### **Our Mission and Vision**

#### **BCTC Mission**

Bluegrass Community and Technical College (BCTC) is transforming the Bluegrass Region—one student at a time, one employer at a time, one community at a time.

With students at the heart of our mission, BCTC sustains strong partnerships to provide a skilled workforce, prepare students to transfer for baccalaureate degrees, support economic vitality, and improve quality of life. We are committed to fostering excellence in teaching and learning with comprehensive and responsive programs and services, at campuses and centers across the region, and through distance learning.

BCTC provides general education and transfer programs, career and technical programs, transitional education and literacy skills development, workforce training, and continuing education. We strive to create intellectual and physical environments that promote diversity and inclusion, cultural and global awareness, critical thinking, civic responsibility, professional competence, and sustainability.

BCTC is a public college and member of the Kentucky Community and Technical College System awarding associate degrees, diplomas, and certificates.

- Endorsed by BCTC's Board of Directors June 1, 2011
- KCTCS Board of Regents Approval September 16, 2011

#### **BCTC's Goals Focus On**

- Student Access and Success
- Teaching and Learning
- Economic Development
- Community Outreach
- Diversity and Global Awareness
- Technology and Communication
- Assessment and Evaluation
- Student and Customer Service

#### **BCTC Vision**

Bluegrass Community and Technical college aspires to teaching and learning excellence, student success, and creative solutions for educational, economic, and community challenges.

#### **BCTC Values**

As an organization that serves and learns, made up of students, faculty, and staff, and supported by boards, councils, and advisors, BCTC is guided by these core values:

#### **Building Respect**

- Authenticity We act with integrity and uphold our commitments.
- Inclusion We empower students, faculty, and staff to create an inclusive culture through open access, shared experience, and mutual respect.

#### Communicating

- Meaningful Interaction We value considerate and productive communication, empowered listening, and diversity of thought and expression.
- Focus on Learning We support lifelong learning through teaching and service that nurture emotional and intellectual growth to foster meaningful lives.

#### **Transforming**

- Innovation We embrace challenges using new, creative, and flexible ideas and actions that seek
   improvements and support educational excellence.
- Responsiveness We assess needs, create partnerships, and take initiative to support the
  economic and cultural development of the communities we serve.

#### **Creating Community**

- Positive Environment We embrace joy and celebration in our learning and working environment.
- Collaboration We cooperate toward common goals, striving to create positive results by being helpful, courteous, and kind.

Bluegrass

Community & Technical College

President/CEO

Dr. Augusta A. Julian BCTC

Board of Directors

Foundation Board

Executive Assistant Sylvia Williams

Community Relations

JoEllen Reed

Advocacy &

Public Information &

Vernal Kennedy

Warketing

Administrative KaRon Grimes Assistant

NP Development & Management Enrollment Student

Operations Lisa G. Bell Finance &

Campuses & Francis "Tri" Outreach Regional Roberts

Multiculturalism Charlene Walker & Inclusion

Development Workforce & Institutional Mark Manuel ďΛ

Information Technology Ren Bates

Academics Dr. David Hellmich

VP

Williams Rushin Dr. Palisa

VP



#### Kentucky Council on Postsecondary Education

Steven L. Beshear Governor

Kentucky Adult Education 1024 Capital Center Drive, Suite 250 Frankfort, Kentucky 40601-8204 Phone: 502-573-5114 Fax: 502-573-5436

www.kyae.ky.gov

Robert L. King President

Reecie D. Stagnolia Vice President

October 3, 2013

Dr. Augusta Julian Bluegrass Community and Technical College 470 Cooper Drive Lexington, KY 40506

RE: FY 2012-13 Kentucky Adult Education Program Performance

Dear Dr. Julian:

Congratulations! Based on fiscal year 2012-13 enrollment and academic performance, the counties listed below are either in an Excellence or Proficient category. As a result, the programs are eligible for performance funding which will be added to the current year contract.

Programs earning performance funding must be in the Excellence or Proficient category in enrollment and academic performance. To learn more about the Performance and Accountability model and the three different categories of performance (Excellence, Proficient, and Needs Improvement) please refer to the FY 2012-13 policy manual (pages 33-35) <a href="http://www.kyae.ky.gov/policy/">http://www.kyae.ky.gov/policy/</a>.

The chart below highlights program performance and the performance funding that each of the counties will receive. Please review all performance measures listed. If your program did not meet the county enrollment, academic performance, or GED® goals then please discuss with your program director opportunities for reaching and/or exceeding the goals.

FY 2012-13			Enrollme	ent		idemic irmance		GED		Pe	riformance Funding
County Name	Category	Goal	Actual	% of Goal	Goal	Attuni	Goal	Actual	% of Goal		Amount
Boyle	Proficient	303	199	65.7%	54%	49.7%	60.	29	48.35%	5	5.070
Fayette	Proficient	2404	1565	65.1%	54%	50.2%	476	290	60,9%	. 5	40.280



# Strategic Plan 2010-2016

### Strategic Initiative 1: Promote excellence in teaching and learning.

Goal 1.1 - Promote and support responsive and flexible quality instruction.

- Objective 1.1.1 Develop new programs that focus on the future needs of the Bluegrass region.
- Objective 1.1.2 Evolve existing programs to retain focus on the future needs of the Bluegrass region.
- Objective 1.1.3 Increase student success in transitional studies.
- Objective 1.1.4 Support innovations in flexible instructional delivery.

Goal 1.2 - Enhance support for excellence and innovation in teaching and learning.

- Objective 1.2.1 Pursue standards of instructional excellence.
- Objective 1.2.2 Support highly skilled and effective faculty and staff in support of academic excellence.

Goal 1.3 - Provide integrated academic resources for student support and engagement.

- Objective 1.3.1 Expand access to integrated learning resources and academic support at all sites.
- Objective 1.3.2 Promote student engagement in the learning process.

#### Strategic Initiative 2: Increase student access and success.

Goal 2.1 - Develop enrollment strategies, systems, and processes to enhance student access.

- Objective 2.1.1 Enhance recruiting, assessment, admissions, and enrollment processes to increase access.
- Objective 2.1.2 Improve student customer services to ensure appropriate and adequate student services at convenient hours and sites.
- Objective 2.1.3 Develop, implement, and evaluate strategies from the Enrollment Management Plan.

Goal 2.2 - Improve college services to support retention for all students.

 Objective 2.2.1 - Focus on continuing student support by implementing, evaluating, and updating the Retention Plan.

- Objective 2.2.2 Improve financial aid and scholarship support services.
- Objective 2.2.3 Provide a rich co-curricular learning environment.
- Objective 2.2.4 Expand advising services through implementation of strategies from the report of the Advising Committee.

Goal 2.3 - Maintain and strengthen services to students transferring to other institutions.

- Objective 2.3.1 Enhance Transfer Center services.
- Objective 2.3.2 Develop and implement strategies to increase transfer rates of under-represented students.

## Strategic Initiative 3: Cultivate an inclusive learning community.

Goal 3.1 - Recruit, retain, and support highly qualified and committed faculty and staff.

- Objective 3.1.1 Improve recruiting, hiring, and orientation processes.
- Objective 3.1.2 Provide additional and enhanced professional and leadership development opportunities.

Goal 3.2 - Strive to enhance diversity and inclusion within student, faculty, and staff populations.

- Objective 3.2.1 Create more awareness of and sensitivity to diversity in BCTC community.
- Objective 3.2.2 Enhance college services and activities to address needs of multicultural students.

Goal 3.3 - Develop strategies to create a culture and structure consistent with college values.

- Objective 3.3.1 Provide for collegewide interaction, communication, and involvement of faculty, staff, and students.
- Objective 3.3.2 Develop and implement procedural and staffing efficiencies.

# Strategic Initiative 4: Enhance strategies for economic, workforce, and community development.

Goal 4.1 - Provide educational opportunities to meet current needs and emerging trends in economic and workforce development.

- Objective 4.1.1 Increase and improve business support and outreach to new and emerging sectors.
- Objective 4.1.2 Support workforce development needs.

#### Goal 4.2 - Actively engage in community outreach and development.

- Objective 4.2.1 Develop strategic partnerships for enhanced advocacy, services, and support in communities.
- Objective 4.2.2 Increase resource development efforts.
- Objective 4.2.3 Expand arts and cultural opportunities for campus and community outreach.

#### Goal 4.3 - Enhance the awareness and knowledge about BCTC in the region.

- Objective 4.3.1 Develop and implement an integrated marketing plan.
- Objective 4.3.2 Maintain traditional marketing strategies while expanding to use emerging technology tools.

# Strategic Initiative 5: Build resources for an effective and sustainable college.

#### Goal 5.1 - Ensure efficient and effective college budget development and management.

- Objective 5.1.1 Use annual budget development and allocations processes that focus on needs and involve broad participation.
- Objective 5.1.2 Adhere to sound business and administrative practices to ensure budget oversight and support adequate resources.

#### Goal 5.2 - Plan and maintain facilities and infrastructure for effective, safe, and sustainable campuses.

- Objective 5.2.1 Design and build or upgrade facilities based on Campus Master Plans and identified community needs.
- Objective 5.2.2 Enhance security and safety planning, training, and facilities upgrades to support safe campuses.
- Objective 5.2.3 Support maintenance and operational strategies to provide high quality learning environments.

 Objective 5.2.4 - Support excellent and up-to-date learning and administrative technology resources.

Goal 5.3 - Enhance strategic and annual planning and institutional effectiveness assessment.

- Objective 5.3.1 Annually review and analyze Strategic Plan progress including KCTCS Performance Indicators.
- Objective 5.3.2 Strengthen collection and analysis of data used for planning and decisions to support quality improvement.

Budget FY13 [11/11]

# Kentucky Adult Education, Council on Postsecondary Education FY13 Core Services Budget Worksheet July 1, 2012 to June 30, 2013

	sturgill@kctcs.edu		Complete all fields	County Fayette - Rewards
	859-246-6896		in this section	Contact David Sturgill
	10/16/13	Date Submitted		Prog Name BCTC Adult Education
% of Total Contract	CORE SERVICES KYAE		N BUDGET	PROGRAM
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Administrative Costs				Travel
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				Other Instructional Costs
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	\$17,000			Classroom Furniture
	\$15,000		Computers	Instructional Technology/Equipment
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			GED/ESL Graduations	Student Celebrations
				Other (List)
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95.8%	\$36,577 <b>\$38,577</b>	her Instructional Costs		
99.070	\$40,280	I Instructional Costs	strative, Operational, Instruction	



#### Kentucky Community and Technical College System 300 North Main Street, Versailles, KY 40383

College:	SYSTEMS OFFICE - FACILITIES MANAGE	EMENT	
College Contact:	CHRIS BRUMETT	College Contact Email:	CHRIS.BRUMETT@KCTCS.EDU
College Contact Ph:	(859) 256-3224	College Contact Fax:	(859) 256-3118

# **SUBSTITUTE W-9 FORM**

To avoid Internal Revenue Service (IRS) mandated backup withholding KCTCS is required to obtain your Taxpayer Identification Number (TIN) for reporting income paid to you or your organization. KCTCS uses a Substitute W-9 Form to obtain certification of your TIN and retains this information in its secure payee/vendor database. This form may be completed online and then printed for signature. Tab to fields and populate with your information. New Vendors must complete the entire form. Existing Vendor's may the complete shaded area of form. New and updated forms must be signed and dated.

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Rev. 3/30/12

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if different from above)				
Order to Address				
City		State	Zip	
Sales Contact Name		E-mail for PO		
Sales Contact Phone		Fax for PO		
Purchase Address – Change				
Remittance	Remittance Address as it appears on your invoice	Check if there	is a change to y	our remit address
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