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BY: EMG

AGREEMENT

THIS AGREEMENT, made and entered into on the 5<sup>th</sup> day of December, 2013 by and between the LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT, an Urban County Government of the Commonwealth of Kentucky, created pursuant to KRS Chapter 67A (Hereinafter "Government"), on behalf of its Office of the Urban County Council, and The Villas at Andover HOA, Inc. (Hereinafter "Organization"), of 141 Prosperous Place, Suite 21B, Fayette County, Lexington, KY 40509.

WITNESSETH:

WHEREAS, Organization has provided outstanding activities for the citizens of Fayette County; and

WHEREAS, Organization accordingly enhances the environment of Lexington; and

WHEREAS, Organization has demonstrated a need for additional monies to expand and develop its programs.

NOW FOR AND IN CONSIDERATION OF THE MUTUAL PROMISES AND COVENANTS HEREIN EXPRESSED, GOVERNMENT AND ORGANIZATION AGREE AS FOLLOWS:

1. Government hereby grants Organization the sum of \$1000, (One Thousand Dollars and No Cents - LFUCG check #189257) to assist with the installation of caps on stone columns.
2. Organization shall provide equal opportunity in employment for all qualified persons; prohibit discrimination in employment because of race, color, creed, national origin, sex or age between 40 and 70; promote equal employment through a positive, continuing program of equal employment and cause each of its subcontracting agencies to do so. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.
3. In any written or oral communications, the Organization shall identify the Lexington-Fayette Urban County Government as the source of the above-referenced funds; the Organization shall not specifically identify individual Councilmember as being responsible for the funds donated by the Lexington-Fayette Urban County Government.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement of Lexington, Fayette County, Kentucky, this the day and year first above written.

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

By: Jim Gray  
Jim Gray, MAYOR

ATTEST:  
Marta J. Kelly, Deputy  
CLERK OF URBAN COUNTY COUNCIL

By: Timothy Shuck  
~~Edwin Gibson~~ Timothy Shuck, president  
The Villas at Andover HOA, Inc.