



Lexington-Fayette Urban County Government
DEPARTMENT OF LAW

Jim Gray
Mayor

Janet M. Graham
Commissioner

TO: Jim Gray, Mayor
Members, Urban County Council

FROM: Department of Law

DATE: November 16, 2012

RE: Collective Bargaining Agreement
Community Corrections Lieutenants and Captains

This memo is to request a Resolution accepting a new Collective Bargaining Agreement (CBA) between LFUCG and AFSCME Council 62, Local 2785 on behalf of Community Corrections Lieutenants and Captains.

This CBA is similar in many respects to the CBA agreed to on behalf of Corrections Officers and Sergeants last February. Since there are less than 20 members in this bargaining unit the financial impacts are relatively small. However, the financial sacrifices agreed to are in line with those made by other Corrections employees and other public safety bargaining units.

A copy of the Agreement which would be effective January 1, 2013 is attached. The term of 2 ½ years puts this agreement on a different renewal schedule than other CBAs to assist in orderly re-negotiation of all CBAs in the future.

We have also attached an outline highlighting the changed provisions from the current CBA. Any specific questions regarding the new CBA will be addressed at Work Session.

Edward W. Gardner
Attorney Sr.

Enclosures

cc: Richard Moloney, CAO; Council Office
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