



**TO: LINDA GORTON, MAYOR  
URBAN COUNTY COUNCIL**

**FROM: THERESA REYNOLDS, DIRECTOR  
DIVISION OF GRANTS AND SPECIAL PROGRAMS**

**DATE: JUNE 10, 2025**

**SUBJECT: Fire Training Incentive for Fiscal Year 2026**

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**Request:** Council authorization to accept an award for the Fire Training Incentive Grant in an amount up to \$4,347,043 for FY 2026 from the Commission on Fire Protection, Personnel, Standards, and Education for Training Incentives for Firefighters.

**Purpose of Request:** Fire Training Incentive funds are used to provide eligible firefighters with supplemental pay for participation in training programs. Supplemental pay in the amount of \$4,562 for each eligible firefighter (635 estimated sworn positions) is provided for a total of \$2,896,870. In addition, the program contributes up to 50.06% of that total towards the pension of participants, totaling \$1,450,173.

**What is the cost in this budget year and future budget years?** Grant funds for Fiscal Year 2026 total \$4,347,043 with no local match required. Future years' funding is dependent upon availability of grant funding.

**Are the funds budgeted?** FY26 budget amendment is in process.

**File Number:** 0600-25

**Director/Commissioner:** Wells/Armstrong

