



# LEXINGTON

**RFP-12-2026**

**Insight Public Sector, Inc.**

**Supplier Response**

### **Event Information**

Number: RFP-12-2026  
Title: Information Technology Consulting and/or Technical Services  
Type: Request For Proposal  
Issue Date: 3/20/2026  
Deadline: 4/20/2026 02:00 PM (ET)

### **Contact Information**

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## Insight Public Sector, Inc. Information

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ONLY ONLINE BIDS WILL BE ACCEPTED! By submitting your response, you certify that you are authorized to represent and bind your company and that you agree to all bid terms and conditions as stated in the attached bid/RFP/RFQ/Quote/Auction documents.

Amy Hazzard

*Signature*

*Submitted at 4/19/2026 11:09:18 AM (ET)*

[amy.hazzard@insight.com](mailto:amy.hazzard@insight.com)

*Email*

## Response Attachments

### Insight Response to LFUCG\_RFP\_12-2026\_IT Consulting\_Final Signed.pdf

Insight Enterprises response to LFUCG RFP-12-2026



PREPARED FOR

**Lexington-Fayette Urban County Government**

Request for Proposal #12-2026 for  
Information Technology Consulting and/or Technical Services

04/20/2026 @ 2PM

SUBMITTED BY:

Amy Hazzard  
IPS Client Executive  
859.468.6335  
[amy.hazzard@insight.com](mailto:amy.hazzard@insight.com)

04/20/2026

Todd Slatin - Director  
Lexington-Fayette Urban County Government  
200 East Main Street Lexington KY 40507  
tslatin@lexingtonky.gov

Dear Todd Slatin:

Enclosed with this letter is our response to the Information Technology Consulting and/or Technical Services RFP from Lexington-Fayette Urban County (LFUCG). Insight understands that LFUCG operates a broad portfolio of mission-critical technologies supporting essential public services, where high availability, security, and responsiveness are non-negotiable. Our team is committed to partnering with LFUCG to:

- Improve operational effectiveness and service quality across your IT environment
- Reduce downtime and ongoing support costs
- Strengthen the security and resilience of your data, applications, and infrastructure
- Maximize return on current and future technology investments
- Accelerate modernization efforts leveraging hybrid cloud architectures, Microsoft Azure IaaS, and robust network and endpoint security capabilities

Insight is proposing services across nearly every category defined in the RFP—IT Technical Services and IT Consulting Services—so that LFUCG can rely on a single, accountable partner for end-to-end support.

For **Technical Services (Section 2.1)**, we offer proven capabilities in:

- **Hybrid Cloud & IaaS** – Design, deployment, and operations of hybrid and Azure-based IaaS environments that balance on-premises investments with cloud scalability and resilience.
- **Infrastructure Operations** – Proactive monitoring, incident response, and lifecycle management to support high availability and efficient performance of core infrastructure.
- **Security Operations** – Continuous security monitoring, threat detection and response, and hardening of infrastructure, applications, and identities to safeguard LFUCG systems and data.
- **Application & Data** – Support for application platforms and data services, including performance tuning, integration, and data protection aligned with your governance requirements.
- **Modern Endpoint Management** – Centralized, policy-driven management of desktops, laptops, and mobile devices to reduce support overhead while improving user experience and security.
- **Training & Knowledge Transfer** – Structured knowledge transfer and hands-on training for LFUCG staff to ensure sustainable operations and reduced reliance on external support over time.

For **Consulting Services (Section 2.2)**, we bring practical, outcome-focused expertise to:

- **Strategy & Architecture** – Develop pragmatic roadmaps and reference architectures that align LFUCG's technology landscape with its business and service delivery objectives.
- **Governance & Process** – Establish or refine policies, standards, and processes that improve consistency, compliance, and operational efficiency across IT.
- **Risk, Resilience, & Compliance** – Assess and mitigate risk, enhance continuity and disaster recovery capabilities, and support adherence to applicable standards and regulations.
- **Program & Project Services** – Provide structured project and portfolio management, from planning through delivery, to ensure initiatives are executed on time, on budget, and to scope.
- **Training & Administrative** – Support organizational change, documentation, and administrative functions that underpin successful adoption and long-term sustainment of new solutions.

We recognize that LFUCG anticipates creating a **pre-qualified vendor list** to engage under **deliverables-based scopes of work on short notice**. Our delivery model is designed specifically for this need: we structure engagements around clearly defined outcomes, work products, and timelines, enabling rapid mobilization of the right expertise when needed—whether to sustain and enhance existing services or to design and deliver new initiatives.

Insight offers the combination of technical depth, consulting experience, and public-sector understanding required to:

- Sustain and improve your current environment
- Modernize your platforms and security posture using hybrid cloud and Azure IaaS
- Deliver rapid, well-governed, deliverable-based support under defined scopes of work

We appreciate the opportunity to be considered as a trusted partner to LFUCG and welcome the chance to discuss our proposal in more detail. Please feel free to contact me at with any questions or to arrange a follow-up discussion.

Sincerely,

*Amy Hazzard*

Amy Hazzard  
IPS Client Executive  
859.468.6335  
amy.hazzard@insight.com

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## Validity Statement

Insight Public Sector's Proposal is valid for 30 days from the date of submission stated on the Cover Page, with optional extensions granted upon mutual agreement between Insight and the Customer.

The pricing methodology referenced in this proposal only applies to the products or services included or contemplated in the solicitation. Any additions of products or services that are different from such included products or services must be agreed upon in writing by the parties prior to being subject to the included pricing methodology.

Products/services shall not be eligible for the discounts listed within our price proposal when 1) Insight receives no discounts from the manufacturer/publisher/OEM or 2) the end user/State/Member has negotiated pricing directly with the manufacturer/publisher/OEM.

### Confidentiality

This proposal as submitted by Insight Public Sector may contain proprietary and confidential information of Insight Enterprises, Inc. and its subsidiaries, and its subcontractors. Any proprietary and confidential information has been specifically identified and marked accordingly in our proposal. Confidential information is and shall remain the property of Insight, and such information shall be returned to Insight upon request.

### Tariff and Supply Chain Constraints

Tariffs imposed by the United States government on technology-related products may lead to cost increases for manufacturers and suppliers, who then pass these increases on to partners like Insight. Additionally, supply constraints, production delays, component shortages, and logistical pressures have contributed to cost increases and product shipment delays from manufacturers and suppliers. Insight is actively engaged with its suppliers and partners to address these challenges. While we strive to honor initial price proposals and quotes, the fluid nature of the impact on manufacturer and supplier costs and product availability due to tariffs and supply disruptions could require a requote before finalizing any subsequent or impacted proposals, quotes, and orders.

Pricing and lead times for certain components, including, but not limited to, DRAM, NAND, DIMMs, and other constrained products, as well as any finished goods containing such components, including third-party provided services, are subject to manufacturer driven changes, government-imposed tariffs, component volatility, and other supply chain disruptions outside of Insight's control. If Insight's cost for such components, either separately or as part of finished goods or a third-party provided service, materially increases, or if supply is withdrawn or reallocated by its suppliers after the date of this quote and before shipment, Insight may re quote the affected line items. Client may accept the revised pricing, adjust configuration as proposed by Insight, or cancel the affected items. This provision regarding manufacturer-driven changes, tariffs, and component volatility takes precedence over any conflicting or inconsistent pricing or cancellation terms in any other agreement or purchase order between the parties.

In the event of such cost increases or supply constraints, any award, purchase order, or contract issued by Client based on this response shall be subject to good faith negotiation of revised pricing, lead times, and/or configurations reflecting then current market conditions. If the parties cannot agree on revised terms, Insight shall have no obligation to supply the affected items at the original pricing or lead times.

Product does not include hardware, software, software tools, and software utilities designed into data center solutions by Insight engineers as part of storage, converged infrastructure, hybrid cloud, backup/disaster

recovery, and other specific data center solutions. The pricing methodology referenced in this Schedule only applies to the Products included or contemplated at the effective date of the current Schedule. Any additions of products, solutions or technology that are different from such included Product must be agreed upon in writing by the parties prior to being subject to the Schedule.

## Executive Summary

### *Our Understanding of Your Business and Opportunity Requirements*

Insight Public Sector is uniquely positioned to deliver exceptional Information Technology Consulting and Technical Services to LFUCG. With decades of experience serving public sector clients, Insight combines extensive industry knowledge with a consultative approach to address your most complex IT challenges. Our commitment to service excellence is supported by longstanding partnerships with leading Original Equipment Manufacturers (OEMs) such as Microsoft, Cisco, Dell Technologies, Hewlett Packard Enterprise, and VMware. We have achieved top-tier partnership levels—including Microsoft Gold Partner, Cisco Gold Certified Partner, Dell Titanium Partner, and HPE Platinum Partner—demonstrating both our technical expertise and our strong relationships across the IT landscape.

Our team holds a broad array of certifications from industry leaders, ensuring that every solution we provide is implemented by professionals who are trained and validated on the latest technologies and best practices. These certifications cover the major IT ecosystems, including cloud infrastructure, security, data center modernization, networking, and collaboration platforms. This breadth and depth of expertise enable Insight to deliver innovative, reliable, and cost-effective technology solutions tailored to meet LFUCG's strategic objectives and operational requirements.

Choosing Insight means partnering with a trusted advisor who is invested in your success. Our proven track record, elite OEM partnerships, and certified technical talent ensure that LFUCG receives best-in-class support and solutions—making us the partner of choice for your Information Technology Consulting and Technical Services needs.

## AFFIDAVIT

Please find the signed affidavit and other forms attached at the end of this document.

## EQUAL OPPORTUNITY AGREEMENT

Please find the signed equal opportunity agreement and other forms attached at the end of this document.

## WORKFORCE ANALYSIS FORM

Please find the Insight EEOC form at the end of this document.

## AFFIRMATIVE ACTION

Please find the signed Affirmative Action form attached at the end of this document.

## MINORITY BUSINESS ENTERPRISE PROGRAM

### Supplier Diversity Program Summary

Insight's ongoing partnerships with small and diverse suppliers have been a cornerstone of our business for over 17 years, built through strategic sourcing initiatives that foster business development and growth within the community.

As part of our Supplier Diversity Program in the Tier I space, Insight identifies and onboards small and diverse suppliers, offering advice, counseling, and introduction to business opportunities most regularly via our client-based Teaming Model. The partnership motion includes Insight providing guidance on marketing supplier offerings that are mapped to client needs, business strategy approaches, client communication, and account administration/management. We also recognize that each client brings a unique set of requirements related to their current diversity program and procurement process. In offering a variety of program options, our Supplier Diversity Program also includes a Tier II component — with Insight sourcing your product needs through our inclusive supply chain of small and diverse suppliers.

We believe that by fostering long-term relationships and offering opportunities to businesses owned by minorities, women, members of the LGBTQIA+ community, veterans, individuals with disabilities, and small business enterprises, we can better serve our clients and support the diverse communities in which we operate.

In 2022, Insight further expanded our Supplier Diversity Program to provide additional resource support. We also reinforced our charter in the following way: to ensure Insight business strategies incorporate small and diverse suppliers in procurement and bidding activities, enhance supplier portfolio mapping for both commercial and public sector transactions, continue to educate teammates to support inclusivity in supply and collaborate with clients and partners to identify opportunities to develop suppliers as they grow.

### *Insight Diversity Spend*

Our investment in an inclusive supply chain continues to be a priority — with advancement of our procurement channels in 2024 to include the following growth:

| Diverse Spend Category   | Total Spend |
|--------------------------|-------------|
| Small/Diverse Suppliers  | \$838MM     |
| Women-Owned Suppliers    | \$144MM     |
| Minority-Owned Suppliers | \$98MM      |
| Veteran-Owned Suppliers  | \$28MM      |

## LFUCG MWDBE PARTICIPATION FORM

Insight is not a minority business please find the signed forms at the end of this document.

## GENERAL PROVISIONS

Please find the signed General Provision form at the end of this document.

## RISK MANAGEMENT PROVISIONS INSURANCE AND INDEMNIFICATION

Please see our Copy of Insurance.



## CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)  
04/13/2026

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

**IMPORTANT:** If the certificate holder is an ADDITIONAL INSURED, the policy(ies) must have ADDITIONAL INSURED provisions or be endorsed. If SUBROGATION IS WAIVED, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

|                                                                                                                                                                     |  |                                                                                                                                                         |  |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|---------------------------------------------------------------------------------------------------------------------------------------------------------|--|
| <b>PRODUCER</b><br>MARSH USA LLC.<br>2325 E. Camelback Road<br>Suite 600<br>Phoenix, AZ 85016<br>Attn: Phoenix.CertRequest@marsh.com<br>CN101234622-STND-GAUW-26-27 |  | <b>CONTACT</b><br>NAME: Kenneth Chau<br>PHONE (A/C, No, Ext): 213-346-5000 FAX (A/C, No): 213-346-5935<br>E-MAIL ADDRESS: Phoenix.CertRequest@Marsh.com |  |
|                                                                                                                                                                     |  | <b>INSURER(S) AFFORDING COVERAGE</b>                                                                                                                    |  |
|                                                                                                                                                                     |  | <b>INSURER A:</b> Great Northern Insurance Company                                                                                                      |  |
|                                                                                                                                                                     |  | <b>INSURER B:</b> N/A                                                                                                                                   |  |
|                                                                                                                                                                     |  | <b>INSURER C:</b> Sentry Insurance Company                                                                                                              |  |
|                                                                                                                                                                     |  | <b>INSURER D:</b> Sentry Casualty Company                                                                                                               |  |
|                                                                                                                                                                     |  | <b>INSURER E:</b>                                                                                                                                       |  |
|                                                                                                                                                                     |  | <b>INSURER F:</b>                                                                                                                                       |  |

### COVERAGES

CERTIFICATE NUMBER:

LOS-002588559-24

REVISION NUMBER:

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATION MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE                                                                                                                                                                                                                                                                                                   | ADDL INSD | SUBR WVD | POLICY NUMBER                                 | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS                                                                                                                                                                                                                                            |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------|----------|-----------------------------------------------|-------------------------|-------------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| A        | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY<br><input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR<br><br>GEN'L AGGREGATE LIMIT APPLIES PER:<br><input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC<br>OTHER: | Y         | Y        | 3606-77-62                                    | 04/15/2026              | 04/15/2027              | EACH OCCURRENCE \$ 1,000,000<br>DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 1,000,000<br>MED EXP (Any one person) \$ 10,000<br>PERSONAL & ADV INJURY \$ 1,000,000<br>GENERAL AGGREGATE \$ 2,000,000<br>PRODUCTS - COMP/OP AGG \$ 2,000,000<br>\$ |
| A        | <b>AUTOMOBILE LIABILITY</b><br><input checked="" type="checkbox"/> ANY AUTO<br><input checked="" type="checkbox"/> OWNED AUTOS ONLY<br><input checked="" type="checkbox"/> HIRED AUTOS ONLY<br><input type="checkbox"/> SCHEDULED AUTOS NON-OWNED AUTOS ONLY                                                        | Y         | Y        | 7362-08-62                                    | 04/15/2026              | 04/15/2027              | COMBINED SINGLE LIMIT (Ea accident) \$ 1,000,000<br>BODILY INJURY (Per person) \$<br>BODILY INJURY (Per accident) \$<br>PROPERTY DAMAGE (Per accident) \$<br>\$                                                                                   |
|          | <b>UMBRELLA LIAB</b><br><b>EXCESS LIAB</b><br>DED. RETENTIONS                                                                                                                                                                                                                                                       |           |          |                                               |                         |                         | EACH OCCURRENCE \$<br>AGGREGATE \$<br>\$                                                                                                                                                                                                          |
| C        | <b>WORKERS COMPENSATION AND EMPLOYERS' LIABILITY</b><br>ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH)<br>If yes, describe under DESCRIPTION OF OPERATIONS below                                                                                                                       | Y/N       | N/A      | 90-05749-001 (AOS)<br>90-05749-002 (MA,WI,HI) | 04/15/2026              | 04/15/2027              | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER<br>E.L. EACH ACCIDENT \$ 1,000,000<br>E.L. DISEASE - EA EMPLOYEE \$ 1,000,000<br>E.L. DISEASE - POLICY LIMIT \$ 1,000,000                                         |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)  
Evidence of Insurance

### CERTIFICATE HOLDER

### CANCELLATION

|                                                                         |                                                                                                                                                                                                                             |
|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Insight Public Sector, Inc<br>2701 E. Insight Way<br>Chandler, AZ 85286 | SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.<br><br>AUTHORIZED REPRESENTATIVE<br><br><i>Marsh USA LLC</i> |
|-------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|

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ACORD 25 (2016/03)

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## IT Technical Consulting & Services

### 1. Introduction

The Lexington-Fayette Urban County Government (LFUCG) is soliciting proposals from qualified professional vendors to provide comprehensive Information Technology (IT) Technical Services and IT Consulting Services. LFUCG seeks partners who can help:

- Improve operational effectiveness and service quality
- Reduce downtime and support costs
- Strengthen the security and resilience of data and systems
- Maximize return on technology investments
- Accelerate modernization initiatives with hybrid cloud, Microsoft Azure IaaS, and robust network/endpoint security capabilities

### Insight Response:

#### Operational Excellence Across the IT Lifecycle

Insight implements ITIL-aligned processes for incident, problem, change, and configuration management, tailored to SLED environments. We bring standardized playbooks, runbooks, and escalation paths that reduce downtime, improve time-to-resolution, and ensure consistent service quality across projects. Our experience delivering always-on support, service desk, NOC/SOC, infrastructure and application operations, will enable LFUCG to maintain continuity of service across the county.

#### Breadth and Depth of Technical Capability

**Enterprise infrastructure and cloud:** Insight brings certified experts across data center, network, endpoint, and major cloud platforms. This breadth allows us to support LFUCG's current environment while guiding the transition to more modern, secure, and scalable platforms.

**Cybersecurity by design:** Insight integrates security into every operational process, from access management and patching to configuration baselines and vulnerability remediation. Our teams are experienced in supporting compliance-driven environments and working alongside agency security stakeholders and third-party providers.

**Application and data operations:** Beyond infrastructure, Insight supports application operations, monitoring, and performance tuning, enabling LFUCG to deliver reliable digital services while improving system usability, performance, and maintainability over time.

#### Scalability and Flexibility for a SLED Environment

**Rapid task order response and mobilization:** Insight has established processes for quickly forming integrated teams, standing up governance, and transitioning services with minimal disruption. We can surge resources to meet new task orders, seasonal demands, or major initiatives without sacrificing quality.

**Vendor-neutral solutions integration:** As a solutions integrator, Insight is not tied to a single OEM or platform. We will work within LFUCG's existing standards and contracts, integrating best-fit technologies and coordinating across multiple vendors to achieve consistent, end-to-end service.

#### Commitment to Partnership and Continuous Improvement

**Collaborative culture:** Insight approaches LFUCG not merely as a customer, but as a long-term partner. We invest the time to understand stakeholder priorities, constraints, and measures of success, and we align our teams and incentives accordingly.

**Continuous service optimization:** Through regular service reviews, trend analysis, and user feedback, we identify opportunities to reduce incidents, improve user experience, and lower total cost of ownership.

**Vendors may propose services across one or both categories—IT Technical Services and IT Consulting Services—as detailed below. LFUCG anticipates establishing a pre-qualified vendor list to be engaged through deliverables-based scopes of work on short notice.**

## 2. Scope of Services

### 2.1 Technical Services

Technical Services include, but are not limited to:

- Hybrid Cloud & IaaS
- Infrastructure Operations
- Security Operations
- Application & Data
- Modern Endpoint Management
- Training & Knowledge Transfer

#### Insight Response:

Insight provides comprehensive Cloud Operations and Management services that fully align with LFUCG's requirements for IaaS, PaaS and SaaS. Our teams have vast experience supporting cloud architectures and apply established policies and procedures to ensure secure, reliable, and compliant cloud operations.

#### Cloud Support

We support day to day administration and operation of cloud infrastructure (compute, storage, networking, operating systems and infrastructure software), including provisioning, configuration management, monitoring, patching and performance tuning across commercial and government cloud environments. Our cloud security services cover identity and access management, policy enforcement, vulnerability and configuration management, encryption, logging and incident response integration, leveraging cloud native and third party tools. We can design and implement backup and recovery strategies aligned to business continuity and RPO/RTO requirements, and provide architecture design and analysis support to ensure solutions are secure, scalable, cost optimized and compliant with federal and LFUCG standards.

Insight has earned hundreds of certifications and received numerous awards for our cloud IaaS, PaaS and SaaS capabilities for technologies such as Microsoft Azure, AWS Cloud Services, Google Cloud Platform, and ServiceNow. We provide design and operational support for clients that operate dozens of different cloud services across hundreds of instances.

#### Storage Workflows

Insight delivers storage workflows for content migration between on premises and cloud, from initial assessment and planning through design and execution. We develop migration runbooks, data classification and retention strategies, and target architectures that leverage appropriate cloud storage tiers and services. Our teams

manage and monitor migration operations to minimize downtime and data risk, validate data integrity and performance in the target environment, and establish ongoing operational processes for hybrid and cloud based storage. These services can be used to ensure that LFUCG collections and digital assets remain protected, accessible and efficiently managed throughout their lifecycle.

### **Server Computing Platforms / IaaS**

Insight delivers full lifecycle support for physical and virtual server environments, including operating systems, hypervisors, and infrastructure software. Our engineers provide provisioning, configuration, patching, performance optimization, capacity planning, and routine maintenance to ensure stable and consistent operation of compute resources. We also support virtualization and Infrastructure as a Service models to align with modernization and scalability requirements.

### **Storage Systems Infrastructure**

Insight manages enterprise block and file storage platforms, backup and archival systems, and long term storage solutions. Our teams oversee allocation, performance tuning, replication, retention, and restoration workflows to maintain data integrity and meet recovery objectives. We apply structured processes to ensure that storage environments remain reliable, secure, and compliant with federal data protection requirements.

### **Information Security Infrastructure**

Insight provides ongoing administration of firewalls, DMZ environments, intrusion prevention tools, authentication systems, and security governance technologies. Our engineers can apply established federal security practices to protect network boundaries, enforce access controls, monitor threats, and maintain compliance with LFUCG policies and federal standards.

### **Datacenter Infrastructure**

Insight supports physical datacenter operations including site surveys, equipment installation and removal, rack and stack services, structured cabling, environmental monitoring, and power/cooling coordination. We will assist LFUCG in planning and executing disaster recovery, continuity of operations, and contingency strategies to ensure mission readiness under all conditions.

Insight maintains stable, secure, and compliant datacenter environment for countless clients. These services can be used by LFUCG's to support ongoing operational needs and long term modernization efforts via consistent procedures, clear documentation, and responsive engineering support.

Insight Public Sector can support LFUCG's endpoint environment by delivering comprehensive management of all user-facing devices, including desktops, laptops, tablets, smartphones, printers, file services, and public use workstations. Our teams have vast experience administering large, distributed endpoint fleets and apply established processes to ensure consistent performance, security, and availability.

Our support includes full lifecycle services such as imaging, deployment, configuration, patching, software distribution, hardware replacement, and ongoing maintenance. Insight leverages standardized builds and configuration baselines to maintain system integrity and ensure compliance with LFUCG policies and security requirements.

### **Desktop, Laptop, Tablet, and Smartphone Hardware**

Insight provides end-to-end management of desktop, laptop, tablet, and smartphone hardware across the full lifecycle, from planning and procurement through retirement. We can define standard hardware configurations aligned with LFUCG's technical and security requirements, manage vendor relationships and warranties, and perform asset tagging, imaging, and staging. Devices can be deployed with standardized configurations and immediately integrated into enterprise management and security tools. Insight tracks assets throughout their

lifecycle, coordinate break/fix and warranty services, and manages refresh and decommissioning, including secure data sanitization and compliant disposal, ensuring consistent user experience.

### **File Services**

Insight has experience in managing enterprise file services, whether on premises, in the cloud, or in hybrid environments. We design and maintain user, departmental, and shared repositories with appropriate access controls, quotas, and retention policies based on client governance. Permissions are integrated with directory services, with least-privilege access and auditing to support security and compliance. Insight coordinates backup and recovery for file data in alignment with RPO/RTO objectives and supports data migrations between platforms. Our services will help optimize storage utilization and support LFUCG's records management and data lifecycle requirements.

### **Printers and Print Services Management**

Insight can manage the print environment, including networked printers, multifunction devices, and the supporting print services infrastructure. We can configure and maintain print servers, queues, and drivers; implement standardized, secure print configurations; and enforce print policies that support cost control and environmental objectives. Insight can oversee the lifecycle of print devices—deployment, configuration, firmware updates, and retirement—and monitor availability and performance.

### **Server-Based Computing and VDI**

Insight capabilities include managing server-based computing and virtual desktop infrastructure (VDI) environments that provide secure, centrally managed desktops and applications. We can administer the underlying platform, including capacity planning, performance tuning, and patching of VDI hosts, and supporting infrastructure. Insight can create and maintain standardized images, user profiles, and policies to ensure consistent, secure user experiences across locations and devices. We can package, test, and deliver applications through the VDI environment and coordinate updates to maintain compatibility with LOC-standard software. Security controls, including authentication and access management, can be integrated into the VDI stack, supported by monitoring and ITSM-aligned incidents and change management.

### **Public Use Endpoints**

Insight has deep experience managing public use endpoints, such as public workstations and kiosks, to balance access, security, privacy, and reliability. We implement hardened configurations that restrict access to operating system settings and unauthorized software, using kiosk or locked-down modes and application controls. Content filtering, session timeouts, and automatic session resets are used to remove user data and restore a known-good state between sessions. Public devices can be enrolled in centralized monitoring and management tools to track health, performance, and compliance and will be rapidly reimaged or restored if needed. Our approach will support accessibility and usability for patrons while maintaining a strong security posture.

### **Endpoint Software Configuration and Management**

Insight can provide centralized software configuration and management for endpoint devices, ensuring that desktops, laptops, tablets, and smartphones operate with standardized, secure configurations. We can develop and maintain a LFUCG-approved standard operating environment that includes the operating system, core applications, security agents, and required settings. Using enterprise management tools, we can enforce configuration baselines, deploy applications and updates, and manage policies such as encryption, firewall settings, and device restrictions. Insight can coordinate packaging, testing, and phased rollout of software and patches, with rollback options to reduce risk. We also deliver reporting on software inventory, license utilization, patch compliance, and configuration drift, enabling a controlled, auditable endpoint environment.

### **Assistive Technologies Support and Management**

Insight can support the deployment and ongoing management of assistive technologies to ensure accessibility for LFUCG. We have experience with installation, configuration, and maintenance of assistive software and devices—such as screen readers, magnification tools, speech recognition solutions, and alternative input hardware—within standard desktop, laptop, VDI, and public-use configurations. Insight can validate compatibility between assistive technologies and LOC-standard operating environments and applications,

working with OEMs as needed. We can create standardized accessible profiles and images that can be rapidly deployed across endpoints.

Through structured processes, consistent documentation, and responsive troubleshooting, Insight ensures that our clients' endpoint devices remain secure, reliable, and fully aligned with user and mission requirements.

## 2.2 Consulting Services

**Consulting Services include, but are not limited to:**

- **Strategy & Architecture**
- **Governance & Process**
- **Risk, Resilience, & Compliance**
- **Program & Project Services**
- **Training & Administrative**

### Insight Response:

Insight provides consulting services across multiple organizations within our company including:

- Digital Enablement
- Change and Training
- Apps and Data
- Productivity
- Platforms
- Networking

Within this framework, Insight also has a strong history of providing structured and proactive program management. Our program management team works to ensure all work is performed under contract, and task orders are delivered with accuracy, accountability, and transparency. Our approach is grounded in established practices, emphasizing consistent communication, rigorous quality oversight, and measurable performance.

Insight provides:

1. Quality control of services and deliverables
2. Project planning, implementation, and reporting
3. Work planning and scheduling
4. Detailed invoicing with costs broken down by the work stream, sub-work stream, and/or business owner level
5. Regular meetings with business owner staff to discuss contract issues and the status of the work streams, documentation, and minutes of key discussion points/decisions
6. Maintenance of project management-related documents in a secure shared repository
7. Management of contractor and subcontractor on-boarding and exiting processes based on LFUCG procedures, including any required background investigations
8. Transition planning

Insight provides Quarterly Status Reports (QSRs) describing each project, the obligated value and potential value (including any options), period of performance, and any outstanding issues, under each task order.

Insight delivers reliable, transparent, and mission aligned program management by maintaining disciplined planning, strong communication, and steady oversight across the life of our service contracts.

Insight can support LFUCG's software QA and testing requirements by applying structured and repeatable processes that ensure systems and applications meet functional, performance, security, and usability standards. Our teams have experience delivering QA and testing services, supporting both custom-developed and standard solutions throughout the system lifecycle.

Insight conducts a full range of testing activities, including functionality, performance, accessibility, automation, API, and integration testing. We develop test plans, test cases, and validation procedures based on system requirements, technical designs, and operational needs. Our approach emphasizes traceability, allowing every test activity to be mapped back to defined requirements and acceptance criteria.

Our engineers perform hands-on testing to verify correct system behavior, identify defects, and validate resolution prior to production release. We support continuous testing practices within Agile and DevSecOps environments, ensuring quality is built into each phase of development. Insight also incorporates security focused testing to confirm compliance with federal cybersecurity requirements and to ensure that applications operate safely within LFUCG's infrastructure.

Insight delivers dependable QA and testing services that will enable LFUCG to deploy stable, secure, and fully validated solutions. Our approach emphasizes thorough documentation, structured defect management, clear reporting, and close coordination with development and operations teams to ensure each release meets mission requirements.

### **Training and Change Management**

Insight has a long history of providing training and Change Management services for our clients. These capabilities can be used to develop and deliver clear, practical, and well-structured IT training programs tailored to LFUCG's user community. Our Organizational and Change Development team has experience creating and delivering technical training, ensuring that staff are equipped with the knowledge necessary to effectively operate, maintain, and secure IT systems and enterprise applications.

Insight has developed training materials and documentation including user guides, reference manuals, quick start documentation, and role-based training modules. Training is provided in multiple formats, including classroom instruction, virtual sessions, to support a wide range of learning preferences and operational needs. Each training product is designed to be concise, accurate, and easy to follow. Content will be aligned to LFUCG policies, technical standards, and current operational practices.

Our trainers will work closely with LFUCG stakeholders to identify skill gaps, define learning objectives, and tailor content to specific systems, platforms, or user roles. Insight ensures training materials are kept current through routine updates and version control, and we incorporate feedback from participants to continually improve training content and delivery.

Insight is able to provide LFUCG with reliable and well supported training resources that strengthen user proficiency, promote adoption of new technologies, and support long term operational success.

### 3. Purpose

LFUCG operates a broad portfolio of mission-critical technologies supporting public services. Given the volume of ongoing projects and the need to ensure high availability, LFUCG may supplement internal capabilities with external expertise. The objective of this RFP is to identify vendors with demonstrated skills and practical experience who can:

- Sustain and enhance existing services
- Design and deliver new initiatives
- Provide rapid, deliverable-based support under defined scopes of work

#### Insight Response:

##### *Solutions Expertise*

We combine technology expertise with technical services to deliver impactful solutions at scale. We quickly adapt to emerging trends, such as Generative AI, and invest in both internal development and acquisitions to strengthen our capabilities. Our proficiency spans high-growth IT areas, enabling us to support digital transformation for our clients. Recent acquisitions—including Amdaris, SADA, Infocenter, and Inspire11—expand our expertise and enhance client services.

We believe our key areas of solutions expertise are critical to our clients' success and to our identity as a solutions integrator:

##### *Devices and Digital Workplace*

*Create a productive, flexible, and secure workplace that fosters innovation with optimized devices.*

Insight helps clients navigate workplace changes, including the need to provide seamless work experiences for employees, which improves employee attraction and retention and provides great collaborative experiences. Outcomes for our clients include the following:

- Elevating employee and user experiences
- Increasing the return on workplace technology investments
- Enhancing protection of users and business data, which reduces risk
- Boosting productivity and mobile capabilities
- Simplifying IT lifecycle management
- Enabling and securing "work anywhere" operations in hybrid work environments

##### *Applications and Integrations*

*Create new product experiences and transform legacy applications to drive increased business value.*

The number of applications in use is growing exponentially, and utilizing them to differentiate business identities, unlock new revenue streams, and create exceptional user experiences is crucial. Outcomes for our clients include the following:

- Futureproofing critical business applications
- Increasing innovation and organizational agility
- Accelerating business growth and product sales

- Optimizing operations and increasing productivity
- Leveraging GenAI to optimize operations and increase productivity
- Delivering differentiated client experiences

### Hybrid Multicloud

*Optimize cloud solutions for seamless scalability and performance.*

Adopting a multicloud strategy offers organizations numerous advantages, particularly as artificial intelligence continues to advance. Leveraging a multicloud approach enables companies to fully realize the potential of AI technologies. Insight designs and delivers state-of-the-art infrastructure solutions, providing comprehensive management and support across cloud and data center platforms, modern networking environments, and edge technologies—all of which facilitate our clients' digital transformation initiatives. Outcomes for our clients include the following:

- Scaling client infrastructure foundation for innovation
- Increasing workload agility, resiliency, and flexibility
- Improving visibility and control of data assets
- Delivering better user and client experiences
- Enabling purposeful digital transformation

### IT Modernization

*Revitalize your hardware infrastructure to drive efficiency and support scalability.*

Our Network as a Service (NaaS) solutions promote seamless integration for enhanced efficiency, improved threat mitigation, and increased opportunities for collaboration.

- Automation -- streamline processes and reduce manual errors with support from our IT automation services — making it easier for you to prepare for what is next
- AI Infrastructure -- get the most out of your data, while also eliminating silos and enhancing ROI with modern AI infrastructure
- Networking -- networks are increasingly complex, sprawling systems that become less effective without the right management; build an integrated system that provides advanced performance
- Storages -- the latest storage capabilities, from cloud to Storage as a Service (STaaS), give your organization the flexibility to meet its scale and performance needs
- Workload alignment -- aligning workloads with the right technology platform improves your infrastructure resources and lays the groundwork for digital transformation

### Data and Artificial Intelligence (AI)

*Leverage analytics and AI to transform business operations and user experiences.*

Our data and AI solutions drive innovation using advanced platforms by providing strategic and secure approaches. We implement these solutions through reference architectures that incorporate GenAI technologies and are refined by our proprietary intellectual property. By modernizing data platforms and structures, we develop data analytics and AI systems that enhance our clients' operational performance and user engagement. Outcomes for our clients include the following:

- Enabling scalability at high speed
- Preparing data estates and access to support the adoption of GenAI to increase visibility and data-driven decision-making
- Increasing visibility and data-driven decision making
- Optimizing resources and costs via new operational efficiencies
- Providing growth in revenue and delighting clients with new offerings
- Improving your competitive stance

## Cybersecurity

*Mitigate risks and secure business assets.*

We focus on security in our architecture, cloud services, and IT transformation so clients can integrate protection across platforms and operations. We also support clients in managing essential security initiatives. Outcomes for our clients include the following:

- Improving threat detection, containment, and neutralization
- Enhancing visibility and context with fewer manual inputs
- Minimizing large-scale security teams through simplified security management
- Implementing governance and maintaining compliance
- Boosting the management and mitigation of organizational risk and effective and thorough responses to security incidents

## Hardware, Software, and Lifecycle Services

Our supply chain optimization tools and services differentiate Insight from our competitors. Our clients face growing pressure on their IT budgets and increasing trends in outsourcing of non-core functions are changing the way clients approach procurement and management of core IT investments. Insight provides end-to-end lifecycle services around hardware and software that help our clients optimize their IT returns on investment.

**Hardware Lifecycle:** We source, procure, stage, configure, integrate, test, deploy, refurbish, and redeploy IT products spanning endpoints to infrastructure, regionally or globally, through Insight's footprint and our extensive and engaged network of partners.

**Software Lifecycle:** We offer software portfolio management, compliance, integration, adoption, on-premises or in the cloud, regionally or globally.

**Hardware Warranty and Software Maintenance:** We offer warranty and maintenance services covering an array of products that can be purchased as a point solution or as a managed service delivered by Insight.

## 4. Background Information

### 4.1 Server Hardware & Virtualization

**LFUCG primarily leverages on-premises and hosted environments to support mission-critical infrastructure. Multiple technologies are used across the environment.**

### Insight Response:

Insight can assess, deploy, and manage enterprise hardware and virtualization solutions end-to-end, creating the scalable foundations of today's applications, AI, and hybrid platforms depend on.

Insight can:

- Assess and reveal cost drains, risks, and inefficiencies across your infrastructure before they impact performance.
- Strategize to provide a clear roadmap that reduces spending, strengthens security, and readies applications for AI.
- Implement by seamlessly deploying and scaling with our virtual machine management service.
- Optimize continuously improving automation, cross-platform efficiency, and freedom from vendor lock-in.
- Modernize to align your virtualization platform with hardware, storage, and networking.

### Managed Services

Our managed services are seamlessly integrated with client operations, offering a range of services including reactive technical support, 24/7 monitoring, management, reporting, and infrastructure security services. These services are designed to help maintain service levels and IT efficiency while managing costs effectively. Examples of managed services provided include managed storage, backup and recovery, managed cloud, network, end-user computing, managed security, managed support, and Insight Cloud Care.

### Consulting Services

Our consulting services assist clients in managing their IT ecosystems. Our team possesses partner certifications, industry knowledge, and technical expertise to support clients throughout the process. Consulting offerings include advice on data center transformation, cloud and workload alignment, security and disaster recovery, as well as IT optimization, automation, and orchestration.

## 4.2 Server & Application Infrastructure

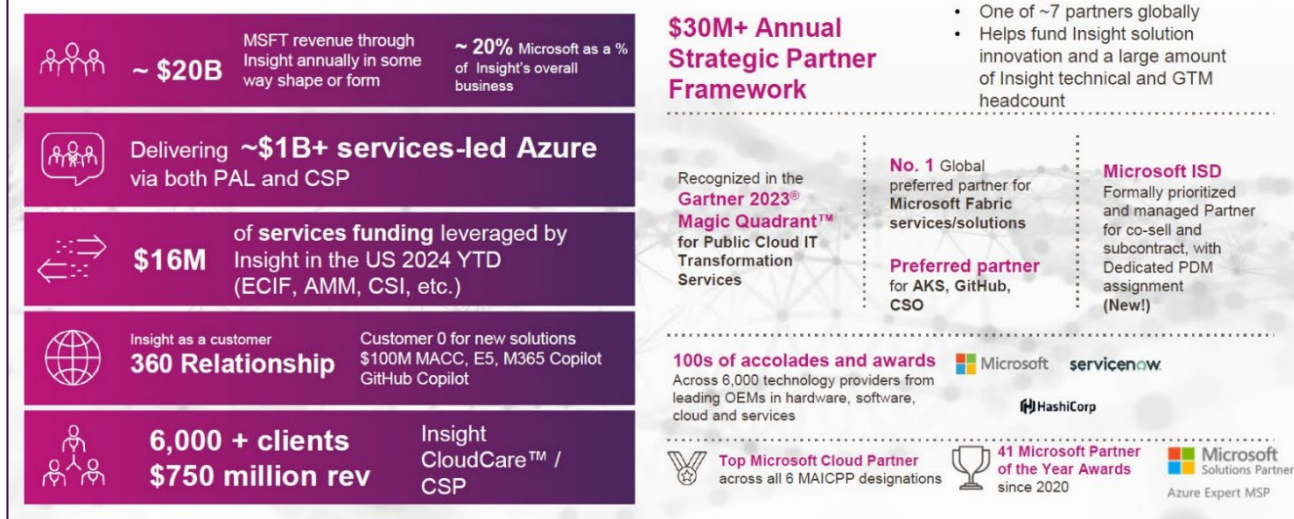
**LFUCG's core infrastructure is primarily based on Microsoft Windows Server and Microsoft 365, identity/domain services, web and application hosting, databases, and internal collaboration.**

### Insight Response:

Insight is one of Microsoft's largest global partners, and we put Microsoft at the center of our end-to-end strategy to help organizations run smarter. Through a strong partnership of more than 30 years, Insight and Microsoft work together to provide software, cloud and device solutions that smooth your path toward digital transformation. Our decades of partnership and substantial investment demonstrate our commitment to Microsoft products and maximizing their value to your business.

Insight has achieved all of [Microsoft's Solutions Partner Designations — Business Applications, Data & AI, Digital & Application Innovation, Modern Work, Security, and Azure Infrastructure](#) — as well as numerous Specializations.

## The Power of our Microsoft Partnership



Under Microsoft's previous partnership levels, Insight was a Gold Partner and maintained numerous Microsoft Gold and Silver competencies spanning application development and integration, data analytics, cloud platform management, workload migration and workforce mobility optimization. In 2022, Microsoft replaced its legacy gold and silver competencies for partners with the new designations. Awarded by Microsoft based on partner capability scoring, the designations are determined by factors like performance, teammate skills and client success. Insight has met Microsoft's high standards for the 24 Specializations that we achieved, and we will continue to achieve Specializations when they are released.

### By the Numbers

As a top Microsoft global reseller, Insight has assisted clients with software procurement for many years.

As a Licensing Solution Partner, Insight currently serves 2,000 clients and over 7,500 enrollments, making Insight Microsoft's Largest LSP.

As a Microsoft Cloud Solution Provider (CSP), Insight serves more than 4,100 subscriptions across 21,100 tenants worldwide.

We have 835 Microsoft certified individuals, with a total of 2,800 certifications amongst them.

## Insight Awarded *Frontier Partner Badge*

The Microsoft Frontier Partner badge is a new way for Microsoft to recognize companies who have entrenched themselves at the forefront of AI, while committing to pushing the boundaries of what's possible with the technology. It's with great pride that I can say Insight has been named one of the first recipients, reinforcing our track record of helping our clients make the transition from AI hype to tangible ROI.

In 2025, Insight was awarded the **Microsoft Frontier Partner Badge**. To officially qualify for the badge, partners need three Microsoft Solutions Partner designations — Modern Work or Business Applications, Security, and a Cloud & AI Platform—aligned designation — plus three specializations, including Microsoft Copilot, Data Security, and one of the following three: Build AI Apps, AI Platform on Microsoft Azure, and Accelerate Developer Productivity. Insight goes far beyond these requirements, holding all six designations and 22 specializations, which reinforces the depth of our Microsoft partnership and the strength of our AI leadership. Learn more about Insight's award at [https://www.insight.com/en\\_US/content-and-resources/announcements/insight-awarded-microsoft-frontier-partner-badge-for-its-ai-first-approach.html](https://www.insight.com/en_US/content-and-resources/announcements/insight-awarded-microsoft-frontier-partner-badge-for-its-ai-first-approach.html).

Our deep partnership with Microsoft has enabled us to provide meaningful outcomes to our clients' complex business challenges.

- Ranked in the top percent of all Microsoft Partners
- Azure Expert Managed Services Provider (MSP)
- One of the largest Microsoft Global Services Provider License Agreement (SPLA) Reseller
- Multiple Microsoft MVPs
- Microsoft Mixed Reality Partner
- Global Licensing Solutions Partner
- Solutions designations — Business Applications, Data & AI (Azure), Digital & App Innovation (Azure), Modern Work, Security, Infrastructure (Azure)
- Advanced Enterprise Direct Advisor (EDA)
- Specializations for Azure: Windows Server & SQL Server Migration, Kubernetes, Data Warehouse Migration, & Modernization of Web Applications
- Authorized Direct Reseller (ADR)
- Authorized Education Reseller (AER)
- National Systems Integrator Partner (NSI)
- Microsoft Government Integrator
- Numerous Microsoft Gold & Silver competencies globally (legacy)
- Dedicated Microsoft field alliances team

## Microsoft Specializations

Microsoft awards specializations to partners who have undergone extensive validation by Microsoft or a third-party auditor on their ability to meet Microsoft's highest standards of service delivery in a specific solution area. Insight has attained all six Microsoft Solutions Partner Designations (SPD), with Specializations, indicated in the following charts.

| Solutions Partner Area           | Status   | Area Details                                                                                                                                              | Solution Certifications                                                                               |
|----------------------------------|----------|-----------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------|
| Business Applications            | Enrolled | Demonstrates Insight's broad capability to deliver solutions with Dynamics 365 and Power Platform.                                                        | <b>19 Advanced Certified</b> Insight Teammates<br><b>74 Intermediate Certified</b> Insight Teammates  |
| Data & AI (Azure)                | Enrolled | Demonstrates Insight's broad capability to help clients manage and govern their data across multiple systems to build analytics and AI solutions.         | <b>160 Certified</b> Insight Teammates                                                                |
| Digital & App Innovation (Azure) | Enrolled | Demonstrates Insight's broad capability to help clients modernize existing applications and build cloud-native apps.                                      | <b>96 Certified</b> Insight Teammates                                                                 |
| Infrastructure (Azure)           | Enrolled | Demonstrates Insight's broad capability to help clients accelerate migration of key infrastructure workloads to Azure.                                    | <b>44 Advanced Certified</b> Insight Teammates<br><b>57 Intermediate Certified</b> Insight Teammates  |
| Modern Work                      | Enrolled | Demonstrates Insight's broad capability to help clients boost their productivity and make the shift to hybrid work using Microsoft 365.                   | <b>58 Advanced Certified</b> Insight Teammates<br><b>290 Intermediate Certified</b> Insight Teammates |
| Security                         | Enrolled | Demonstrates Insight's broad capability to help clients safeguard their entire organization with integrated security, compliance, and identity solutions. | <b>81 Certified</b> Insight Teammates                                                                 |

In addition to the SPDs, Insight has the following Specializations which further define our capabilities as a Microsoft partner.

| Solution Area | Advanced Specializations                                   | Status      |
|---------------|------------------------------------------------------------|-------------|
| Azure         | AI Platform and Microsoft Azure                            | Enrolled    |
|               | Analytics on Microsoft Azure                               | Enrolled    |
|               | Agentic DevOps with Microsoft Azure and GitHub             | Enrolled    |
|               | Hybrid Cloud Infrastructure with Microsoft Azure Stack HCI | In Progress |
|               | Networking Services in Microsoft Azure                     | Qualified   |
|               | Microsoft Azure VMware Solution                            | Enrolled    |

| Solution Area         | Advanced Specializations                        | Status              |
|-----------------------|-------------------------------------------------|---------------------|
|                       | AI Apps on Microsoft Azure                      | Enrolled            |
|                       | Data Warehouse Migration to Microsoft Azure     | Enrolled            |
|                       | Infra and Database Migration to Microsoft Azure | Qualified           |
|                       | Kubernetes on Microsoft Azure                   | Enrolled            |
|                       | Migrate Enterprise Apps to Microsoft Azure      | Qualified           |
|                       | SAP on Microsoft Azure                          | Qualified           |
|                       | Microsoft Azure Virtual Desktop                 | Enrolled            |
| Business Applications | Finance                                         | In Progress         |
|                       | Microsoft Low Code Application Development      | Enrolled            |
|                       | Intelligent Automation                          | Enrolled            |
|                       | Business Intelligence                           | Enrolled            |
|                       | Sales                                           | In Progress         |
|                       | Service                                         | In Progress         |
|                       | Small and Midsize Business Management           | Enrolled In Renewal |
|                       | Supply Chain                                    | In Progress         |
| Modern Work           | Adoption and Change Management                  | Enrolled            |
|                       | Calling for Microsoft Teams                     | Enrolled            |
|                       | Custom Teams Solutions Advanced Specialization  | In Progress         |
|                       | Meetings and Meeting Rooms for Microsoft Teams  | Enrolled            |
|                       | Modernize Endpoints                             | Enrolled            |
|                       | Teamwork Deployment                             | Enrolled            |
|                       |                                                 |                     |
| Security              | Cloud Security                                  | Enrolled            |
|                       | Identity and Access Management                  | Enrolled            |
|                       | Information Protection & Governance             | Enrolled            |
|                       | Threat Protection                               | Enrolled            |

## Microsoft Partner Awards

As one of Microsoft's largest global partners, we continually invest in new capabilities and solutions to help our clients run their businesses smarter. Insight has earned dozens of Microsoft technical skills, competencies and specialization certifications that represent our best-in-class capabilities, industry-leading expertise and unparalleled commitment.

Throughout our 30+ year partnership, Insight has earned numerous Microsoft awards, including the following:

## 2024

- Scale Solutions — Worldwide, LSP Partner of the Year Award Finalist
- Surface — Worldwide, Reseller Partner of the Year Award Finalist
- AI & Innovation—Canada, Americas Partner of the Year Award Winner
- Surface—United States, Americas Surface Partner of the Year Award Winner
- Scale Solutions—United States, America's Partner of the Year Award Finalist
- Scale Solutions—Canada, Americas Partner of the Year Award Finalist
- Achieved Microsoft verified Managed Extended Detection and Response (MXDR) solution status for our new Insight MXDR security service

## 2023

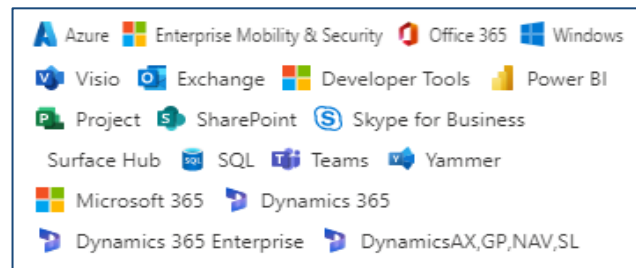
- Worldwide Winner of 2023 Microsoft Solution Assessments Partner of the Year
- Microsoft U.S. Partner of the Year for Azure Cloud Native App Development
- Microsoft U.S. Partner of the Year for Retail & Consumer Goods
- Microsoft's Country Partner of the Year in Australia and Hong Kong, 2023
- Microsoft Canada Inclusion Changemaker Impact Award
- Microsoft Canada Modern Marketing Impact Award
- Microsoft Western Europe Partner of the Year Award winner for Managed Service Provider
- Finalist: in Microsoft's
  - U.S. Low Code App Development
  - U.S. Surface PC Reseller
  - U.S. Surface Hub Reseller EMEA Surface PC Reseller
  - Canada Public Sector Impact Award and
  - Canada National Large Solution Provider Impact Award.

## Why Insight for Microsoft?

Insight understands how important Microsoft assets are for LFUCG. We have committed resources to support every facet of the Microsoft platform within your infrastructure. We have the contacts and the relationships established within all levels of Microsoft. When you need to find the right person or escalate an issue within Microsoft, we call on these relationships to get the job done quickly.

Insight is a leading global [Licensing Solution Partner \(LSP\)](#) of Microsoft, offering exceptional expertise in delivering and deploying Microsoft hardware, software and cloud solutions.

Insight is committed to [Lifecycle Services](#), with offerings that drive adoption of Microsoft products, leading to the greatest growth among Microsoft's channel partners. This includes growth for Teams end-users and growth in Azure usage.



Our teammates earn [Specializations](#), such as those for Azure in the areas of Windows Server and SQL Server Migration, Kubernetes, Data Warehouse Migration and Modernization of Web Applications.

Insight has sound [Azure experience](#). In 2019, Insight introduced consulting, deployment and managed services for Microsoft Azure Sentinel, Microsoft's cloud-native Security Information and Event Management (SIEM) and Security Orchestration Automation and Response (SOAR) solution. Insight also has a team of Azure-focused engineers, developers and technical consultants and services professionals to fully support our clients.

In October 2019, we achieved Microsoft Azure Expert Managed Services Provider (MSP) status, maintaining real-world proficiency in assessing, migrating, building, deploying, optimizing and managing business solutions on Azure.

Insight's [Managed Services](#) are well-developed and recognized. Insight was recognized in the Gartner Magic Quadrant for Managed Workplace Services, North America for five years in a row (that category of recognition was retired beginning in 2022). Insight's adoption services for Microsoft 365 are available to clients of all segments, from small and mid-market to enterprise and public sector.

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We are a [Member of the Microsoft Intelligent Security Association \(MISA\)](#). In 2020, Insight was selected to join the Microsoft Intelligent Security Association (MISA as one of the association's first managed security service providers.



The invitation was based on Insight's extensive Microsoft expertise including consulting and managed security services for Microsoft Azure Sentinel, the cloud-native Security Information and Event Management (SIEM) solution that quickly identifies threats across the entire hybrid enterprise.

#### [We offer Microsoft Dynamics 365 Digital Workplace Services](#)

Improve service delivery and grow citizen engagement with Microsoft Dynamics 365. Empower your organization with a connected CRM/ERP platform that integrates seamlessly with Microsoft 365. The combination of Dynamics 365 will help you boost productivity and effectiveness, guiding you with AI-driven insights and automating manual tasks. Insight's solutions are focused on planning and design for successful implementation or maintenance of Dynamics 365 applications.

### 4.3 Software & Development

**Applications may be tailored to specific divisional workflows and requirements, including integrations with enterprise systems.**

**Insight Response:**

## Software Procurement and Services Overview

Insight offers our clients in the US, Canada, EMEA and APAC a comprehensive selection of software products. Our clients acquire software applications from us through licensing agreements with software publishers, boxed products or through software as a service (SaaS), whereby clients subscribe to software that is hosted either by the software publisher or a dedicated third-party hosting company.

Insight offers products from thousands of publishers, including such industry leaders as Microsoft, Adobe, VMware, Symantec (by Broadcom), McAfee, Citrix, IBM Software and Red Hat, as well as newer entrants, such as Atlassian and IGEL.

As software publishers choose different models for implementing licensing agreements, businesses must evaluate the alternatives to ensure they select the appropriate agreements and comply with the publishers' licensing terms when purchasing and managing their software licenses. With many publishers now offering public cloud-based software solutions in place of licenses consumed on-premise, we will continue to see migration to cloud-based software alternatives. In addition to software provisioning, we offer holistic software solutions, including software licensing optimization and implementation consulting, which help our clients better understand their software needs, evaluate their existing software and provide options to optimize their assets.

## Software Licensing Agreements

For businesses, software licensing has changed dramatically. Due to industry changes such as the switch to Software as a Service and increasingly complex contracts, proper management of your software is now essential.

## Steps for Software Licensing Efficiency

**Find out what you have.** Before you make any decisions, it's important to understand which publishers and types of licenses you're currently entitled to, as well as how many. There are many inventory-management and network-discovery tools that can automate the process.

**Prioritize your publishers.** Focus your initial efforts on the highest-priority software publishers. A good rule of thumb is focusing on those licenses that are most used across your organization, such as Microsoft or Oracle.

**Watch and wait.** In order to see meaningful patterns in your data, you'll have to monitor usage for a while. Watch your data for 60 days but understand that it can vary, depending on the business tools you use and how you use them.

**Connect the dots.** Now you're ready to fully assess your software licensing position. You should be able to tell whether you're under- or over-licensed by comparing your inventory and usage data with your purchasing records.

**Ask the experts.** If you feel you might be at risk of non-compliance or you're not sure what next steps to take, it's time to bring in the experts. Professional software consulting can help you avoid expensive publisher audits and get the most out of your IT assets.

## Insight Differentiators for Software Procurement

- Insight is a proven partner helping organizations procure and manage software.
- Hands-on support. Experience attention and service from software selection to spend optimization.
- Effective advocacy. We'll take the lead in researching, analyzing and assessing license agreements so you can save time and resources.
- Expertise that counts. Reduce spend and hassle by leveraging our decades of software management experience, thousands of certifications and deep partner portfolio.
- Streamlined yet agile. Consolidate software procurement and tracking across software publishers and get fast, accurate handling of one-off requests.
- True global footprint. We offer established, local or remote support for clients worldwide.

## insight.com Self-Serve Software Procurement

Increasing visibility and control of your software license transactions will save time and money. Insight.com is a centralized platform designed to improve software procurement.

**E-procurement.** Discover, request, approve and purchase software from a customized catalog across multiple languages and currencies.

**Entitlement and subscription.** See complex purchase histories in a clear and actionable manner to assess your current software use rights.

**Renewals.** Drive efficient renewals planning and execution with robust dashboards and automated notifications and workflows.

**Reporting and analytics.** Review your IT spend, assets and historical data through a variety of in-depth reports.

**Account support.** Our team is available to support your onboarding process, providing ongoing assistance for any purchase-related inquiry.

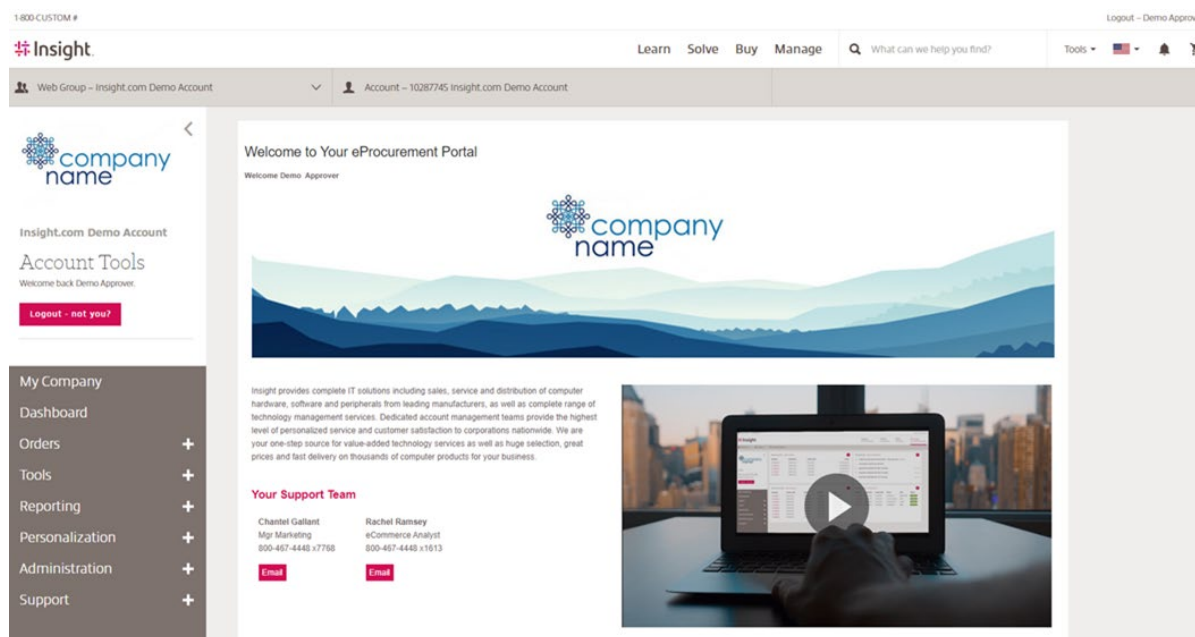
For ease of selection, Insight's e-procurement software selections are grouped into the following software categories.

- Business applications
- Cloud field services
- Communication software
- Graphics & design
- Learning material
- Networking & servers
- Operating systems
- Programming & web development
- Security
- System service/support

- Utilities
- Virtualization

## Bring Order to Your Software Procurement With insight.com

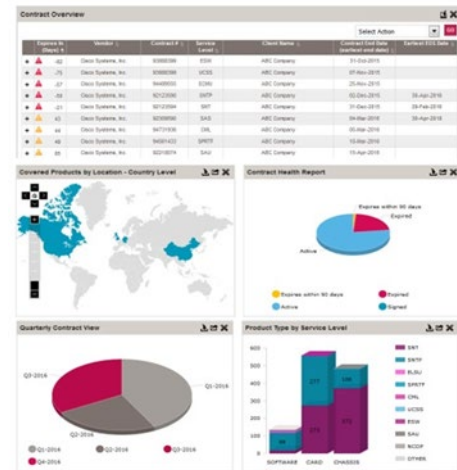
- Insight's scalable and streamlined e-procurement platform brings value from ordering through reconciliation. Insight.com e-procurement and management features include the following:
- Integrated ordering with self-service platform
- Custom catalogs, products, bundles, configurations and checkout
- Order workflow and user role management with specific permissions
- Snapshot, standard, custom and detailed summary reports for ordering, invoicing and usage with access to 3-year historical data
- Recognition from the Software and Information Industry Association (SIIA) and leading software publishers for our unmodified reports for proof-of-purchase/license
- Multi-country alignment tools for global enterprises



## Enhance Business Intelligence

Gain visibility and control over your existing and future software ecosystem with insight.com. The following renewals and warranty manager features are available for your use:

- Simplicity and control
- Vendor consolidation and renewals at a glance
- Budget planning and detailed reporting
- Electronic notifications and custom alerts
- Reduced rogue and maverick spending
- Ability to import and store information on renewals, regardless of where the support was ordered from



## Cloud Management Platform

Gaining control of your organization's cloud lifecycle enables you to effectively match IT capabilities with business demands. Our self-service Cloud Management Platform will help you maximize the value of your investments by streamlining purchasing and improving management.

**Purchases.** Anywhere, anytime, you'll have procurement options for cloud-based business technology, including product add-ons and services.

**Provisioning.** The platform gives you on-demand access to your solutions, which are automatically updated without risk.

**Management.** Quickly and easily assign, remove and reassign your cloud licenses to meet business needs while controlling costs.

**Reporting.** Various reports provide visibility into past, present and future spending, including consumption and billable items data.

## Software Procurement Services

Our managed procurement services help you do more in less time. We enhance your existing capabilities and skills to simplify your software supply chain. You'll be able to improve the end-user experience, reduce costs and increase governance.

**Catalog.** A customized list of approved software and bundles enables self-serve purchasing, freeing internal resources.

**Requisition.** We'll administer new order requests on your behalf to ensure a smooth and accurate process.

**Fulfillment.** Our team will handle software delivery — from purchase to registration and implementation — to reduce cycle times, increase visibility and improve user satisfaction.

**Contracts.** Get accurate visibility into your software entitlements to improve procurement decisions, eliminate waste and decrease liabilities.

**Portfolio rationalization.** Simplify your software portfolio and reduce financial and operational costs by standardizing software versions, eliminating unnecessary applications and more.

**Demand management.** We'll continually validate the business need of existing and new licenses and renewals to avoid unnecessary costs.

**Licensing desk service.** Our specialists will provide on-demand advice and guidance for your licensing, administration and purchasing questions.

## Software Asset Management (SAM) as-a-Service

Move beyond just managing your software license inventory. Our SAM services will reduce compliance risks and optimize your software spend. We provide tools, visibility and insights, so you can make the right decisions to maximize your investments.

**Data and tooling.** We'll deliver implementation, management and support for a range of SAM technologies and associated data sources.

**Compliance remediation.** Become proactive with our advice and guidance on software usage and shelf-ware to reduce your compliance risk.

**Monitor and advise.** We'll identify key trends and risks across your environment using scorecards, diagnosis and assessments, so that you can take appropriate action at the right time.

**Cost allocation.** Simplify billing with budgeting support to ensure the correct departments, business units or cost centers are charged.

**Cloud and SaaS cost management.** We'll review the consumption, spending and trends of your cloud and Software as a Service (SaaS) solutions and provide improvement recommendations.

**Audit support.** Get proactive direction during a vendor or internal software audit, so that you can make informed and strategic decisions at every stage.

*Insight was named a  
Challenger in 2023  
Gartner® Magic  
Quadrant™ for Software  
Asset Management  
Managed Services*

## Software Optimization Consulting

Maximize the value of your software at every opportunity. Our expert consultants will guide your organization to evolve software asset management (SAM) processes and tools — optimizing your consumption and commercial positions.

**Health checks.** Receive rapid insights identifying opportunities and risks, including business justification and quick-win savings.

**Licensable footprint.** Create a clear picture of your software consumption versus entitlements, delivering options and advice to optimize your position and minimize risk.

**Commercial contracts.** Get a clear understanding of industry benchmarked agreements, discount models and more to achieve a favorable and agile software commercial structure.

**Cloud.** We'll help identify and reduce wasted cloud consumption and plan efficient future public cloud adoption and cost management.

**SAM processes.** Assess and build good practices for software licensing and subscription management.

**Audit defense.** We help you mitigate the commercial and relationship impact across all types of audits at any time, whether you need upfront prevention, in-progress governance or settlement negotiation support.

#### **4.4 ERP**

LFUCG utilizes PeopleSoft FSCM and HCM modules for financial and human capital management.

**Insight Response:**

Insight does not provide services for PeopleSoft FSCM and HCM modules for financial and human capital management. However, we have expertise in Microsoft Dynamics 365 should another solution ever be under consideration.

## 5. Vendor Requirements

### 5.1 Technology Assessment (Attachment A)

**Proposals must include responses to Attachment A: Technology Capabilities listing applicable technologies and competencies. Vendors should also include additional relevant technologies not listed that could benefit LFUCG.**

### 5.2 Software Development

**If proposing software development services, include:**

- **Application programming methodology**
- **Development life cycle**
- **Documentation standards**
- **Secure development practices**
- **Preferred stacks/frameworks and tooling**

#### **Insight Response:**

Insight develops intelligent applications, creating new cloud-native, web and mobile applications to improve user experiences and deliver new business opportunities. We also help clients migrate and modernize legacy applications and core systems to cloud-native environments for improved performance and business results.

Beyond that, we help clients improve their own developer experience, such as developer platform features, DevOps processes, and automated testing.

Insight will deliver custom software development services using an Agile, secure-by-design approach with integrated DevOps/DevSecOps practices, supported by modern tooling and robust documentation.

#### **Application programming methodology**

Insight's software development teams follow an Agile delivery model (primarily Scrum, with Kanban where appropriate), emphasizing shared ownership, iterative delivery, and cross-functional collaboration. Typical teams include Product Owners, Business Analysts, UX/UI Designers, Architects, Developers, QA, and DevOps engineers working as a unified delivery pod.

Key characteristics include:

- Agile/Scrum practices – time-boxed sprints, sprint planning, daily standups, demos, and retrospectives, all focused on delivering incremental business value.
- Value-driven, evidence-based decisions – backlog items are prioritized based on measurable outcomes and feedback, with continuous refinement.
- Integrated DevOps – development, testing, and operations are tightly integrated, with automation (CI/CD, infrastructure as code, security scans, test automation) supporting rapid, repeatable releases.

#### **Development life cycle**

Insight follows a structured, yet flexible Software Development Life Cycle (SDLC) aligned to Agile/DevSecOps principles which include:

- Discovery & Requirements
- Design
- Implementation

- Testing & Quality Assurance
- Release & Deployment
- Operations & Continuous Improvement
- Documentation standards

### 5.3 Consulting Services

If proposing consulting services, provide an overview of each area offered, including:

- Experience
- Approach
- Security & Resilience
- BC/DR

#### Insight Response:

Insight is a great choice for consulting services across complex IT ecosystems because we are a true solutions integrator with end-to-end capabilities, deep domain expertise, and a proven track record helping organizations modernize, secure, and scale their environments.

As a solutions integrator, Insight provides advisory, design, implementation, and management services as a unified continuum, rather than as isolated engagements. Our Consulting Services practice focuses on driving enterprise value through strategy, design, technology, and industry expertise, ensuring that every recommendation is grounded in real-world execution and measurable outcomes. We meet clients wherever they are on their journey—from initial strategy and roadmap to implementation and ongoing optimization—and help them navigate the complexities of their IT ecosystems with confidence.

Our consulting strengths span every major dimension of the modern IT landscape. We help organizations create productive, flexible, and secure digital workplaces; modernize applications and integrate new capabilities; architect and optimize hybrid and multicloud environments; leverage data and AI for better decisions; strengthen cybersecurity posture; and modernize infrastructure and networks to support future growth. Because we operate across devices and digital workplace, applications and integrations, hybrid multicloud, data and AI, cybersecurity, IT modernization, and intelligent edge, we are able to design solutions that recognize and respect the interdependencies across your entire ecosystem—not just a single platform or point solution.

Breadth alone is not enough; Insight also brings deep, specialized expertise. Our consultants hold extensive partner certifications and industry credentials, and we have strategic relationships with thousands of technology providers, including top-tier status with Microsoft, Google Cloud, and AWS.

Our approach is outcome-driven and designed for real-world complexity. We are frequently engaged to address modernization demands, reduce technical debt, integrate new technologies, respond to security incidents, and support overwhelmed or capacity-constrained IT teams. We use proven frameworks and workshops to align stakeholders, clarify priorities, and build practical roadmaps, then follow through with design and implementation services and, when desired, managed services to ensure the solution runs effectively over time.

Clients also gain the advantages of partnering with an organization that treats their environment holistically. As a solutions integrator, Insight emphasizes long-term relationships characterized by ongoing advisory support, continuous optimization, and holistic treatment of interconnected IT environments.

## 5.4 Security & Compliance

All proposals should demonstrate capability to design, implement, and operate security aligned with recognized frameworks and public-sector practices, including:

- Identity & Access
- Endpoint Security
- Network Security
- Monitoring & Response
- Data Protection
- Vulnerability & Configuration Management
- Compliance Alignment
- Documentation

### Insight Response:

Insight provides end-to-end security and compliance capabilities that are already proven in complex, regulated, and public-sector environments. Our teams design, implement, and operate controls aligned to recognized frameworks such as CIS, NIST, PCI-DSS, HIPAA, and ISO 27001, and we routinely deliver services for U.S. federal, state, local, and public-sector entities.

Our security capabilities combine consulting (strategy, architecture, roadmaps) with professional services (design and deployment) and managed services (24/7 monitoring and operations), so we can support you through the full security lifecycle.

### Identity & Access

Insight designs and assesses identity and access architectures with a strong focus on zero-trust principles and least privilege:

- **Authentication & authorization:** We implement strong authentication mechanisms, including multi-factor authentication (MFA), and enforce the principle of least privilege (PoLP) to control user access and permissions.
- **Identity & access reviews:** Our Identity & Access Security Reviews evaluate RBAC roles, Conditional Access policies, and Privileged Identity Management (PIM) roles to tighten access control and reduce risk.
- **Integration with SDLC and cloud:** Identity controls are integrated into application architectures and cloud environments to ensure consistent authorization across services and workloads.

### Endpoint Security

Insight helps organizations secure end-user devices as part of a modern workplace security strategy:

- Our Modern Workplace practice focuses on protecting users and business data, enabling secure “work-anywhere” operations while simplifying endpoint lifecycle management.
- Managed services include **managed end-user computing** and **managed security**, with 24/7 monitoring and infrastructure-security services to maintain endpoint posture and patching.

### Network Security

Insight designs and modernizes secure network architectures across on-premises, hybrid, and cloud environments:

- Capabilities include **on-premises and cloud security**, microsegmentation, SASE, SD-WAN, and software-defined data center designs.
- We implement next-generation firewalls, identity and access management integration, and automated network controls to protect east-west and north-south traffic.
- Our networking and security consulting includes operations and controls, posture analysis, and testing to ensure the network meets defined security and compliance objectives.

### Monitoring & Response

Insight combines tools and services to provide continuous monitoring and incident response support:

- **Managed security & infrastructure monitoring:** Our managed services deliver 24/7 monitoring, management, and reporting, including services designed to cover infrastructure security.
- **Posture analysis & incident planning:** We provide security posture analysis and testing, along with incident planning and remediation capabilities, including business continuity and disaster recovery (BC/DR).

### Data Protection

Protecting critical data—on-premises and in the cloud—is a core part of our portfolio:

- We deliver **managed storage, backup and recovery**, and data center modernization services, ensuring resilient data protection across hybrid environments.
- Our data infrastructure modernization capabilities include backup/recovery strategies, consolidation, and converged/hyperconverged solutions for improved resilience and performance.
- Business continuity and disaster recovery planning are integrated into our networking and security services.

### Vulnerability & Configuration Management

Insight helps clients identify and remediate vulnerabilities and configuration risks across their environments:

- **Secure SDLC & application security:** For custom software, we incorporate security throughout the SDLC (“shift left”), using secure coding practices based on the OWASP Top 10, threat modeling, and regular application and vulnerability scans on custom-built software.
- **Cloud Security Posture Management (CSPM):** We assess cloud environments to identify misconfigurations, security gaps, and compliance issues, and we optimize Microsoft Defender for Cloud for VMs, storage accounts, Kubernetes (AKS), and databases.
- **Identity & access hardening:** As part of posture management, we review RBAC, Conditional Access, and PIM to reduce attack surface.

### Compliance Alignment

Insight explicitly aligns security programs with recognized compliance and control frameworks:

- We help clients align with frameworks such as **CIS, NIST, PCI-DSS, HIPAA, and ISO 27001** as part of our DevSecOps and cloud security engagements.
- In public-sector projects, we have implemented DevSecOps practices, third-party vulnerability scans, and Azure security controls (e.g., Azure Defender) to enable regulatory requirements, including HIPAA and CJIS, and to mitigate data-loss and nation-state threats.

Our role is to translate regulatory and policy requirements into practical, auditable controls across identity, infrastructure, data, and applications.

#### Documentation

Security and compliance are supported by robust, “living” documentation:

- Our consulting and DevShop™-style engagements use **runbooks, standard operating procedures, architecture decision records, and lessons learned** to document operational and security practices.
- For managed services, we maintain documentation of processes, configurations, and support models, enabling transparency, continuity, and easier audits.

## 6. Engagement Model & Deliverables

For each engagement initiated under the contract awarded, vendors may be asked to provide:

- **Scope of Work (SOW)**
- **Project Plan**
- **Architecture & Design**
- **Implementation**
- **Knowledge Transfer**
- **Operational Readiness**
- **Closeout**

#### Insight Response:

Insight uses a consistent, proven engagement model across all projects. For each engagement initiated under the awarded contract, we can provide the following deliverables and activities.

#### Scope of Work (SOW)

For each engagement, Insight will develop a detailed SOW that clearly defines:

- Objectives, in-scope and out-of-scope activities, deliverables, and success criteria
- Roles and responsibilities for both Insight and the client
- Assumptions, dependencies, and constraints
- Commercial terms, timelines, and acceptance criteria

Our SOWs are designed to remove ambiguity and serve as the baseline for project governance and change control.

#### Project Plan

Following SOW approval, Insight produces a formal project plan that:

- Breaks work into phases, tasks, and milestones (work breakdown structure)
- Defines timelines, dependencies, and resource assignments
- Establishes cadence for status reporting, risk/issue tracking, and change management

Our project managers lead kickoff, weekly status meetings, and reporting, and manage scope, schedule, and risk against the agreed plan.

## Architecture & Design

Insight will produce architecture and design deliverables appropriate to the engagement, which may include:

- Current-state assessment and gap analysis
- Target-state solution architecture (logical, physical, integration, and security views)
- Detailed design documents, including configuration specifications and integration patterns
- Architecture decision records where key design choices are documented and rationalized

We follow a structured approach—Discovery, Analysis & Design, and Design Sign-off—to ensure traceability from requirements to architecture and configuration.

## Implementation

Insight's implementation phase is governed by the SOW and project plan and typically includes:

- Environment preparation and configuration
- Solution build, integration, and data migration (as applicable)
- Test planning, UAT support, defect resolution, and readiness reviews
- Formal go/no-go criteria and approvals

We use proven implementation playbooks and, where appropriate, phased rollout and hypercare to minimize risk and ensure a controlled transition into production.

## Knowledge Transfer

Knowledge transfer is built into our delivery model, not treated as a one-time event. Typical activities include:

- Structured training sessions for administrators, support staff, and key users
- Pair-programming, shadowing, and hands-on working sessions with client staff
- Brown-bag/office-hours sessions on new capabilities and processes
- Delivery of runbooks, standard operating procedures, and "how-to" guides

Our goal is to increase your internal capability so that your teams can operate, support, and evolve the solution independently over time.

## Operational Readiness

Before handoff, Insight validates that your organization and the solution are ready for day-to-day operations. This typically includes:

- Operational runbooks, SOPs, and administration guides
- Defined support model and escalation paths (including ticketing and on-call processes, where applicable)
- Monitoring, logging, and reporting baselines
- Go-live/hypercare plans and cutover rehearsals
- Formal operational handover and acceptance criteria

In many engagements, we include a defined **hypercare** period after go-live for elevated support and rapid stabilization, bridging the transition to steady-state operations.

#### Closeout

Insight performs a structured project closeout at the end of each engagement, which typically includes:

- Formal review of scope, deliverables, and acceptance criteria against the SOW
- Delivery of a closeout package (final architecture and design documents, configuration details, runbooks/SOPs, RAID log, lessons learned, and other agreed artifacts)
- Final retrospective / lessons-learned session with your stakeholders
- Confirmation of operational ownership and any ongoing support or managed services arrangements
- Client satisfaction survey and administrative close (invoicing, confirmations)

This ensures a clean handoff, auditability of work performed, and a feedback loop to improve future engagements.

Across all of these steps, Insight follows your governance, templates, and tools where preferred (e.g., your PMO standards, documentation formats, and platforms such as Jira, Azure DevOps, or ServiceNow), ensuring that each engagement is both consistent with our best practices and fully aligned to your internal processes.

#### 7. Cost of Services (Attachment B)

Include the following in your proposal:

- Fee Schedule – Hourly rates for employee classes or categories
- Pricing Model
- Additional Charges

#### Insight Response:

Please find our fee schedule and pricing model in the Attachment B below.

## 8. Company Information

Provide:

- Company Name and Address
- Business Partnerships
- Years in Business
- References

### Insight Response:

Company Name: Insight Public Sector, Inc.

Address: 2701 E Insight Way, Chandler AZ 85286-1930

| Parent Company Information              |                                            |
|-----------------------------------------|--------------------------------------------|
| Parent company                          | Insight Enterprises, Inc.                  |
| Parent company address                  | 2701 E Insight Way, Chandler AZ 85286-1930 |
| Parent company Tax I.D. #               | 86-0766246                                 |
| Parent company D&B Number               | 876383589                                  |
| Parent company - year started           | 1988                                       |
| Parent company - state of incorporation | Delaware                                   |

Years in business:

| Company Information                   |                                                                                                                                   |
|---------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------|
| Legal Company Name                    | Insight Public Sector, Inc.                                                                                                       |
| Tax I.D. # (also known as TIN or EIN) | <b>36-3949000</b><br>(W9 form may be found on Inside.Insight. Do search for "W9" and look for IPS one)                            |
| State of incorporation                | Illinois                                                                                                                          |
| Date of incorporation                 | 4/19/94<br>1/3/03 - Reverse merger with name change from Comark Government & Education Sales, Inc. to Insight Public Sector, Inc. |
| IPS Headquarters address              | 2701 E Insight Way, Chandler AZ 85286-1930                                                                                        |

## Insight at a Glance

Today, technology plays a key role in every organization, making expert digital guidance essential. Insight provides that expertise. We help our clients modernize their operations and maximize the value of their technology. We serve clients in North America, Europe, the Middle East and Africa (EMEA), and the Asia-Pacific (APAC) region. As a Fortune 500 solutions integrator, we enable secure, end-to-end digital transformation and meet the needs of our clients through a comprehensive portfolio of solutions, far-reaching partnerships, and 38 years of broad IT expertise. We provide solutions and services worldwide, utilizing local knowledge and e-procurement experience to support clients in achieving their digital objectives.

Insight began operations in Arizona in 1988, was incorporated in Delaware in 1991, and completed its initial public offering in 1995. We are an \$8.2 billion industry-recognized solutions integrator with more than 14,300 teammates worldwide. Of those teammates, 10,100+ are client-facing (3,700+ sales and 6,400+ skilled, certified consulting, and service delivery professionals); 3,700+ are management, support services, and administration; and 500+ are distribution.



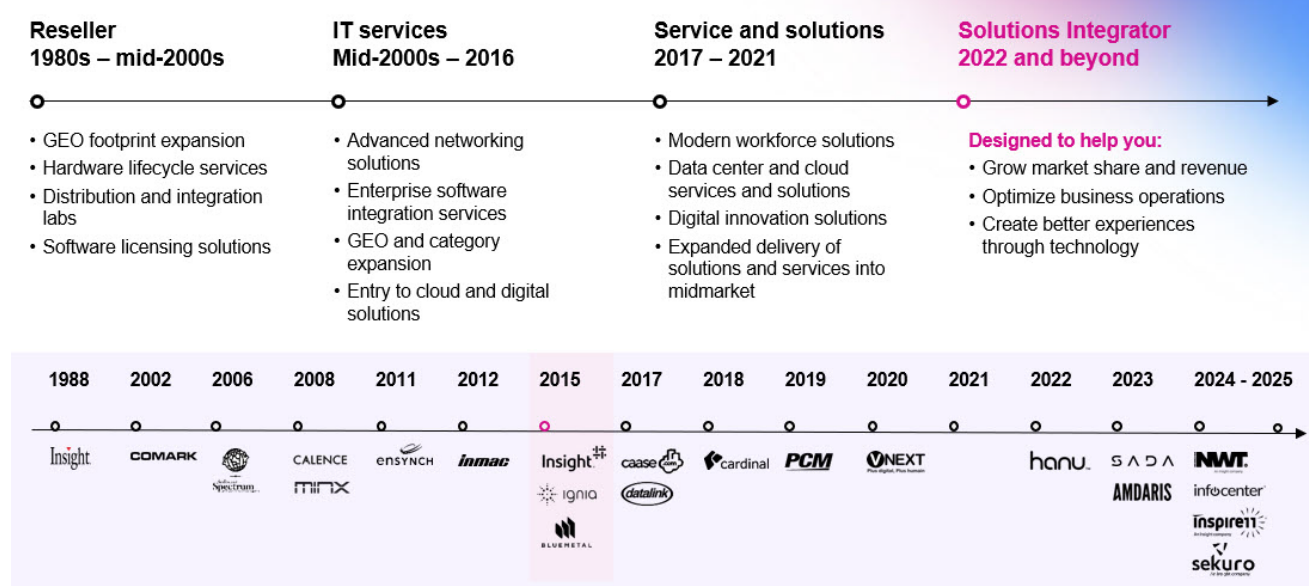
Our corporate headquarters is in Chandler, Arizona, United States. Since our inception, we have expanded nationally, entering the Canadian market in 1997 and the United Kingdom in 1998. Through both strategic acquisitions and organic growth, we continue to broaden our geographic reach and enhance our technical capabilities.

Insight provides solutions across all industries and institutions, serving a diverse client base that includes commercial organizations, non-profits, government entities at the local, state, and federal levels, as well as

educational systems.

Annual Reports, statements of operations, balance sheets, cash flow statements, and other pertinent documents are accessible via Insight's Investor Relations website at <https://investor.insight.com/financial-reports/annual-reports/default.aspx>. This site provides electronic versions of our financial statements, news releases, and other relevant information.

## Evolving to meet **your needs**



## Account Management

Insight's account management model integrates our field sales representatives and consultants with inside sales personnel for LFUCG. Our account management approach ensures you have expert support and strategic alignment of your hardware, software, cloud, and services requirements. Your IT and procurement teams will benefit from working with a dedicated account team that is familiar with and adheres to your internal processes and methodologies.

We take pride in our robust account management capabilities, which consistently ensure successful implementations for clients like LFUCG. Amy Hazzard, your Account Executive, will be your single point of contact for managing your account. Your Insight account team is an extension of your organization, and your Account Executive coordinates internal communications within Insight, guiding our team in providing the best service to you. This commitment, combined with a trustworthy global support system, is a key differentiator from our competitors. Insight's account management model will ensure the highest service levels are available to you.

## Dedicated Insight Account Team

Additional representatives will be assigned to your Insight account team as business requirements dictate. All members of the account team will be available to provide support to LFUCG. Your Insight account team members possess strong organizational, communication, and teamwork skills, which are essential for meeting your requirements successfully. LFUCG and Insight can communicate via phone, email, written communication, designated meeting time or whatever medium deemed appropriate and agreed upon by both LFUCG and Insight.

Key roles and responsibilities of your account team, as well as an escalation path, have been provided below and on the following pages for your review.

### Account Executive

Your Account Executive (AE), Amy Hazzard, will coordinate communications within Insight, instructing our team on how to provide the best service for your needs, including (but not limited to) procurement, deployment of your standards, contract information, pricing strategies, license consulting, warranty and maintenance, and any issues.

Your Account Executive is responsible for managing all aspects of your technology needs and maintaining your satisfaction with both our product and service delivery standards. Your AE will remain responsible for using appropriate resources to match solutions to your requirements. Business acumen, a deep understanding of technology, and access to technical consulting resources are essential for all Account Executives to provide solutions for LFUCG.

Your AE is fully aware of all aspects of the daily relationship and has the authority and responsibility to execute Insight's requirements as both a technology and service provider.

Amy Hazzard's responsibilities include, but are not limited to, the following tasks as they pertain to your project.

### Account Management

- Management of the supply chain dynamics
- SLA performance
- Standard and quarterly reporting/presentations

- Website and team portal management
- Performance reporting
- Proactively share information on equipment's end-of-life (EOL), delivery constraints, and original equipment manufacturer (OEM) roadmaps
- Promptly resolve service issues to ensure your complete satisfaction with our services
- Introduce emerging technologies
- Coordinate implementations and rollouts
- Device imaging management
- Monitor requirements

### Inventory Management

- Host regular meetings with your partner manager(s) to review account details
- Product allocation matrices to strategically match products to your needs
- Product revision update
- New product announcements
- Special pricing and Volume Purchase Account (VPA) Management
- Identify price changes/reductions

### Regional Managers

Our regional managers and account teams will collaborate with Amy Hazzard to meet LFUCG's business needs. We help you maximize access to Insight's broad selection of hardware, software, and services, along with competitive pricing programs and manufacturer or publisher offers.

### Client Operations Representatives

As part of your Insight account team, LFUCG will have dedicated Inside operation representatives to support Amy with all aspects of account maintenance, including pre-sales/post-sales consultation to your end-users for Insight's product and systems solutions. The Inside Sales teammates assist Amy in the following key areas:

### Account Management

- Account administration and communications
- New version/upgrade/roadmap information
- Research and resolve billing disputes
- Coordinate returns and return merchandise authorization (RMA) management
- Adhere to all LFUCG specific requirements, including SLAs, product standards, configurations, and order policies and procedures
- Create and manage a database for your files

- Facilitate the resolution of technical issues

#### Order Management

- Maintain/monitor insight.com account and order management
- Product pricing, information, and availability
- Quote generation and invoice queries
- Facilitate real-time order entry
- Order and backorder management/reporting

#### Inventory Management

- Proactive inventory management
- Research products and specifications details
- Maintain strategic and alternate sourcing objectives
- Odd product searches and sourcing
- Research configuration and equipment, and/or software compatibility information

#### *Client Solutions Director*

Your Client Solutions Director (CSD) Michael Mitchell, works with Amy for all service-related inquiries. He will manage the overall services relationship with LFUCG and will be accountable for the following:

- Forecasting and business development reporting
- Joint account planning
- Partner teaming (internal and external)
  - 3rd Party Services Liaison
- Services account management
- Service issues
- On-site LFUCG visits
- Ongoing service delivery
- Engagement/ solution development
- Implementation
- Continuous support and follow-up
- Services proposals

Michael will serve as your primary strategic advisor, connecting you with Insight's specialized practice areas — including Modern Workplace, Modern Infrastructure, Data & AI, Cybersecurity, and Lifecycle and Managed Services. By developing a deep understanding of your business objectives and challenges, the CSD will identify and orchestrate the most effective services and solutions to drive measurable outcomes for LFUCG. c

### *Pre-Sales Engineer (SE)*

A Pre-Sales Engineer will work with you to service your requirements around networking, collaboration, cloud, and data center solutions. Insight pre-sales engineers will focus on achieving your technical objectives through the following:

- Verbal and written interaction
- On-site visits
- Strategic planning
- Partner teaming
- Account team engagement
- Solution development and implementation

The Insight pre-sales engineer (SE) will develop and propose solutions based on LFUCG's requirements and will maintain relevant technical certifications. The SE will be responsible for representing technical priorities within the Insight sales team and collaborating with your personnel to provide necessary technical information for decision-making related to the IT environment.

### Renewals and Warranty Manager Portal

Insight provides a best-in-class contract management tool for our clients to minimize the risks of expiring warranty contracts on all their hardware and software. We can help LFUCG identify the hardware and software in your environment, locate them, and explain how you can utilize Insight technology to optimize your IT needs.

### Software Sales Specialists

Dedicated software sales specialists are responsible for assisting Amy Hazzard in streamlining, managing, and optimizing your software acquisition and licensing programs. This team of licensed and certified professionals will serve as your central resource for daily account activities. They can help with your software procurement and management efforts, as well as the following:

- Offer global recommendations on licensing that fit your changing environment
- Assist in negotiation of publisher contracts from a business requirement perspective
- Assist in negotiation of creative pricing models with publishers (i.e., Volume License Agreements, a la carte or upfront purchases, locked pricing for future purchases, maintenance payments, etc.)
- Assist in managing contracts and publisher benefits
- Provide comprehensive license and pricing analysis options
- Evaluating return on investment (ROI) for IT projects
- Negotiate co-term renewals
- Conduct publisher meetings with your business owners

- Collaborate with direct publishers so business can be processed through Insight, allowing us to capture and manage license compliance and maintenance renewals

### Partner Managers

The Insight account team for LFUCG will play a crucial role in maintaining open communication with you regarding changes in products, discontinued products, new technologies, product availability information, roadmaps, and all other relevant manufacturer correspondence.

Since Insight is a solutions integrator and does not manufacture products, we rely on the respective manufacturers to provide information regarding their product roadmaps. Insight has partner managers from the major manufacturers on-site at various Insight locations. These representatives keep Insight informed and up to date on product announcements, availability, price changes, end-of-life issues, client programs, and other relevant information.

## Client References

Insight does not disclose client information contained in contract agreements with other companies as part of the RFP response. Public companies are subject to regulations that govern the release of information, including financial data, operating data, client base, and market segment data; only information made available through press releases or SEC filings will be provided to third parties. Information about Insight's clients is withheld in accordance with these regulations and the terms and conditions of business partnerships.

Insight can collaborate with LFUCG to share additional details that provide context on the clients and market segments supported. If further steps are reached in the RFP process, client permission would be sought before releasing any information. Any meeting with client references must be arranged by the Insight account management team, as clients require advance notice of reference calls.

However, case studies detailing client projects comparable in size and scope to this RFP have been provided.

### Insight Commonwealth Contracts:

#### **\*NEW\* MA 758 2600000547 Samsung Tablets, Accessories, and Extended Warranties**

##### **MA 758 2300000427 Software Value-added Reseller**

Includes: All perpetual and SaaS software titles for vendors that are Insight partners. Services related to the software are included but limited to commissioning and decommissioning services, including installation, implementation, maintenance, configuration, software integration, and training.

#### **MA 758 2300001081 Cloud Solutions Provider**

Includes Cloud SaaS, IaaS, and PaaS cloud service models from vendors that are Insight partners and have been added to our NASPO contract. New vendors are added monthly. Services related to the models are included and include maintenance, deployment, consulting/advisory, architectural design, SOW, and training deployment delivered either by Insight or the partner. Can be utilized for Insight-delivered Microsoft, Google, and AWS services.

#### **MA 758 2500000581 Microsoft Support Services**

Details: Service utilization must be exclusive to Microsoft environments and the entire Microsoft product suite, including business, office, networking, messaging, and application development products for all state agencies.

#### **MA 758 2400000481-1 Sierra Wireless Parts and Accessories**

Details: Catalog items of antennas, cables, and accessories from specific manufacturers

#### **MA 758 240000217 NASPO Computer Equipment Lenovo Agent** (non-consolidated agencies and schools only- Consolidated agencies through COT directly)

Details: Band 1, Personal Computer Devices – Windows Operating Systems and sku'd services, and Band 2, Personal Computer Devices - Non-Windows Operating Systems and sku'd services

#### **MA 758 2400000218 NASPO Computer Equipment Lenovo GT Agent** (non-consolidated agencies and schools only- Consolidated agencies through COT directly)

Details: Band 1 Servers and Storage.

#### **MA 758 2400000373 NASPO Computer Equipment Microsoft Surface Agent**

Details: Surface Pro family, Surface Go family, Surface Laptop family, Surface Book family, Surface Pro X (Wi-Fi & LTE), Surface Hub devices, Surface accessories, and warranties are also included in the Band 1 scope.

## Case Studies

### 1. Kentucky Department of Education targets cutting teacher certification call backlog by 20% with AI

Challenge: KDE faced a major hurdle tied to a nationwide trend: a serious challenge in finding and keeping teachers. New teachers, or professionals looking to change careers into education, often need clear answers about certification. This search for answers created a massive problem for the KDE team.

#### Solution

KDE set out to find a solution that met three key standards: it had to come from a solution provider they trusted, fit within their budget, and use existing, ready-to-configure tools instead of custom software built from scratch. “For this project, we wanted to work with our trusted solution providers that we already have contracts with,” says Park. KDE chose to use Google Cloud for the platform and Insight, an Insight company and multiple-time Google Cloud Partner of the Year, for the implementation.

Insight quickly built and deployed an AI agent, which KDE named “Diego” (Ask Diego), using Google Cloud’s Vertex AI.

#### Impact:

- Service availability: The agent gives answers 24/7, which is a big deal for people asking questions after hours.
- Call support offset: The agent is fulfilling the initial goals while targeting a cut of up to 20% of the call volume for basic questions, which means those questions never reach a team member.
- Low cost: The use of existing, configurable Google Cloud tools meant the project stayed within budget. “So far, the agent spend has been very small, proving the project’s value when compared to the cost of hiring new staff,” says Park.
- Deep customer engagement: The agent is capable of giving more than one quick answer at a time. KDE monitors agent conversation threads and sees high engagement, with some users asking 10 to 11 follow-up questions in a single session. This shows that the agent can handle deep, complex questions. “One conversation ended with the user saying, ‘Thank you so much’ after Diego answered detailed questions about certification application fees and processing time,” says Park.

The solution changed the way the KDE team works and how they think about their published content.

- Improved quality for internal teams: Diego’s value goes beyond public service. Internal teams use the agent to test their own website. “It’s not just for the public customer; the AI agent helps us check if answers on the website are incorrect and why. That helps us get the correct content online,” says Park. “This turns the agent into a quality control tool that improves the department’s information.”
- Team skill elevation: Working on the AI agent project gave the KDE team a professional learning opportunity. They learned how to build and support a customer-facing AI tool, expanding their skills and getting fired up about the new technology.
- Better customer service: The agent helps KDE avoid losing potential teachers who might have given up because of a slow response. “If we can service them faster, answer their questions better, and offer an on-ramp, we can offset up to 20% of basic questions with the Google AI agent,” says Park. “Then we can spend more one-on-one time with candidates who have very specific questions that can only be answered by our people with deep expertise.”

### 2. Fire Department Uses Real-Time Data to Improve Emergency Services

Challenge: A major metropolitan fire department recognized an opportunity to improve its services to the community by modernizing its existing data environment. By making the shift from a brittle, legacy data system to a cloud-based infrastructure, leaders hoped to better position the 135-year-old organization to address current and future challenges with real-time intelligence.

#### Solution:

Insight deployed a modern data architecture, leveraging Azure<sup>®</sup> Data Factory, Databricks<sup>®</sup>, Delta Lake, Azure SQL and SQL Server<sup>®</sup> Analytics Services (SSAS). This served as the foundation for the development of a real-

time reporting dashboard to provide up-to-date insights on emergency events as well as the status and locations of equipment and response personnel.

**Impact:**

With the modern data architecture and real-time reporting dashboard in place, the fire department now has greater visibility into current events and long-term trends.

- Improved staging of 15,000 vehicles and assets
- Reduced emergency response times
- Enabled the IT team to manage data systems in house
- Foundation for future predictive analytics capabilities

**View more client stories [here](#).**

## 9. Additional Information & Contract Terms

- **Evaluation:** LFUCG employees and representatives of relevant user groups will evaluate proposals.
- **Awards:** LFUCG intends to award contracts to multiple vendors to establish a list of firms to provide services as needed. LFUCG reserves the right to award this contract in its best interest.
- **Term:** The contract term will be **three (3) years** with the option to renew for **two (2) additional one-year terms**.
- **Standard Contracts:** If your firm requires execution of a standard contract, include a **draft** with your response.
- **Ownership & Rights:** All materials developed, data collected, or reports prepared under the project agreement become the **property of LFUCG**. LFUCG reserves **non-exclusive rights** to copy, publish, disseminate, and use materials developed under the agreement, in print or electronically.
- **Public Sector Considerations:** Proposers should acknowledge public records obligations, auditability, and operational resiliency requirements typical of government environments.

### Insight Response:

Insight understands and agrees.

## Attachment A

**Attachment A contains a list of technologies used by the Lexington-Fayette Urban County Government. Please respond with details for each including the average experience (years) of qualified employees who may provide IT services. You may respond with the number of employees the average applies to, e.g. “5 years, 3 employees”. If necessary, please include additional comments to provide LFUCG with information that should be considered during the vendor selection process.**

## Core Infrastructure

| Name of Product                                                            | Years of Experience    |
|----------------------------------------------------------------------------|------------------------|
| Microsoft Windows Server (2019, 2022, and latest GA release)               | 6 years                |
| Microsoft Windows 10/11 Desktop                                            | Since it was launched  |
| Microsoft 365 (Architecture, Design, Security & Compliance)                | 6 years                |
| Microsoft Active Directory / Azure AD / Entra ID                           | 26<br>Azure since 2010 |
| Microsoft Exchange Online (Cloud-first; on-prem Exchange only if required) | 26                     |
| Linux – Various modern distributions (RHEL, Ubuntu, SUSE)                  | From Launch date       |
| Internet Information Services (IIS) (latest supported versions)            | Since 1995             |
| VMware vSphere / ESXi (latest versions)                                    | Since 2009             |
| VMware vCenter (latest versions)                                           | Since 2003             |
| F5 BIG-IP (Load Balancing, WAF, SSL Offload)                               | Since 1997             |

## Cloud & DevOps

| Name of Product                                                                                             | Years of Experience |
|-------------------------------------------------------------------------------------------------------------|---------------------|
| Microsoft Azure Architecture & Design                                                                       | Since 2010          |
| Microsoft Azure IaaS / PaaS Services                                                                        | Since 2010          |
| Microsoft Azure VMs / Key Vault                                                                             | Since 2010          |
| Microsoft Azure DevOps (CI/CD, Pipelines)                                                                   | Since 2010          |
| Amazon Web Services (AWS) Architecture & DevOps                                                             | Since 2006          |
| Infrastructure as Code (IaC)                                                                                | Since Launch Date   |
| Configuration Management: Ansible, Microsoft Configuration Manager (SCCM/MECM), Chef, Puppet, Vagrant, etc. | Since 1994          |
| Containerization & Orchestration: Docker, Kubernetes (AKS/EKS)                                              | Since Launch Date   |
| Node.js (for modern web apps)                                                                               | Since Launch Date   |

## Database & Data Platforms

| Name of Product                                   | Years of Experience |
|---------------------------------------------------|---------------------|
| Microsoft SQL Server (2019 and latest GA release) | Since Launch Date   |
| IBM Db2 (latest supported versions)               | Since Launch Date   |
| Cloud Databases: Azure SQL Database, AWS RDS      | Since Launch Date   |
| NoSQL: MongoDB, Cosmos DB (if applicable)         | Since Launch Date   |

## Application Development

| Name of Product                                                                                                                                                                                                                                                                           | Years of Experience                                                                                                                                                                                                                                                                                                                                  |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Microsoft .NET 6+ / .NET Core (modern framework)                                                                                                                                                                                                                                          | Insight is one of Microsoft's largest global partners, and we put Microsoft at the center of our end-to-end strategy to help organizations run smarter. Through a strong partnership of more than 30 years, Insight and Microsoft work together to provide software, cloud and device solutions that smooth your path toward digital transformation. |
| ASP.NET Core (for web apps)                                                                                                                                                                                                                                                               | 2002                                                                                                                                                                                                                                                                                                                                                 |
| Visual Studio / Visual Studio Code                                                                                                                                                                                                                                                        | See Microsoft above                                                                                                                                                                                                                                                                                                                                  |
| Languages: <ul style="list-style-type: none"> <li>○ C#</li> <li>○ Python</li> <li>○ JavaScript / TypeScript</li> <li>○ HTML5 / CSS3</li> </ul> Frameworks & Libraries: <ul style="list-style-type: none"> <li>○ React, Angular, Vue.js</li> <li>○ jQuery (legacy support only)</li> </ul> | Since the beginning of Insight                                                                                                                                                                                                                                                                                                                       |
| APIs & Web Services: REST, GraphQL                                                                                                                                                                                                                                                        | Since Launch Date                                                                                                                                                                                                                                                                                                                                    |
| PHP (only for legacy systems)                                                                                                                                                                                                                                                             | Since Launch Date                                                                                                                                                                                                                                                                                                                                    |

## Security & Networking

| Name of Product                                                                | Years of Experience |
|--------------------------------------------------------------------------------|---------------------|
| Next-Gen Firewalls: Palo Alto                                                  | 2005                |
| Network Infrastructure: Extreme Networks (wired/wireless), Routing & Switching | For decades         |
| Load Balancing & WAF: F5 BIG-IP, Azure WAF, Cloudflare, Azure Front Door       | Since Launch Date   |
| Vulnerability Management: Tenable Nessus, OpenVAS, Shodan                      | Since Launch Date   |
| Patch Management: Microsoft Endpoint Manager (Intune), WSUS, IBM BigFix/HCL    | See Microsoft       |
| SIEM: Splunk, Microsoft Sentinel, managed services                             | See Microsoft       |
| Endpoint Security: Microsoft Defender for Endpoint                             | See Microsoft       |
| Identity & Access: MFA, Conditional Access, Zero Trust Architecture            | Since Launch Date   |

## ERP & Enterprise Applications

| Name of Product    | Years of Experience |
|--------------------|---------------------|
| Microsoft Dynamics | 5 Years             |

## Attachment B

**Attachment B contains a list of services the Lexington-Fayette Urban County Government may need provided. Please respond with details for each including the average experience of qualified employees who may provide IT services. You may respond with the number of employees the average applies to, e.g. “5 years, 3 employees”. If necessary, please include additional comments to provide LFUCG with information that should be considered during the vendor selection process.**

**Include the following in your proposal:**

**Insight’s**

- **Fee Schedule – Hourly rates for employee classes or categories**
- **Pricing Model**
- **Additional Charges**

### **Insight Response:**

Insight offers flexible, transparent pricing designed to align with each client's operational needs, risk tolerance, and budget requirements. Below are three core pricing methodologies we employ:

#### **1. Rate Card / Time & Materials (T&M)**

Insight maintains published rate cards organized by role and skill tier (e.g., Solution Architect, Senior Consultant, Project Manager, Engineer). Under a T&M model, clients are billed based on actual hours or days consumed against pre-agreed rates. This approach is ideal for engagements where scope may evolve—such as advisory services, technical assessments, and discovery workshops—providing full visibility into resource utilization while preserving the flexibility to adjust direction as requirements become clearer. A summary of ranges for Insight Service Lines are provided below.

#### **2. Fixed-Fee / Deliverable-Based**

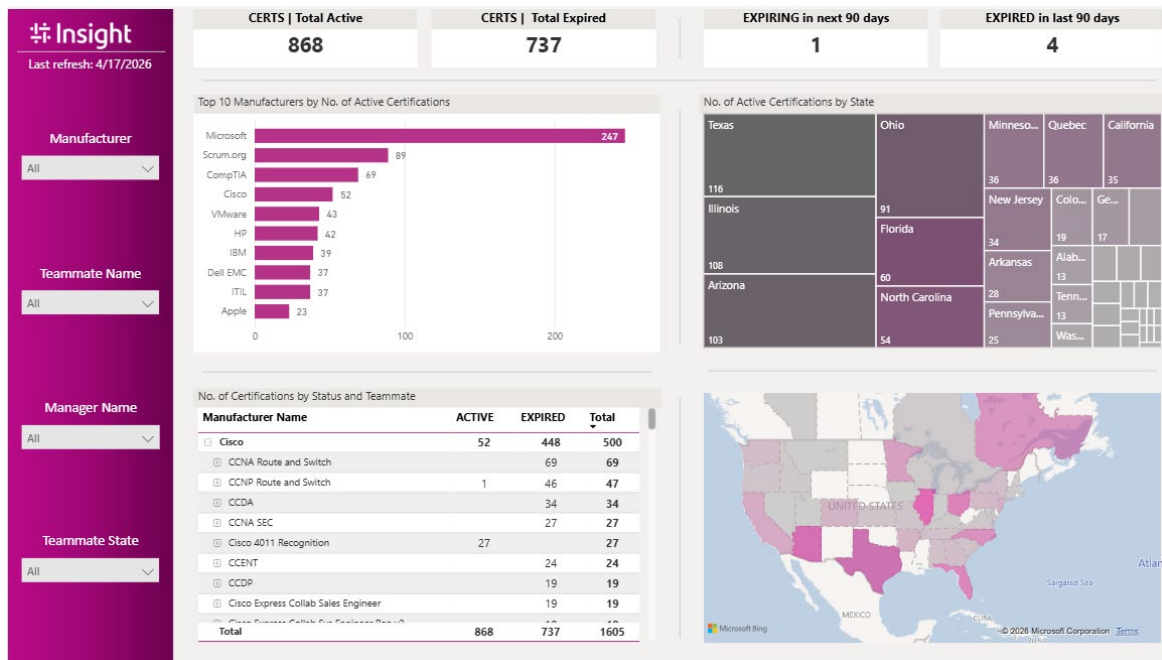
For engagements with well-defined scope, Insight offers fixed-fee pricing tied to specific deliverables, milestones, and acceptance criteria. This model shifts cost risk from the client to Insight, ensuring predictable budgeting and clear accountability. Insight will work with the client to understand the requirements, needs and objectives for each engagement to develop a well-defined scope with clear activities, deliverables timelines and milestone-based payment schedules are clearly documented in a Statement of Work (SOW).

#### **3. Managed Services / Recurring (MSP) Pricing**

Insight's managed services are priced on a predictable, recurring basis—monthly or annually—using per-unit metrics aligned to the client's environment (e.g., per device, per user, per workload, or per environment). Service tiers (e.g., Standard, Enhanced, Premium) allow clients to select the level of coverage, SLA commitments, and service components that match their operational requirements and budget. This model provides cost certainty, simplifies procurement, and scales seamlessly as the client's environment grows or contracts. All managed service pricing includes defined service levels, reporting cadences, and governance structures to ensure ongoing transparency and accountability.

| Insight Rate Card Services                  |  | US Based            | Overseas            |
|---------------------------------------------|--|---------------------|---------------------|
| Services Domain                             |  | Onshore Rate Ranges | Offshore Rate Range |
| Enterprise Cloud & Devops                   |  | \$155 - \$270       | \$25 - \$70         |
| Application Development & Integration       |  | \$140 - \$255       |                     |
| Data and AI                                 |  | \$150 - \$270       |                     |
| Modern Work                                 |  | \$155 - \$250       |                     |
| Organizational Change Management & Training |  | \$155- \$228        |                     |
| Program Management / Agile Advisory         |  | \$155- \$228        |                     |
| Networking                                  |  | \$75 - \$275        |                     |
| Security Advisory                           |  | \$130 - \$285       |                     |

Insight currently holds over **1600 certifications**.



### Software Development

| Name of Product                           | Years of Experience |
|-------------------------------------------|---------------------|
| ASP.NET Core (C#)                         | Since Launch Date   |
| JavaScript / TypeScript                   | Since Launch Date   |
| Python                                    | Since Launch Date   |
| HTML5 / CSS3                              | Since Launch Date   |
| Modern Frameworks: React, Angular, Vue.js | Since Launch Date   |
| RESTful & GraphQL API Development         | Since Launch Date   |

### Database Design & Data Services

| Name of Product             | Years of Experience |
|-----------------------------|---------------------|
| Microsoft SQL Server        | See Microsoft       |
| Azure SQL Database          | See Microsoft       |
| MySQL / PostgreSQL          | Since Launch Date   |
| Oracle Database             | Since Launch Date   |
| ESRI Enterprise Geodatabase | Since Launch Date   |
| NoSQL (MongoDB, Cosmos DB)  | Since Launch Date   |

### Consulting Services

| Name of Product                                  | Years of Experience |
|--------------------------------------------------|---------------------|
| Disaster Recovery & Business Continuity Planning | 20+                 |
| Technical Requirements Gathering                 | 20+                 |
| IT Strategic Planning & Roadmaps                 | 20+                 |

| Name of Product                                       | Years of Experience |
|-------------------------------------------------------|---------------------|
| IT Governance & Compliance                            | 20+                 |
| IT Project Management (Agile, PMI)                    | 20+                 |
| Certified Project Management (PMP)                    | 20+                 |
| Enterprise Architecture & Cloud Strategy              | 20+                 |
| PeopleSoft HCM & FSCM Consulting                      | 20+                 |
| ESRI ArcGIS Enterprise Portal Design & Implementation | 20+                 |

#### Server & Application Implementation

| Name of Product                            | Years of Experience |
|--------------------------------------------|---------------------|
| Microsoft SharePoint Online & Hybrid       | See Microsoft       |
| Microsoft Project Online                   | See Microsoft       |
| Microsoft SQL Server                       | See Microsoft       |
| Microsoft Exchange Online (Cloud-first)    | See Microsoft       |
| Microsoft Windows Server (latest versions) | See Microsoft       |
| VMware vSphere / vCenter                   | Since Launch Date   |
| ESRI ArcGIS Enterprise                     | Since Launch Date   |
| Apache HTTP Web Server (latest versions)   | Since Launch Date   |
|                                            |                     |

## Training Services

| Name of Product                        | Years of Experience |
|----------------------------------------|---------------------|
| Microsoft 365 & SharePoint Online      | See Microsoft       |
| Microsoft Project Online               | See Microsoft       |
| Microsoft SQL Server                   | See Microsoft       |
| Visual Studio / Visual Studio Code     | See Microsoft       |
| VMware vSphere                         | Since Launch Date   |
| ESRI ArcGIS (Online, Portal, Pro)      | N/A                 |
| Azure Fundamentals & Advanced Services | See Microsoft       |

## Network Support Services

| Name of Product                                                              | Years of Experience |
|------------------------------------------------------------------------------|---------------------|
| F5 BIG-IP (Load Balancing, WAF), Azure Front Door, AWS WAF, Cloudflare, etc. | Since Launch Date   |
| Microsoft Active Directory / Entra ID                                        | See Microsoft       |
| Microsoft Windows Server                                                     | See Microsoft       |
| VMware Infrastructure                                                        | Since Launch Date   |
| Network Architecture & Design (LAN/WAN/Wireless)                             | Since Launch Date   |
| SD-WAN & Network Segmentation                                                | 20+                 |

## Information Security Services

•

| Name of Product             | Years of Experience |
|-----------------------------|---------------------|
| Policy Development & Review | 20+                 |

| Name of Product                                       | Years of Experience |
|-------------------------------------------------------|---------------------|
| Security Planning & Risk Analysis                     | 20+                 |
| Penetration Testing & Vulnerability Assessment        | 20+                 |
| Risk Management & Compliance (NIST, CIS, ISO 27001)   | 20+                 |
| Security Audits & Remediation                         | 20+                 |
| End-User Security Training                            | 20+                 |
| Zero Trust Architecture Design                        | 20+                 |
| SIEM/SOAR Implementation (Microsoft Sentinel, Splunk) | 20+                 |
| Endpoint Security & EDR/XDR Deployment                | 20+                 |

#### Enterprise DevOps & Cloud Services

| Name of Product                          | Years of Experience |
|------------------------------------------|---------------------|
| Cloud Architecture & Design (Azure, AWS) | See Microsoft       |
| Code Deployment & CI/CD Pipelines        | 20+                 |
| Enterprise System Administration         | 20+                 |
| Version Control (GitHub, GitLab)         | 20+                 |
| Infrastructure as Code (IaC)             | 20+                 |
| Platform as a Service (PaaS)             | 20+                 |
| Software as a Service (SaaS)             | 20+                 |
| Infrastructure as a Service (IaaS)       | 20+                 |
| Containerization & Orchestration         | 20+                 |
| Automation & Configuration Management    | 20+                 |

## Attachments Form

Please find all forms and affidavits signed on the following pages.

## **AFFIDAVIT**

Comes the Affiant, Michael Walker, and after being first duly sworn, states under penalty of perjury as follows:

1. His/her name is Michael Walker - Assoc General Counsel Asst Sec and he/she is the individual submitting the proposal or is the authorized representative of Insight Public Sector, Inc., the entity submitting the proposal (hereinafter referred to as "Proposer").

2. Proposer will pay all taxes and fees, which are owed to the Lexington-Fayette Urban County Government at the time the proposal is submitted, prior to award of the contract and will maintain a "current" status in regard to those taxes and fees during the life of the contract.

3. Proposer will obtain a Lexington-Fayette Urban County Government business license, if applicable, prior to award of the contract.

4. Proposer has authorized the Division of Procurement to verify the above-mentioned information with the Division of Revenue and to disclose to the Urban County Council that taxes and/or fees are delinquent or that a business license has not been obtained.

5. Proposer has not knowingly violated any provision of the campaign finance laws of the Commonwealth of Kentucky within the past five (5) years and the award of a contract to the Proposer will not violate any provision of the campaign finance laws of the Commonwealth.

6. Proposer has not knowingly violated any provision of Chapter 25 of the Lexington-Fayette Urban County Government Code of Ordinances, known as "Ethics Act."

7. Proposer acknowledges that "knowingly" for purposes of this Affidavit means, with respect to conduct or to circumstances described by a statute or ordinance defining an offense, that a person is aware or should have been aware that his conduct is of that nature or that the circumstance exists.

**Continued on next page**

8. Bidder will comply with all registration requirements as a contractor where required by Section 5-85 of the Code of Ordinances of the Lexington-Fayette Urban County Government. Bidder will utilize as subcontractors on the contract only contractors who are registered as required by Section 5-85 of the Code of Ordinances. Bidder will maintain a "current" status with regard to all contractor registration requirements during the life of the contract and will ensure that all subcontractors maintain a "current" status with regard to all contractor registration requirements during the life of the contract. Bidder has authorized the Division of Procurement to verify the registration of Bidder and Bidder's subcontractors with the Division of Building Inspection.

Further, Affiant sayeth naught.

Michael L. Walker  
STATE OF Arizona  
COUNTY OF Maricopa

The foregoing instrument was subscribed, sworn to and acknowledged before me  
by Michael L. Walker on this the 17th day  
of April, 2020

My Commission expires: September 25, 2027

Erica Falchetti  
NOTARY PUBLIC, STATE AT LARGE



## EQUAL OPPORTUNITY AGREEMENT

### Standard Title VI Assurance

The Lexington Fayette-Urban County Government, (hereinafter referred to as the "Recipient") hereby agrees that as a condition to receiving any Federal financial assistance from the U.S. Department of Transportation, it will comply with Title VI of the Civil Rights Act of 1964, 78Stat.252, 42 U.S.C. 2000d-4 (hereinafter referred to as the "Act"), and all requirements imposed by or pursuant to Title 49, Code of Federal Regulations, U.S. Department of Transportation, Subtitle A, Office of the Secretary, (49 CFR, Part 21) Nondiscrimination in Federally Assisted Program of the Department of Transportation – Effectuation of Title VI of the Civil Rights Act of 1964 (hereinafter referred to as the "Regulations") and other pertinent directives, no person in the United States shall, on the grounds of race, color, national origin, sex, age (over 40), religion, sexual orientation, gender identity, veteran status, or disability be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity for which the Recipient receives Federal financial assistance from the U.S. Department of Transportation, including the Federal Highway Administration, and hereby gives assurance that will promptly take any necessary measures to effectuate this agreement. This assurance is required by subsection 21.7(a) (1) of the Regulations.

### The Law

- Title VII of the Civil Rights Act of 1964 (amended 1972) states that it is unlawful for an employer to discriminate in employment because of race, color, religion, sex, age (40-70 years) or national origin.
- Executive Order No. 11246 on Nondiscrimination under Federal contract prohibits employment discrimination by contractor and sub-contractor doing business with the Federal Government or recipients of Federal funds. This order was later amended by Executive Order No. 11375 to prohibit discrimination on the basis of sex.
- Section 503 of the Rehabilitation Act of 1973 states:

*The Contractor will not discriminate against any employee or applicant for employment because of physical or mental handicap.*

- Section 2012 of the Vietnam Era Veterans Readjustment Act of 1973 requires Affirmative Action on behalf of disabled veterans and veterans of the Vietnam Era by contractors having Federal contracts.
- Section 206(A) of Executive Order 12086, Consolidation of Contract Compliance Functions for Equal Employment Opportunity, states:

*The Secretary of Labor may investigate the employment practices of any Government contractor or sub-contractor to determine whether or not the contractual provisions specified in Section 202 of this order have been violated.*

\*\*\*\*\*

The Lexington-Fayette Urban County Government practices Equal Opportunity in recruiting, hiring and promoting. It is the Government's intent to affirmatively provide employment opportunities for those individuals who have previously not been allowed to enter into the mainstream of society. Because of its importance to the local Government, this policy carries the full endorsement of the Mayor, Commissioners, Directors and all supervisory personnel. In following this commitment to Equal Employment Opportunity and because the Government is the benefactor of the Federal funds, it is both against the Urban County Government policy and illegal for the Government to let contracts to companies which knowingly or unknowingly practice discrimination

in their employment practices. Violation of the above mentioned ordinances may cause a contract to be canceled and the contractors may be declared ineligible for future consideration.

Please sign this statement in the appropriate space acknowledging that you have read and understand the provisions contained herein. Return this document as part of your application packet.

Bidders

*I/We agree to comply with the Civil Rights Laws listed above that govern employment rights of minorities, women, Vietnam veterans, handicapped and aged persons.*

Michael R. Walker

Signature

Michael Walker - Assoc General Counsel Asst Sec

Insight Public Sector, Inc.

Name of Business

Insight Public Sector, Inc.

## WORKFORCE ANALYSIS FORM

Name of Organization: \_\_\_\_\_

| Categories          | Total | White<br>(Not Hispanic or Latino) |   | Hispanic or Latino |   | Black or African-American<br>(Not Hispanic or Latino) |   | Native Hawaiian and Other Pacific Islander<br>(Not Hispanic or Latino) |   | Asian (Not Hispanic or Latino) |   | American Indian or Alaskan Native<br>(not Hispanic or Latino) |   | Two or more races<br>(Not Hispanic or Latino) |   | Total |   |
|---------------------|-------|-----------------------------------|---|--------------------|---|-------------------------------------------------------|---|------------------------------------------------------------------------|---|--------------------------------|---|---------------------------------------------------------------|---|-----------------------------------------------|---|-------|---|
|                     |       | M                                 | F | M                  | F | M                                                     | F | M                                                                      | F | M                              | F | M                                                             | F | M                                             | F | M     | F |
| Administrators      |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Professionals       |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Superintendents     |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Supervisors         |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Foremen             |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Technicians         |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Protective Service  |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Para-Professionals  |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Office/Clerical     |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Skilled Craft       |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| Service/Maintenance |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |
| <b>Total:</b>       |       |                                   |   |                    |   |                                                       |   |                                                                        |   |                                |   |                                                               |   |                                               |   |       |   |

Prepared by: Insight Public Sector, Inc. Date: 04 / 17 / 2026

*(Name and Title)*

*Revised 2015-Dec-15*

Please find our Work Force Analysis Form attached at the end of this document. If needed Insight can provide one on specific dates.

**DIRECTOR, DIVISION OF PROCUREMENT  
LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT  
200 EAST MAIN STREET  
LEXINGTON, KENTUCKY 40507**

**NOTICE OF REQUIREMENT FOR AFFIRMATIVE ACTION TO ENSURE EQUAL  
EMPLOYMENT OPPORTUNITIES AND DBE CONTRACT PARTICIPATION**

The Lexington-Fayette Urban County Government has a Certified Minority and Women Business Enterprise seventeen percent (17%) minimum goal including minimum subgoals of five percent (5%) for Minority Business Enterprises (MBE) and a subgoal of twelve percent (12%) for Women Business Enterprises (WBE); a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and/or Certified Service- Disabled Veteran Owned Businesses; and a goal of utilizing Disadvantaged Business Enterprises (DBE), where applicable, for government contracts.

For assistance in locating certified DBEs, MBEs, WBEs, VOSBs and/or VOSBs, contact Sherita Miller at 859/258-3320 or by writing the address listed below:

Sherita Miller, MPA, CPSD  
Minority Business Enterprise Liaison  
Division of Procurement  
Lexington-Fayette Urban County Government  
200 East Main Street  
Lexington, Kentucky 40507  
[smiller@lexingtonky.gov](mailto:smiller@lexingtonky.gov)  
859-258-3323

Firm Submitting Proposal: Insight Public Sector, Inc.

Complete Address: 2701 E. Insight Way, Chandler, AZ 85286  
Street City Zip

Contact Name: Michael Walker Title: Assoc General Counsel Asst Sec

Telephone Number: 480 333-3232 Fax Number:

Email address: Michael.Walker@insight.com

Signature: Michael L. Walker



**LEXINGTON**

## **MINORITY BUSINESS ENTERPRISE PROGRAM**

Sherita Miller, MPA, CPSD  
Minority Business Enterprise Liaison  
Division of Procurement  
Lexington-Fayette Urban County Government  
200 East Main Street  
Lexington, KY 40507  
[smiller@lexingtonky.gov](mailto:smiller@lexingtonky.gov)  
859-258-3323

**OUR MISSION:** The mission of the Minority Business Enterprise Program (MBEP) is to facilitate the full participation of minority and women owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long- term economic viability of Lexington-Fayette Urban County Government.

To that end the urban county council adopted and implemented Resolution 272-2024 – a Certified Minority and Women Business Enterprise seventeen percent (17%) minimum goal including minimum subgoals of five percent (5%) for Minority Business Enterprises (MBE) and a subgoal of twelve percent (12%) for Women Business Enterprises (WBE); a three (3%) minimum goal for Certified Veteran-Owned Small Businesses and/or Certified Service- Disabled Veteran Owned Businesses; and a goal of utilizing Disadvantaged Business Enterprises (DBE), where applicable, for government contracts.

The resolution states the following definitions shall be used for the purposes of reaching these goals:

***Certified Disadvantaged Business Enterprise (DBE)*** – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a person(s) who is socially and economically disadvantaged as define by 49 CFR subpart 26.

***Certified Minority Business Enterprise (MBE)*** – a business in which at least fifty-one percent (51%) is owned, managed and controlled by an ethnic minority (i.e. Black American, Asian American, Hispanic American, Native American)

***Certified Women Business Enterprise (WBE)*** – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a woman.

***Certified Veteran-Owned Small Business (VOSB)*** – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

***Certified Service -Disabled Veteran Owned Small Business (SDVOSB)*** – a business in which at least fifty-one percent (51%) is owned, managed and controlled by a disabled veteran who served on active duty with the U.S. Army, Air Force, Navy, Marines or Coast Guard.

The term “Certified” shall mean the business is appropriately certified, licensed, verified, or validated by an organization or entity recognized by the Division of Procurement as having the appropriate credentials to make a determination as to the status of the business.

The following certifications are recognized and accepted by the MBEP:

Kentucky Transportation Cabinet (KYTC), Disadvantaged Business Enterprise (DBE)  
Kentucky Minority and Women Business Enterprise (MWBE)  
Women’s Business Enterprise National Council (WBENC)  
National Women Business Owners Corporation (NWBOC)  
National Minority Supplier Development Council (NMSDC)  
Tri-State Minority Supplier Development Council (TSMSSDC)  
U.S. Small Business Administration Veteran Small Business Certification (VetCert)  
Kentucky Service- Disabled Veteran Owned Small Business (SDVOSB)

To comply with Resolution 272-2024, prime contractors, minority and women business enterprises, veteran owned small businesses, and service-disabled veteran owned small businesses must complete monthly contract compliance audits in the Diverse Business Management Compliance system, <https://lexingtonky.diversitycompliance.com/>

A list of organizations that certify and/or maintain lists of certified businesses (i.e. DBE, MBE, WBE, VOSB and/or SDVOSB) is available upon request by emailing, Sherita Miller, [smiller@lexingtonky.gov](mailto:smiller@lexingtonky.gov).



## LEXINGTON

### LFUCG MWDBE PARTICIPATION FORM Bid/RFP/Quote Reference # 12-2026

The MWDBE and/or veteran subcontractors listed have agreed to participate on this Bid/RFP/Quote. If any substitution is made or the total value of the work is changed prior to or after the job is in progress, it is understood that those substitutions must be submitted to the Division of Procurement for approval immediately. **Failure to submit a completed form may cause rejection of the bid.**

| MWBE Company,<br>Name, Address,<br>Phone, Email                                                               | DBE/MBE<br>WBE/VOSB/SDVOSB | Work to be<br>Performed | Total<br>Dollar<br>Value of the<br>Work | % Value of<br>Total<br>Contract |
|---------------------------------------------------------------------------------------------------------------|----------------------------|-------------------------|-----------------------------------------|---------------------------------|
| 1.<br>Insight is not an MWBE . We do have a minority program which is explained in the RFP response document. |                            |                         |                                         |                                 |
| 2.                                                                                                            |                            |                         |                                         |                                 |
| 3.                                                                                                            |                            |                         |                                         |                                 |
| 4.                                                                                                            |                            |                         |                                         |                                 |

The undersigned company representative submits the above list of MDWBE and veteran firms to be used in accomplishing the work contained in this Bid/RFP/Quote. Any misrepresentation may result in the termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Insight Public Sector, Inc.

Company

04/17/2026

Date

Signature:

Michael Walker

Company Representative

Assoc General Counsel Asst Sec

Title



**LEXINGTON**

**LFUCG MWDBE SUBSTITUTION FORM**

**Bid/RFP/Quote Reference #** 12-2026

The substituted MWDBE and/or veteran subcontractors listed below have agreed to participate on this Bid/RFP/Quote. These substitutions were made prior to or after the job was in progress. These substitutions were made for reasons stated below and are now being submitted to the Division of Procurement for approval. By the authorized signature of a representative of our company, we understand that this information will be entered into our file for this project. **Note: Form required if a subcontractor is being substituted on a contract.**

| SUBSTITUTED<br>DBE/MBE/WBE/VOSB<br>Company Name,<br>Address, Phone, Email                                         | DBE/MBE/WBE/VOSB/SDVOSB<br>Formally Contracted/ Name,<br>Address, Phone, Email | Work to Be<br>Performed | Reason for the<br>Substitution | Total Dollar<br>Value of the<br>Work | % Value of<br>Total Contract |
|-------------------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------|-------------------------|--------------------------------|--------------------------------------|------------------------------|
| 1.<br><br>Insight is not an MWBE . We do have a minority program which is explained in the RFP response document. |                                                                                |                         |                                |                                      |                              |
| 2.                                                                                                                |                                                                                |                         |                                |                                      |                              |
| 3.                                                                                                                |                                                                                |                         |                                |                                      |                              |
| 4.                                                                                                                |                                                                                |                         |                                |                                      |                              |

The undersigned acknowledges that any misrepresentation may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and false claims.

Signature:

Michael Walker

Insight Public Sector, Inc.

**Company**

04/17/2026

**Date**

**Company Representative**

Assoc General Counsel Asst Sec

**Title**



## **DOCUMENTATION REQUIRED FOR GOOD FAITH EFFORTS AND OUTREACH PLANS**

As affirmed in Resolution Number 272-2024, the Urban County Council has adopted an annual aspirational goal of utilizing at least seventeen percent (17%) of public funds spend from certain discretionary agreements with certified Minority Business Enterprises (MBEs) and certified Woman Business Enterprises (WBEs); utilizing at least three percent (3%) of public funds from certain discretionary agreements with Certified Veteran-Owned Small Business and Certified Service-Disabled Veteran-Owned Small Businesses (VOSBs); and utilizing Disadvantaged Business Enterprises (DBEs) where applicable. Bidders should make every effort to achieve these goals.

Therefore, as an element of the responsiveness of the bid, all Bidders are required to submit documentation of their good faith and outreach efforts to ensure all businesses, including small and disadvantaged businesses such as minority-, woman-, and veteran-owned businesses, have an equal opportunity to compete for and participate in the performance of any subcontracts resulting from this procurement. Examples of good faith and outreach efforts that satisfy this requirement to encourage the participation of, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs include:

1. Advertised opportunities to participate in the contract in at least two (2) publications of general circulation media; trade and professional association publications; small and minority business or trade publications; and publications or trades targeting minority, women, and disadvantaged businesses not less than fifteen (15) days prior to the deadline for submission of bids to allow, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to participate.
2. Attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year to meet new small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to partner with on LFUCG contracts and procurements.
3. Attended pre-bid/pre-proposal meetings that were scheduled by LFUCG to inform small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs of subcontracting opportunities.
4. Sponsored Economic Inclusion event to provide networking opportunities for prime contractors and small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs.
5. Requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSB subcontractors or suppliers from LFUCG and showed evidence of contacting the companies on the list(s).
6. Contacted organizations that work with small, DBE, MBE, WBE, and VOSB companies for assistance in finding certified DBEs, MBEs, WBEs, VOSB and/or SDVOSBs to work

on this project. Those contacted and their responses must be a part of the bidder's outreach efforts documentation.

7. Sent written notices, by certified mail, email, or facsimile, to qualified, certified small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs soliciting their participation in the contract not less than seven (7) days prior to the deadline for submission of bids to allow them to participate effectively.
8. Followed up initial solicitations by contacting small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs via tailored communications to determine their level of interest.
9. Provided the interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs with adequate and timely information about the plans, specifications, and requirements of the contract.
10. Selected portions of the work to be performed by small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs in order to increase the likelihood of subcontracting participation. This includes, where appropriate, breaking out contract work items into economically feasible units to facilitate small, DBE, MBE, WBE, VOSB and/or SDVOSB participation, even when the prime contractor may otherwise perform these work items with its own workforce.
11. Negotiated in good faith with interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, not rejecting them as unqualified without sound reasons based on a thorough investigation of their capabilities. Any rejection must be so noted in writing with a description as to why an agreement could not be reached.
12. Included documentation of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs that were not used due to uncompetitive pricing or were rejected as unacceptable and/or copies of responses from firms indicating that they would not be submitting a bid.
  - a. Bidder has to submit sound reasons why the quotations were considered unacceptable. The fact that the bidder has the ability and/or desire to perform the contract work with its own forces will not be considered a sound reason for rejecting a small business', DBE's MBE's, WBE's, VOSB's and/or SDVOSB's quote. Nothing in this provision shall be construed to require the bidder to accept unreasonable quotes in order to satisfy the participation goals.
13. Made an effort to offer assistance to or refer interested small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs to obtain the necessary equipment, supplies, materials, insurance and/or bonding to satisfy the work requirements of the bid proposal.

14. Made efforts to expand the search for small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.
15. Other – any other evidence that the bidder submits that may demonstrate that the bidder has made reasonable efforts to include small, DBE, MBE, WBE, VOSB and/or SDVOSB participation.

Bidder must document, with specificity, each of the efforts it made to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs as subcontractors in the procurement, including the date on which each effort was made, the medium through which each effort was made, and the outcome of each effort.

**Note: Failure to submit the documentation requested in this section may be cause for rejection of bid. Bidders may include any other documentation deemed relevant to this requirement which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the Bid, regardless of the proposed level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation in the procurement. If the Good Faith and Outreach Effort documentation is not submitted with the bid response, the bid may be rejected.**

#### OUTREACH EFFORTS EVALUATION

Outreach efforts demonstrated by the bidder or respondent will be evaluated on a pass/fail basis.

## ATTACHMENT A – SMALL AND DISADVANTAGED, MINORITY-, WOMEN-, AND VETERAN-OWNED BUSINESS OUTREACH PLAN

|                       |                                                             |                        |                          |
|-----------------------|-------------------------------------------------------------|------------------------|--------------------------|
| <b>Proposer Name:</b> | Insight Public Sector, Inc.                                 | <b>Date:</b>           | 04/17/2026               |
| <b>Project Name:</b>  | Information Technology Consulting and/or Technical Services | <b>Project Number:</b> | 12-2026                  |
| <b>Contact Name:</b>  | Michael Walker                                              | <b>Telephone:</b>      | 480 333-3232             |
| <b>Email:</b>         | Michael.Walker@insight.com                                  | <b>Signature:</b>      | <i>Michael P. Walker</i> |

The mission of the Minority Business Enterprise Program is to facilitate the full participation of disadvantaged businesses, minority-, women-, veteran-, and service-disabled veteran-owned businesses in the procurement process and to promote economic inclusion as a business imperative essential to the long-term economic viability of Lexington-Fayette Urban County Government.

To that end, small and disadvantaged businesses, including minority-, woman-, veteran-, and service-disabled veteran-owned businesses, must have an equal opportunity to be utilized in the performance of contracts with public funds spent from certain discretionary agreements. By submitting its offer, Bidder/Proposer certifies that it has taken, and if there are further opportunities will take, reasonable steps to ensure that small and disadvantaged businesses, including minority-, woman-, veteran-, and service-disabled veteran-owned businesses, are provided an equal opportunity to compete for and participate in the performance of any subcontracts resulting from this procurement.

The information submitted in response to this clause will not be considered in any scored evaluation. Failure to submit this form may cause the bid or proposal to be rejected.

**Is the Bidder/ Proposer a certified firm?** Yes ☐ No ☒

If yes, indicate all certification type(s):

DBE ☐

MBE ☐

WBE ☐

SBE ☐

VOSB/SDVOSB ☐

and supply a copy of the certificate and/or certification letter if not currently listed on the city's Minority Business Enterprise Program's (MBEP) certified list.

**1. Include a list of firms that Bidder/ Proposer has had a contractual relationship with within the last two years that are minority-owned, woman-owned, veteran-owned or small businesses, regardless of their certification status.**

 Click or tap here to enter text. 

Please see our information in the RFP

**2. Does Bidder/Proposer foresee any subcontracting opportunities for this procurement?**

Yes ☒ No ☐

If no, please explain why in the field below. Do not complete the rest of this form and submit this first page with your bid and/or proposal.  Click or tap here to enter text. 

If yes, please complete the following pages and submit all pages with your bid and/or proposal.

**Describe the steps Bidder/Proposer took to solicit small and disadvantaged businesses, including MBEs, WBEs, VOSBs, and SDVOSBs, for subcontracting opportunities for this procurement.**

**3. Check the good faith and outreach efforts the Bidder/Proposer used to encourage the participation of small and disadvantaged businesses including, MBEs, WBEs, VOSBs and SDVOSBs:**

- ☒ Bidder placed advertisements in search of prospective small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs for the solicitation.
- ☐ Bidder attended LFUCG Procurement Economic Inclusion Outreach event(s) within the past year.
- ☒ Bidder attended pre-bid and/or pre-proposal meetings for this solicitation.
- ☐ Bidder sponsored an Economic Inclusion Outreach event.
- ☒ Bidder requested a list of certified small, DBE, MBE, WBE, VOSB and/or SDVOSB subcontractors or suppliers from LFUCG.
- ☐ Bidder contacted organizations that work with small, DBE, MBE, WBE, VOSB and/or SDVOSB companies.
- ☐ Bidder sent written notices to certified small, DBE, MBE, WBE, VOSB and SDVOSB businesses.
- ☐ Bidder followed up to initial solicitations with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB.
- ☐ Bidder provided small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses interested in performing the solicited work with prompt access to the plans, specifications, scope of work, and requirements of the solicitation.
- ☒ Bidder made efforts to segment portions of the work to be performed by small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, including dividing sub-bid/partnership opportunities into economically feasible units/parcels, to facilitate participation.

- ☐ Bidder negotiated in good faith with interested small, DBE, MBE, WBE, VOSB and/or SDVOSB businesses.
- ☐ Bidder provided adequate rationale for rejecting any small business', DBEs, MBEs, WBEs, VOSBs or SDVOSBs for lack of qualifications.
- ☐ Bidder offered assistance in obtaining bonding, insurance, financial, equipment, or other resources to small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs, in an effort to assist them in meeting project requirements.
- ☐ Bidder made efforts to expand the search for small businesses, DBEs MBEs, WBEs, VOSBs and/or SDVOSBs beyond the usual geographic boundaries.
- ☒ Bidder made other reasonable efforts to include small businesses, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation.

**4. Bidder/Proposer must include documentation, including the date each effort was made, the medium through which each effort was made, and the outcome of each effort with this form, regardless of the level of small, DBE, MBE, WBE, VOSB and/or SDVOSB participation. Examples of required documentation include copies of email communications, copies of newspaper advertisements, or copies of quotations received from interested small businesses, DBEs, MBEs, WBEs, VOSBs or SDVOSBs.**

 Please see our information in the RFP response.

**For detailed information regarding outreach efforts that satisfy the MBE Program's requirements, please see "Documentation Required for Good Faith Efforts and Outreach Plans" page.**

**Note: The Bidder/Proposer must be willing to report the identity of each subcontractor and the value of each subcontract to MBEP if awarded a contract from this procurement.**

**Failure to submit the documentation requested may be cause for rejection of the bid. Bidders may include any other documentation deemed relevant to this requirement, which is subject to review by the MBE Liaison. Documentation of Good Faith and Outreach Efforts must be submitted with the bid, regardless of the proposed level of SBEs, DBEs, MBEs, WBEs, VOSBs and/or SDVOSBs participation in the procurement. If the Good Faith and Outreach Effort Form and associated documentation is not submitted with the bid response, the bid may be rejected.**

The undersigned acknowledges that all information is accurate. Any misrepresentations may result in termination of the contract and/or be subject to applicable Federal and State laws concerning false statements and claims.

Insight Public Sector, Inc.

**Company**  
4/17/2026

**Date**

Signature:

Michael Walker



**Company Representative**  
Assoc General Counsel Asst Sec

**Title**

4870-1925-6809, v. 1

## **GENERAL PROVISIONS**

1. Each Respondent shall comply with all Federal, State & Local regulations concerning this type of service or good.

The Respondent agrees to comply with all statutes, rules, and regulations governing safe and healthful working conditions, including the Occupational Health and Safety Act of 1970, 29 U.S.C. 650 *et. seq.*, as amended, and KRS Chapter 338. The Respondent also agrees to notify the LFUCG in writing immediately upon detection of any unsafe and/or unhealthful working conditions at the job site. The Respondent agrees to indemnify, defend and hold the LFUCG harmless from all penalties, fines or other expenses arising out of the alleged violation of said laws.

2. Failure to submit ALL forms and information required in this RFP may be grounds for disqualification.
3. Addenda: All addenda and IonWave Q&A, if any, shall be considered in making the proposal, and such addenda shall be made a part of this RFP. Before submitting a proposal, it is incumbent upon each proposer to be informed as to whether any addenda have been issued, and the failure to cover in the bid any such addenda may result in disqualification of that proposal.
4. Proposal Reservations: LFUCG reserves the right to reject any or all proposals, to award in whole or part, and to waive minor immaterial defects in proposals. LFUCG may consider any alternative proposal that meets its basic needs.
5. Liability: LFUCG is not responsible for any cost incurred by a Respondent in the preparation of proposals.
6. Changes/Alterations: Respondent may change or withdraw a proposal at any time prior to the opening; however, no oral modifications will be allowed. Only letters, or other formal written requests for modifications or corrections of a previously submitted proposal which is addressed in the same manner as the proposal, and received by LFUCG prior to the scheduled closing time for receipt of proposals, will be accepted. The proposal, when opened, will then be corrected in accordance with such written request(s), provided that the written request is contained in a sealed envelope which is plainly marked "modifications of proposal".
7. Clarification of Submittal: LFUCG reserves the right to obtain clarification of any point in a bid or to obtain additional information from a Respondent.
8. Bribery Clause: By his/her signature on the bid, Respondent certifies that no employee of his/hers, any affiliate or Subcontractor, has bribed or attempted to bribe an officer or employee of the LFUCG.

9. Additional Information: While not necessary, the Respondent may include any product brochures, software documentation, sample reports, or other documentation that may assist LFUCG in better understanding and evaluating the Respondent's response. Additional documentation shall not serve as a substitute for other documentation which is required by this RFP to be submitted with the proposal,
10. Ambiguity, Conflict or other Errors in RFP: If a Respondent discovers any ambiguity, conflict, discrepancy, omission or other error in the RFP, it shall immediately notify LFUCG of such error in writing and request modification or clarification of the document if allowable by the LFUCG.
11. Agreement to Bid Terms: In submitting this proposal, the Respondent agrees that it has carefully examined the specifications and all provisions relating to the work to be done attached hereto and made part of this proposal. By acceptance of a Contract under this RFP, proposer states that it understands the meaning, intent and requirements of the RFP and agrees to the same. The successful Respondent shall warrant that it is familiar with and understands all provisions herein and shall warrant that it can comply with them. No additional compensation to Respondent shall be authorized for services or expenses reasonably covered under these provisions that the proposer omits from its Proposal.
12. Cancellation: If the services to be performed hereunder by the Respondent are not performed in an acceptable manner to the LFUCG, the LFUCG may cancel this contract for cause by providing written notice to the proposer, giving at least thirty (30) days notice of the proposed cancellation and the reasons for same. During that time period, the proposer may seek to bring the performance of services hereunder to a level that is acceptable to the LFUCG, and the LFUCG may rescind the cancellation if such action is in its best interest.

#### A. Termination for Cause

- (1) LFUCG may terminate a contract because of the contractor's failure to perform its contractual duties
- (2) If a contractor is determined to be in default, LFUCG shall notify the contractor of the determination in writing, and may include a specified date by which the contractor shall cure the identified deficiencies. LFUCG may proceed with termination if the contractor fails to cure the deficiencies within the specified time.
- (3) A default in performance by a contractor for which a contract may be terminated shall include, but shall not necessarily be limited to:
  - (a) Failure to perform the contract according to its terms, conditions and specifications;
  - (b) Failure to make delivery within the time specified or according

- to a delivery schedule fixed by the contract;
- (c) Late payment or nonpayment of bills for labor, materials, supplies, or equipment furnished in connection with a contract for construction services as evidenced by mechanics' liens filed pursuant to the provisions of KRS Chapter 376, or letters of indebtedness received from creditors by the purchasing agency;
- (d) Failure to diligently advance the work under a contract for construction services;
- (e) The filing of a bankruptcy petition by or against the contractor; or
- (f) Actions that endanger the health, safety or welfare of the LFUCG or its citizens.

#### B. At Will Termination

Notwithstanding the above provisions, the LFUCG may terminate this contract at will in accordance with the law upon providing thirty (30) days written notice of that intent, Payment for services or goods received prior to termination shall be made by the LFUCG provided these goods or services were provided in a manner acceptable to the LFUCG. Payment for those goods and services shall not be unreasonably withheld.

13. Assignment of Contract: The contractor shall not assign or subcontract any portion of the Contract without the express written consent of LFUCG. Any purported assignment or subcontract in violation hereof shall be void. It is expressly acknowledged that LFUCG shall never be required or obligated to consent to any request for assignment or subcontract; and further that such refusal to consent can be for any or no reason, fully within the sole discretion of LFUCG.
14. No Waiver: No failure or delay by LFUCG in exercising any right, remedy, power or privilege hereunder, nor any single or partial exercise thereof, nor the exercise of any other right, remedy, power or privilege shall operate as a waiver hereof or thereof. No failure or delay by LFUCG in exercising any right, remedy, power or privilege under or in respect of this Contract shall affect the rights, remedies, powers or privileges of LFUCG hereunder or shall operate as a waiver thereof.
15. Authority to do Business: The Respondent must be a duly organized and authorized to do business under the laws of Kentucky. Respondent must be in good standing and have full legal capacity to provide the services specified under this Contract. The Respondent must have all necessary right and lawful authority to enter into this Contract for the full term hereof and that proper corporate or other action has been duly taken authorizing the Respondent to enter into this Contract. The Respondent will provide LFUCG with a copy of a corporate resolution authorizing this action and a letter from an attorney confirming that the proposer is authorized to do business in the State of Kentucky if requested. All proposals must

be signed by a duly authorized officer, agent or employee of the Respondent.

16. **Governing Law:** This Contract shall be governed by and construed in accordance with the laws of the Commonwealth of Kentucky. In the event of any proceedings regarding this Contract, the Parties agree that the venue shall be the Fayette County Circuit Court or the U.S. District Court for the Eastern District of Kentucky, Lexington Division. All parties expressly consent to personal jurisdiction and venue in such Court for the limited and sole purpose of proceedings relating to this Contract or any rights or obligations arising thereunder. Service of process may be accomplished by following the procedures prescribed by law.
17. **Ability to Meet Obligations:** Respondent affirmatively states that there are no actions, suits or proceedings of any kind pending against Respondent or, to the knowledge of the Respondent, threatened against the Respondent before or by any court, governmental body or agency or other tribunal or authority which would, if adversely determined, have a materially adverse effect on the authority or ability of Respondent to perform its obligations under this Contract, or which question the legality, validity or enforceability hereof or thereof.
18. Contractor understands and agrees that its employees, agents, or subcontractors are not employees of LFUCG for any purpose whatsoever. Contractor is an independent contractor at all times during the performance of the services specified.
19. If any term or provision of this Contract shall be found to be illegal or unenforceable, the remainder of the contract shall remain in full force and such term or provision shall be deemed stricken.
20. Contractor [or Vendor or Vendor's Employees] will not appropriate or make use of the Lexington-Fayette Urban County Government (LFUCG) name or any of its trade or service marks or property (including but not limited to any logo or seal), in any promotion, endorsement, advertisement, testimonial or similar use without the prior written consent of the government. If such consent is granted LFUCG reserves the unilateral right, in its sole discretion, to immediately terminate and revoke such use for any reason whatsoever. Contractor agrees that it shall cease and desist from any unauthorized use immediately upon being notified by LFUCG.



Signature

Michael Walker - Assoc General Counsel Asst Sec

4/17/2026

Date

**RISK MANAGEMENT PROVISIONS  
INSURANCE AND INDEMNIFICATION**

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**INDEMNIFICATION AND HOLD HARMLESS PROVISION**

- (1) It is understood and agreed by the parties that Contractor hereby assumes the entire responsibility and liability for any and all damages to persons or property caused by or resulting from or arising out of any act or omission on the part of Contractor or its employees, agents, servants, owners, principals, licensees, assigns or subcontractors of any tier (hereinafter "CONTRACTOR") under or in connection with this agreement and/or the provision of goods or services and the performance or failure to perform any work required thereby.
- (2) CONTRACTOR shall indemnify, save, hold harmless and defend the Lexington-Fayette Urban County Government and its elected and appointed officials, employees, agents, volunteers, and successors in interest (hereinafter "LFUCG") from and against all liability, damages, and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees that are in any way incidental to or connected with, or that arise or are alleged to have arisen, directly or indirectly, from or by CONTRACTOR's performance or breach of the agreement and/or the provision of goods or services provided that: (a) it is attributable to personal injury, bodily injury, sickness, or death, or to injury to or destruction of property (including the loss of use resulting therefrom), or to or from the negligent acts, errors or omissions or willful misconduct of the CONTRACTOR; and (b) not caused solely by the active negligence or willful misconduct of LFUCG.
- (3) In the event LFUCG is alleged to be liable based upon the above, CONTRACTOR shall defend such allegations and shall bear all costs, fees and expenses of such defense, including but not limited to, all reasonable attorneys' fees and expenses, court costs, and expert witness fees and expenses, using attorneys approved in writing by LFUCG, which approval shall not be unreasonably withheld.
- (4) These provisions shall in no way be limited by any financial responsibility or insurance requirements, and shall survive the termination of this agreement.
- (5) LFUCG is a political subdivision of the Commonwealth of Kentucky. CONTRACTOR acknowledges and agrees that LFUCG is unable to provide indemnity or otherwise save, hold harmless, or defend the CONTRACTOR in any manner.
- (6) Notwithstanding, the foregoing with respect to any professional services performed by CONTRACTOR hereunder (and to the fullest extent permitted by law), CONTRACTOR shall indemnify, save, hold harmless and defend LFUCG from and against any and all liability, damages and losses, including but not limited to, demands, claims, obligations, causes of action, judgments, penalties, fines, liens, costs, expenses, interest, defense costs and reasonable attorney's fees, for any damage due to death or injury to any person or injury to any property (including the loss of use resulting therefrom) to the extent arising out of, pertaining to or

relating to the negligence, recklessness or willful misconduct of CONTRACTOR in the performance of this agreement.

### **FINANCIAL RESPONSIBILITY**

BIDDER/CONTRACTOR understands and agrees that it shall demonstrate the ability to assure compliance with the above Indemnity provisions and these other risk management provisions prior to final acceptance of its bid and the commencement of any work or provision of goods.

### **INSURANCE REQUIREMENTS**

YOUR ATTENTION IS DIRECTED TO THE INSURANCE REQUIREMENTS BELOW, AND YOU MAY NEED TO CONFER WITH YOUR INSURANCE AGENTS, BROKERS, OR CARRIERS TO DETERMINE IN ADVANCE OF SUBMISSION OF A RESPONSE THE AVAILABILITY OF THE INSURANCE COVERAGES AND ENDORSEMENTS REQUIRED HEREIN. IF YOU FAIL TO COMPLY WITH THE INSURANCE REQUIREMENTS BELOW, YOU MAY BE DISQUALIFIED FROM AWARD OF THE CONTRACT.

#### **Required Insurance Coverage**

BIDDER/CONTRACTOR shall procure and maintain for the duration of this contract the following or equivalent insurance policies at no less than the limits shown below and cause its subcontractors to maintain similar insurance with limits acceptable to LFUCG in order to protect LFUCG against claims for injuries to persons or damages to property which may arise from or in connection with the performance of the work hereunder by CONTRACTOR. The cost of such insurance shall be included in any bid:

| <b><u>Coverage</u></b>                                                      | <b><u>Limits</u></b>                                                            |
|-----------------------------------------------------------------------------|---------------------------------------------------------------------------------|
| General Liability<br>aggregate<br>(Insurance Services Office Form CG 00 01) | \$1 million per occurrence, \$2 million<br>or \$2 million combined single limit |
| Worker's Compensation                                                       | Statutory                                                                       |
| Employer's Liability                                                        | \$100,000                                                                       |
| Professional Liability                                                      | \$1 million per occurrence                                                      |

The policies above shall contain the following conditions:

- a. All Certificates of Insurance forms used by the insurance carrier shall be properly filed and approved by the Department of Insurance for the Commonwealth of Kentucky (DOI). LFUCG shall be named as an additional insured in the General Liability Policy and Commercial Automobile Liability Policy using the Kentucky DOI approved forms.

- b. The General Liability Policy shall be primary to any insurance or self-insurance retained by LFUCG.
- c. The General Liability Policy shall include Premises and Operations coverage unless it is deemed not to apply by LFUCG.
- d. The General Liability Policy shall include Employment Practices Liability coverage or an endorsement in a minimum amount of \$1 million unless it is deemed not to apply by LFUCG.
- e. The Policy shall include Umbrella/Excess Liability coverage in the amount of \$1 million per occurrence, \$1 million aggregate, unless it is deemed not to apply by LFUCG.
- f. LFUCG shall be provided at least 30 days advance written notice via certified mail, return receipt requested, in the event any of the required policies are canceled or non-renewed.
- g. Said coverage shall be written by insurers acceptable to LFUCG and shall be in a form acceptable to LFUCG. Insurance placed with insurers with a rating classification of no less than Excellent (A or A-) and a financial size category of no less than VIII, as defined by the most current Best's Key Rating Guide shall be deemed automatically acceptable.

#### Renewals

After insurance has been approved by LFUCG, evidence of renewal of an expiring policy must be submitted to LFUCG, and may be submitted on a manually signed renewal endorsement form. If the policy or carrier has changed, however, new evidence of coverage must be submitted in accordance with these Insurance Requirements.

#### Deductibles and Self-Insured Programs

**IF YOU INTEND TO SUBMIT A SELF-INSURANCE PLAN IT MUST BE FORWARDED TO LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, DIVISION OF RISK MANAGEMENT, 200 EAST MAIN STREET, LEXINGTON, KENTUCKY 40507 NO LATER THAN A MINIMUM OF FIVE (5) WORKING DAYS PRIOR TO THE RESPONSE DATE.**

Self-insurance programs, deductibles, and self-insured retentions in insurance policies are subject to separate approval by Lexington-Fayette Urban County Government's Division of Risk Management, upon review of evidence of BIDDER/CONTRACTOR's financial capacity to respond to claims. Any such programs or retentions must provide LFUCG with at least the same protection from liability and defense of suits as would be afforded by first-dollar insurance coverage

#### Safety and Loss Control

CONTRACTOR shall comply with all applicable federal, state, and local safety standards related to the performance of its works or services under this Agreement and take necessary action to protect the life, health and safety and property of all of its personnel on the job site, the public, and LFUCG.

#### Verification of Coverage

BIDDER/CONTRACTOR agrees to furnish LFUCG with all applicable Certificates of Insurance signed by a person authorized by the insurer to bind coverage on its behalf prior to final award, and if requested, shall provide LFUCG copies of all insurance policies, including all endorsements.

#### Right to Review, Audit and Inspect

CONTRACTOR understands and agrees that LFUCG may review, audit and inspect any and all of its records and operations to insure compliance with these Insurance Requirements.

#### **DEFAULT**

BIDDER/CONTRACTOR understands and agrees that the failure to comply with any of these insurance, safety, or loss control provisions shall constitute default and that LFUCG may elect at its option any single remedy or penalty or any combination of remedies and penalties, as available, including but not limited to purchasing insurance and charging BIDDER/CONTRACTOR for any such insurance premiums purchased, or suspending or terminating the work.

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|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|--------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                          |                           |       |                                           |                                  |                   |        | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>CONSOLIDATED REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               |                    |        | EMPLOYER NAME<br>Insight USA             |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                          |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |        | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                          |                           |       | CITY/TOWN                                 |                                  |                   |        | STATE                                                                                                              |       | ZIP CODE                                  |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Race/Ethnicity     |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Hispanic or Latino |        | Not Hispanic or Latino                   |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         |                    |        | Male                                     |                           |       |                                           |                                  |                   | Female |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Male               | Female | White                                    | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White  | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 4                  | 2      | 42                                       | 0                         | 2     | 0                                         | 0                                | 2                 | 25     | 1                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 80        |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 41                 | 38     | 529                                      | 31                        | 45    | 4                                         | 0                                | 25                | 376    | 22                                                                                                                 | 19    | 1                                         | 1                                | 14                | 1146      |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 143                | 98     | 2302                                     | 109                       | 170   | 4                                         | 4                                | 42                | 603    | 71                                                                                                                 | 74    | 2                                         | 2                                | 27                | 3651      |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 128                | 24     | 506                                      | 157                       | 111   | 1                                         | 3                                | 46                | 76     | 47                                                                                                                 | 14    | 0                                         | 0                                | 11                | 1124      |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 117                | 54     | 932                                      | 68                        | 60    | 4                                         | 6                                | 35                | 499    | 34                                                                                                                 | 20    | 1                                         | 3                                | 22                | 1855      |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | 21                 | 28     | 111                                      | 17                        | 25    | 1                                         | 1                                | 7                 | 155    | 24                                                                                                                 | 24    | 0                                         | 0                                | 9                 | 423       |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           | 3                  | 0      | 5                                        | 0                         | 1     | 0                                         | 0                                | 0                 | 1      | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 10        |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              | 32                 | 4      | 19                                       | 26                        | 7     | 0                                         | 0                                | 1                 | 0      | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 91        |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 12                 | 18     | 24                                       | 17                        | 31    | 0                                         | 0                                | 2                 | 10     | 16                                                                                                                 | 35    | 0                                         | 0                                | 0                 | 165       |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 3                  | 0      | 4                                        | 10                        | 5     | 0                                         | 0                                | 1                 | 4      | 2                                                                                                                  | 0     | 0                                         | 0                                | 2                 | 31        |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | 504                | 266    | 4474                                     | 435                       | 457   | 14                                        | 14                               | 161               | 1749   | 218                                                                                                                | 188   | 4                                         | 6                                | 86                | 8576      |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 437                | 243    | 3795                                     | 325                       | 435   | 10                                        | 12                               | 152               | 1602   | 182                                                                                                                | 183   | 6                                         | 7                                | 83                | 7472      |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12/16/2024 - 12/31/2024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>Not Applicable                                                                                                                                                                                                                                                                                                                                                                                                                                                                                   |                    |        |                                          |                           |       |                                           |                                  |                   |        |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                           |  |                                                                                                        |                                                                                                                    |                   |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--|--------------------------------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------|-------------------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                               |  |                                                                                                        | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |                   |
| SECTION K – OFFICIAL CERTIFICATION OF SUBMISSION                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                                        |                                                                                                                    |                   |
| EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                   |  |                                                                                                        |                                                                                                                    |                   |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                 |  | EMPLOYER NAME<br>Insight USA                                                                           |                                                                                                                    |                   |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                             |  | CITY/TOWN<br>CHANDLER                                                                                  | STATE<br>AZ                                                                                                        | ZIP CODE<br>85286 |
| CERTIFICATION COMMENTS (optional)                                                                                                                                                                                                                                                                                                                                                                         |  |                                                                                                        |                                                                                                                    |                   |
| No Certification Comments Provided                                                                                                                                                                                                                                                                                                                                                                        |  |                                                                                                        |                                                                                                                    |                   |
| CERTIFICATION STATEMENT<br>"I certify that the information, including any workforce demographic data, provided in this report is correct and true to the best of my knowledge and was prepared in conformity with the directions set forth in the form and accompanying instructions."<br>Knowingly and willfully false statements on this report are punishable by law, US Code, Title 18, Section 1001. |  |                                                                                                        |                                                                                                                    |                   |
| DATE OF CERTIFICATION<br>5/22/2025 4:47 PM [EST]                                                                                                                                                                                                                                                                                                                                                          |  |                                                                                                        |                                                                                                                    |                   |
| EMPLOYER'S CERTIFYING OFFICIAL                                                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                        |                                                                                                                    |                   |
| Name of Employer's Certifying Official<br>Sarah Mpenza                                                                                                                                                                                                                                                                                                                                                    |  | Title of Certifying Official<br>Manager, Diversity Leadership and OD                                   |                                                                                                                    |                   |
| Email Address of Certifying Official<br>affirmativeactionplanteam@insight.com                                                                                                                                                                                                                                                                                                                             |  | Telephone Number of Certifying Official<br>514-669-7757                                                |                                                                                                                    |                   |
| PRIMARY POINT OF CONTACT (POC) FOR EEO-1 COMPONENT 1 REPORTING                                                                                                                                                                                                                                                                                                                                            |  |                                                                                                        |                                                                                                                    |                   |
| Name of Primary POC<br>Sarah Mpenza                                                                                                                                                                                                                                                                                                                                                                       |  | Title and Employer of Primary POC<br>Manager, Diversity Leadership and OD<br>Insight Enterprises, Inc. |                                                                                                                    |                   |
| Email Address of Primary POC<br>affirmativeactionplanteam@insight.com                                                                                                                                                                                                                                                                                                                                     |  | Telephone Number of Primary POC<br>514-669-7757                                                        |                                                                                                                    |                   |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>HEADQUARTERS REPORT                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>N522623                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2701 E INSIGHT WAY                                                                                                                             |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                              |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 3                  | 0      | 22                                                      | 0                         | 2     | 0                                         | 0                                | 1                 | 15    | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 45        |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 12                 | 16     | 111                                                     | 7                         | 10    | 2                                         | 0                                | 10                | 99    | 7                                                                                                                  | 6     | 1                                         | 0                                | 2                 | 283       |
| Professionals                                                                                                                                                                                 | 46                 | 41     | 709                                                     | 34                        | 45    | 1                                         | 1                                | 8                 | 140   | 15                                                                                                                 | 25    | 0                                         | 2                                | 12                | 1079      |
| Technicians                                                                                                                                                                                   | 20                 | 4      | 51                                                      | 20                        | 3     | 1                                         | 1                                | 3                 | 17    | 14                                                                                                                 | 0     | 0                                         | 0                                | 1                 | 135       |
| Sales Workers                                                                                                                                                                                 | 12                 | 8      | 109                                                     | 8                         | 6     | 0                                         | 3                                | 6                 | 74    | 2                                                                                                                  | 8     | 1                                         | 1                                | 3                 | 241       |
| Administrative Support Workers                                                                                                                                                                | 5                  | 10     | 20                                                      | 0                         | 3     | 0                                         | 0                                | 0                 | 42    | 3                                                                                                                  | 11    | 0                                         | 0                                | 2                 | 96        |
| Craft Workers                                                                                                                                                                                 | 1                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 99                 | 79     | 1025                                                    | 69                        | 69    | 4                                         | 5                                | 28                | 389   | 42                                                                                                                 | 51    | 2                                         | 3                                | 20                | 1885      |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 48                 | 62     | 542                                                     | 28                        | 33    | 1                                         | 3                                | 17                | 286   | 17                                                                                                                 | 23    | 1                                         | 2                                | 8                 | 1071      |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>CP94372                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>22425 E APPLEWAY BLVD                                                                                                                          |                    |        |                                                         |                           |       | CITY/TOWN<br>LIBERTY LAKE                 |                                  |                   |       | STATE<br>WA                                                                                                        |       | ZIP CODE<br>99019                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 1      | 9                                                       | 0                         | 1     | 0                                         | 0                                | 1                 | 14    | 1                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 30        |
| Professionals                                                                                                                                                                                 | 2                  | 0      | 42                                                      | 1                         | 3     | 1                                         | 0                                | 3                 | 21    | 0                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 75        |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Sales Workers                                                                                                                                                                                 | 3                  | 1      | 55                                                      | 0                         | 1     | 0                                         | 0                                | 3                 | 44    | 0                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 109       |
| Administrative Support Workers                                                                                                                                                                | 0                  | 1      | 2                                                       | 0                         | 1     | 0                                         | 0                                | 1                 | 8     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 14        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 6                  | 3      | 113                                                     | 1                         | 6     | 1                                         | 0                                | 8                 | 88    | 1                                                                                                                  | 5     | 0                                         | 0                                | 2                 | 234       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 4                  | 2      | 74                                                      | 2                         | 2     | 0                                         | 0                                | 4                 | 88    | 3                                                                                                                  | 0     | 0                                         | 0                                | 5                 | 184       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HE84824                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>10050 CROSSTOWN CIR STE 500                                                                                                                    |                    |        |                                                         |                           |       | CITY/TOWN<br>EDEN PRAIRIE                 |                                  |                   |       | STATE<br>MN                                                                                                        |       | ZIP CODE<br>55344                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 4                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 1      | 28                                                      | 0                         | 1     | 0                                         | 0                                | 0                 | 19    | 0                                                                                                                  | 1     | 0                                         | 1                                | 1                 | 53        |
| Professionals                                                                                                                                                                                 | 3                  | 1      | 55                                                      | 3                         | 3     | 0                                         | 0                                | 2                 | 20    | 1                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 89        |
| Technicians                                                                                                                                                                                   | 1                  | 0      | 9                                                       | 2                         | 0     | 0                                         | 0                                | 2                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 15        |
| Sales Workers                                                                                                                                                                                 | 25                 | 7      | 172                                                     | 13                        | 15    | 0                                         | 1                                | 3                 | 75    | 5                                                                                                                  | 1     | 0                                         | 1                                | 3                 | 321       |
| Administrative Support Workers                                                                                                                                                                | 0                  | 1      | 10                                                      | 0                         | 0     | 1                                         | 0                                | 0                 | 12    | 2                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 28        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 30                 | 10     | 278                                                     | 18                        | 19    | 1                                         | 1                                | 7                 | 126   | 9                                                                                                                  | 3     | 0                                         | 2                                | 6                 | 510       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 10                 | 4      | 186                                                     | 4                         | 5     | 0                                         | 0                                | 1                 | 84    | 2                                                                                                                  | 1     | 0                                         | 0                                | 6                 | 303       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HE85042                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2525 BROCKTON DR STE 390                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                            |                    |        |                                                         |                           |       | CITY/TOWN<br>AUSTIN                       |                                  |                   |       | STATE<br>TX                                                                                                        |       | ZIP CODE<br>78758                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 1      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 4                  | 3      | 15                                                      | 1                         | 0     | 0                                         | 0                                | 0                 | 10    | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 33        |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 5                  | 4      | 17                                                      | 1                         | 0     | 0                                         | 0                                | 0                 | 10    | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 37        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 10                 | 9      | 38                                                      | 4                         | 7     | 1                                         | 0                                | 3                 | 23    | 1                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 97        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HE85318                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>355 LEDGELAWN DR STE 200                                                                                                                       |                    |        |                                                         |                           |       | CITY/TOWN<br>CONWAY                       |                                  |                   |       | STATE<br>AR                                                                                                        |       | ZIP CODE<br>72034                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 7                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 6     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 15        |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 4                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 8         |
| Technicians                                                                                                                                                                                   | 0                  | 1      | 3                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 8         |
| Sales Workers                                                                                                                                                                                 | 1                  | 0      | 35                                                      | 6                         | 2     | 0                                         | 0                                | 2                 | 22    | 3                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 71        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 1                  | 1      | 51                                                      | 6                         | 3     | 0                                         | 0                                | 3                 | 34    | 4                                                                                                                  | 0     | 0                                         | 0                                | 2                 | 105       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 7                  | 3      | 80                                                      | 10                        | 6     | 0                                         | 0                                | 2                 | 49    | 8                                                                                                                  | 0     | 0                                         | 1                                | 3                 | 169       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HW61551                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>10050 N WOLFE RD STE 281                                                                                                                       |                    |        |                                                         |                           |       | CITY/TOWN<br>CUPERTINO                    |                                  |                   |       | STATE<br>CA                                                                                                        |       | ZIP CODE<br>95014                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 1      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 1      | 16                                                      | 1                         | 2     | 0                                         | 0                                | 0                 | 8     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 29        |
| Professionals                                                                                                                                                                                 | 11                 | 2      | 95                                                      | 4                         | 15    | 0                                         | 0                                | 3                 | 19    | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 151       |
| Technicians                                                                                                                                                                                   | 14                 | 2      | 11                                                      | 2                         | 3     | 0                                         | 0                                | 4                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 38        |
| Sales Workers                                                                                                                                                                                 | 9                  | 9      | 40                                                      | 2                         | 13    | 1                                         | 0                                | 2                 | 26    | 1                                                                                                                  | 1     | 0                                         | 0                                | 2                 | 106       |
| Administrative Support Workers                                                                                                                                                                | 1                  | 1      | 3                                                       | 0                         | 1     | 0                                         | 0                                | 1                 | 0     | 0                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 9         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 35                 | 16     | 167                                                     | 9                         | 34    | 1                                         | 0                                | 10                | 54    | 3                                                                                                                  | 4     | 0                                         | 0                                | 4                 | 337       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 5                  | 2      | 37                                                      | 3                         | 4     | 0                                         | 0                                | 0                 | 11    | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 62        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|---------------------------|-------------------------------------------|----------------------------------|-------------------|-------------|--------------------------------------------------------------------------------------------------------------------|-------------------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |                           |                                           |                                  |                   |             | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |                   |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           | CITY/TOWN<br>CHANDLER     |                                           |                                  |                   | STATE<br>AZ |                                                                                                                    | ZIP CODE<br>85286 |                                           |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HW61726                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1600 HUNTER RD                                                                                                                                 |                    |        |                                                         |                           | CITY/TOWN<br>HANOVER PARK |                                           |                                  |                   | STATE<br>IL |                                                                                                                    | ZIP CODE<br>60133 |                                           |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |                           |                                           |                                  |                   |             | Female                                                                                                             |                   |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian                     | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White       | Black or African American                                                                                          | Asian             | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0                         | 0                                         | 0                                | 0                 | 1           | 0                                                                                                                  | 0                 | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 6                  | 1      | 17                                                      | 4                         | 3                         | 0                                         | 0                                | 0                 | 9           | 1                                                                                                                  | 2                 | 0                                         | 0                                | 0                 | 43        |
| Professionals                                                                                                                                                                                 | 0                  | 6      | 48                                                      | 2                         | 5                         | 1                                         | 1                                | 0                 | 12          | 2                                                                                                                  | 4                 | 0                                         | 0                                | 1                 | 82        |
| Technicians                                                                                                                                                                                   | 8                  | 4      | 27                                                      | 6                         | 46                        | 0                                         | 0                                | 1                 | 5           | 1                                                                                                                  | 9                 | 0                                         | 0                                | 1                 | 108       |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0                         | 0                                         | 0                                | 0                 | 1           | 0                                                                                                                  | 0                 | 0                                         | 0                                | 0                 | 1         |
| Administrative Support Workers                                                                                                                                                                | 4                  | 3      | 10                                                      | 1                         | 6                         | 0                                         | 0                                | 0                 | 10          | 2                                                                                                                  | 3                 | 0                                         | 0                                | 0                 | 39        |
| Craft Workers                                                                                                                                                                                 | 1                  | 0      | 2                                                       | 0                         | 1                         | 0                                         | 0                                | 0                 | 0           | 0                                                                                                                  | 0                 | 0                                         | 0                                | 0                 | 4         |
| Operatives                                                                                                                                                                                    | 20                 | 1      | 11                                                      | 9                         | 6                         | 0                                         | 0                                | 0                 | 0           | 0                                                                                                                  | 1                 | 0                                         | 0                                | 0                 | 48        |
| Laborers and Helpers                                                                                                                                                                          | 5                  | 12     | 10                                                      | 5                         | 24                        | 0                                         | 0                                | 1                 | 4           | 3                                                                                                                  | 23                | 0                                         | 0                                | 0                 | 87        |
| Service Workers                                                                                                                                                                               | 2                  | 0      | 2                                                       | 4                         | 5                         | 0                                         | 0                                | 0                 | 0           | 1                                                                                                                  | 0                 | 0                                         | 0                                | 1                 | 15        |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 46                 | 27     | 127                                                     | 31                        | 96                        | 1                                         | 1                                | 2                 | 42          | 10                                                                                                                 | 42                | 0                                         | 0                                | 3                 | 428       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 35                 | 22     | 87                                                      | 20                        | 78                        | 1                                         | 0                                | 1                 | 34          | 5                                                                                                                  | 36                | 0                                         | 0                                | 3                 | 322       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |                           |                                           |                                  |                   |             |                                                                                                                    |                   |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HW88243                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>3480 LOTUS DR                                                                                                                                  |                    |        |                                                         |                           |       | CITY/TOWN<br>PLANO                        |                                  |                   |       | STATE<br>TX                                                                                                        |       | ZIP CODE<br>75075                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 3         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 2      | 17                                                      | 3                         | 1     | 0                                         | 0                                | 0                 | 6     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 30        |
| Professionals                                                                                                                                                                                 | 6                  | 3      | 62                                                      | 1                         | 17    | 0                                         | 0                                | 1                 | 19    | 4                                                                                                                  | 4     | 0                                         | 0                                | 1                 | 118       |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 8                                                       | 3                         | 0     | 0                                         | 0                                | 0                 | 1     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 13        |
| Sales Workers                                                                                                                                                                                 | 12                 | 7      | 49                                                      | 5                         | 3     | 0                                         | 0                                | 4                 | 31    | 7                                                                                                                  | 0     | 0                                         | 1                                | 3                 | 122       |
| Administrative Support Workers                                                                                                                                                                | 1                  | 1      | 5                                                       | 1                         | 2     | 0                                         | 0                                | 1                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 14        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 1                         | 0     | 0                                         | 0                                | 1                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 19                 | 13     | 143                                                     | 14                        | 23    | 0                                         | 0                                | 7                 | 59    | 12                                                                                                                 | 4     | 0                                         | 1                                | 7                 | 302       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 20                 | 17     | 130                                                     | 11                        | 16    | 0                                         | 0                                | 2                 | 62    | 11                                                                                                                 | 6     | 2                                         | 1                                | 5                 | 283       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|-------------------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                                      |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                                   |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>HW88692                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT NORTH AMERICA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>910 W CARVER STE 100                                                                                                                           |                    |        |                                                                   |                           |       | CITY/TOWN<br>TEMPE                        |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85284                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                              |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                             | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 1                  | 1      | 1                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 4                  | 0      | 17                                                                | 1                         | 0     | 0                                         | 0                                | 1                 | 14    | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 38        |
| Professionals                                                                                                                                                                                 | 7                  | 3      | 93                                                                | 1                         | 5     | 0                                         | 0                                | 0                 | 27    | 1                                                                                                                  | 2     | 0                                         | 0                                | 3                 | 142       |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 1                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                 | 14                 | 1      | 68                                                                | 5                         | 1     | 1                                         | 0                                | 3                 | 25    | 0                                                                                                                  | 1     | 0                                         | 0                                | 3                 | 122       |
| Administrative Support Workers                                                                                                                                                                | 1                  | 1      | 2                                                                 | 0                         | 1     | 0                                         | 0                                | 0                 | 6     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 12        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 27                 | 6      | 182                                                               | 7                         | 7     | 1                                         | 0                                | 4                 | 72    | 1                                                                                                                  | 4     | 0                                         | 0                                | 7                 | 318       |
|                                                                                                                                                                                               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 5                  | 4      | 56                                                                | 2                         | 9     | 0                                         | 0                                | 1                 | 42    | 1                                                                                                                  | 4     | 0                                         | 0                                | 3                 | 127       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
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| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69825                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>13755 SUNRISE VALLEY DRIVE STE 750                                                                                                             |                    |        |                                                         |                           |       | CITY/TOWN<br>HERNDON                      |                                  |                   |       | STATE<br>VA                                                                                                        |       | ZIP CODE<br>20171                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 3                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 2                  | 0      | 22                                                      | 1                         | 0     | 1                                         | 0                                | 1                 | 5     | 2                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 35        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69836                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>150 BRICK BLVD                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>BRICK                        |                                  |                   |       | STATE<br>NJ                                                                                                        |       | ZIP CODE<br>08723                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 2                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 2                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 2     | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 7         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 6                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 8         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 11                                                      | 1                         | 2     | 0                                         | 0                                | 0                 | 2     | 1                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 19        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 1                  | 1      | 12                                                      | 1                         | 1     | 1                                         | 0                                | 0                 | 24    | 1                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 44        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69847                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>19 MORGAN                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>IRVINE                       |                                  |                   |       | STATE<br>CA                                                                                                        |       | ZIP CODE<br>92618                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 1                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 1                  | 0      | 7                                                       | 0                         | 1     | 0                                         | 0                                | 1                 | 3     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 14        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69858                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1940 E MARIPOSA AVE                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>EL SEGUNDO                   |                                  |                   |       | STATE<br>CA                                                                                                        |       | ZIP CODE<br>90245                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 1      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 10        |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1                  | 0      | 10                                                      | 0                         | 1     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 14        |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 1                  | 1      | 22                                                      | 0                         | 1     | 0                                         | 0                                | 0                 | 5     | 1                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 33        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 11                 | 10     | 90                                                      | 3                         | 16    | 1                                         | 0                                | 6                 | 45    | 5                                                                                                                  | 3     | 0                                         | 0                                | 3                 | 193       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69860                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>222 S CHURCH ST STE 500                                                                                                                        |                    |        |                                                         |                           |       | CITY/TOWN<br>CHARLOTTE                    |                                  |                   |       | STATE<br>NC                                                                                                        |       | ZIP CODE<br>28202                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 3                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 3                  | 1      | 26                                                      | 3                         | 7     | 0                                         | 0                                | 0                 | 13    | 4                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 58        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69871                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>300 S RIVERSIDE PLAZA STE 850                                                                                                                  |                    |        |                                                         |                           |       | CITY/TOWN<br>CHICAGO                      |                                  |                   |       | STATE<br>IL                                                                                                        |       | ZIP CODE<br>60606                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 2         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 5         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 2      | 7                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 11        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69882                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>4000 CENTRE GREEN WAY STE 100                                                                                                                  |                    |        |                                                         |                           |       | CITY/TOWN<br>CARY                         |                                  |                   |       | STATE<br>NC                                                                                                        |       | ZIP CODE<br>27513                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 2                  | 0      | 11                                                      | 0                         | 1     | 0                                         | 0                                | 2                 | 11    | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 28        |
| Professionals                                                                                                                                                                                 | 4                  | 1      | 52                                                      | 7                         | 7     | 0                                         | 1                                | 3                 | 18    | 4                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 98        |
| Technicians                                                                                                                                                                                   | 3                  | 0      | 7                                                       | 5                         | 0     | 0                                         | 0                                | 0                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 17        |
| Sales Workers                                                                                                                                                                                 | 1                  | 0      | 16                                                      | 4                         | 0     | 0                                         | 0                                | 0                 | 6     | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 29        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 10                 | 1      | 89                                                      | 16                        | 8     | 0                                         | 1                                | 6                 | 37    | 6                                                                                                                  | 2     | 0                                         | 0                                | 2                 | 178       |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 1      | 9                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 2     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 14        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69935                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>5080 OLD ELLIS POINTE                                                                                                                          |                    |        |                                                         |                           |       | CITY/TOWN<br>ROSWELL                      |                                  |                   |       | STATE<br>GA                                                                                                        |       | ZIP CODE<br>30076                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Technicians                                                                                                                                                                                   | 0                  | 1      | 10                                                      | 7                         | 2     | 0                                         | 0                                | 2                 | 1     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 24        |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 1      | 11                                                      | 7                         | 2     | 0                                         | 0                                | 2                 | 1     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 25        |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 1                  | 0      | 12                                                      | 2                         | 1     | 0                                         | 0                                | 2                 | 5     | 4                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 27        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69946                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>5440 WADE PARK BLVD STE 101 AND 10                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  |                    |        |                                                         |                           |       | CITY/TOWN<br>RALEIGH                      |                                  |                   |       | STATE<br>NC                                                                                                        |       | ZIP CODE<br>27607                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0                  | 0      | 6                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 5     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 11        |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 2                  | 0      | 14                                                      | 1                         | 2     | 0                                         | 0                                | 0                 | 6     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 26        |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2                  | 0      | 20                                                      | 1                         | 2     | 0                                         | 0                                | 1                 | 12    | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 39        |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 4                  | 2      | 55                                                      | 6                         | 3     | 0                                         | 1                                | 3                 | 31    | 1                                                                                                                  | 4     | 1                                         | 0                                | 1                 | 112       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69957                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>680 ANDERSON DR STE 500                                                                                                                        |                    |        |                                                         |                           |       | CITY/TOWN<br>PITTSBURGH                   |                                  |                   |       | STATE<br>PA                                                                                                        |       | ZIP CODE<br>15220                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 1                  | 0      | 3                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Technicians                                                                                                                                                                                   | 0                  | 1      | 2                                                       | 3                         | 0     | 0                                         | 0                                | 1                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 1                  | 1      | 5                                                       | 3                         | 0     | 0                                         | 0                                | 1                 | 1     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 14        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 18                                                      | 2                         | 0     | 0                                         | 0                                | 0                 | 18    | 5                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 44        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR69992                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>8337 GREEN MEADOWS DRIVE NORTH LEW                                                                                                             |                    |        |                                                         |                           |       | CITY/TOWN<br>COLUMBUS                     |                                  |                   |       | STATE<br>OH                                                                                                        |       | ZIP CODE<br>43035                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 1      | 43                                                      | 2                         | 2     | 0                                         | 0                                | 2                 | 26    | 1                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 78        |
| Professionals                                                                                                                                                                                 | 2                  | 3      | 196                                                     | 7                         | 2     | 1                                         | 0                                | 2                 | 45    | 9                                                                                                                  | 7     | 0                                         | 0                                | 0                 | 274       |
| Technicians                                                                                                                                                                                   | 6                  | 2      | 121                                                     | 20                        | 8     | 0                                         | 0                                | 8                 | 15    | 9                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 191       |
| Sales Workers                                                                                                                                                                                 | 1                  | 0      | 21                                                      | 2                         | 1     | 0                                         | 0                                | 1                 | 19    | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 47        |
| Administrative Support Workers                                                                                                                                                                | 1                  | 1      | 16                                                      | 3                         | 1     | 0                                         | 1                                | 1                 | 15    | 3                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 44        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 1                  | 0      | 2                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 2      | 6                                                       | 1                         | 2     | 0                                         | 0                                | 0                 | 3     | 6                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 22        |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 11                 | 9      | 406                                                     | 36                        | 16    | 1                                         | 1                                | 14                | 124   | 30                                                                                                                 | 12    | 0                                         | 0                                | 2                 | 662       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 18                 | 7      | 282                                                     | 42                        | 20    | 0                                         | 1                                | 17                | 88    | 33                                                                                                                 | 9     | 0                                         | 0                                | 1                 | 518       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR70001                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>9 GALEN ST STE 300                                                                                                                             |                    |        |                                                         |                           |       | CITY/TOWN<br>WATERTOWN                    |                                  |                   |       | STATE<br>MA                                                                                                        |       | ZIP CODE<br>02472                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 8                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 10        |
| Professionals                                                                                                                                                                                 | 1                  | 0      | 6                                                       | 1                         | 2     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 12        |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 1                  | 1      | 39                                                      | 2                         | 1     | 0                                         | 0                                | 0                 | 19    | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 63        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 2                  | 1      | 54                                                      | 3                         | 3     | 0                                         | 0                                | 0                 | 23    | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 86        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 2                  | 1      | 53                                                      | 2                         | 3     | 0                                         | 0                                | 2                 | 26    | 0                                                                                                                  | 2     | 0                                         | 0                                | 1                 | 92        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>JR70012                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>9200 W FLAGLER ST STE 507                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       | CITY/TOWN<br>MIAMI                        |                                  |                   |       | STATE<br>FL                                                                                                        |       | ZIP CODE<br>33174                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 12                 | 8      | 10                                                      | 0                         | 1     | 0                                         | 0                                | 2                 | 8     | 0                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 43        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>L602912                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1560 HUNTER RD                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>HANOVER PARK                 |                                  |                   |       | STATE<br>IL                                                                                                        |       | ZIP CODE<br>60133                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 3                  | 0      | 13                                                      | 2                         | 3     | 0                                         | 0                                | 1                 | 9     | 3                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 35        |
| Professionals                                                                                                                                                                                 | 4                  | 10     | 62                                                      | 4                         | 4     | 0                                         | 0                                | 1                 | 33    | 3                                                                                                                  | 3     | 1                                         | 0                                | 1                 | 126       |
| Technicians                                                                                                                                                                                   | 10                 | 2      | 26                                                      | 7                         | 25    | 0                                         | 0                                | 1                 | 4     | 0                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 77        |
| Sales Workers                                                                                                                                                                                 | 3                  | 1      | 12                                                      | 0                         | 1     | 0                                         | 0                                | 1                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 20        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 2      | 6                                                       | 4                         | 2     | 0                                         | 0                                | 0                 | 2     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 18        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 5                  | 1      | 4                                                       | 4                         | 1     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 15        |
| Laborers and Helpers                                                                                                                                                                          | 1                  | 2      | 5                                                       | 4                         | 4     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 9     | 0                                         | 0                                | 0                 | 27        |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 26                 | 18     | 128                                                     | 25                        | 40    | 0                                         | 0                                | 4                 | 52    | 8                                                                                                                  | 14    | 1                                         | 0                                | 2                 | 318       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 15                 | 8      | 63                                                      | 15                        | 23    | 1                                         | 0                                | 2                 | 23    | 6                                                                                                                  | 9     | 0                                         | 0                                | 0                 | 165       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54503                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>6820 S HARL AVE                                                                                                                                |                    |        |                                                         |                           |       | CITY/TOWN<br>TEMPE                        |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85283                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>860766246                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 3                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 3                  | 4      | 54                                                      | 4                         | 9     | 1                                         | 0                                | 1                 | 43    | 6                                                                                                                  | 3     | 0                                         | 0                                | 1                 | 129       |
| Professionals                                                                                                                                                                                 | 5                  | 10     | 202                                                     | 6                         | 24    | 0                                         | 1                                | 2                 | 66    | 8                                                                                                                  | 6     | 0                                         | 0                                | 1                 | 331       |
| Technicians                                                                                                                                                                                   | 8                  | 1      | 65                                                      | 18                        | 6     | 0                                         | 1                                | 6                 | 9     | 6                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 121       |
| Sales Workers                                                                                                                                                                                 | 6                  | 7      | 81                                                      | 10                        | 4     | 1                                         | 1                                | 3                 | 45    | 4                                                                                                                  | 1     | 0                                         | 0                                | 2                 | 165       |
| Administrative Support Workers                                                                                                                                                                | 1                  | 0      | 11                                                      | 3                         | 2     | 0                                         | 0                                | 1                 | 19    | 3                                                                                                                  | 4     | 0                                         | 0                                | 1                 | 45        |
| Craft Workers                                                                                                                                                                                 | 1                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Operatives                                                                                                                                                                                    | 6                  | 2      | 2                                                       | 12                        | 0     | 0                                         | 0                                | 1                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 24        |
| Laborers and Helpers                                                                                                                                                                          | 6                  | 2      | 3                                                       | 7                         | 1     | 0                                         | 0                                | 1                 | 1     | 7                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 29        |
| Service Workers                                                                                                                                                                               | 1                  | 0      | 1                                                       | 5                         | 0     | 0                                         | 0                                | 0                 | 2     | 1                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 11        |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 37                 | 26     | 422                                                     | 65                        | 46    | 2                                         | 3                                | 16                | 188   | 36                                                                                                                 | 16    | 0                                         | 0                                | 6                 | 863       |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 73                 | 32     | 751                                                     | 61                        | 53    | 3                                         | 5                                | 32                | 166   | 27                                                                                                                 | 21    | 0                                         | 1                                | 9                 | 1234      |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|-------------------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                                      |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                                   |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54596                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT NORTH AMERICA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>8123 S HARDY RD                                                                                                                                |                    |        |                                                                   |                           |       | CITY/TOWN<br>TEMPE                        |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85284                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                              |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                             | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 0      | 15                                                                | 1                         | 1     | 0                                         | 0                                | 0                 | 19    | 0                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 39        |
| Professionals                                                                                                                                                                                 | 6                  | 3      | 138                                                               | 3                         | 1     | 0                                         | 0                                | 3                 | 53    | 1                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 210       |
| Technicians                                                                                                                                                                                   | 1                  | 0      | 5                                                                 | 1                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Sales Workers                                                                                                                                                                                 | 8                  | 3      | 39                                                                | 3                         | 3     | 0                                         | 0                                | 3                 | 14    | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 75        |
| Administrative Support Workers                                                                                                                                                                | 2                  | 2      | 5                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 5     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 15        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 18                 | 8      | 203                                                               | 8                         | 5     | 0                                         | 0                                | 6                 | 92    | 2                                                                                                                  | 3     | 0                                         | 0                                | 3                 | 348       |
|                                                                                                                                                                                               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 26                 | 13     | 165                                                               | 19                        | 23    | 0                                         | 0                                | 9                 | 99    | 4                                                                                                                  | 8     | 0                                         | 0                                | 7                 | 373       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54640                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2701 N ROCKY POINT DR STE 300                                                                                                                  |                    |        |                                                         |                           |       | CITY/TOWN<br>TAMPA                        |                                  |                   |       | STATE<br>FL                                                                                                        |       | ZIP CODE<br>33607                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 7      | 47                                                      | 1                         | 2     | 1                                         | 0                                | 2                 | 19    | 1                                                                                                                  | 1     | 0                                         | 0                                | 2                 | 83        |
| Professionals                                                                                                                                                                                 | 10                 | 6      | 160                                                     | 9                         | 8     | 0                                         | 0                                | 2                 | 40    | 5                                                                                                                  | 6     | 0                                         | 0                                | 1                 | 247       |
| Technicians                                                                                                                                                                                   | 6                  | 1      | 31                                                      | 6                         | 1     | 0                                         | 0                                | 2                 | 7     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 54        |
| Sales Workers                                                                                                                                                                                 | 3                  | 1      | 16                                                      | 0                         | 0     | 0                                         | 0                                | 0                 | 5     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 26        |
| Administrative Support Workers                                                                                                                                                                | 1                  | 2      | 4                                                       | 1                         | 4     | 0                                         | 0                                | 0                 | 5     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 18        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 20                 | 17     | 259                                                     | 17                        | 15    | 1                                         | 0                                | 6                 | 77    | 8                                                                                                                  | 7     | 0                                         | 0                                | 3                 | 430       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 21                 | 7      | 157                                                     | 20                        | 4     | 0                                         | 0                                | 4                 | 76    | 9                                                                                                                  | 3     | 0                                         | 0                                | 2                 | 303       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|------------------------|---------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        |                        | EMPLOYER NAME<br>Insight USA                            |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                        |                                                         |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54662                                                                                                                                                     |                    |        |                        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1 GLENLAKE PKWY STE 1025                                                                                                                       |                    |        |                        |                                                         |       | CITY/TOWN<br>ATLANTA                      |                                  |                   |       | STATE<br>GA                                                                                                        |       | ZIP CODE<br>30328                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                   |                                                         |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                  | Black or African American                               | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 7                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 1                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 8                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
|                                                                                                                                                                                               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 49                     | 6                                                       | 3     | 0                                         | 0                                | 0                 | 7     | 4                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 71        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54673                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>10320 LITTLE PATUXENT PKWY STE 560                                                                                                             |                    |        |                                                         |                           |       | CITY/TOWN<br>COLUMBIA                     |                                  |                   |       | STATE<br>MD                                                                                                        |       | ZIP CODE<br>21044                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 3                                                       | 4                         | 0     | 0                                         | 0                                | 0                 | 1     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 5                         | 1     | 0                                         | 0                                | 1                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 4                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 1     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 9                                                       | 10                        | 1     | 0                                         | 0                                | 2                 | 2     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 26        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 5                                                       | 1                         | 0     | 0                                         | 0                                | 2                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54684                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>10901 W 120TH AVE STE 360                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>BROOMFIELD                   |                                  |                   |       | STATE<br>CO                                                                                                        |       | ZIP CODE<br>80021                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 4     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 10        |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 17                                                      | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 19        |
| Technicians                                                                                                                                                                                   | 1                  | 0      | 7                                                       | 1                         | 1     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 12        |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 4     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 1                  | 0      | 30                                                      | 1                         | 1     | 0                                         | 0                                | 1                 | 12    | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 47        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 4                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54695                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1450 BROADWAY 21ST FLOOR                                                                                                                       |                    |        |                                                         |                           |       | CITY/TOWN<br>NEW YORK CITY                |                                  |                   |       | STATE<br>NY                                                                                                        |       | ZIP CODE<br>10018                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 7                                                       | 0                         | 2     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 12        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|-------------------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                                      |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                                   |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54705                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PUBLIC SECTOR |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>14520 AVION PKWY STE 310                                                                                                                       |                    |        |                                                                   |                           |       | CITY/TOWN<br>CHANTILLY                    |                                  |                   |       | STATE<br>VA                                                                                                        |       | ZIP CODE<br>20151                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                              |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                             | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 0      | 0                                                                 | 0                         | 1     | 0                                         | 0                                | 0                 | 9     | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 13        |
| Professionals                                                                                                                                                                                 | 1                  | 0      | 20                                                                | 2                         | 4     | 0                                         | 0                                | 0                 | 2     | 2                                                                                                                  | 2     | 1                                         | 0                                | 0                 | 34        |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 4                                                                 | 2                         | 1     | 0                                         | 0                                | 2                 | 2     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 12        |
| Sales Workers                                                                                                                                                                                 | 2                  | 0      | 6                                                                 | 2                         | 3     | 0                                         | 0                                | 1                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 2                 | 19        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 1         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                                 | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 4                  | 0      | 30                                                                | 6                         | 9     | 0                                         | 0                                | 3                 | 16    | 4                                                                                                                  | 3     | 1                                         | 0                                | 3                 | 79        |
|                                                                                                                                                                                               |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 1      | 5                                                                 | 1                         | 4     | 0                                         | 0                                | 1                 | 7     | 1                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 21        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                                   |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54714                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>150 4TH AVE NORTH STE 19148 20101                                                                                                              |                    |        |                                                         |                           |       | CITY/TOWN<br>NASHVILLE                    |                                  |                   |       | STATE<br>TN                                                                                                        |       | ZIP CODE<br>37219                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Professionals                                                                                                                                                                                 | 2                  | 0      | 11                                                      | 3                         | 1     | 0                                         | 0                                | 1                 | 1     | 3                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 22        |
| Technicians                                                                                                                                                                                   | 1                  | 0      | 1                                                       | 5                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 3                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 3     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 3                  | 0      | 17                                                      | 9                         | 1     | 0                                         | 0                                | 1                 | 4     | 5                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 40        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 4                  | 0      | 17                                                      | 8                         | 0     | 0                                         | 0                                | 1                 | 5     | 5                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 40        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|------------------------|---------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        |                        | EMPLOYER NAME<br>Insight USA                            |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                        |                                                         |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54723                                                                                                                                                     |                    |        |                        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1715 DEER TRACKS TRAIL STE 120                                                                                                                 |                    |        |                        |                                                         |       | CITY/TOWN<br>ST LOUIS                     |                                  |                   |       | STATE<br>MO                                                                                                        |       | ZIP CODE<br>63131                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                   |                                                         |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                  | Black or African American                               | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 5                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 1                  | 0      | 9                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 13        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 1                  | 0      | 14                     | 0                                                       | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 18        |
|                                                                                                                                                                                               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 13                     | 0                                                       | 1     | 0                                         | 0                                | 0                 | 0     | 1                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 17        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54732                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>150 N MICHIGAN AVE STE 3610                                                                                                                    |                    |        |                                                         |                           |       | CITY/TOWN<br>CHICAGO                      |                                  |                   |       | STATE<br>IL                                                                                                        |       | ZIP CODE<br>60601                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 4                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 6         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 6                                                       | 1                         | 1     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 10        |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                 | 6                  | 0      | 20                                                      | 3                         | 2     | 0                                         | 0                                | 0                 | 5     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 37        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 6                  | 0      | 30                                                      | 5                         | 3     | 0                                         | 0                                | 0                 | 9     | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 54        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 5                  | 1      | 33                                                      | 4                         | 4     | 0                                         | 0                                | 0                 | 10    | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 58        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54750                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2 EASTON OVAL STE 350                                                                                                                          |                    |        |                                                         |                           |       | CITY/TOWN<br>COLUMBUS                     |                                  |                   |       | STATE<br>OH                                                                                                        |       | ZIP CODE<br>43219                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 1      | 18                                                      | 1                         | 0     | 0                                         | 0                                | 0                 | 4     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 24        |
| Professionals                                                                                                                                                                                 | 2                  | 1      | 57                                                      | 0                         | 4     | 0                                         | 0                                | 1                 | 14    | 0                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 81        |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 4                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 2     | 1                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 25                                                      | 0                         | 0     | 0                                         | 0                                | 1                 | 12    | 5                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 43        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 3     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 2                  | 2      | 105                                                     | 2                         | 4     | 0                                         | 0                                | 3                 | 35    | 8                                                                                                                  | 2     | 0                                         | 0                                | 0                 | 163       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 5                  | 4      | 130                                                     | 6                         | 7     | 0                                         | 0                                | 6                 | 30    | 3                                                                                                                  | 3     | 0                                         | 0                                | 0                 | 194       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54794                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>53 W 36TH ST STE 1002                                                                                                                          |                    |        |                                                         |                           |       | CITY/TOWN<br>NEW YORK                     |                                  |                   |       | STATE<br>NY                                                                                                        |       | ZIP CODE<br>10118                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 7                                                       | 1                         | 1     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 11        |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 18                                                      | 3                         | 5     | 0                                         | 0                                | 1                 | 4     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 31        |
| Technicians                                                                                                                                                                                   | 2                  | 0      | 4                                                       | 1                         | 1     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
| Sales Workers                                                                                                                                                                                 | 1                  | 0      | 10                                                      | 1                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 14        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 3                  | 0      | 41                                                      | 6                         | 7     | 0                                         | 0                                | 1                 | 9     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 68        |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 1                  | 0      | 11                                                      | 0                         | 1     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 17        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54815                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>6340 GLENWOOD BLDG 7 STE 104                                                                                                                   |                    |        |                                                         |                           |       | CITY/TOWN<br>OVERLAND PARK                |                                  |                   |       | STATE<br>KS                                                                                                        |       | ZIP CODE<br>66202                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 6                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 1                                         | 0                                | 0                 | 7         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 9                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 10        |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 5                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 6         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54871                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>99 EAST RIVER DR                                                                                                                               |                    |        |                                                         |                           |       | CITY/TOWN<br>EAST HARTFORD                |                                  |                   |       | STATE<br>CT                                                                                                        |       | ZIP CODE<br>06108                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 1                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 1                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG54970                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2712 N MCCOLL RD                                                                                                                               |                    |        |                                                         |                           |       | CITY/TOWN<br>MCALLEN                      |                                  |                   |       | STATE<br>TX                                                                                                        |       | ZIP CODE<br>78501                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 6         |
| Professionals                                                                                                                                                                                 | 12                 | 2      | 11                                                      | 1                         | 1     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 27        |
| Technicians                                                                                                                                                                                   | 13                 | 1      | 4                                                       | 8                         | 1     | 0                                         | 0                                | 5                 | 0     | 3                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 35        |
| Sales Workers                                                                                                                                                                                 | 0                  | 3      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 25                 | 6      | 20                                                      | 9                         | 2     | 0                                         | 0                                | 6                 | 0     | 3                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 71        |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 21                 | 5      | 11                                                      | 0                         | 0     | 0                                         | 0                                | 1                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 39        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG55025                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2 TRAP FALLS ROAD STE 503                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>SHELTON                      |                                  |                   |       | STATE<br>CT                                                                                                        |       | ZIP CODE<br>06484                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 4                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 5                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 9         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG55058                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>19800 MACARTHUR BLVD                                                                                                                           |                    |        |                                                         |                           |       | CITY/TOWN<br>IRVINE                       |                                  |                   |       | STATE<br>CA                                                                                                        |       | ZIP CODE<br>92612                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                 | 2                  | 1      | 8                                                       | 0                         | 0     | 1                                         | 0                                | 0                 | 3     | 1                                                                                                                  | 2     | 0                                         | 0                                | 1                 | 19        |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 3                  | 1      | 9                                                       | 0                         | 1     | 1                                         | 0                                | 0                 | 4     | 1                                                                                                                  | 2     | 0                                         | 0                                | 1                 | 23        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 3                  | 1      | 17                                                      | 0                         | 1     | 0                                         | 0                                | 0                 | 12    | 0                                                                                                                  | 3     | 0                                         | 0                                | 3                 | 40        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG55071                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>200 FOXBOROUGH BLVD STE 200                                                                                                                    |                    |        |                                                         |                           |       | CITY/TOWN<br>FOXBORO                      |                                  |                   |       | STATE<br>MA                                                                                                        |       | ZIP CODE<br>02035                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 5         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 7                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 11        |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 3     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 1     | 0                                         | 0                                | 0                 | 2         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 11                                                      | 0                         | 0     | 0                                         | 0                                | 0                 | 10    | 0                                                                                                                  | 3     | 0                                         | 0                                | 0                 | 24        |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 5                                                       | 0                         | 0     | 0                                         | 0                                | 1                 | 11    | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 17        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG55102                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>4100 OLD MILTON PKWY                                                                                                                           |                    |        |                                                         |                           |       | CITY/TOWN<br>ALPHARETTA                   |                                  |                   |       | STATE<br>GA                                                                                                        |       | ZIP CODE<br>30005                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 3                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 5         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 1                  | 1      | 9                                                       | 1                         | 1     | 0                                         | 0                                | 0                 | 7     | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 22        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>NG55113                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT PCM |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>5901 INDIAN SCHOOL ROAD NE                                                                                                                     |                    |        |                                                         |                           |       | CITY/TOWN<br>RIO RANCHO                   |                                  |                   |       | STATE<br>NM                                                                                                        |       | ZIP CODE<br>87110                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 2                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>P003580                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>2250 PINEHURST BLVD STE 200                                                                                                                    |                    |        |                                                         |                           |       | CITY/TOWN<br>ADDISON                      |                                  |                   |       | STATE<br>IL                                                                                                        |       | ZIP CODE<br>60101                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 2                  | 3      | 47                                                      | 3                         | 5     | 0                                         | 0                                | 2                 | 35    | 0                                                                                                                  | 0     | 0                                         | 0                                | 1                 | 98        |
| Professionals                                                                                                                                                                                 | 15                 | 3      | 143                                                     | 9                         | 8     | 0                                         | 0                                | 6                 | 34    | 4                                                                                                                  | 2     | 0                                         | 0                                | 1                 | 225       |
| Technicians                                                                                                                                                                                   | 32                 | 4      | 90                                                      | 31                        | 8     | 0                                         | 1                                | 8                 | 7     | 6                                                                                                                  | 0     | 0                                         | 0                                | 5                 | 192       |
| Sales Workers                                                                                                                                                                                 | 0                  | 1      | 45                                                      | 1                         | 1     | 0                                         | 1                                | 0                 | 37    | 0                                                                                                                  | 1     | 0                                         | 0                                | 1                 | 88        |
| Administrative Support Workers                                                                                                                                                                | 4                  | 3      | 6                                                       | 2                         | 2     | 0                                         | 0                                | 0                 | 14    | 2                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 33        |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 53                 | 14     | 331                                                     | 46                        | 24    | 0                                         | 2                                | 16                | 127   | 12                                                                                                                 | 3     | 0                                         | 0                                | 8                 | 636       |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 15                 | 3      | 106                                                     | 13                        | 14    | 0                                         | 0                                | 2                 | 51    | 1                                                                                                                  | 7     | 0                                         | 0                                | 4                 | 216       |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|------------------------|---------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        |                        | EMPLOYER NAME<br>Insight USA                            |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                        |                                                         |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>PX19248                                                                                                                                                     |                    |        |                        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>1350 BROADWAY STE 1730                                                                                                                         |                    |        |                        |                                                         |       | CITY/TOWN<br>NEW YORK CITY                |                                  |                   |       | STATE<br>NY                                                                                                        |       | ZIP CODE<br>10018                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                   |                                                         |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                  | Black or African American                               | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 1                  | 0      | 2                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 6                      | 0                                                       | 1     | 0                                         | 0                                | 1                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Technicians                                                                                                                                                                                   | 2                  | 0      | 2                      | 1                                                       | 2     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 7         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 1                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                      | 0                                                       | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 3                  | 0      | 11                     | 1                                                       | 3     | 0                                         | 0                                | 1                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 20        |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 3                  | 0      | 10                     | 1                                                       | 1     | 0                                         | 0                                | 1                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 17        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                        |                                                         |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>PX19261                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>6575 HUNTLEY RD UNIT 4 AND C                                                                                                                   |                    |        |                                                         |                           |       | CITY/TOWN<br>WORTHINGTON                  |                                  |                   |       | STATE<br>OH                                                                                                        |       | ZIP CODE<br>43229                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 8                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 8                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 8         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 40                                                      | 0                         | 0     | 0                                         | 0                                | 0                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 42        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                     |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                 |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>PX19272                                                                                                                                                     |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>9117 CLAIREMONT MESA BLVD STE C                                                                                                                |                    |        |                                                         |                           |       | CITY/TOWN<br>SAN DIEGO                    |                                  |                   |       | STATE<br>CA                                                                                                        |       | ZIP CODE<br>92124                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                 |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| Unique Entity ID (UEI): UNAVAILABLE                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| <input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor)                                                                                   |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                               | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Professionals                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Technicians                                                                                                                                                                                   | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                 | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                          | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                             | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
|                                                                                                                                                                                               |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                               | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                  |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>PX19283                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>9600 N MOPAC EXPRESSWAY STE 325                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       | CITY/TOWN<br>AUSTIN                       |                                  |                   |       | STATE<br>TX                                                                                                        |       | ZIP CODE<br>78759                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   | Row Total |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races |           |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 2         |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 1     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 3         |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                  | 0      | 0                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 0                  | 0      | 2                                                       | 1                         | 0     | 0                                         | 0                                | 1                 | 2     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 6         |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 1                  | 0      | 2                                                       | 1                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 4         |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |

|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------|--------|---------------------------------------------------------|---------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-------|--------------------------------------------------------------------------------------------------------------------|-------|-------------------------------------------|----------------------------------|-------------------|-----------|
| U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION (EEOC)<br>2024 EMPLOYER INFORMATION REPORT (EEO-1 COMPONENT 1)                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                    |        |                                                         |                           |       |                                           |                                  |                   |       | EEOC Standard Form 100 (SF 100)<br>Revised 08/2023<br>OMB Control Number: 3046-0049<br>Expiration Date: 11/30/2026 |       |                                           |                                  |                   |           |
| SECTION A – TYPE OF REPORT<br>ESTABLISHMENT-LEVEL REPORT                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION B – EMPLOYER IDENTIFICATION                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| OFS COMPANY ID<br>N522623                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | EMPLOYER NAME<br>Insight USA                            |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| ADDRESS<br>2701 E Insight Way                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       | CITY/TOWN<br>CHANDLER                     |                                  |                   |       | STATE<br>AZ                                                                                                        |       | ZIP CODE<br>85286                         |                                  |                   |           |
| SECTION C – HEADQUARTERS OR ESTABLISHMENT-LEVEL IDENTIFICATION (if applicable)                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HQ/ESTABLISHMENT-LEVEL UNIT ID<br>PX19294                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          |                    |        | HEADQUARTERS OR ESTABLISHMENT-LEVEL NAME<br>INSIGHT USA |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| HEADQUARTERS OR ESTABLISHMENT-LEVEL ADDRESS<br>9999 CARVER RD STE 410                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                    |        |                                                         |                           |       | CITY/TOWN<br>BLUE ASH                     |                                  |                   |       | STATE<br>OH                                                                                                        |       | ZIP CODE<br>45242                         |                                  |                   |           |
| SECTION D – EMPLOYER IDENTIFICATION NUMBER (EIN)<br>363948996                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION E – EMPLOYER FILING ELIGIBILITY<br><input checked="" type="checkbox"/> YES (Employer Is Eligible to File) <input type="checkbox"/> NO (Employer Is Not Eligible to File) <input type="checkbox"/> EMPLOYER NO LONGER IN BUSINESS                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION F – FEDERAL CONTRACTOR DESIGNATION (if applicable)<br>Unique Entity ID (UEI): UNAVAILABLE<br><input type="checkbox"/> YES (Single-Establishment Employer is Federal Contractor) <input checked="" type="checkbox"/> YES (Multi-Establishment Employer is Federal Contractor)<br><input checked="" type="checkbox"/> YES (Headquarters is Federal Contractor) <input checked="" type="checkbox"/> YES (Non-Headquarters Establishment is Federal Contractor)<br><input checked="" type="checkbox"/> YES (One or More Non-Headquarters Establishments is Federal Contractor) |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION G – NAICS INFORMATION<br>423430 - Computer and Computer Peripheral Equipment and Software Merchant Wholesalers                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION H – WORKFORCE DEMOGRAPHIC DATA                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| JOB CATEGORIES                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | Race/Ethnicity     |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Hispanic or Latino |        | Not Hispanic or Latino                                  |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                    |        | Male                                                    |                           |       |                                           |                                  |                   |       | Female                                                                                                             |       |                                           |                                  |                   |           |
|                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | Male               | Female | White                                                   | Black or African American | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | White | Black or African American                                                                                          | Asian | Native Hawaiian or Other Pacific Islander | American Indian or Alaska Native | Two or More Races | Row Total |
| Executive/Senior Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| First/Mid-Level Officials and Managers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                             | 1                  | 0      | 6                                                       | 0                         | 1     | 0                                         | 0                                | 0                 | 5     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 13        |
| Professionals                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 1                  | 1      | 21                                                      | 0                         | 2     | 0                                         | 0                                | 1                 | 6     | 3                                                                                                                  | 1     | 0                                         | 0                                | 2                 | 38        |
| Technicians                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Sales Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 1                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 1         |
| Administrative Support Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                     | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Craft Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Operatives                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Laborers and Helpers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| Service Workers                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 0      | 0                                                       | 0                         | 0     | 0                                         | 0                                | 0                 | 0     | 0                                                                                                                  | 0     | 0                                         | 0                                | 0                 | 0         |
| CURRENT 2024 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                  | 2                  | 1      | 29                                                      | 0                         | 3     | 0                                         | 0                                | 1                 | 11    | 3                                                                                                                  | 1     | 0                                         | 0                                | 2                 | 53        |
| PRIOR 2023 REPORTING YEAR TOTAL                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    | 0                  | 1      | 29                                                      | 0                         | 3     | 0                                         | 0                                | 0                 | 14    | 1                                                                                                                  | 2     | 0                                         | 0                                | 2                 | 52        |
| SECTION I – WORKFORCE SNAPSHOT PERIOD<br>12162024 - 12312024                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |
| SECTION J – HEADQUARTERS OR ESTABLISHMENT-LEVEL COMMENTS (optional)<br>-                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                           |                    |        |                                                         |                           |       |                                           |                                  |                   |       |                                                                                                                    |       |                                           |                                  |                   |           |