



TO: Mayor Linda Gorton
Urban County Councilmembers

FROM: 
Jenifer Wuorenmaa

CC: CAO Sally Hamilton

DATE: November 4, 2022

SUBJECT: Paid Parental Leave Ordinance

Request

Authorization to create a new section of the Code of Ordinances to authorize up to four weeks of paid parental leave to eligible employees and up to two weeks of paid parental leave for foster or kinship care, effective upon passage.

Why are you requesting?

Department needs this action completed because the Urban County Council, at the October Budget and Finance and Economic Development (BFED) meeting, requested the Administration bring forward an Ordinance authorizing Paid Parental Leave for eligible employees.

What is the cost in this budget year and future budget years?

The cost for this FY is: \$100,000 (Estimated)

The cost for future FY is: \$200,000 (Estimated)

Are the funds budgeted?

Yes – Personnel Contingency: 1101-141402-0001-63811

File Number

L1140-22

Director/Commissioner

Wuorenmaa/Hamilton

