

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding is entered into this 15th day of August 2022, by and between the Lexington-Fayette Urban County Government (the "LFUCG") and the American Federation of State, County and Municipal Employees (AFSCME) Local 2785, representing the Corrections Lieutenants and Captains (the "Union"). These parties will collectively be referred to as the "Parties."

WHEREAS, the LFUCG and the Union have executed a collective bargaining agreement (the "CBA") effective from July 1, 2019 through June 30, 2023; and


WHEREAS, due to labor shortages, the Lexington Division of Community Corrections has operated below full staffing levels and has experienced retention and recruiting challenges; and

WHEREAS, LFUCG desires to address the retention and recruiting challenges faced by the Lexington Division of Community Corrections.

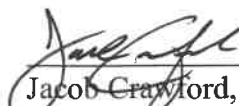
NOW THEREFORE BE IT RESOLVED THAT, in exchange for the mutual promises contained below:

1. The Parties agree that each member currently holding the position of Lieutenant or Captain with the Lexington Division of Community Corrections and who remain employed through the payment dates below will receive a supplemental retention payment in the amount of Four Thousand Dollars (\$4,000.00). This supplemental retention payment will be issued in three separate payments. The first payment in the amount of One Thousand Two Hundred Fifty Dollars (\$1,250.00) is to be paid on or before October 15, 2022. The second payment in the amount of One Thousand Two Hundred Fifty Dollars (\$1,250.00) is to be paid on or before March 15, 2023. The third payment in the amount of One Thousand Five Hundred Dollars (\$1,500.00) is to be paid on or before June 30, 2023.
2. With the exception of the agreements set forth in this MOU, all other provisions of the CBA currently in effect between the Parties shall remain in full force and effect for the terms of the CBA and no other agreements shall serve to alter the provisions of the CBA unless agreed to, in writing, between the parties hereto.

For the LFUCG:


Lisa Farmer, Director
8/15/22
date

For the Union:


Jacob Crawford, President
AFSCME Local 2785
08.15.2022
date