



Lexington-Fayette Urban County Government
DEPARTMENT OF LAW

Jim Gray
Mayor

Janet M. Graham
Commissioner

TO: Jim Gray, Mayor
Members, Urban County Council

FROM: Department of Law

DATE: May 4, 2018

RE: Collective Bargaining Agreement – Firefighters, Lieutenants and Captains

Request:

The Department of Law, on behalf of the Department of Fire and Emergency Services and the Division of Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and Lexington Professional Firefighters IAFF Local 526, on behalf of Firefighters, Lieutenants and Captains. A draft copy of the agreement which was ratified by the Union is attached. A final version of this document will be provided for the formal signing.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statements regarding the impact of the agreement are also attached.

What is the cost in this budget year and future budget years?

This agreement, which is 3 years in length, is anticipated to cost an estimated additional amount of \$2.4 million for its term, with \$215,000 of this amount budgeted for Fiscal Year 2018.

Are the funds budgeted?

The FY2018 funds are budgeted in account #1101-505701-63XXX.

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File Number:508-18.

Director/Commissioner: Janet M. Graham, Commissioner of Law

Joe Scholler with the law firm of Frost Brown Todd, who was the lead negotiator for LFUCG on this matter, will be available at the May 15, 2018 Council work session to answer any questions related to this matter. Please contact me or Commissioner Janet M. Graham should you have any questions.



David Barberie
Managing Attorney