

Lexington-Fayette Urban County Government

*200 E. Main St
Lexington, KY 40507*



Docket

Thursday, January 22, 2026

6:00 PM

Council Chambers

Urban County Council

I. Roll Call**II. Invocation****III. Minutes of the Previous Meetings**

[0071-26](#) Minutes of the January 15, 2026 Council Meeting

IV. Presentations

[0068-26](#) Lafayette High School Cross Country

[0069-26](#) Josie Music Award Recipients

V. Public Comment - Issues on Agenda**VI. Ordinances – Second Reading**

1. [0016-26](#) An Ordinance changing the zone from an Agricultural-Rural (A-R) zone to a Medium Density Residential (R-4) zone and a Light Industrial (I-1) zone, for 65.69 net (73.72 gross) acres for properties located at 200, 201, 250, 251 and 301 Canebrake Dr. (Scotty Baesler; Council District 12). Approval 8-0 [To Be Heard By February 18, 2026] [Div. of Planning, Duncan]
2. [0052-26](#) An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 21. [Div. of Budgeting, Lueker]
3. [0056-26](#) An Ordinance of the Lexington-Fayette Urban County Government authorizing the issuance of its Various Purpose General Obligation Bonds, Series 2026A, in one or more subseries, in an aggregate principal amount of \$18,040,000 (which amount may be increased by an amount of up to ten percent (10%) or decreased by an unlimited amount); approving a form of Series 2026A Bonds; authorizing designated officers to execute and deliver the Series 2026A bonds; authorizing and directing the filing of notice with the State Local Debt Officer; providing for the payment and security of the Series 2026A Bonds; maintaining a sinking fund; creating a bond payment

fund for the Series 2026A Bonds; authorizing acceptance of the bid(s) of the bond purchaser of the Series 2026A Bonds; and repealing inconsistent ordinances. [Dept. of Finance, Hensley]

4. **0020-26** An Ordinance amending the authorized strength by abolishing six (6) classified positions of Refuse and Recycling Collector, formerly Resource Recovery Operator, Grade 518N, and creating six (6) classified positions of Refuse and Recycling Worker Sr., formerly Public Service Worker Sr., Grade 510N, all in the Div. of Waste Management, effective upon passage of Council. [Div. of Human Resources, George]

5. **0021-26** An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Recreation Specialist Sr., Grade 516N, and creating one (1) classified position of Recreation Specialist Sr., Grade 516N, all in the Div. of Parks and Recreation, effective upon passage of Council. [Div. of Human Resources, George]

6. **0022-26** An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Accountant Sr., Grade 524E, in the Div. of Accounting, effective upon passage of Council. [Div. of Human Resources, George]

7. **0023-26** An Ordinance amending the authorized strength by abolishing one (1) unclassified position of CSEPP Manager, Grade 521N, in the Div. of Emergency Management, effective upon passage of Council. [Div. of Human Resources, George]

8. **0024-26** An Ordinance amending the authorized strength by abolishing one (1) unclassified position of Accountant, Grade 518N, and creating one (1) classified position of Accountant, Grade 518N, all in the Div. of Grants and Special Programs, effective upon passage of Council. [Div. of Human Resources, George]

9. **0025-26** An Ordinance amending the authorized strength by abolishing one (1) classified position of Code Enforcement Officer, Grade 517N, and creating one (1) classified position of Code Enforcement Officer Sr., Grade 518N, all in the Div. of Code Enforcement, effective upon passage of Council. [Div. of Human Resources, George]

10. **0026-26** An Ordinance amending the authorized strength by abolishing one (1) classified position of ERP Analyst, Grade 522E, and

creating one (1) classified position of ERP Senior Analyst, Grade 525E, all in the Div. of Enterprise Solutions, effective upon passage of Council. [Div. of Human Resources, George]

11. [0027-26](#) An Ordinance amending the authorized strength by creating one (1) classified position of Behavioral Health and Wellness Coordinator, Grade 523E, in the Div. of Police, effective upon passage of Council. [Div. of Human Resources, George]

VII. Ordinances – First Reading

12. [0043-26](#) An Ordinance changing the zone from a Planned Neighborhood Residential (R-3) zone to a Medium Density Residential (R-4) zone, for 0.585 net (0.793 gross) acres for property located at 401 Woodland Avenue. (Anderson Midtown Apartments, LLC; Council District 3). Approval 10-0 [To Be Heard By March 18, 2026] [Div of Planning, Duncan]

13. [0044-26](#) An Ordinance changing the zone from a Planned Neighborhood Residential (R-3) zone to a Corridor Business (B-3) zone, for 0.658 net (0.885 gross) acres for property located at 2788 Ruby River Dr. (a portion of). (Anderson Village at Great Acres; Council District 2). Approval 10-0 [To Be Heard By March 18, 2026] [Div of Planning, Duncan]

14. [0076-26](#) An Ordinance amending certain of the Budgets of the Lexington-Fayette Urban County Government to reflect current requirements for municipal expenditures, and appropriating and re-appropriating funds, FY 2026 Schedule No. 22. [Div. of Budgeting, Lueker]

15. [0064-26](#) An Ordinance amending the Lexington-Fayette Urban County Government Code of Ordinances as follows: amending Chapter 20, creating Section A, relating to Preservation and Urban Growth Management, adopting Sections relating to intent; definitions; applicability; and general requirements applicable to the Preservation and Growth Management Plan, all effective upon passage of Council. [Council Office, Hall]

VIII. Resolutions – Second Reading

1. [1159-25](#) A Resolution accepting the bid of Duke's Root Control, Inc., in the amount of \$172,600, for the Flow Monitoring, for the Div. of Water Quality, and authorizing the Mayor, on behalf of the

Urban County Government, to execute an Agreement with Duke's Root Control, Inc., related to the bid. (3 Bids, Low) [Martin]

2. **0015-26** A Resolution accepting the bid of Shunar Concrete & Construction, in the amount of \$522,422, for the Constitution Park Concessions and Restroom Building, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Shunar Concrete & Construction, related to the bid. (9 Bids, Low) [Conrad]

3. **0031-26** A Resolution accepting the bid of Elaine Allen LLC, in the amount of \$216,700, for the Whitney Young Community Building Renovation, for the Div. of Parks and Recreation, and authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with Elaine Allen LLC, related to the bid. (4 Bids, Low) [Conrad]

4. **0046-26** A Resolution ratifying the Permanent Classified Civil Service Appointment of: Tara Chenault, Revenue Compliance Auditor, Grade 521N, \$30.165 hourly in the Div. of Revenue, effective October 21, 2025, Lane Gilliam, Environmental Enforcement Specialist, Grade 518N, \$30.141 hourly in the Div. of Environmental Services, effective November 26, 2025, Adeel Azeem, Environmental Program Manager, Grade 522E, \$2,683.12 biweekly in the Div. of Environmental Services, effective December 23, 2025, Coo-Ee Shelby, Environmental Enforcement Specialist, Grade 518N, \$31.207 hourly in the Div. of Environmental Services, effective November 26, 2025, Richard Jones, Attorney, Grade 526E, \$2,988.24 biweekly in the Dept. of Law, effective December 23, 2025, Kurt Buterbaugh, Emergency Planning Coordinator, Grade 516E, \$2,307.76 biweekly in the Div. of Emergency Management, effective January 7, 2026, Joy Himmelsbach, Radio/Electronics Specialist, Grade 517N, \$25.065 hourly in the Div. of Fire, effective December 16, 2025, David Mauck, Facilities Manager, Grade 526N, \$36.597 hourly in the Div. of Facilities and Fleet Management, effective January 14, 2026, Callie Dickman, Recreation Supervisor, Grade 514N, \$22.279 hourly in the Div. of Parks and Recreation, effective November 5, 2025. [Div. of Human Resources, George]

5. **0001-26** A Resolution authorizing the Mayor, on behalf of the Urban

County Government, to execute a Quitclaim Deed and any other documents necessary to subdivide and transfer surplus tracts located adjacent to the properties at 4046 Ashgrove Rd. and 4050 Ashgrove Rd., Nicholasville, KY, to the abutting property owners at a cost not to exceed \$100. [Div. of Water Quality, Martin]

6. **0002-26** A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute the Second Amendment to the lease Agreement with Ridgefield Investments, LLC, for approximately 1,836 square feet of office space located at 4071 Tates Creek Centre Drive, at no additional cost in Fiscal Year 2026, with annual rent increases subject to sufficient funds being appropriated in future fiscal years. [Dept. of General Services, Ford]

7. **0003-26** A Resolution of the Lexington-Fayette Urban County Government authorizing the advertisement for bids and the distribution of a preliminary official statement for the purchase of the principal amount of its (I) Various Purpose General Obligation Bonds, Series 2026A, in an aggregate principal amount of \$18,040,000 (which amount may be increased by an amount of up to ten percent (10%) or decreased by an unlimited amount). [Dept. of Finance, Hensley]

8. **0005-26** A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 43-2025) with the Facilities Commissioning Group, for commissioning services on the Div. of Water Quality facility renovations, for the Dept. of Environmental Quality and Public Works, at a cost not to exceed \$46,740. [Dept. of Environmental Quality and Public Works, Albright]

9. **0006-26** A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute any and all documentation necessary for the reallocation of awarded Ky. Cleaner Water Grant Funding (ARPA), reallocating excess project funds from completed Grant projects to Grant projects not otherwise fully funded, and further authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Water Quality, Martin]

10. **0007-26** A Resolution authorizing and directing the Mayor, on behalf of

the Urban County Government, to execute Amendment No. 5 to an Agreement with the Ky. Transportation Cabinet in order to alter the scope of Town Branch Trail, Phase V, to transfer the remaining funding from Phase IV to Phase V, and to accept additional Federal funds in the amount of \$810,000 for the utility phase of the Town Branch Trail Project, Phase V, the acceptance of which obligates the Urban County Government to the expenditure of \$162,000, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Engineering, Burton]

11. [0008-26](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Agreements with Ky. American Water and Ky. Utilities, for the relocation of utilities for the Town Branch Trail Phase IV & V Project, at a cost estimated not to collectively exceed \$768,475. [Div. of Engineering, Burton]

12. [0009-26](#) A Resolution authorizing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute Professional Services Agreements with Kristin Beers, Kayla Keeping, Marinda Beasley, Megan Magsam, Angela Wallace and Larissa Huey, to serve as Sexual Assault Nurse Examiners, to provide on-call forensic examinations and services under the Sexual Assault Nurse Examiner Program in 2026, at a cost not to exceed \$96,667. [Div. of Police, Weathers]

13. [0010-26](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 33-2025) with Path Master Inc, for traffic signal timing and optimization along Tates Creek Rd., for the Div. of Traffic Engineering, at a cost not to exceed \$161,500. [Div. of Traffic Engineering, Neal]

14. [0011-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept an award of \$10,000 from the Jessamine County Fiscal Court for the support of planning activities and operating costs related to the Office of the Lexington Area Metropolitan Planning Organization (MPO) for Jessamine County, located within the Div. of Planning, the acceptance of which does not obligate the Urban County Government to the expenditure of funds, authorizing the Mayor to execute any necessary Agreements related to this Grant, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Planning, Duncan]

15. **0012-26** A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Amendment to the Agreement with REACH, Inc., under the Home Investment Partnerships Program, extending the period of performance through December 31, 2026, at no cost to the Urban County Government. [Div. of Grants and Special Programs, Reynolds]

16. **0017-26** A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute the Professional Services Agreement (awarded pursuant to rfp No. 44-2025) with Calhoun Construction Services, Inc. for the installation of a roof-mounted solar photovoltaic system on Police Sector East, at a cost not to exceed \$56,067. [Div. of Environmental Services, Carey]

17. **0018-26** A Resolution approving the Granting of an inducement to Neogen Corporation, or its successor or affiliate, pursuant to the Ky. Business Investment Act (KRS Subchapter 154.32), whereby the Lexington-Fayette Urban County Government agrees to rebate annually one percent (1%) of the Co.'s occupational license fees for a term of no longer than ten (10) years from the activation date, subject to the limitations contained in the act and any Agreement with the Ky. Economic Development Finance Authority or the Urban County Government related to the project, and taking other related action. [Mayor's Office, Atkins]

18. **0019-26** A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to accept Grant funds in the amount of \$161,050.22 from the Ky. Energy and Environment Cabinet for the continuation of the Litter Abatement Grant Funding Program in Fayette County for Calendar Year 2026, the acceptance of which does not obligate the Urban County Government for the expenditure of a local match, and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Environmental Services, Carey]

19. **1130-25** A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute Certificates of Consideration and other necessary documents, and to accept deeds for property interests needed for the Southview Drive Stormwater Improvements Project, for the Div. of Water Quality, at a cost not to exceed \$2,500. [Div. of Water Quality, Martin]

20. [1137-25](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to enter into an Agreement with Health First Bluegrass Inc., authorizing the use and disclosure of Protected Health Information consistent with HIPAA Regulations, at no cost to the Urban County Government. [Div. of Fire and Emergency Services, Wells]

21. [1160-25](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute an Agreement (awarded pursuant to RFP No. 46-2025) with Davis H. Elliot Construction Co., Inc., for underground utility locating services for the Div. of Traffic Engineering, at a cost not to exceed \$150,000. [Div. of Traffic Engineering, Neal]

IX. Resolutions – First Reading

22. [0066-26](#) A Resolution ratifying the Permanent Classified Civil Service Appointments of: Leangela Drake, Accounts Payable Manager, Grade 524E, \$2,933.52 bi-weekly in the Div. of Accounting, effective January 14, 2026, Jessica McClung, Revenue Compliance Analyst, Grade 518N, \$28.114 hourly in the Div. of Revenue, effective December 30, 2025, Sherita Jackson, Staff Assistant, Grade 509N, \$18.364 hourly in the Div. of Revenue, effective December 23, 2025, Nathan Deas, Mailroom Clerk, Grade 510N, \$18.816 hourly in the Dept. of General Services, effective January 14, 2026; Kyle Cloyd, Vehicle & Equipment Technician Principal, Grade 521N, \$32.093 hourly in the Div. of Facilities and Fleet Management, effective January 28, 2026. [Div. of Human Resources, George]

23. [0075-26](#) A Resolution expressing support for the work of CivicLex in organizing a Lexington Civic Assembly for the purpose of examining the Urban County Government Charter, affirming the intent of Lexington Fayette Urban County Council to collaborate with CivicLex and the Lexington Civic Assembly on public engagement efforts to elicit diverse and inclusive perspectives regarding same, and committing to receive and to consider recommendations from the Lexington Civic Assembly relating to the Urban County Government Charter upon a presentation made to the Council General Government and Planning Committee. [Council Office, Hall]

24. [0014-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Participating

Addendum/Cooperative Purchasing Master Agreement with Safariland LLC through NASPO ValuePoint, establishing a price contract for the purchase of body armor and ballistic resistant products, and further authorizing the director of procurement or his designee to execute any other necessary documents related to the price contract. [Div. of Procurement, Slatin]

25. [0029-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a Release of Claims Agreement with Officer Pat Murray Jr., for care of retired Canine Echo. [Div. of Police, Weathers]

26. [0032-26](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, or the Chief Information Officer as the Mayor's designee, to execute a renewal Agreement with RecTrac LLC, d/b/a Vermont Systems, for RecTrac and WebTrac software for the Div. of Parks and Recreation, at a cost estimated not to exceed \$30,000 in FY2026, and further authorizing the Mayor, or the Chief Information Officer as the Mayor's designee, to execute any other documents, including future renewals, necessary for continued implementation, operation, support, or maintenance of same, subject to annual increases in an amount not to exceed five percent (5%), contingent upon the appropriation of sufficient funds in future fiscal years. [Div. of Computer Services, Stewart]

27. [0040-26](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute a Professional Services Agreement (awarded pursuant to RFP No. 38-2025) with Tetra Tech, Inc., for services related to the North Elkhorn PS WWS Tank NE-1, required by the Consent Decree, at a cost not to exceed \$1,495,000, contingent upon the approval of a pending Budget Amendment. [Div. of Water Quality, Martin]

28. [0041-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute a multi-year pay for Output Agreement with Lynn Imaging to lease a large format printer and related supplies for the Dept. of General Services, at a cost not to exceed \$960 in FY26, with increases of up to ten percent (10%) annually thereafter. [Dept. of General Services, Ford]

29. [0042-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Change Order No. 2

to the Consultant Services Agreement with GRW, for Professional Design Services for the Div. of Water Quality Headquarters and Operations Building Project, increasing the Contract by the sum of \$64,353, from \$443,965 to \$508,318. [Dept. of Environmental Quality and Public Works, Albright]

30. [0047-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Lexington-Fayette Urban County Government, to execute the First Amendment to the Purchase of Service Agreement with the Lexington-Fayette Animal Care and Control, LLC., to add enforcement of sections 4-13 and 4-13.1 of the Lexington-Fayette Urban County Government Revised Code of Ordinances, relating to the prohibiting of the sale of cats and dogs in certain areas, at no cost to the Urban County Government, effective upon passage of Council. [Div. of Public Safety, Armstrong]

31. [0048-26](#) A Resolution authorizing the Mayor, on behalf of the Urban County Government, to execute an Agreement with the Hyatt Regency Lexington, for catering services for the Senior Intern Alumni Luncheon, at a cost not to exceed \$8,000. [Div. of Aging & Disability Services, Stambaugh]

32. [0049-26](#) A Resolution approving and adopting substantial amendments to the 2019, 2020, and 2023 Annual Action Plans reallocating funding from existing Community Development Block Grant (CDBG) projects, and decreasing funding for 2019 Community Development Block Grant Care Act Administration (\$3,600.11), 2020 Community Development Block Grant Care Act Administration (\$3,431.72), Office of Homelessness Prevention and Intervention (\$7,031.83), Radio Eye (\$8,910.47), Application Fees and Deposit Assistance (\$88,763.27), and Meadows Northland Arlington Public Improvement (\$57,790.26), and reallocating those funds to Arbor Youth (\$155,464.00), and authorizing the Mayor to transfer unencumbered funds within the Grant Budget. [Div. of Grants and Special Programs, Reynolds]

33. [0058-26](#) A Resolution authorizing and directing the Mayor, on behalf of the Urban County Government, to execute Agreements related to Council Capital Project Expenditure funds with Common Good Community Development Corporation (\$2,000.00); the Living Arts and Science Center, Inc. (\$1,000.00); Sayre Christian Village Nursing Home, Inc. (\$3,483.65); LFUCG Div.

of Parks and Recreation (\$5,000.00); Keep Lexington Beautiful, Inc (\$5,000.00); the Black Soil Charitable Fund, Inc. (\$5,000.00); and LFUCG - Complete Streets (\$50,000.00), for the Office of the Urban County Council, at a cost not to exceed the sum stated. [Council Office, Hall]

X. Communications From The Mayor - Appointments

0061-26 (1) Recommending the appointments of Crystal Newton and Chris Schnelle to the Bluegrass Crime Stoppers Board of Directors, both with terms expiring March 1, 2030.

XI. Communications From The Mayor - Procurements

0057-26 (1) Accepting and approving the following bids and establishing price contracts for the following Departments or Divisions as to the specifications and amount set forth in the terms of the respective bids:
(a) Division of Water Quality - Electric Pumps and Motors - 135-2025 - BL Anderson Company

(2) Accepting and approving the following vendors as sole source providers:
(a) Division of Water Quality - Trojan Technologies - Trojan UV Disinfection Equipment for wastewater treatment plants

XII. Communications From The Mayor - For Information Only

0065-26 (1) Probationary Classified Civil Service Appointment of William Long, Accountant Sr., Grade 524E, \$2,933.52 biweekly in the Div. of Accounting, effective January 26, 2026;
(2) Probationary Classified Civil Service Appointment of Elizabeth Caldwell, Telecommunicator, Grade 517N, \$24.428 hourly in the Div. of Enhanced 911, effective February 9, 2026;
(3) Probationary Classified Civil Service Appointment of John Butts, Code Enforcement Officer Sr., Grade 518N, \$28.500 hourly in the Div. of Code Enforcement, effective March 9, 2026;
(4) Probationary Classified Civil Service Appointment of Matthew Miller, Production Maintenance Technician, Grade 517N, \$25.089 hourly in the Div. of Water Quality, effective January 26, 2026;
(5) Probationary Classified Civil Service Appointment of Joshua Bickelman, Building Inspector, Grade 518N, \$26.302 hourly in the Div. of Building Inspection, effective February 9, 2026;

(6) Probationary Classified Civil Service Appointment of Leslie Moyers, Social Services Worker, Grade 516E, \$1,985.52 biweekly in the Div. of Community & Resident Services, effective January 26, 2026;

(7) Probationary Classified Civil Service Appointment of Trudy Rose, Recreation Manager Sr., Grade 522E, \$2,519.92 biweekly in the Div. of Parks and Recreation, effective January 26, 2026;

(8) Probationary Classified Civil Service Appointment of Chandler Morgan, Golf Services Assistant, Grade 512N, \$21.250 hourly in the Div. of Parks and Recreation, effective January 26, 2026;

(9) Probationary Classified Civil Service Appointment of Peyton Kasper, Park Maintenance Technician, Grade 512N, \$20.500 hourly in the Div. of Parks and Recreation, effective January 26, 2026;

(10) Sworn Appointment of Josh Elam, Fire Major, Grade 318E, \$4,823.89 biweekly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(11) Sworn Appointment of Brett Gavin, Fire Major, Grade 318E, \$4,823.89 biweekly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(12) Sworn Appointment of Dan Dinsmore, Fire Major, Grade 318E, \$4,823.89 biweekly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(13) Sworn Appointment of Glenn Work, Fire Major, Grade 318E, \$4,823.89 biweekly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(14) Sworn Appointment of John Gerardi, Fire Major, Grade 318E, \$4,823.89 biweekly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(15) Sworn Appointment of Keaton Reeves, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 10, 2026;

(16) Sworn Appointment of Tyler Marshall, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 10, 2026;

(17) Sworn Appointment of Brian Stamper, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(18) Sworn Appointment of Josh Lile, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(19) Sworn Appointment of Jeff Miles, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(20) Sworn Appointment of Peter Ackerman, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(21) Sworn Appointment of Greg Hanner, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(22) Sworn Appointment of Christopher Macfarlane, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(23) Sworn Appointment of Daniel Hall, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 13, 2026;

(24) Sworn Appointment of Andrew Thompson, Fire Captain, Grade 316N, \$52.016 hourly in the Div. of Fire and Emergency Services, effective January 13, 2026;

(25) Sworn Appointment of Matthew York, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 9, 2026;

(26) Sworn Appointment of Joshua Slugantz, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 10, 2026;

(27) Sworn Appointment of Derrick Lawrence, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 10, 2026;

(28) Sworn Appointment of Franklin Ashford, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 11, 2026;

(29) Sworn Appointment of Carl Nickell, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 11, 2026;

(30) Sworn Appointment of Casey Sparrow, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(31) Sworn Appointment of Adam Gratsch, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(32) Sworn Appointment of Ryan Wilson, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(33) Sworn Appointment of Chad Furrow, Fire Lieutenant,

Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(34) Sworn Appointment of Charles Seaman, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(35) Sworn Appointment of Andrew Kenner, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026;

(36) Sworn Appointment of Zach Frankenburger, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 12, 2026; and,

(37) Sworn Appointment of Brian Gurley, Fire Lieutenant, Grade 315N, \$40.427 hourly in the Div. of Fire and Emergency Services, effective January 13, 2026.

XIII. Fire/Police Discipline - NO

XIV. Announcements

XV. Public Comment - Issues Not on Agenda

Adjournment