.60
	\$2,731.73	\$2,782.52	\$2,833.13
	\$1,260.80	\$1,284.24	\$1,307.60
	\$15.760	\$16.053	\$16.345
503	\$32,780.80	\$34,240.96	\$35,699.04
	\$2,731.73	\$2,853.41	\$2,974.92
	\$1,260.80	\$1,316.96	\$1,373.04
	\$15.760	\$16.462	\$17.163
504	\$32,780.80	\$35,133.28	\$37,483.68
	\$2,731.73	\$2,927.77	\$3,123.64
	\$1,260.80	\$1,351.28	\$1,441.68
	\$15.760	\$16.891	\$18.021
505	\$32,780.80	\$36,069.28	\$39,357.76
	\$2,731.73	\$3,005.77	\$3,279.81
	\$1,260.80	\$1,387.28	\$1,513.76
	\$15.760	\$17.341	\$18.922
506	\$32,780.80	\$37,053.12	\$41,325.44
	\$2,731.73	\$3,087.76	\$3,443.79
	\$1,260.80	\$1,425.12	\$1,589.44
	\$15.760	\$17.814	\$19.868
507	\$32,888.96	\$38,140.96	\$43,390.88
	\$2,740.75	\$3,178.41	\$3,615.91
	\$1,264.96	\$1,466.96	\$1,668.88
	\$15.812	\$18.337	\$20.861
508	\$32,990.88	\$39,276.64	\$45,560.32
	\$2,749.24	\$3,273.05	\$3,796.69
	\$1,268.88	\$1,510.64	\$1,752.32
	\$15.861	\$18.883	\$21.904
509	\$33,094.88	\$40,466.40	\$47,837.92
	\$2,757.91	\$3,372.20	\$3,986.49
	\$1,272.88	\$1,556.40	\$1,839.92
	\$15.911	\$19.455	\$22.999

FY 2024

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<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
510	\$33,488.00	\$41,860.00	\$50,229.92 (Annual)
	\$2,790.67	\$3,488.33	\$4,185.83 (Monthly)
	\$1,288.00	\$1,610.00	\$1,931.92 (Biweekly)
	\$16.100	\$20.125	\$24.149 (Hourly)
511	\$35,160.32	\$43,950.40	\$52,740.48
	\$2,930.03	\$3,662.53	\$4,395.04
	\$1,352.32	\$1,690.40	\$2,028.48
	\$16.904	\$21.130	\$25.356
512	\$36,920.00	\$46,148.96	\$55,377.92
	\$3,076.67	\$3,845.75	\$4,614.83
	\$1,420.00	\$1,774.96	\$2,129.92
	\$17.750	\$22.187	\$26.624
513	\$38,764.96	\$48,457.76	\$58,148.48
	\$3,230.41	\$4,038.15	\$4,845.71
	\$1,490.96	\$1,863.76	\$2,236.48
	\$18.637	\$23.297	\$27.956
514	\$40,703.52	\$50,878.88	\$61,054.24
	\$3,391.96	\$4,239.91	\$5,087.85
	\$1,565.52	\$1,956.88	\$2,348.24
	\$19.569	\$24.461	\$29.353
515	\$42,737.76	\$53,422.72	\$64,107.68
	\$3,561.48	\$4,451.89	\$5,342.31
	\$1,643.76	\$2,054.72	\$2,465.68
	\$20.547	\$25.684	\$30.821
516	\$44,873.92	\$56,093.44	\$67,312.96
	\$3,739.49	\$4,674.45	\$5,609.41
	\$1,725.92	\$2,157.44	\$2,588.96
	\$21.574	\$26.968	\$32.362
517	\$47,120.32	\$58,899.36	\$70,678.40
	\$3,926.69	\$4,908.28	\$5,889.87
	\$1,812.32	\$2,265.36	\$2,718.40
	\$22.654	\$28.317	\$33.980
518	\$49,474.88	\$61,844.64	\$74,212.32
	\$4,122.91	\$5,153.72	\$6,184.36
	\$1,902.88	\$2,378.64	\$2,854.32
	\$23.786	\$29.733	\$35.679

FY 2024

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<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
519	\$51,948.00	\$64,935.52	\$77,923.04 (Annual)
	\$4,329.00	\$5,411.29	\$6,493.59 (Monthly)
	\$1,998.00	\$2,497.52	\$2,997.04 (Biweekly)
	\$24.975	\$31.219	\$37.463 (Hourly)
520	\$54,545.92	\$68,182.40	\$81,818.88
	\$4,545.49	\$5,681.87	\$6,818.24
	\$2,097.92	\$2,622.40	\$3,146.88
	\$26.224	\$32.780	\$39.336
521	\$57,274.88	\$71,593.60	\$85,910.24
	\$4,772.91	\$5,966.13	\$7,159.19
	\$2,202.88	\$2,753.60	\$3,304.24
	\$27.536	\$34.420	\$41.303
522	\$60,136.96	\$75,171.20	\$90,205.44
	\$5,011.41	\$6,264.27	\$7,517.12
	\$2,312.96	\$2,891.20	\$3,469.44
	\$28.912	\$36.140	\$43.368
523	\$63,142.56	\$78,929.76	\$94,716.96
	\$5,261.88	\$6,577.48	\$7,893.08
	\$2,428.56	\$3,035.76	\$3,642.96
	\$30.357	\$37.947	\$45.537
524	\$66,300.00	\$82,875.52	\$99,451.04
	\$5,525.00	\$6,906.29	\$8,287.59
	\$2,550.00	\$3,187.52	\$3,825.04
	\$31.875	\$39.844	\$47.813
525	\$69,615.52	\$87,018.88	\$104,422.24
	\$5,801.29	\$7,251.57	\$8,701.85
	\$2,677.52	\$3,346.88	\$4,016.24
	\$33.469	\$41.836	\$50.203
526	\$73,097.44	\$91,372.32	\$109,645.12
	\$6,091.45	\$7,614.36	\$9,137.09
	\$2,811.44	\$3,514.32	\$4,217.12
	\$35.143	\$43.929	\$52.714
527	\$76,752.00	\$95,940.00	\$115,128.00
	\$6,396.00	\$7,995.00	\$9,594.00
	\$2,952.00	\$3,690.00	\$4,428.00
	\$36.900	\$46.125	\$55.350

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<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
528	\$80,589.60	\$100,738.56	\$120,885.44 (Annual)
	\$6,715.80	\$8,394.88	\$10,073.79 (Monthly)
	\$3,099.60	\$3,874.56	\$4,649.44 (Biweekly)
	\$38.745	\$48.432	\$58.118 (Hourly)
529	\$84,618.56	\$105,774.24	\$126,927.84
	\$7,051.55	\$8,814.52	\$10,577.32
	\$3,254.56	\$4,068.24	\$4,881.84
	\$40.682	\$50.853	\$61.023
530	\$88,849.28	\$111,063.68	\$133,276.00
	\$7,404.11	\$9,255.31	\$11,106.33
	\$3,417.28	\$4,271.68	\$5,126.00
	\$42.716	\$53.396	\$64.075
531	\$93,292.16	\$116,615.20	\$139,938.24
	\$7,774.35	\$9,717.93	\$11,661.52
	\$3,588.16	\$4,485.20	\$5,382.24
	\$44.852	\$56.065	\$67.278
532	\$97,957.60	\$122,447.52	\$146,935.36
	\$8,163.13	\$10,203.96	\$12,244.61
	\$3,767.60	\$4,709.52	\$5,651.36
	\$47.095	\$58.869	\$70.642
533	\$102,853.92	\$128,568.96	\$154,281.92
	\$8,571.16	\$10,714.08	\$12,856.83
	\$3,955.92	\$4,944.96	\$5,933.92
	\$49.449	\$61.812	\$74.174
534	\$107,995.68	\$134,996.16	\$161,996.64
	\$8,999.64	\$11,249.68	\$13,499.72
	\$4,153.68	\$5,192.16	\$6,230.64
	\$51.921	\$64.902	\$77.883
535	\$113,397.44	\$141,747.84	\$170,096.16
	\$9,449.79	\$11,812.32	\$14,174.68
	\$4,361.44	\$5,451.84	\$6,542.16
	\$54.518	\$68.148	\$81.777
536	\$119,067.52	\$148,834.40	\$178,599.20
	\$9,922.29	\$12,402.87	\$14,883.27
	\$4,579.52	\$5,724.40	\$6,869.20
	\$57.244	\$71.555	\$85.865

FY 2024

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<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
537	\$125,020.48	\$156,276.64	\$187,530.72 (Annual)
	\$10,418.37	\$13,023.05	\$15,627.56 (Monthly)
	\$4,808.48	\$6,010.64	\$7,212.72 (Biweekly)
	\$60.106	\$75.133	\$90.159 (Hourly)
538	\$131,270.88	\$164,089.12	\$196,907.36
	\$10,939.24	\$13,674.09	\$16,408.95
	\$5,048.88	\$6,311.12	\$7,573.36
	\$63.111	\$78.889	\$94.667
539	\$137,835.36	\$172,294.72	\$206,752.00
	\$11,486.28	\$14,357.89	\$17,229.33
	\$5,301.36	\$6,626.72	\$7,952.00
	\$66.267	\$82.834	\$99.400
540	\$144,726.40	\$180,910.08	\$217,091.68
	\$12,060.53	\$15,075.84	\$18,090.97
	\$5,566.40	\$6,958.08	\$8,349.68
	\$69.580	\$86.976	\$104.371
541	\$151,962.72	\$189,953.92	\$227,945.12
	\$12,663.56	\$15,829.49	\$18,995.43
	\$5,844.72	\$7,305.92	\$8,767.12
	\$73.059	\$91.324	\$109.589
542	\$159,560.96	\$199,453.28	\$239,343.52
	\$13,296.75	\$16,621.11	\$19,945.29
	\$6,136.96	\$7,671.28	\$9,205.52
	\$76.712	\$95.891	\$115.069
543	\$167,539.84	\$209,424.80	\$251,309.76
	\$13,961.65	\$17,452.07	\$20,942.48
	\$6,443.84	\$8,054.80	\$9,665.76
	\$80.548	\$100.685	\$120.822
544	\$175,916.00	\$219,895.52	\$263,875.04
	\$14,659.67	\$18,324.63	\$21,989.59
	\$6,766.00	\$8,457.52	\$10,149.04
	\$84.575	\$105.719	\$126.863
545	\$184,712.32	\$230,890.40	\$277,068.48
	\$15,392.69	\$19,240.87	\$23,089.04
	\$7,104.32	\$8,880.40	\$10,656.48
	\$88.804	\$111.005	\$133.206

FY 2024

Urban County Government Pay Scale  
Effective June 19, 2023

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<u>Grade</u>	<u>Minimum</u>	<u>Midpoint</u>	<u>Maximum</u>
546	\$193,947.52	\$242,434.40	\$290,921.28 (Annual)
	\$16,162.29	\$20,202.87	\$24,243.44 (Monthly)
	\$7,459.52	\$9,324.40	\$11,189.28 (Biweekly)
	\$93.244	\$116.555	\$139.866 (Hourly)
547	\$203,644.48	\$254,556.64	\$305,468.80
	\$16,970.37	\$21,213.05	\$25,455.73
	\$7,832.48	\$9,790.64	\$11,748.80
	\$97.906	\$122.383	\$146.860
548	\$213,826.08	\$267,284.16	\$320,742.24
	\$17,818.84	\$22,273.68	\$26,728.52
	\$8,224.08	\$10,280.16	\$12,336.24
	\$102.801	\$128.502	\$154.203
549	\$224,519.36	\$280,650.24	\$336,779.04
	\$18,709.95	\$23,387.52	\$28,064.92
	\$8,635.36	\$10,794.24	\$12,953.04
	\$107.942	\$134.928	\$161.913
550	\$235,745.12	\$294,681.92	\$353,618.72
	\$19,645.43	\$24,556.83	\$29,468.23
	\$9,067.12	\$11,333.92	\$13,600.72
	\$113.339	\$141.674	\$170.009



Police & Fire Chiefs-FY24

Urban County Government Pay Scale  
Police Chief and Fire Chief  
Effective June 19, 2023

Date Printed: 5/26/2023 1:34 PM  
Date Revised: 5/23/2023

**FY2024 Pay Scale - Appointed Positions - Police Chief and Fire Chief**

	<u>Grade</u>	<u>Step1</u>	<u>Step2</u>	<u>Step3</u>	<u>Step4</u>	<u>Step5</u>	<u>Step6</u>	<u>Step7</u>	<u>Step8</u>	<u>Step9</u>	<u>Step10(Max)</u>
<b>Annual</b>	<b>324</b>	\$126,312.16	\$134,652.96	\$142,995.84	\$151,336.64	\$159,677.44	\$168,024.48	\$176,352.80	\$184,701.92	\$193,036.48	\$201,391.84 (Annual)
<b>Bi-Weekly</b>	<b>324</b>	\$4,858.16	\$5,178.96	\$5,499.84	\$5,820.64	\$6,141.44	\$6,462.48	\$6,782.80	\$7,103.92	\$7,424.48	\$7,745.84 (Biweekly)
<b>Hourly</b>	<b>324</b>	\$60.727	\$64.737	\$68.748	\$72.758	\$76.768	\$80.781	\$84.785	\$88.799	\$92.806	\$96.823 (Hourly)

Ordinance-Driven Salaries FY24

Urban County Government Pay Scale  
Classified Civil Service and Unclassified Civil Service Personnel  
Effective June 19, 2023

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Date Revised: 5/23/2023

**Positions with salaries outside the Unified Pay Plan**

<b>Title</b>	<b>Job Code</b>	<b>Positions</b>	<b>FY 2024</b>	
Law Clerk – P/T	291	3	\$ 20.782	hourly
Park Patrol Coordinator - P/T	893	1	\$ 34.812	hourly
Council Administrator	080	1	\$ 4,820.88	bi-weekly

Trfc Schl Grds -FY24

Urban County Government Pay Scale  
Classified and Unclassified Civil Service Personnel  
Effective June 19, 2023

Date Printed: 5/26/2023 1:36 PM  
Date Last Revised: 5/23/2023

<u>School Traffic Guards</u>	<u>FY 2024</u>
Entrance rate	\$15.750