

**MEMORANDUM**

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: John Maxwell by J. M. Walters
John Maxwell, Director
Division of Human Resources

DATE: March 6, 2017

SUBJECT: Abolish/Create positions — Division of Police

Request:

The attached is requesting authorization to abolish two (2) vacant classified positions of Safety Officers (Grade 511N) and create one (1) position of Police Sergeant in the Division of Police, effective upon passage of Council.

Why are you requesting:

The Division of Police requests this action to reorganize and restructure the Division in order to serve the public in a more efficient and effective manner.

What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact savings of \$5,211.32.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Safety Officer (x2)	(\$69,377.16)	\$0	(\$69,377.16)



Police Sergeant	\$0	\$63,521.11	\$63,231.03
Total Annual Impact/ Salary and Benefits \$5,211.32			

File Number:

0271-17

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or additional information is warranted, please contact Alisha Lyle at (859)258-3957.

