GRANT AGREEMENT

THIS GRANT AGREEMENT, made and entered into on the day of 2025, by and between the LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, an urban county government of the COMMONWEALTH OF KENTUCKY created pursuant to KRS Chapter 67A ("LFUCG"), 200 East Main Street, Lexington, Kentucky 40507, and CENTRAL KENTUCKY BUSINESS PARK AUTHORITY, an industrial development authority created pursuant to KRS 154.50-340 ("Organization") with offices located at 212 Chestnut Street, Berea KY 40403.

WITNESSETH

whereas, LFUCG, Madison County, Scott County, and City of Berea, entered into an Interlocal Cooperation Agreement on or about December 5, 2024, and other related documents, creating an industrial authority to act as the agency and instrumentality and the constituted authority of such governmental agency in the acquisition and development of business parks in the geographic area, including the Triple Crown Business Park, for regional economic development.

WHEREAS, LFUCG has authorized \$2,125,000.00 to Organization for the purpose of carrying out the duties and powers of the Authority as limited by the aforementioned Agreements and relevant state law.

WHEREAS, the Organization seeks additional public funding to fill the remaining financing gap and intends to use that public funding solely to fund operational expenses;

WHEREAS, LFUCG believes that funding an organization formed to cultivate economic development through the creation of regional business parks by Organization, would serve a public purpose;

WHEREAS, LFUCG desires to provide Organization a cumulative sum of \$60,000.00 ("Funds") to fill the anticipated gap in Organization's financing.

WHEREAS, the parties seek to memorialize their understanding through a separate, written agreement; and

NOW, THEREFORE, in consideration of the mutual promises and covenants set forth herein, the receipt and sufficiency of which are acknowledged, the parties hereby agree as follows:

1. EFFECTIVE DATE; TERM. This Agreement shall commence on the date of its execution and shall last until December 31, 2025, unless terminated by LFUCG at an earlier time.

2. <u>SCOPE OF WORK.</u> Organization may use the funds provided by LFUCG under this Agreement for Operational Expenses.

"Operational Expenses" shall be defined as 1) the salary of a Chief Executive Officer or Executive Director, or the cost of one or more consultants to advise on the Organization's initial direction, but not both; 2) employee wages; 3) office supplies; 4) rent; and 5) startup expenses to be approved by LFUCG's Chief Development Officer. Prior to incurring an expense not listed herein, the Organization may request the opinion of LFUCG's Chief Development Officer regarding whether the expense is an "operational expense." The opinion of the Chief Development Officer shall be determinative. Funds may not be spent by the Organization for any other purpose without the prior written consent of LFUCG. In no event shall any funds under this Agreement be utilized by the Organization for payment to the Mayor or other LFUCG public official/employee serving as an officer of the Organization.

At all times, the Organization shall comply with any of the LFUCG's requests for specification as to how a cost fits within this Section. The Organization understands that its failure to comply with any of the LFUCG's requests is a material breach of this Agreement and LFUCG may seek termination of this Agreement for that breach, as well as any other applicable remedy.

- **PAYMENT.** LFUCG shall pay Organization a total amount not to exceed **sixty thousand dollars (\$60,00.00) ("Funds")** within ninety (90) days of execution of this Agreement to be utilized by Organization for those allowable expenses defined in Section 2, above. By making this payment, LFUCG is not seeking additional share percentage from that provided in the Interlocal Cooperation Agreement.
- **TERMINATION.** LFUCG, through the Mayor or the Mayor's designee, may terminate this Agreement for any reason whatsoever by providing Organization with at least thirty (30) days advance written notice. Organization shall not be entitled to any funds that have not been disbursed prior to termination.

Organization may only terminate this Agreement based upon LFUCG's failure to compensate Organization as provided in this Agreement. Organization shall provide LFUCG with at least thirty (30) days advance written notice and an opportunity to cure prior to termination.

5. REPORTING. By December 31, 2025, Organization shall provide a report describing its use of the funds provided under this Agreement and the Organization's progress in implementing its objectives. At all times, the Organization shall comply with any request by LFUCG for information or documents related to the activities funded by this grant.

Organization shall, at the call of the chair of the Economic Development Investment Board and the chair of the Budget, Finance, and Economic Development Committee, attend in person and present annually regarding the Organization's progress.

6. REGISTRATION; COMPLIANCE; AUTHORITY TO SIGN. Organization shall be lawfully registered or authorized to do business in the Commonwealth of Kentucky and Lexington-Fayette County and shall at all times comply with any and all applicable federal, state, and local laws, ordinances, and regulations. LFUCG may request proof that Organization has timely filed federal, state, or local tax forms which shall be provided by Organization on a timely basis. The person signing this Agreement on behalf of Organization is fully authorized to do so.

7. INSURANCE; INDEMNITY.

- a. At all times relevant to the performance of this Agreement, Organization shall maintain insurance coverages in at least the following amounts, which shall be properly filed and approved by the Kentucky Department of Insurance. Evidence of such coverage shall be made available to LFUCG upon request. General Liability (\$1 million per occurrence, \$2 million aggregate or \$2 million combined single limit); Commercial Automobile Liability (combined single, \$1 million per occurrence); (if applicable) Professional Liability (\$1 million per occurrence, \$2 million aggregate); Worker's Compensation (Statutory); and Employer's Liability (\$1 million).
- b. Organization shall indemnify, defend and hold harmless LFUCG and its elected and appointed officials, employees, agents, volunteers, and successors in interest, from and against any and all liability, damages, and losses, including but not limited to: demands, claims, liens, suits, notices of violation from governmental agencies, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by Organization's performance of, or breach of this Agreement and/or the provision of goods or services, provided that (a) it is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property (including the loss of use resulting therefrom), or to or from the negligent acts, errors or omissions or willful misconduct of Organization or its officials, employees, or agents; and (b) not caused solely by willful misconduct of LFUCG.
- c. Organization understands and agrees that its obligation to defend LFUCG includes the obligation to investigate, handle, respond to, resist, provide a defense for, and defend claims, at Organization's expense, using attorneys approved in writing by the LFUCG, which approval shall not be unreasonably withheld.
- d. Organization further understands and agrees that its obligation to indemnify includes, but is not limited to: attorney fees and expenses, costs of litigation, court and

administrative costs, expert witness fees and expenses, judgments, fines, penalties, interest, all environmental cleanups and remediation costs of whatever kind, and any liability arising from death, injury, or damage of any kind, to any person, including employees and agents of Organization and LFUCG, and damage to, or destruction of, any property, including the property of LFUCG.

- e. This provision shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this Agreement.
- f. Organization understands that LFUCG is a political subdivision of the Commonwealth of Kentucky and acknowledges and agrees that LFUCG is unable to provide indemnity or otherwise save, hold harmless, or defend the Organization in any manner.
- **RECORDS.** Organization shall keep and make available to LFUCG any records related to this Agreement as are necessary to support its performance of the services for a period of at least five (5) years following the expiration or termination of this Agreement, or as otherwise required depending upon the source of funds. Books of accounts shall be kept by Organization and entries shall be made therein of all money, goods, effects, debts, sales, purchases, receipts, payments and any other transactions of Organization related to this Agreement and shall be made available to LFUCG upon request.
- a. LFUCG shall be the owner of all final documents, data, studies, plans, reports, and information prepared by Organization under this Agreement.
- b. Organization understands and agrees that this Agreement and any related documents may be subject to disclosure under the Kentucky Open Records Act and will comply with any reasonable request by LFUCG to provide assistance with such a request.
- c. Organization understands that receipt of this funding may subject it to requirements under the Kentucky Open Records Act.
- **9.** ACCESS. Organization shall allow LFUCG any necessary reasonable access to monitor its performance under this Agreement.
- **10. CONTRACTUAL RELATIONSHIP ONLY.** In no event shall the parties be construed, held or become in any way for any purpose the employee of the other party, or partners, associates or joint ventures in the conduct of their respective endeavors or otherwise.
- **11. EQUAL OPPORTUNITY: FAIRNESS ORDINANCE.** Organization shall provide equal opportunity in employment for all qualified persons, and shall (a) prohibit discrimination in employment because of race, color, creed, national origin, sex, age, sexual orientation, gender identity, or handicap, (b) promote equal employment through a positive, continuing program of equal employment, and (c) cause any subcontractor or

agency receiving funds provided pursuant to this Agreement to do so. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices. Organization agrees to comply with LFUCG's Fairness Ordinance (Ordinance No. 201-99) and all sources of applicable law, including those specified in any Exhibit attached to this Agreement and incorporated herein by reference.

- **SEXUAL HARASSMENT.** Organization must adopt or have adopted a written sexual harassment policy, which shall, at a minimum, contain a statement of current law; a list of prohibited behaviors; a complaint process; and a procedure which provides for a confidential investigation of all complaints. The policy shall be given to all employees and clients and shall be posted at all locations where Organization conducts business. The policy shall be made available to LFUCG upon request.
- 13. ANNUAL AUDIT. Organization agrees that all revenue and expenditures related to this Agreement shall be audited at least annually by independent certified public accountants who shall express an opinion as to whether or not revenue and expenditures during the year audited have conformed to state and local law and regulation. A copy of this audit, or clean audit opinion letter from an independent certified public accountant, shall be submitted to LFUCG each year of the Agreement.
- **14. INVESTMENT**. Any investment of the funds received pursuant to this Agreement must fully comply with any restrictions imposed by law.
- **15. NO ASSIGNMENT**. Organization may not assign any of its rights and duties under this Agreement without the prior written consent of LFUCG.
- **16. NO THIRD PARTY RIGHTS.** This Agreement does not create a contractual relationship with or right of action in favor of a third party against Organization or LFUCG.
- **17. KENTUCKY LAW AND VENUE.** This Agreement shall be governed in all respects by the laws of the Commonwealth of Kentucky and venue for all actions shall lie in the Circuit Court of Fayette County, Kentucky.
- **18. AMENDMENTS.** By mutual agreement, the parties to this Agreement may, from time to time, make written changes to any provision hereof. Organization acknowledges that LFUCG may make such changes only upon approval of its legislative authority, the Lexington-Fayette Urban County Council, and the signature of its Mayor.
- **19. NOTICE.** Any written notice required by the Agreement shall be delivered by certified mail, return receipt requested, to the following:

For Organization:

NAME ADDRESS For Government:

Kevin Atkins
Chief Development Officer
Lexington-Fayette Urban County Government
200 East Main Street
Lexington, Kentucky 40507

- **20. WAIVER.** The waiver by either party of any breach of any provision of this Agreement shall not constitute a continuing waiver or waiver of any subsequent breach by either party of either the same or another provision.
- **21. ENTIRE AGREEMENT.** This Agreement shall constitute the entire agreement between the parties and no representations, inducements, promises or agreements, oral or otherwise, which are not embodied herein shall be effective for any purpose. This Agreement shall replace any previous agreement between the parties on the same subject matter.

IN WITNESS WHEREOF, the parties have executed this Agreement at Lexington, Kentucky, the day and year first above written.

| The foregoing instrument was acknowledged before me this the $\underline{5}$ day |
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| of, 2025, by NAME, POSITION of the Central Kentucky |
| Business Park Authority, a Kentucky nonprofit corporation. |
| My commission expires: $\frac{2/8}{27}$ |
| Notary Public, State-at-Large, Kentucky |

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