#### LOAN AGREEMENT

THIS LOAN AGREEMENT ("Loan Agreement"), dated as of this (agreement) day of 2025, is made by and between:

Lexington-Fayette Urban County Government, an urban county government pursuant to KRS Chapter 67A 200 East Main Street Lexington, Kentucky 40507 ("LFUCG")

And

SIMPLYWORX LLC
a Kentucky Limited Liability Company
938 Enterprise CT
STE 140
Lexington, KY 40510
("Borrower" or "Company")

And

Quentin Smith 3133 Cherry Meadow Path Lexington, KY 40509 ("Guarantor")

### <u>Recital</u>

This Loan Agreement provides for a loan in the amount of two hundred fifty thousand dollars and zero cents (\$250,000.00) from LFUCG to SIMPLYWORX LLC, (hereinafter the "Borrower" or the "Company") pursuant to Ordinance No. 153-2013 and its Jobs Fund Program as authorized by the Urban County Council in Resolution No. 745-2014. In order to induce LFUCG to enter into this Loan Agreement and to make the loan, the Borrower is willing and desires to make the warranties, covenants, and agreements contained and set forth herein.

# SECTION 1 Definitions

As used in this Agreement:

"Accountant" shall mean the certified public accountant or firm of certified public accountants acting as the Company's accountant unless explicitly authorized by LFUCG.

An "Affiliate" of, or a Person "Affiliated" with, a specified Person, is a Person that, directly or indirectly through one or more intermediaries, controls, is controlled by, or is under common control with the Person specified.

"Activation Period" shall mean the date certain that the Company has met the requirements of and has executed Exhibit A, which is attached hereto and incorporated herein by reference.

"Application" shall mean the Borrower's application for funding under LFUCG's Job Funding Program, and the schedule for job creation, which is attached hereto as Exhibit B and incorporated herein by reference.

"Compliance" shall mean the Company maintains the Jobs Requirement and Wage Requirement and otherwise complies with the provisions of this Agreement.

"Disbursement" shall mean the distribution of proceeds of the Loan by LFUCG to Borrower.

"Employee" shall mean a Kentucky resident who maintains a permanent, Full-Time Job (as further defined below) at the Project Site, which shall be located in Fayette County, Kentucky, as opposed a part-time employee or independent contractor.

"Event of Default" shall mean the happening of any one or more of the events which constitute an event of default under Section 5 of this Loan Agreement.

"Full Time Job" shall mean a job held by a person employed in the capacity provided in the Application (Exhibit B) for a minimum of thirty-five (35) hours per week and subject to the Kentucky Individual Income Tax imposed by KRS 141.020 and the local occupational license fee.

"Guarantor" shall meanQuentin Smith, who shall provide a personal guaranty for the outstanding principal of loan and note for a time period of ten year from the final disbursement of the loan proceeds.

"Guaranty" shall mean the guaranty agreement, signed by the Guarantor and attached as Exhibit E to this agreement, and shall include any renewal, replacement, extension, or notation thereof.

"Jobs Requirement" shall have the meaning set forth in Section 3.9 hereof;

"LFUCG" shall mean the Lexington-Fayette Urban County Government, an urban county government of the Commonwealth of Kentucky created pursuant to KRS chapter 67A.

"Loan" shall meant the loan in the principal amount of \$250,000.00 from LFUCG to the Borrower as further provided in Section 2 of this Loan Agreement, as evidenced by the Note attached as Exhibit C to this Agreement.

"Loan Documents" shall mean this Loan Agreement, the Note, the Application, and all other instruments or agreements related there to.

"Note" shall mean the promissory note attached as Exhibit C to this Agreement, and shall include any renewal, replacement, extension, or notation thereof.

"Person" shall mean any person, firm, trust, corporation, partnership, limited liability company, business organization, or other entity.

"Project" shall mean the certain project consisting of the Company's acquisition, construction, equipping, and staffing of a facility within Fayette County, Kentucky.

"Project Site" shall mean the facility located at 938 Enterprise CT in Lexington, Fayette County, Kentucky, together with all improvements and fixtures attached thereto.

"Repayment Penalty" shall mean the repayment required in the Event of a default as further defined in Section 3.9 of this Agreement.

"Request for Disbursement" shall mean a written request to the LFUCG for the making of a disbursement of the proceeds of the Loan, in form, substance, and detail satisfactory to the LFUCG.

"Wage Requirement" shall have the meaning set forth in Section 3.9 hereof.

# SECTION 2 The Loan

LFUCG agrees to provide a Loan to the Borrower in accordance with the terms and condition of the Loan Documents, as follows:

- 2.1 <u>Amount</u>. The principal amount of the Loan shall be up to a maximum amount of two hundred fifty thousand dollars and zero cents **(\$250,000.00)** as evidenced by the Note attached hereto and made a part hereof as Exhibit C.
- 2.2 <u>Interest</u>. Interest at the rate of four and fifty-two hundredths percent (4.52%) of the outstanding loan shall be assessed annually. However, should an Event of Default occur under the terms of this Agreement, additional interest in an amount of twelve percent (12%) per annum from the date of default may be assessed at the sole discretion of LFUCG.
- 2.3 <u>Disbursement</u>. Disbursements of proceeds of the Loan shall be made by LFUCG to the Borrower in three draws. The first draw shall be one hundred twenty-five thousand dollars and zero cents (\$125,000) upon activation of the incentive and the hiring the first two (2) employees. Failure to make the first draw within one (1) year after execution of this Agreement shall be an Event of Default and result in the ceasation of all future disbursements and automatic termination of the Loan Documents. The second draw shall be sixty-two thousand five hundred dollars and zero cents (\$62,500) upon the receipt of a properly completed and executed Request for Disbursement, which shall be

submitted no less than ten (10) days prior to the date requested for the disbursement, and to which shall be attached documentation verifying that at least five (5) additional employees have been hired since the prior request for disbursement. The final draw of sixty-two thousand five hundred dollars and zero cents (\$62,500) shall be made upon the receipt by LFUCG of a properly completed and executed Request for Disbursement, which shall be submitted no less than ten (10) days prior to the date requested for the disbursement, and to which shall be attached documentation verifying that at least three (3) additional employees have been hired since the prior request for disbursement. Provided, however, that no more than one draw may be made in any thirty (30) day period. Notwithstanding the preceding, no disbursements shall be made unless (i) this Agreement and all attachments hereto have been properly executed by the appropriate parties and returned to LFUCG (ii) all parties have satisfied the conditions precedent to the Loan set forth in Article 7 of this Agreement and in each of the other Loan Documents, (iii) the Company has complied with the Jobs and Wage Requirements in accordance with job creation schedule outlined in Exhibit B to the date of the reimbursement request, and (iv) LFUCG has received properly completed and executed copies of Exhibits A and D not less than ten (10) days prior to the date requested for the disbursement, to which shall be attached any supporting documentation requested by LFUCG.

- Installments of Principal and Interest. 2.4 The Loan shall be repaid in forty (40) consecutive quarterly installments of principal and interest all of which shall be due on the fifteenth day of the second month of each quarter. The number of quarterly installments may be amended by agreement of the Mayor, with approval of the Economic Development Investment Board, and the Borrower, provided the change does not reduce the amount repaid to LFUCG by the Borrower. Otherwise, any amendment affecting the number of quarterly installments shall require Council approval. The amount due for any given payment, which shall be determined by LFUCG and provided to Borrower, shall be calculated as the amount that would be required to fully repay all distributions already made at the time of payment, plus applicable interest, fees, penalties, and costs, in quarterly payments, by the conclusion of the repayment term. The first payment shall be due beginning three (3) months from the date of the initial disbursement of funds to Borrower. In the event of default, the balance due on the Note, together with accrued interest thereon shall be due and payable within ten (10) days of LFUCG providing Borrower with a written notice of demand of the balance owing. Borrower shall make all payments through LFUCG digital bill payment by credit card, debit card, or e-check. An additional small charge will be applied to the payment for processing fees.
- 2.5 <u>Prepayment</u>. The Borrower shall have the right at any time to prepay the Note in whole or in part. Prepayments shall be applied first to accrued but unpaid interest, and then to installments of principal of the Loan in reverse order of their maturity. Prepayments shall not relieve the Borrower from the duty to make consecutive payments in the amount provided in accordance with Section 2.4, but shall operate to discharge the Borrower's obligation at an earlier date.

Prepayment shall not relieve the Borrower from any Jobs and Wage Requirement provided herein. Rather, the Jobs and Wage Requirement provided herein shall continue after the loan has been repaid, until the Company has maintained said jobs for a period

of ten (10) years. If the Company fails to abide by this requirement after fully repaying the loan proceeds, LFUCG may require the Company to pay a monthly penalty, which shall be calculated individually for each job that has not been created or maintained, or which has failed to satisfy the wage requirement provided herein, as follows:

## (\$28.00- Actual Hourly Wage) /\$28.00)

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(\$28.00 x Occupational License Fee Rate in Lexington-Fayette County x Hours Required to be "Full-Time" under the Loan Agreement x 4.34524 [weeks in a month, on average])

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1.10

Beginning fifteen (15) days after any Full-Time Job required hereunder has been permitted to lapse, or has fallen below the wage requirement, LFUCG may elect to levy a monthly repayment penalty for any month in which the Company has, for at least one business day, failed to satisfy the Jobs or Wage Requirements established herein. All monthly repayment penalty payments shall be made within ten (10) days of receipt of notice that a monthly repayment penalty is due. All monthly repayment penalty payments shall be credited to the Company's account and such amounts deducted from the principal and interest owed under this Loan Agreement. Borrower shall make all penalty payments through LFUCG digital bill payment by credit card, debit card, or e-check. A small fee will be applied to the payment.

- 2.6 <u>Late Charges</u>. If the Borrower fails to pay any installment of principal or interest require under the Note within ten (10) days after the date such a payment first becomes due, the Borrower shall pay to LFUCG a late charge equal to five percent (5%) of such payment, which amount shall be due at the time the late payment is made.
- 2.7 <u>Ceasing Disbursement</u>. The LFUCG may, at its sole discretion, cease any future disbursement(s) should any Event of Default occur prior to that disbursement being sent.
- 2.8 <u>Security</u>. The Note and the Loan evidenced thereby are and shall be secured by the Guaranty, which is attached hereto and incorporated herein by reference as Exhibit E, which shall be delivered simultaneously with the execution of this Loan Agreement by the Guarantor.

# SECTION 3 General Covenants

The Borrower agrees that, until it has fully repaid the Loan, plus all other interests, penalties, fees, or charges due and owing hereunder, it shall preform, observe, and comply with each of the following:

- 3.1 <u>Mergers, Sales, Transfers, Redemptions, and Other Dispositions of Assets, or Dissolution</u>. The Company shall not, without the prior written consent of LFUCG (which consent shall not be unreasonably withheld):
  - (a) Liquidate or dissolve or take any action with a view toward liquidation or dissolution;
  - (b) Substantially cease its business operations at the Project Site;
  - (c) Enter into any agreement for the assumption of the Loan by any other Person; or,
  - (d) Undertake a change in majority ownership, management, or control.

If Company intends to take part in a merger, Company shall, prior to merger:

- (a) Provide notification of intent to merge to LFUCG Chief Development Officer no less than 30 days prior to merger;
- (b) Obtain a new personal guarantee, unless each current guarantor provides written assurances, to the satisfaction of LFUCG, that it remains bound by the existing personal guarantee (including by signing a reaffirmation agreement); and,
- (c) Receive the approval of the Economic Development Investment Board (EDIB) and the LFUCG City Council prior to merger.

Failure to follow the above-mentioned requirements shall be considered an Event of Default, entitling LFUCG to those remedies provided in Section 6 of this Agreement.

- 3.2 <u>Financial Statements and Business Records</u>. The Company shall keep true and complete financial records prepared with generally accepted accounting principles consistently applied, and keep business records in accordance with good business practices in the industry. Upon LFUCG's request or the request of its Economic Development Investment Board at reasonable times and places, the Company shall make its business records available to LFUCG for inspection on a confidential basis. During the term of the Loan, the Company shall furnish to LFUCG annual financial reports prepared by the Accountant in a form satisfactory to LFUCG. With the annual report, the Company shall include a cover letter stating its average annual employment at the Project Site. Insofar as is possible under applicable laws, the financial reports and annual report ("Information") shall be deemed confidential business information and shall be treated by LFUCG as exempt from inspection under the Kentucky Open Records Act as records confidentially disclosed to it under KRS 61.878.
- 3.3 <u>Designation of Agent</u>. The Company shall at all times have a properly designated agent, who is a resident of or has offices in the Commonwealth of Kentucky,

to accept service of process. The Company shall notify LFUCG of the name and address of such agent and of any change in the name or address of such agent.

- 3.4 <u>Taxes and Other Obligations</u>. The Company shall pay as they become due all taxes, assessments, governmental charges, levies, and any other claims e.g. labor, materials, supplies) which, if unpaid, might give rise to a lien or charge upon the Project Site or any other of the Company's property, unless the Company is contesting the same in good faith and has posted a bond protecting the same in such form and amount and with such parties as may be approved by LFUCG.
- 3.5 <u>Use of Loan Proceeds</u>. The proceeds of the Loan shall be used exclusively for the purposes described in the Application. It shall not be used to pay any prior obligation of the Company to the LFUCG, including previous loan agreements pursuant to the Jobs Fund Program.
- 3.6 <u>Properties and Insurance</u>. The Company shall maintain its real property, buildings, and other fixed assets located at the Project Site in good condition, subject only to normal wear and tear, and make all necessary and proper repairs, renewals, and replacements, and shall comply with all material provisions of leases and other material agreements in order to prevent loss or forfeiture. All real property, personal property, or collateral located at the Project Site is and will remain insured against loss during the life of the Loan. Failure to maintain insurance coverage as set forth herein shall constitute an Event of Default as set forth in Section 5 hereof.
- 3.7 <u>Entity Existence</u>. The Company shall preserve its entity existence as a validly organized business entity and shall be and remain qualified to do business in Kentucky and in all states in which it is required to be so qualified or in which the failure to be so qualified would have a material adverse effect on its ability to meet its obligations hereunder.
- 3.8 <u>Compliance with Law</u>. The Company shall comply in all material respects with all valid and applicable statutes, rules, and regulations of the United States of America, of the States thereof and their counties, municipalities, and other subdivisions, and of any other jurisdiction applicable to it, and the provisions of licenses issued to it, except where non-compliance (a) would not have a material adverse effect on the Company's ability to meet its obligations hereunder, or (b) shall be currently contested in good faith by appropriate proceedings, timely instituted, which shall operate to stay any order with respect to noncompliance.
- 3.9 <u>Jobs and Wage Requirements</u>. Except as otherwise provided herein, the Company shall create at least ten (10) new Full Time Jobs, as defined Section 1 of this Agreement, which shall have a mean hourly wage of at least \$28.00, earned from work performed within Lexington-Fayette County, exclusive of all benefits and other forms of compensation, including without limitation bonuses and commissions, in accordance with the job creation schedule outlined in Exhibit B, and further agrees to maintain each job for a period of ten (10) years, or until the entirety of the loan proceeds have been repaid, as further provided in Exhibit B and certified in the Compliance Form, attached as Exhibit

D, whichever occurs later. Notwithstanding Exhibit B, Company shall create four (4) new Full Time Jobs within one (1) year after execution of this Agreement. All jobs created pursuant to this Loan Agreement shall be subject to Lexington-Fayette County occupational license fees, including any jobs allowing remote work.

Should the Company fail to comply with the job creation schedule outlined in Exhibit B and in this Loan Agreement, or allow any required Full-Time Job to lapse for a period of more than fifteen (15) consecutive business days, LFUCG may elect either of the following remedies, which shall be in addition to any other remedies or damages LFUCG may be entitled to under law or equity:

(a) Repayment Penalty. LFUCG may require the Company to pay a monthly repayment penalty, which shall be calculated individually for each Full-Time Job that has not been created or maintained, or which has failed to satisfy the wage requirement provided herein, as follows:

#### Repayment

(\$28.00- Actual Hourly Wage) /\$28.00)

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(\$28.00 x Occupational License Fee Rate in Lexington-Fayette County x Hours Required to be "Full-Time" under the Loan Agreement x 4.34524 [weeks in a month, on average])

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1.10

Beginning fifteen (15) days after any Full-Time Job required hereunder has not been hired, been permitted to lapse, or has fallen below the wage requirement, LFUCG may elect to levy a monthly repayment penalty for any month in which the Company has, for at least one business day, failed to satisfy the Jobs or Wage Requirements established herein. All monthly repayment penalty payments shall be made within ten (10) days of receipt of notice that a monthly repayment penalty is due.

(b) Default. LFUCG may elect to treat the Company's failure to create or maintain full-time jobs as required hereunder for a period of more than fifteen (15) consecutive business days as an event of default, as defined in Section 5 of this Agreement, entitling LFUCG to those remedies provided in Section 6 of this Agreement.

As evidence of its compliance with this Agreement, the Company agrees to provide, on a confidential basis (except as to information disclosed on the public website

of LFUCG as to all projects approved by LFUCG, and except as otherwise required by law and specifically excluding any personally-identifiable information), a list of the new full time positions employed at the Project Site (Exhibit D) and a report of each such employee's hourly salary, exclusive of all benefits and other forms of compensation, including without limitation bonuses and commissions, upon request, and shall submit such documentation to LFUCG with or without request one year after executing the activation certificate attached hereto, and bi-annually thereafter.

The Company shall not count Full-Time Jobs or employees hired pursuant to another agreement with the LFUCG for the purposes of its Jobs and Wage Requirements under this Agreement.

- 3.10 <u>Headquarters in Lexington-Fayette County.</u> In addition to the Jobs and Wage Requirements set forth above, the headquarters of the Company, and Project Site, to the extent its headquarters and the Project Site differ, shall remain in Lexington-Fayette County for the entirety of the loan's term.
- 3.11 <u>Indemnification</u>. The Company shall indemnify, defend, and save harmless the LFUCG and its boards, directors, officers, agents, and employees (the "Indemnitees") from all loss, liability, or expense (including the fees and expenses of in-house or outside counsel) directly arising out of or in connection with the Company's execution and performance of this Agreement except to the extent that such loss, liability, or expense is due to the gross negligence or willful misconduct of the Indemnitee. The Company acknowledges and agrees that this indemnity provision shall survive the termination of this agreement.

# SECTION 4 Representations and Warranties

The Borrower hereby represents and warrants to LFUCG as follows (which warranties and representations shall be deemed to survive the execution of this Loan Agreement):

- 4.1 <u>Existence</u>. The Borrower is a duly organized and validly existing corporation under the laws of the Commonwealth of Kentucky qualified to do business in Kentucky and in all other states in which it is required to be so qualified or in which the failure to be so qualified would have a material adverse effect on Borrower's ability to meet its obligations hereunder. The Borrower shall preserve its entity existence as a corporation and shall be and remain qualified to do business in Kentucky and in all states in which it is required to be so qualified or in which the failure to be so qualified would have a material adverse effect on its ability to meet its obligations hereunder. The Borrower shall also preserve its entity existence as a corporation and shall be and remain qualified to do business in Fayette County, Kentucky.
- 4.2 Right to Act. The Borrower has the legal power, capacity, and right to execute and deliver all of the Loan Documents to which it is a party, and to observe and perform all of the provisions of the Loan Documents to which it is a party. Neither the

Borrower's execution or delivery of the Loan Documents nor the performance or observance by the Borrower of the provisions of the Loan Documents violates any law applicable to it or otherwise constitutes a default or a violation under, or results in the imposition of any lien under, or conflicts with, or results in any breach of any of the provisions of, any existing contract or other obligation binding upon it or its property, with or without the passage of time or the giving of notice or both. The officer executing and delivering the Loan Documents to which Borrower is a party on behalf of the Borrower has been duly authorized to do so, and the Loan Documents to which it is a party referred to herein are legal, valid, and binding obligations of the Borrower enforceable in accordance with their respective terms, except to the extent enforceability thereof may be limited under applicable bankruptcy, moratorium, insolvency, or similar laws or by equitable principles.

- 4.3 <u>Litigation and Taxes</u>. No litigation or proceeding involving the Borrower is pending or overtly threatened in writing in any court or administrative agency, which would be reasonably likely to have a material adverse impact on the Borrower's financial condition or otherwise impair its ability to honor the commitments made herein (in each case, after giving effect to applicable insurance coverage). The Borrower is not in default in the payment of any tax, nor is any assessment threatened in respect thereof (other than the assessment of ad valorem property taxes not yet due and payable), and has timely filed all federal, state, and local tax returns and has paid all taxes required to be paid therewith, except for matters being contested in good faith by appropriate proceedings, timely instituted.
- 4.4 <u>Financial Statements</u>. The Borrower's financial statements, heretofore furnished to LFUCG and its Economic Development Investment Board, are true and complete in all material respects, have been prepared on the modified cash basis of accounting, omit no material contingent liabilities of any kind that are not disclosed or otherwise reflected therein, and fairly present its financial condition as of their dates and the results of the Borrower's operations for the respective fiscal period then ending. Since the date of their preparation, there has been no material adverse change in the Borrower's financial condition, properties, or businesses.
- 4.5 <u>Default</u>. No Event of Default exists under this Loan Agreement, nor shall any such default begin to exist immediately after the execution and delivery hereof.
- 4.6 <u>Last Dollar In</u>. Consistent with the representations in the Application, the Borrower does represent and certify that the financial incentives being provided by the LFUCG are necessary for the expansion to occur and are the last funds received from a public or private entity for the creation of the jobs provided in Section 3.9, above.

### SECTION 5 Events of Default

Each of the following shall constitute an Event of Default under this Loan Agreement:

- 5.1 <u>Payments</u>. The failure of the Borrower to make payments of principal or interest under the Note or this Loan Agreement when same shall be due and payable and the continuation of such failure for ten (10) days after such payment first becomes due.
- 5.2 <u>Covenants and Agreement</u>. If the Borrower violates, fails, or omits to perform or observe any non-monetary covenant, agreement, condition, or other provision contained or referred to in, or any non-monetary default occurs under, the Loan Documents to which it is a party, and such failure or omission shall not have been fully corrected within thirty (30) days (or such shorter grace period as may be provided herein) after LFUCG has given written notice thereof to the Borrower. Notice is considered given upon receipt.
- 5.3 <u>Accuracy of Statements</u>. If any representation, warranty, or other statement of fact contained herein, or in any of the other Loan Documents to which Borrower is a party or in any writing, certificate, report, or statement at any time furnished to LFUCG pursuant to or in connection with this Loan Agreement, or otherwise, shall be materially false or misleading in any respect or shall omit a material fact, whether or not made with knowledge of same.
- 5.4 <u>Adverse Financial Change</u>. If there should be any material adverse change in the financial condition of the Borrower, as determined in LFUCG's reasonable discretion, from its financial condition as shown on any financial statement supplied to LFUCG as referred to in Sections 3.2 or 4.4 of this Loan Agreement, and such adverse change is not fully corrected to LFUCG's satisfaction within thirty (30) days after written notice with respect thereto is provided to the Borrower from LFUCG.
- 5.5 <u>Dissolution or Termination of Existence; Merger</u>. If the Borrower or any person, firm, or corporation controlling the Borrower takes any action that is intended to result in the Company's termination, dissolution, or liquidation, or to cease operation of the Project for a period of at least three (3) months. Failure to follow the requirements contained in Section 3.1 shall also be an Event of Default.

#### 5.6 Solvency.

- (a) If the Borrower shall (i) be adjudicated bankrupt, (ii) admit in writing its inability to pay its debts generally as they become due, (iii) make a general assignment for the benefit of creditors, or (iv) file a petition, or admit (by answer, default or otherwise) the material allegations of any petition filed against it, in bankruptcy under the federal bankruptcy laws (as in effect on the date this Loan Agreement, or as they may be amended from time to time), or under any other law for the relief of debtors, or for the discharge, arrangement or compromise of their debts.
- (b) If a petition shall have been filed against the Borrower in proceedings under the federal bankruptcy laws (in effect on the day of this Loan Agreement, or as they may be amended from time to time) or under any other laws for the relief of debtors, or for the discharge, arrangement, or compromise of their debts, or any order shall be entered by any court of competent jurisdiction appointing a receiver, trustee, or liquidator

of all or any material part of the Borrower's assets, and such petition or order is not dismissed or stayed within thirty (30) consecutive days after entry thereof.

- 5.7 Other Defaults. If any event would give another Person or entity the right to accelerate payments of material indebtedness for borrowed money or to proceed against the Project Site.
- 5.8 <u>Loan Documents</u>. If, for any reason, any of the Loan Documents to which Borrower is a party shall cease to be in full force and effect, or shall be declared null and void, or shall be contested by the Borrower as to the validity or enforceability thereof.

# SECTION 6 Remedies Upon Default

Notwithstanding any contrary provisions or inference herein or elsewhere:

- 6.1 <u>Acceleration; Assessment of Interest Rate</u>. If any Event of Default shall occur under this Agreement, LFUCG shall have the right, in its sole discretion, to declare the entire remaining amount of the Loan immediately due and payable, along with interest as provided in Section 2.2 of this Agreement.
- 6.2 <u>Exercise of Remedies</u>. The rights and remedies of LFUCG under the Loan Documents shall be deemed to be cumulative and shall be in addition to all those rights and remedies afforded to LFUCG at law or in equity. Any exercise of any rights or remedies shall not be deemed to be an election of that right or remedy to the exclusion of any other right or remedy.

### SECTION 7 Conditions Precedent

LFUCG's obligation to make the Loan shall be conditioned upon the fulfillment of the following conditions prior to the making of such Loan:

- 7.1 Representations, Warranties, and Covenants. Each and every representation, warranty, and covenant made by or on behalf of the Borrower in its application to LFUCG or relating to any of the Loan Documents to which it is a party or instruments or transactions contemplated thereby shall be true, complete, and correct on and as of the date the Loan is made and shall be so evidenced by a certificate executed by the Borrower's duly authorized officer, to be dated and delivered to LFUCG as of the closing date of this Loan.
- 7.2 <u>No Defaults</u>. There shall exist no Event of Default and no event which, with the giving of any notice or the passage of any period of time, constitutes an Event of Default.
- 7.3 <u>Compliance</u>. The Borrower shall have observed or complied with all provisions of this Loan Agreement.

- 7.4 <u>Insurance Policy</u>. The Borrower shall have submitted to LFUCG a copy of an applicable certificate, in customary form, with respect to the current insurance coverage on the Project Site.
- 7.5 Employment Waiver and Authorization. The Borrower hereby authorizes LFUCG to request that the Office of Employment and Training within the Department for Workforce Investment ("OET") furnish to LFUCG, on a confidential basis (except as to information disclosed on the public website of LFUCG as to all projects approved by LFUCG), all information in the possession of OET concerning the number of people employed by the Borrower at the Project Site, and the number of hours worked by those employees. The Borrower hereby releases OET from any and all responsibility for disclosing to LFUCG the information requested in connection with this Loan Agreement.
- 7.6 <u>Corporate Existence and Authorization</u>. The Company shall provide, at the request of the LFUCG, an original Certificate of Good Standing or equivalent from the Kentucky Secretary of State's Office and copies of its Articles of Incorporation and any amendments thereto.
- 7.7 <u>Successors and Assigns</u>. Except as otherwise expressly provided herein, the terms and conditions of this Agreement shall be binding upon and shall inure to the benefit of the successors and assigns, respectively, of the parties hereto. This provision shall not be construed to permit assignment by the LFUCG or the Company of any of their respective rights or duties under this Agreement or the other Loan Documents.

# SECTION 8 Interpretation

- 8.1 <u>No Waivers; Multiple Exercise of Rights</u>. No course of dealing in respect to, nor any omission or delay in the exercise of, any right, power, remedy, or privilege by LFUCG shall operate as a waiver thereof, nor shall any right, power, remedy, or privilege of LFUCG be exclusive of any other right, power, remedy, or privilege referred to herein or in any related document now or hereafter available at law, in equity, in bankruptcy, by statute, or otherwise. Each such right, power, remedy, or privilege may be exercised by LFUCG, and as often and in such order as LFUCG may deem expedient.
- 8.2 <u>Time of the Essence</u>. Time shall be of the essence in the performance of all the Borrower's obligations under the Loan Documents and the other instruments related hereto.
- 8.3 <u>Binding Effect</u>. The provisions of this Loan Agreement shall bind and benefit the Borrower and LFUCG and their respective successors and assigns, including each subsequent holder, if any; provided, however, that this paragraph shall not be construed to permit the assignment by the Borrower of its rights and obligations under this Loan Agreement without LFUCG's prior written consent.

- 8.4 <u>Headings</u>. The headings used in this Loan Agreement are for convenience of reference only, and shall not be considered in the interpretation or construction of this Loan Agreement.
- 8.5 <u>Governing Law.</u> The Loan Documents and the respective rights and obligations of the parties hereto shall be construed in accordance with and governed by the laws of the Commonwealth of Kentucky.
- 8.6 <u>Jurisdiction and Venue</u>. The parties hereto agree that any suit, action, or proceeding with respect to this Loan Agreement may only be brought in or entered by, as the case may be, (a) the courts of the Commonwealth of Kentucky situated in Lexington, Fayette County, Kentucky, and the parties hereby submit to the jurisdiction of such court for the purpose of any such suit, action, proceeding, or judgment and waive any other preferential jurisdiction by reason of domicile. The parties hereby irrevocably waive any objection that they may now or hereafter have to the laying of venue of any suit, action, or proceeding arising out of or related to this Loan Agreement and the Loan Documents to which Borrower is a party brought in the Courts of the Commonwealth of Kentucky situated in Lexington, Fayette County, Kentucky and also hereby irrevocably waive any claim that any such suit, action, or proceeding brought in any one of the above-described courts has been brought in an inconvenient forum.
- 8.7 <u>Complete Agreement</u>. This Loan Agreement and the other instruments referred to herein contain the entire agreement of the parties pertaining to its subject matter and supersede all prior written and oral agreements pertaining hereto.
- 8.8 <u>Assignments or Modifications</u>. The Borrower may not assign its rights under this Loan Agreement to any other party without the prior written consent of the LFUCG, which consent shall not be unreasonably withheld or delayed. This Loan Agreement may be modified only in a writing executed by LFUCG and the Borrower.
- 8.9 <u>Severability</u>. If any part, term, or provision of this Loan Agreement is held by any court to be unenforceable or prohibited by any law applicable to this Loan Agreement, the rights and obligations of the parties shall be construed and enforced with that part, term, or provision limited so as to make it enforceable to the greatest extent allowed by law, or, if it is totally unenforceable, as if this Loan Agreement did not contain that particular part, term, or provision.

# SECTION 9 Notices

Any notice required or permitted to be given under this Loan Agreement shall be in writing and shall be deemed sufficiently given for all purposes if sent by registered mail, postage pre-paid and return receipt requested, or by electronic mail, in each case addressed to the intended recipient (a) as follows:

If to LFUCG:

Chief Development Officer Lexington-Fayette Urban County Government 200 East Main Street Lexington, KY 40507 ATTN: Kevin Atkins

If to the Borrower:

SIMPLYWORX LLC 938 Enterprise CT STE 140 Lexington, KY 40510

or (b) such other address which any party hereto may specify by written notice to the other party in accordance with the terms of this Section, including electronic mail addresses as designated from time to time. Any registered mail notice shall be deemed effective as of three (3) business days after the mailing date of said notice.

# SECTION 10 Survival of Covenants, Agreements, Warranties, and Representations

All covenants, agreements, warranties, and representations made by the Borrower herein shall survive the making of the Loan and the execution and delivery of the Loan Documents.

# SECTION 11 Fees and Expenses; Costs of Enforcement

If any Event of Default shall occur under the Loan Documents, the Borrower shall pay to LFUCG, to the extent allowable by applicable law, such amounts as shall be sufficient to reimburse LFUCG fully for all of its costs and expenses incurred in enforcing its rights and remedies under the Loan Documents, including without limitation LFUCG's reasonable legal fees and court costs. Such amounts shall be deemed evidenced by and secured by all the Loan Documents.

## SECTION 12 Miscellaneous Provisions

- 12.1 <u>Term of Loan Agreement</u>. The term of this Loan Agreement shall commence as of the Activation Date, and continue until the first date on which the Loan and all accrued interest thereon shall have been paid in full and the Borrower shall have paid and performed all its other obligations hereunder.
- 12.2 <u>Incorporation by Reference</u>. All exhibits, schedules, annexes, or other attachments to this Loan Agreement are incorporated into this Loan Agreement as if set out in full in the first place that reference is made thereto.

- 12.3 <u>Multiple Counterparts</u>. This Loan Agreement may be signed by each party upon a separate copy, and in such case, one counterpart of this Loan Agreement shall consist of a sufficient number of such copies to reflect the signature of each party.
- 12.4 <u>Waivers by the Borrower</u>. The Borrower hereby waives, to the extent permitted by applicable law, (a) all presentments, demands for performance, notices of nonperformance, protests, notices of protest, and notices of dishonor in connection with; and, (b) any requirement of diligence or promptness on the part of LFUCG in enforcement of its rights under the provisions of the Loan Documents.

IN WITNESS WHEREOF, the Lexington-Fayette Urban County Government and the Borrower have executed this Loan Agreement as of the day, month and year first above written.

Printed Name: Linda Gorton

|        | COUNTY GOVERNMENT                         |
|--------|---|
|        | By: Tenda Gorton                          |
|        | Title: Mayor                              |
|        | ATTECT                                    |
| tul    | ATTEST:  Council Clerk                    |
| Depuny | Sourion Sienk                             |
|        | COMPANY:                                  |
|        | SIMPLYWORX LLC                            |
|        | Printed Name: Questin Smith  Title: Owner |
|        | COMMONWEALTH OF KENTUCKY                  |
|        | COUNTY OF Tayette                         |

LEXINGTON-FAYETTE URBAN

| before me on this Uth day of SIMPLYWORX LLC, for and on behalf of so business in Kentucky.  SEAN MICHAEL HUGHES NOT ANY Public MY | sworn to, subscribed and acknowledged, 2025 by  |
|---|---|
| Quentin Smith,<br>Individually, and as personal<br>guarantor for SIMPLYWORX LLC   |   |
| COMMONWEALTH OF KENTUCKY ) COUNTY OF Fayette )  |   |
|   | vas subscribed, sworn to and acknowledged and as a guarantor for SIMPLYWORX LLC, this |
| Notary Public  Commonwealth of Kentucky   | otary Public  y commission expires:  y Ly D p 95 (2)                                  |

4920-1758-1850, v. 2

j. j. e

# **EXHIBIT A**

# **Activation Certificate**

| The undersigned, <u>Smt.</u> , in his/her capacity as <u>owner</u> of SIMPLYWORX LLC, a Kentucky Limited Liability Company, that is registered to do business in Kentucky (the "Borrower") hereby certifies that:  |   |
|--|---|
| <ol> <li>The Project at Project Site, as defined in the Loan Agreement has been facilitated in part by a Loan from the Lexington-Fayette Urban County Government (the "LFUCG") in the amount of two hundred fifty thousand dollars and zero cents (\$250,000.00).</li> <li>The Company will hire a minimum of ten (10) new permanent full-time jobs, as provided in the Loan Agreement entered by the Borrower, the Guarantor, and the LFUCG pursuant to the job creation schedule outlined in its Application (Exhibit B of the Loan Agreement) and the Loan Agreement, and its headquarters is, and shall continue to be located in Lexington, Kentucky.</li> <li>The Company has hired at least two (2) new permanent full-time employees at the time of execution of this Activation Certificate.</li> <li>The Company requests an initial disbursement of one hundred twenty-five thousand dollars and zero cents (\$125,000.00) for expenses listed in the application.</li> </ol> |   |
| IN WITNESS THEREOF, the undersigned has executed this certificate in his/her capacity as of SIMPLYWORX LLC, a Kentucky Limited Liability Company, which is registered to do business in Kentucky on this day of  | 4 |
| COMMONWEALTH OF KENTUCKY  ) SS  COUNTY OF  |   |

# EXHIBIT B APPLICATION

#### **APPLICATION FOR:**

Rev 12/2014

#### **JOBS Fund Incentives**

#### INSTRUCTIONS

All applicants should familiarize themselves with the information regarding the incentive programs for which application is made as well as other applicable program statutory requirements.

Capital expenses shall be defined as an equipment or property acquisition, building expansion, or improvements. Operating expenses shall be defined as expenses necessary for the operation of the business and shall include utilities, rent, and payroll. If an applicant does not indicate the purpose of the expenses, then the application will not be considered.

The application, consisting of the Project Information, the individual program and Certification and Disclosure worksheets, should be completed and submitted, including the original signatures, and the required attachments, to the following address:

ATTN: Chief Development Officer
Office of the Mayor
200 E. Main Street
Lexington, KY 40507
(859)-258-3100

#### REQUIRED ATTACHMENTS

To ensure consideration, the following items must be submitted in addition to the completed application:

A non-refundable application fee payable to the Lexington-Fayette Urban County Government for

 Incentive Program
 Application Fee

Innovation Attraction and Support \$250

Local Business Expansion \$250

The application fee may be paid via check along with the application.

Check should be payable to: LFUCG Re: Jobs Fund Incentives Application

- 2) Company letter including a brief history of the business and description of the project.
- Financial statements for the most recent fiscal year-end.
- 4) Monthly cash flow projections for the next two years of business operations
- 5) Description of current or expected customers (depending on proprietary nature)
- 6) Include three years reviewed and/or audited financials
- Note Other items as described in the Policies and Guidelines may be requested by the committee.

  If all materials are not included, the application will be considered incomplete and will not be taken

# APPLICATION FOR INCENTIVE PROGRAMS PROJECT INFORMATION

Rev 2/2022

|            |                          | 10,0005               |                  |   |                   |           |
|------------|--------------------------|-----------------------|------------------|---|-------------------|-----------|
| Date:      | .1.5195314               | ary 13, 2025          | -Aires O         | No  |                   |           |
|            | amendment to the initia  |                       |                  | INO   |                   |           |
|            | NT INFORMATION (E        | ntity applying for in | icentives)       |   |                   |           |
| Company    |                          |                       |                  |   |                   |           |
| Simply Wo  |                          | O1807                 |                  | Ctoto   | Zin Codo          |           |
| Street Add |                          | City                  |                  | State KY  | Zip Code<br>40509 |           |
|            | rry Meadow Path          | Lexingt               |                  |   |                   | onization |
|            | mployer ID Number        | NAICS Code            |                  | Organization  | State of Org      | anization |
| 93-215554  |                          | 1                     | LLC              | <b>→</b> 2000000000000000000000000000000000000  | KY                | V == 100  |
| Contact P  |                          | Title                 |                  | Telephone   | Fax               |           |
| Quentin S  |                          | Owner                 |                  | 501-952-3350  |                   |           |
| Email Add  |                          |                       | Company          | TATAL STREET, |                   |           |
| quentin@   | simplyworx.net           |                       | www.wor          |   | 10110             | V         |
|            |                          |                       |                  | the Kentucky Secre  |                   | Yes       |
| 15         | s the applicant register |                       |                  |   |                   | Yes       |
|            |                          | Is the applic         | cant current of  | n all local, state and f  | ederal taxes?     | Yes       |
| No         | If yes, please list the  | violation and explai  | n (attach addi   | tional explanation if r   | needed):          |           |
|            |                          |                       |                  |   |                   |           |
| PROJEC     | T LOCATION               |                       |                  |   |                   |           |
| Street Ade | dress                    | City                  |                  | State   | Zip Code          |           |
| 938 Enter  | prise Ct                 | Lexingt               | ton              | KY  | 40510             |           |
| County     |                          | Industry              |                  | Is locati   | on in a Tax Incr  | ement     |
| Fayette    |                          | Engineering/Printing  | na               |   | ng District?      |           |
|            |                          |                       |                  |   |                   |           |
|            | a) Will the applicant    | provide a service to  | or use techno    | ology for customer or   | affiliate         |           |
|            | entities predominant     |                       |                  |   |                   | No        |
|            | b) Is the applicant de   | esigned to serve a m  | ultistate, natio | onal or international r   | narket?           | yes       |
|            |                          |                       |                  |   |                   |           |
| Is the con | tact person for the pro  | ject location the sam | e as the pers    | on listed   |                   |           |
|            | olicant Information sect |                       |                  | n please complete the   | e followina:      |           |
| Contact P  |                          | Email Address         | - T 4            | Telephone   | Fax               |           |
|            |                          |                       |                  |   |                   |           |
| 115 (4)    |                          |                       |                  |   |                   |           |
|            |                          |                       |                  |   |                   |           |

| COMPANY OWNERSHIP  | escentually         |                   |                    |   |                       |               |
|--|---------------------|-------------------|--------------------|---|-----------------------|---------------|
| Please identify all owners of the for subsidiaries. If owners are left.  | egal entities, p    | lease identify t  | the officers servi | ng on the bo                            | pard of dire          | ectors,       |
| management committee of the  | applicant or ot     | ner governing     | formation I EUC    | C may run                               | a hackgro             | und check of  |
| oversight of the applicant entity<br>any individuals identified. If nec  | and provide ti      | o cubmit listino  | on a senarate d    | ocument                                 | a baokgro             | and oneon of  |
|  |                     |                   |                    |   | Number                | Percent       |
| Company or Individual Name   | Birth               | City              | State              | Security                                | Number                |               |
| Quentin Smith  |                     |                   |                    |   | -                     | 100           |
|  |                     |                   |                    |   |                       |               |
|  | 1                   |                   |                    |   |                       |               |
|  |                     |                   |                    |   |                       |               |
|  |                     |                   |                    |   |                       |               |
| Is the applicant or it   | ts owner public     | ly traded?        | no                 |   |                       |               |
| EXISTING LEXINGTON LOCA  |                     | No.               |                    |   | 1173                  |               |
| Other than the proposed project  |                     | plicant have ar   | ny existing Lexing | aton location                           | ns?                   | no            |
| If yes, then please complete the   |                     | phodric rid vo di | ry existing zerm,  | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | 7                     |               |
| ompany Name  | Address             |                   | City               |   | full-time             | positions     |
| Company Name   | Address             |                   | Oity               |   |                       | pooluone      |
|  |                     |                   |                    |   | +                     |               |
|  |                     |                   |                    |   |                       |               |
|  |                     |                   |                    |   |                       |               |
|  |                     |                   |                    |   |                       |               |
| Please attach addit  | tional listing if I | more space is     | needed.            |   |                       |               |
| AFFILIATES WITH RELATION   | TO THE PRO          | DJECT             |                    |   |                       |               |
| Will any affiliated entity be the  |                     |                   | ? No               | If ves. pl                              | ease provi            | ide:          |
| Affiliate Name   | Address             |                   | City, Sta          |   | FEIN                  |               |
| A TIME CONTROL OF THE PROPERTY | 1                   |                   | 0.9,               |   | T                     |               |
| Will any affiliated entity employ  | any employee        | e at the site of  | the project?       | No                                      | If yes r              | olease provid |
| Affiliate Name   | arry employee       | FEIN              |                    | positions at                            |                       |               |
| Affiliate Name   |                     | FEIN              | resident           | positions a                             | the projec            | ot location   |
|  |                     |                   |                    |   |                       |               |
|  |                     |                   |                    |   |                       |               |
|  |                     |                   |                    |   |                       |               |
| Please attach addit  | tional listing if I | more space is     | needed.            |   |                       |               |
| REQUIRED ATTACHMENT: I   | If either affiliate | e question is a   | nswered "yes," th  | nen a disclo                            | sure stater           | ment will be  |
| required to be submitted for ea  | ch affiliated er    | ntity along with  | the applicant.     |   |                       |               |
| PUBLIC INCENTIVES  |                     |                   |                    |   |                       |               |
| LOCAL  |                     |                   |                    | AND SELECTION                           |                       |               |
| ls the company receiving other   | local incentive     | es?               | No                 |   |                       |               |
| If yes, please list other local inc  |                     |                   | 140                |   |                       |               |
|  | CHUVES              |                   |                    |   |                       |               |
| <u>STATE</u>   | - 12                |                   |                    |   | -                     |               |
| Is the company receiving other   |                     | es?               | No_                |   |                       |               |
| If yes, please list other state inc  | centives            | 0 . = 1           |                    |   | 1814                  |               |
| FEDERAL  |                     | TY. BIS           |                    |   | TO THE REAL PROPERTY. |               |
| Is the company receiving other   | federal incent      | ives?             | No                 |   |                       |               |
| Is the company receiving an SE   | BIR or STTR         | rant?             | No                 |   | 18 1 5                |               |

| If yes, which partner agency?   |                         |  |
|---|-------------------------|--|
| If yes, which Phase?  |                         |  |
| PRIVATE FINANCING   |                         |  |
|   |                         | ************************************** |
| Is the company receiving private financing?   | No                      |  |
| If yes, please list the financing entity  |                         |  |
|   |                         |  |
| Please indicate the (\$) amount of financing for  |                         |  |
| the project   |                         |  |
| PROJECT COSTS   |                         |  |
| Fund Program (Grant, Loan, or Forgivable Loan)  |                         | Loan                                   |
| Dollar Amount Requested   | \$                      | 250,000                                |
|   |                         |  |
| Please provide the estimated expenses for the project   |                         |  |
| Capital Expenses  | \$                      |  |
| Operating Expenses  |                         |  |
| Land  |                         |  |
| Building (new construction / acquisition / additions)   | \$                      |  |
| Improvements (existing buildings)   |                         | \$40,000                               |
| Equipment (including installation costs)  |                         | \$82,000                               |
| Employee Costs  |                         | 3116,000                               |
| Facility Operating Costs  |                         | \$12,000                               |
| Start-up Costs (excluding equipment)  | 11-24-74                | \$12,000                               |
| Rent (leased projects only):  | Julian.                 | \$126,000                              |
| Estimated annual rent: \$ 42,000  |                         |  |
| Number of years for rent: 3   |                         |  |
| TOTAL PROJECT COST  | \$                      | 388,000                                |
| Start-up Costs include the costs incurred to furnish and equip a face equipment, manufacturing equipment, fixtures, relocation of out-of-sequipment.  EMPLOYMENT, WAGES & BENEFITS  Full-time, Lexington resident employees are persons who are subject to Keecompany (or affiliate) at the project located in Lexington for at least 35 hours. | state equipment and non | recurring costs of                     |
| employees)  |                         |  |
| Resident E  | mployees                |  |
| Current number at the project location 0  |                         |  |
| Total number of new jobs to be created 20   |                         |  |
|   | 0                       |  |
| Total jobs projected by the end of the project 20   |                         |  |
|   | 0                       | \$0.00                                 |
| Total jobs projected by the end of the project 20   | 0                       | \$0.00                                 |
| Total jobs projected by the end of the project 20  Total annual payroll for the current number of full-time, Lexington res  | 0                       | \$0.00<br>10                           |

| Hourly Wage  | Number of Jobs   |
|--|--|
| Hourly Wage  | Number of Jobs   |
| Hourly Wage  | Number of Jobs   |
| Hourly Wage  | Number of Jobs   |
| Unweighted Median Hourly Wage \$28.00  | Total Number of Jobs 10  |
|  | Incentive Dollars per Job \$ 38,800  |
| Mean Wages for the New Jobs Above the Program Minimum (  | (\$28.00):   |
| Hourly Wage \$28   | Number of Jobs 10  |
| Hourly Wage  | Number of Jobs   |
| Mean Hourly Wage \$28.00   | Total Number of Jobs 10  |
| Mean Wages for the New Jobs Below the Program Minimum (  | (\$28.00):   |
| Hourly Wage \$23   | Number of Jobs 1   |
| Hourly Wage \$19   | Number of Jobs 2   |
| Hourly Wage \$18   | Number of Jobs 7   |
| Hourly Wage  | Number of Jobs   |
| Hourly Wage  | Number of Jobs   |
| Hourly Wage  | Number of Jobs   |
| Mean Hourly Wage \$18.70   | Total Number of Jobs 10  |
| Employee Benefits are payments by the company for its full-tildental insurance, vision insurance, defined benefit plans, 401   |  |
| dental insurance, vision insurance, defined benefit plans, 401(  | (k) plans or similar plans.  |
| dental insurance, vision insurance, defined benefit plans, 401( Will new jobs created be offered at least some form of compa   | ny paid employee benefit?  |
| dental insurance, vision insurance, defined benefit plans, 401(  | ny paid employee benefit?  |
| dental insurance, vision insurance, defined benefit plans, 401( Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage   | any paid employee benefit?  No es or salary?   |
| dental insurance, vision insurance, defined benefit plans, 401( Will new jobs created be offered at least some form of compa   | any paid employee benefit?  No es or salary?   |
| dental insurance, vision insurance, defined benefit plans, 401( Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage   | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  |
| dental insurance, vision insurance, defined benefit plans, 401 ( Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Other Retirement  |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance Health Insurance Stock Purchase   | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Other Retirement Profit Sharing   |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance  Dental Insurance   | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Other Retirement  |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance Health Insurance Stock Purchase   | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Other Retirement Profit Sharing   |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance Health Insurance Stock Purchase   | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Other Retirement Profit Sharing   |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance Health Insurance Disability Insurance TOTAL EMPLOYMENT AND PAYROLL PROJECTIONS  | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Other Retirement Profit Sharing Other (list below)  |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage  Indicate which of the following employee benefits will be offered  Life Insurance  Health Insurance  Disability Insurance  101  102  103  104  105  106  107  108  109  109  109  109  109  109  109   | any paid employee benefit?  No es or salary?  ed as a company-paid benefit:  Profit Sharing Other (list below)  and new payroll to be created as a result of the   |
| Will new jobs created be offered at least some form of compate What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered Life Insurance    Life Insurance  | any paid employee benefit?  No es or salary?  No ed as a company-paid benefit:  Profit Sharing Other (list below)  and new payroll to be created as a result of the existing employees at the site of the project.   |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance  Health Insurance  Dental Insurance  Stock Purchase  Disability Insurance  TOTAL EMPLOYMENT AND PAYROLL PROJECTIONS  Please provide estimates for the cumulative new employment project. Do not include employment or payroll information for   | any paid employee benefit?  No es or salary?  No ed as a company-paid benefit:  Profit Sharing Other (list below)  and new payroll to be created as a result of the existing employees at the site of the project.   |
| Will new jobs created be offered at least some form of compa What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered  Life Insurance  Health Insurance  Dental Insurance  Stock Purchase  Disability Insurance  TOTAL EMPLOYMENT AND PAYROLL PROJECTIONS  Please provide estimates for the cumulative new employment project. Do not include employment or payroll information for   | any paid employee benefit?  No es or salary?  No ed as a company-paid benefit:  Profit Sharing Other (list below)  and new payroll to be created as a result of the existing employees at the site of the project.   |
| Will new jobs created be offered at least some form of compart What is the value of the benefit package as a percent of wage Indicate which of the following employee benefits will be offered benef | any paid employee benefit?  No es or salary?  Other Retirement Profit Sharing Other (list below)  and new payroll to be created as a result of the existing employees at the site of the project.  Intive is repaid. |

| End of Fiscal Year 2  | 4  | \$232,000 |
|-----------------------|----|-----------|
| End of Fiscal Year 3  | 5  | \$290,000 |
| End of Fiscal Year 4  | 7  | \$406,000 |
| End of Fiscal Year 5  | 8  | \$464,000 |
| End of Fiscal Year 6  | 10 | \$580,000 |
| End of Fiscal Year 7  |    |           |
| End of Fiscal Year 8  |    |           |
| End of Fiscal Year 9  |    |           |
| End of Fiscal Year 10 |    |           |

# INCOME, SALES & PROFIT PROJECTIONS

Please provide estimates for the Kentucky taxable income (loss), Kentucky gross sales and Kentucky gross profits to be generated as a result of the project. If the project is an expansion, include only those estimates for the expansion portion of the project (not the existing operations).

|                       | Income (Loss) | Sales     | Profits    |
|-----------------------|---------------|-----------|------------|
| End of Fiscal Year 1  | \$122,000     | \$122,000 | (\$33,833) |
| End of Fiscal Year 2  | \$263,000     | \$263,000 | \$49,500   |
| End of Fiscal Year 3  |               |           |            |
| End of Fiscal Year 4  |               |           |            |
| End of Fiscal Year 5  |               |           |            |
| End of Fiscal Year 6  |               |           |            |
| End of Fiscal Year 7  |               |           |            |
| End of Fiscal Year 8  |               |           |            |
| End of Fiscal Year 9  |               |           |            |
| End of Fiscal Year 10 |               |           |            |

| INCENTIVE USAGE IN           | FORMATION                  |                          |  |  |
|------------------------------|----------------------------|--------------------------|--|--|
| NEW LOCATION                 |                            |                          |  |  |
| Will the project be a ne     | w location in Lexington    |                          | If no, skip to Exp   | ansion   |
| Site Acreage                 | Buil                       | ding Square Footage      | 3,500  |  |
| The facility will be:        | Used                       |                          |  |  |
| New Constructions: Pr        | ovide the Anticipated C    |                          | The second secon | swer the following:  |
| Start                        |                            |                          | Has the facility b   | een unoccupied for more  |
| Completion                   |                            |                          | than 90 days?  |  |
|                              |                            | 1.2                      | . Participation  |  |
| EXPANSION                    |                            |                          |  |  |
| Will the project be an e     | expansion of an existing   | g facility? No           | If no, skip to Nev   | v Equipment  |
| a) Does the                  | e project involve addition | ons or renovations to e  | xisting buildings?   | ? No   |
| b) Does the                  | e project involve reloca   | tion from an existing fa | acility?   | No   |
| c) If b) is ye               | es, is real estate availa  | ble at or adjacent to th | e existing facility  | ?  |
| d) What is                   | the total estimated cos    | t of the expansion?      |  |  |
|                              |                            |                          | 2 4 5 5 6  |  |
| Present Acreage              |                            | Present Squa             | re Footage   |  |
| Increased Acreage            |                            | Increased Squa           | re Footage   |  |
| Total Acreage                | 0.0                        | Total Squa               | re Footage   | 0  |
|                              |                            |                          |  |  |
| NEW EQUIPMENT                |                            |                          |  |  |
| Will the incentive be fo     | or a purchase of new ed    | quipment?                | yes If no,   | skip to Operating Expenses   |
| Does the facility curre      | ntly own a similar piece   | e of equpiment?          | no   | 40.75  |
| Will the new equipmer        | nt be used for expande     | d capacity?              | no   |  |
| What is the total estim      | ated cost of the new ed    | quipment?                | 82,000   |  |
|                              |                            |                          |  |  |
| OPERATING EXPENS             | SES .                      |                          |  |  |
| Will the incentive be fo     | or an operating subsidy    | ? yes                    | If yes, please lis   | t monthly expenses   |
| Monthly Lease                | 3,500                      | Other                    |  |  |
| Monthly Utilities            | 1,000                      | List Other               |  |  |
| Monthly Payroll              | 9,667                      | Expenses                 |  | The second second  |
| Monthly Supplies             | 0                          |                          |  |  |
| If the incentive does        | not match any of the p     | rograms listed, please   | attach a docume  | ent describing the proposed  |
|                              |                            | incentive funds with ra  |  |  |
| COLLATERAL                   |                            | Type and the second      |  |  |
| Please indicate any co       | ollateral to secure incen  | ntives                   |  |  |
| including serial numbe       | rs.                        |                          | 51 547 612   | N/A  |
| Cash Value of Collateral N/A |                            |                          |  | N/A  |
|                              |                            |                          | 3 1 1  |  |
| Please list any lienhold     | ders on the existing col   | lateral.                 |  |  |
|                              |                            |                          | •  | N/A  |
| FOR OFFICE USE ON            | <u>ILY</u>                 |                          |  | The same of the sa |
| Date Submitted               |                            |                          |  |  |
| CDO Review                   |                            |                          |  |  |

| Review               |                 |         |          | PROGRA | AM:  |
|----------------------|-----------------|---------|----------|--------|------|
| Review               |                 |         |          | Grant  |      |
|                      |                 |         |          | Loan   |      |
| Financial Statements | Application Fee | INTERES |          |        |      |
| Company Letter       |                 |         | Interest |        | Rate |
| Sompany 25           |                 |         |          |        |      |
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# APPLICATION FOR JOBS FUND INCENTIVES CERTIFICATION OF APPLICATION

Rev 5/2014

| Company Name  |   |
|---|---|
| Simply Worx, LLC  |   |
|   |   |
| CERTIFICATION  Eligibility for financial assistance is determined by the informa attachments. Any changes in the status of the proposed project limited to the commencement of construction, any public annour without contingency language, could jeopardize the project's elig LFUCG before taking any action which would change the status | rom the facts presented herein, including but not increment or legal commitment (e.g., lease or contract) ibility for incentives. Please contact the staff of the |
| I, the undersigned, on behalf of the applicant, hereby represe including all attachments, to the best of my knowledge, is (a) truinformation concerning the proposed project for which financial information for which any entity competing with the applicant ma   | e, complete and accurate with respect to the<br>ncentives are sought; and (b) does not contain any  |
| Select which of the following is applicable:  For a new location project, I represent and certify tha this application, the proposed project could not reason likely locate outside of Lexington.   | t, but for the financial incentives being provided through<br>nably and efficiently locate in Lexington and would   |
| For an expansion project, I represent and certify that application are necessary for the expansion to occur.  | the financial incentives being provided in this   |
| The undersigned, on behalf of the applicant, acknowledges t   | hat information contained within the application and its  |
| The undersigned, on behalf of the applicant, acknowledges t   | hat the applicant will be required to self-report annually  |
| In addition, the undersigned, on behalf of the applicant, ackn  | nowledges and grants permission to the LFUCG to share   |
| Quentin Smith Signature   | Owner<br>Title  |
| Quentin Smith Print Name  | January 14, 2025  |
| ( III ( NAIII)  | <del></del>   |

For Electronic Signature: The person responsible for signing the document may type his/her name in the signature

|                          |           |                            |                  |               |                        |                              |         |                |          |           |              |                             | 1                                  |
|--------------------------|-----------|----------------------------|------------------|---------------|------------------------|------------------------------|---------|----------------|----------|-----------|--------------|-----------------------------|------------------------------------|
|                          |           |                            |                  |               | Onpital Expanse        | HACH AND THE PERSON NAMED IN | Open    | nting Expanses |          |           |              |                             |                                    |
|                          | Beginning | Projected<br>Sales/Revenue | LFUCG Additional | Total Inflows | Building Impromyements | Equipment                    | Rent    | Utilities      | Payroll  | Marketing | Loan Payback | Loan Payback Total Outflows | Net Cash Flow (Inflows - Outflows) |
| Eeh 2025                 | \$0       | \$0                        | \$150,000        | \$150,000     | \$40,000               | \$62,000                     | \$3,500 | \$1,000        | \$9,667  | \$0       | \$0          | \$116,167                   |                                    |
| Mar 2025                 | \$33,833  | \$5,000                    | \$0              | \$38,833      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$0       | \$0          | \$14,167                    |                                    |
| ACOC STORY               | 528 FC3   | \$12,000                   | \$0              | \$36,667      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$0       | \$2,200      | \$16,367                    |                                    |
| SCOC MAN                 | 000,000   | \$12,000                   | \$0              | \$32,300      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$1,000   | \$2,200      |                             |                                    |
| NIBY ZOZO                | ******    | \$42,000                   | \$50,000         | \$76.933      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$1,500   | \$2,200      | \$17,867                    |                                    |
| 3000 1:1                 | \$50,087  |                            | \$0              | \$71.067      |                        |                              | \$3,500 | \$1,000        | \$9,867  | \$1,500   | \$2,200      | \$17,867                    |                                    |
| Aug 2025                 | \$53,200  |                            | \$0              | \$65,200      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Sen 2025                 | \$46 833  |                            | \$0              | \$58,833      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Oct 2025                 | \$40,467  |                            | \$0              | \$59,467      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Nov 2025                 | \$41.100  |                            | \$50,000         | \$110,100     |                        | \$20,000                     | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$38,367                    |                                    |
| Dec 2025                 | \$71,733  |                            | \$0              | \$78,733      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Jan 2026                 | \$60,367  |                            | \$0              | \$67,367      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Feb 2026                 | \$49,000  |                            | \$0              | \$73,000      |                        |                              | \$3,500 | \$1,000        | \$9,867  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Mar 2026                 | \$54,633  |                            | \$0              | \$78,633      |                        |                              | \$3,500 | \$1,000        | \$9,667  | \$2,000   | \$2,200      | \$18,367                    |                                    |
| Apr 2026                 | \$60,267  |                            | \$0              | \$84,267      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| May 2026                 | \$61,067  |                            | \$0              | \$85,067      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Jun 2026                 | \$61,867  |                            | \$0              | \$85,867      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Jul 2026                 | \$62,667  | \$24,000                   | \$0              | \$86,667      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Aug 2026                 | \$63,467  |                            | \$0              | \$87,467      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Sep 2026                 | \$64,267  |                            | \$0              | \$88,267      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Oct 2026                 | \$65,067  |                            | \$0              | \$92,067      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Nov 2026                 | \$68,867  |                            |                  | \$95,867      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
|                          | \$72,667  |                            |                  | \$82,667      |                        |                              | \$3,500 | \$1,000        | \$14,500 | \$2,000   | \$2,200      | \$23,200                    |                                    |
| Dec 2026                 |           |                            |                  | \$69,467      |                        |                              | \$3,500 | \$1,000        |          | \$2,000   | \$2,200      |                             |                                    |
| Dec 2026<br>January 2027 | \$59,467  |                            |                  | \$73.267      |                        |                              | \$3.500 | \$1000         | \$14.500 | \$2,000   | \$2,200      | \$23,200                    |                                    |



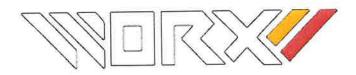
**Simply Worx, LLC ("Worx")** is a newly formed company that has not yet commenced revenue-generating operations. As such, Worx has not produced financial statements. Although basic banking accounts have been established, no funds have been collected or recorded under the company's name at this time. Worx will prepare and provide financial statements once it begins business activities and revenue generation.



**Simply Worx, LLC ("Worx")** Target customer is anyone purchasing new equipment or whom already operate equipment manufactured by Po-Try, Audley, Enjoy Print, Grando or FullColor (Chinese Manufacturers). As we grow, we will add other brands, such as Mimaki, Epson and other White Labeled equipment from reputable US Dealers.

All customers we plan to service at least twice in one year (Initial Set Up and Year End Maintenance).

These customers will be in the Custom Apparel Business or operate printing operations, ranging from one printer to 15+. As more technicians are hired, we will form service agreements with larger companies who need engineering solutions on a more consistent basis.



**Simply Worx, LLC (WORX)**—a premier provider of engineering solutions and support for cutting-edge Direct-to-Film (DTF) printing technology. Our team of certified engineers and technicians is dedicated to delivering unparalleled expertise and ensuring optimal performance for advanced printing systems.

Since our official formation on June 30, 2023, Simply Worx, LLC has been singularly focused on meeting the growing demand for high-performance DTF printers in the United States. Our journey, however, began well before our incorporation. By November 2021, we had already immersed ourselves in the DTF landscape—conducting market analyses, refining proof-of-concept ideas, and visiting factories in China every quarter to understand the intricacies of individual printers and software. These firsthand experiences allowed us to purchase, study, and perfect various printer models in the U.S., positioning us for immediate and sustained growth.

Our comprehensive services include seamless installation, hands-on training, expert repairs, and precision assembly for businesses and institutions seeking to maximize productivity and operational efficiency. The DTF industry reached an estimated value of over \$2.72 billion in 2024 and is projected to grow at rates of 6.5% or higher. With over 10,000 printers sold annually in the U.S.—and virtually no local companies offering professional servicing—Simply Worx, LLC is poised to bridge this critical gap.

We have already partnered with three of the largest exporters in China, focusing on servicing their printer lines. By October 2025, we will expand our offerings to include major brands like Epson, Mimaki, and Roland. In anticipation of our rapid growth, we plan to hire between five and ten full-time engineers and technicians by the end of 2025. Through our commitment to innovation, reliability, and industry-leading customer care, Simply Worx, LLC aims to be the trusted leader for DTF printing solutions in the U.S. market.



#### **Additional Funding:**

The loan requested is for \$250,000 and will allow Simply Worx to be fully operational requiring no additional funds for start-up. Worx will be in a position to immediately start generating revenue by providing the assembly, manufacturing, installation, training and servicing of Direct to Film Printers. These printers can be entering or existing in the market already.

Alliances have been made with the largest exporters of Direct To Film printers made in China and Worx engineers will be able to begin working immediately.

In light of the recent exhibition attended January 22-25, we anticipate the assembly, installation and training of NEW Direct to Film Printers in the market to reach 60-80 units. That is between \$240,000 - \$320,000 in year 1.

These revenues will allow for additional engineers to be hired and the 2nd phase of our operational plan to be fully engaged, which is the servicing of printers that need repair.

Companies currently importing printers in the US do not have state-side support. That is where Worx will offer servicing and servicing plans.



# Ownership Information:

Quentin Smith owns 100% of Simply Worx, LLC (EIN: 93-2155545)



#### Company Relationship:

I Quentin Smith, owner of Simply Worx, LLC (EIN: 93-2155545) certify that Worx has no affiliation with any other company. Simply Worx has no retail functions and only provides the services listed in the job description at this time.

Choose2B Inspirational Apparel, LLC is a separate entity. This company is where textiles are decorated and has a separate team.

\*\*When I initially learned about the Jobs Fund program, I created a job description and had the header as Choose2B. This may be where the confusion is coming from\*\*



### **Job Creation Details:**

The 10 engineering/Technician jobs that will be created, will be full-time with a starting salary of \$28 per hour and be based in Lexington, Kentucky. We do have plans to responsibly grow and offer benefits in the future.

SimplyWorx (Worx) is independent from all other companies. All positions and employees will be new and only employed by Worx.



### Job Title:

Engineer/Technician - Direct To Film Printers

# Job Description:

Position Overview: The Engineer/Technician at SimplyWorx (Worx) plays a critical role in the assembly, manufacturing, installation, training, and repair of Direct To Film (DTF) printers. This position is responsible for finalizing the assembly of printers in our Kentucky facility and field, ensuring they meet the highest standards of quality before being delivered. In addition, Engineers must be proficient and meet minimum operational hours for all equipment.

The Engineer/Technician will also install these printers at customer locations across the United States, provide hands-on training to customers, and offer ongoing repair and maintenance services. Additionally, this role involves collaboration with our overseas partners to continuously improve the design and functionality of printers and dryers.

# **Key Responsibilities:**

- Printer Manufacturing: Complete the assembly and final testing of Direct To Film printers in our Kentucky facility, ensuring all units meet our strict quality standards before shipping to customers.
- Installation Services: Travel to customer locations across the United States to install DTF printers, ensuring proper setup and integration with existing systems.
- Training: Provide comprehensive training to customers on the operation, maintenance, and troubleshooting of DTF printers,



enabling them to maximize the efficiency and productivity of their equipment.

- Repair and Maintenance: Diagnose and repair any issues with DTF printers, both on-site and remotely, to minimize downtime and ensure customer satisfaction.
- Product Development Collaboration: Work closely with our overseas partners, particularly in China, to provide feedback and suggestions for improving the design and functionality of printers and dryers. Participate in the development of new features and enhancements based on customer feedback and market demands.
- Technical Support: Offer ongoing technical support to customers in person or remotely. Addressing any questions or concerns they may have about their equipment and ensuring long-term satisfaction with products we assemble, manufacturer, service and/or install.

# **Qualifications preferred not required:**

- Proven experience in mechanical or electrical engineering, with a focus on printer technology preferred.
- Strong technical skills in the assembly, installation, and repair of complex machinery.
- Excellent problem-solving abilities and attention to detail.
- Ability to travel frequently across the United States for installations, training, service and repairs.
- Strong communication skills, with the ability to train and support customers effectively either in person or remotely.
- Experience working with international teams, particularly in product development, is a plus but not required.



# Compensation:

• \$28-\$45 per hour, based on experience and expertise, with opportunities for growth and advancement within the company.

# Location:

• Based in Kentucky with frequent travel across the U.S. Potential for International travel.

This role offers a unique opportunity to be directly involved in both the hands-on technical aspects and the strategic development of cutting-edge printing technology, making a significant impact on our customers' success and the evolution of our product line.



# Financing and Tax Returns:

Simply Worx, LLC has received no payments or any other forms of income since its inception. This will not start until February of 2025. So at present, there are is no financial information to provide.

Attached you will find 2021 and 2022 tax returns. We have an extension on our 2023 returns and they are being prepared now by our CPA.

#### **EXHIBIT C**

#### **PROMISSORY NOTE**

Borrower: SIMPLYWORX LLC, of 938 Enterprise CT, STE 140,

Lexington, KY 40510 (the "Borrower")

LFUCG: Lexington-Fayette Urban County Government of 200 E. Main

St, Lexington, KY, 40507 (the "LFUCG")

Principal Amount: \$250,000.00 USD

- 1. FOR VALUE RECEIVED, the Borrower promises to repay to the LFUCG the principal advanced to Borrower pursuant to the terms of the Loan Agreement entered into by the parties on Moch 19, 2025, (the "Loan Agreement"), up to the maximum sum of \$250,000.00 USD, plus any penalty, interest, costs, fees, charges provided for in the Loan Agreement.
- 2. Interest will be assessed at a rate of FOUR AND FIFTY-TWO HUNDREDTHS PERCENT (4.52%) of the outstanding principal per annum. However, should an Event of Default occur under the terms of the Loan Agreement, additional interest in an amount of twelve percentage points (12%) per annum may be assessed at the sole discretion of LFUCG.
- 3. Should an Event of Default occur under the terms of the Loan Agreement, the LFUCG shall have the right, in its sole discretion, to declare the entire remaining amount of the principal and interest immediately due and payable. In the case of the Borrower's default and the acceleration of the amount due by the LFUCG all amounts outstanding under this Note will bear interest of 12 percentage points (12%) per annum from the date of demand until paid.
- 4. At any time while not in default under this Note or the Loan Agreement, the Borrower may pay the outstanding balance then owing under this Note, together with accrued interest thereon, to the LFUCG.
- 5. All costs, expenses, and expenditures, including and without limitation the complete legal costs incurred by the LFUCG in enforcing this Note or the Loan Agreement as a result of any default by the Borrower, will be added to the principal then outstanding and will immediately be paid by the Borrower. In the case of the Borrower's default and the acceleration of the amount due by the LFUCG all amounts outstanding under this Note will bear additional interest of twelve percentage points (12%) per annum from the date of demand until paid.
- 6. If any term, covenant, condition, or provision of this Note is held by a court of competent jurisdiction to be invalid, void, or unenforceable, it is the parties' intent that such provision be reduced in scope by the court only to

the extent deemed necessary by that court to render the provision reasonable and enforceable and the remainder of the provisions of this Note will in no way be affected, impaired, or invalidated as a result.

- 7. This Note will be construed in accordance with and governed by the laws of the Commonwealth of Kentucky.
- 8. This Note will ensure to the benefit of and be binding upon the respective heirs, executors, administrators, successors, and assigns of the Borrower and the LFUCG. The Borrower waives presentment for payment, notice of non-payment, protest, and notice of protest.

| IN WITNESS THEREOF, the undersigned ha          | as executed this certificate in |
|---|---------------------------------|
| his/her capacity as                             | $\_$ of SIMPLYWORX LLC, a       |
| Kentucky Limited Liability Company, on this _// | day of Manch                    |
| 2025.   |                                 |

SIMPLYWORX LLC

Printed Name: Quen Title: OWNER

COMMONWEALTH OF KENTUCKY

COUNTY OF FAYETTE

The foregoing Promissory Note was sworn to, subscribed and acknowledged before me on this & day of March Quantin Smith of SIMPLYWORX LLC, for and on behalf of said company, which is registered to do business in Kentucky.

NOTA)
Comm.
KYNP6
My Comm.
Feb 20, 20.

Notary Public

My commission expires: 2

# Exhibit D

# **JOBS Fund Compliance Report**

| Date:  | Report of year   |
|--|--|
| Company Name:  | Address:   |
| Project Location:  |  |
| Fund Program:  |  |
| Approved Length of Incentive (Years):                    | Approved Dollar Amount:                                      |
|  |  |
| Minimum Number of Jobs to be Created by the Agreement:   | Median Hourly Wage:  Mean Hourly Wage:                       |
| Total Number of Jobs Currently Created by the Agreement: | Median Hourly Wage:  Mean Hourly Wage:                       |
| Total Number of Jobs Currently at Project Location:      | Is SIMPLYWORX LLC headquartered in Lexington-Fayette County? |
| Total Payroll of New Jobs Created by the Agreement:      |  |
| Total Payroll in Lexington-Fayette Co.:                  |  |

| [,, hereby a with the Agreement and understan | ttest to the accuracy of the information provided above in accordance d that the LFUCG retains the right to conduct an audit for purpose of |
|---|---|
| verification.                                 |   |
|   |   |
|   |   |
| Signature                                     | Title   |
| Print Name                                    | Date  |

#### Schedule 1 to Exhibit D

|     | Employee<br>Name | Employee<br>Address | Date of<br>Hire | Title | Hours<br>Worked Per<br>Week | Annual<br>Wage |
|-----|------------------|---------------------|-----------------|-------|-----------------------------|----------------|
| 1.  |                  |                     |                 |       |                             |                |
| 2.  |                  |                     |                 |       |                             |                |
| 3.  |                  |                     |                 |       |                             |                |
| 4.  |                  |                     |                 |       |                             |                |
| 5.  |                  |                     |                 |       |                             |                |
| 6.  |                  |                     |                 |       |                             |                |
| 7.  |                  |                     |                 |       |                             |                |
| 8.  |                  |                     |                 |       |                             |                |
| 9.  |                  |                     |                 |       |                             |                |
| 10. |                  |                     |                 |       |                             |                |