

453 Lanier Road, Madison, Alabama 35758, Phone (256) 772-9321 Toll Free 1-800-882-9799 Fax # (256) 772-8792

CLARIFICATIONS TO SPECIFICATIONS

CLARIFICATIONS:

Page 45 – Item 5

Whelen no longer offers the Talon TLN2RC Red/Clear LED light. It has been replaced with the Avenger dual Red/Clear LED AVN2RC.

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Notice of Certification

Excellance, Inc.

of Madison Alabama

International, 4300LP Type I-AD DRW Mod Ambulance

Certification # 6331-16548 / #05860 Vin # 1HTMNAAM19H163428 WB 169" GVWR 20,000 lbs

Certified I/A/W Federal Standard KKK-A-1822F Revised from (12/23/05)

Date:

June 1, 2009

Metals & Materials Engineers 1039 Industrial Ct. Suwanee, GA 30024

Tim Dodd, Vehicle Testing

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1200 New Jersey Ave., S.E.

Washington, D.C. 20590



U.S. Department of Transportation

National Highway Traffic Safety Administration

January 15, 2008

Mr. Angie Walker Excellance, Inc. 453 Lanier Road Madison, AL 35758

Dear Mr. Walker:

This is to inform you that the National Highway Traffic Safety Administration (NHTSA) has processed Excellence, Inc.'s (Excellence) information submitted under the requirements of 49 CFR Parts 566, Manufacturer Identification.

An acknowledgement of Excellance's registration as a U.S. market, multipurpose passenger vehicle (MPV) manufacturer the part 566 database at: www.nhtsa.dot.gov/cars/rules/manufacture

Please note that, although NHTSA has registered Excellance as a final stage manufacturer, NHTSA does not presume or suggest that MPVs manufactured by Excellance meet the requirements of Federal motor vehicle safety standards (FMVSS). It is Excellance's exclusive responsibility as a manufacturer to enact engineering effort and to perform compliance testing to ensure that their MPVs comply with the requirements of FMVSS.

Note also that Excellence's MPVs manufactured for the U. S. market, must bear certification labels that comply with the requirements of 49 CFR Part 567, Certification including the manufacturer's statement that the MPVs comply with the requirements of applicable FMVSS in effect at time of production.

And note that Excellance must maintain business records pertaining to the manufacture of its U.S. certified MPVs; initiate safety recall campaigns to remedy possible noncompliance and/or safety defects; and, if it has an off-shore component of its manufacturing process, appoint its U.S. agent.

You may e-mail: importcertification@dot.gov or by fax: 202-493-0073.

Sincerely,

David Coleman

Safety Compliance Specialist

Office of Vehicle Safety Compliance



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Ford Motor Company

Is proud to recognize

Excellance Ambulance

as a participant in the

Ambulance

Qualified Vehicle Modifier Program



Randy M. Freiburger - SVE Quality Programs Mgr.

November, 2011





The Association for The Work Truck Industry

Excellance, Inc.

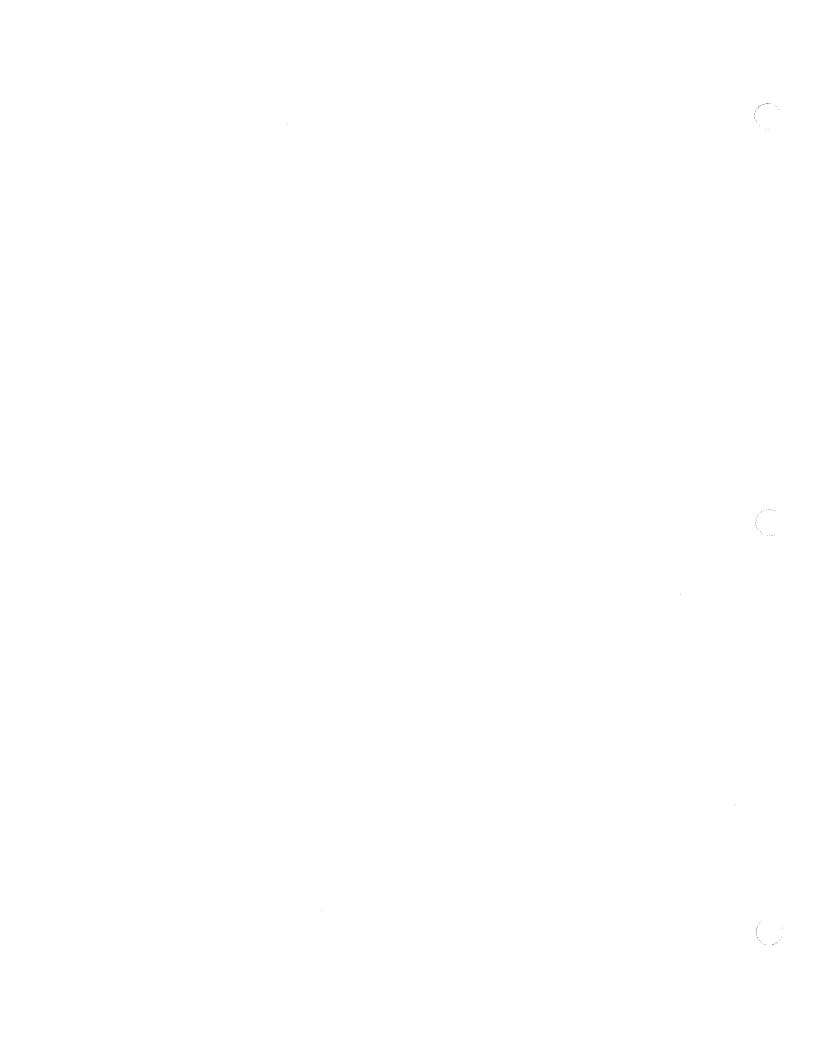
Has Qualified as an

business practices and have demonstrated that steps are being taken to comply with specific government safety regulations. The Member Verification Program (MVP) recognizes distributors, manufacturers and upfitters for implementing quality

National Truck Equipment Association Executive Directs

EXPIRATION DATE

September 30, 2014



DRUG AND ALCOHOL POLICY

I. Policy

It is the policy of Excellance, Inc. to maintain a drug-free workforce, as well as a safe and drug-free environment for employees, customers, and visitors.

- A. Excellance expects all employees to be drug and alcohol free as described in this policy. Excellance employees are prohibited from possessing, using, distributing, manufacturing, purchasing, dispensing, selling or transferring illegal drugs while working, while on Company premises, or while operating Company vehicles or equipment. Excellance has established a drug-testing program to include the following types of testing: pre-employment, reasonable suspicion, post-accident, and random.
- B. Employees using drugs prescribed for them, or that have been otherwise legally authorized, are responsible for alerting their managers of potential side effects that could affect their conduct, performance or safety in order that a determination can be made about whether the employee should report to, or remain, at work.
- C. All test results will be kept confidential. Disclosure of the results of the drug test, as confirmed, shall be limited to those employees who have a "need to know" the results, generally consisting of the applicant or employee, as well as cognizant supervisory and human resources personnel. Employees and applicants who fail a drug test may request a copy of their test results.
- D. Off-the-job illegal drug use which could adversely affect an employee's job performance or which could jeopardize the safety of employees, customers, visitors, or Company equipment, may be cause for disciplinary action up to and including termination of employment.
- E. Under Alabama law, workers who are injured at the workplace or in the course of employment may be tested for drugs and alcohol and if impaired, may not be paid benefits under the Alabama Worker's Compensation Law if the injury is the result of an accident caused by drug and/or alcohol impairment.

II. Pre-Employment Drug Testing

A. Employment with Excellance shall be contingent upon an applicant's ability to pass a drug test at a Company designated facility. All applicants to whom offers have been extended will be required to pass a drug test prior to beginning employment with Excellance. Refusal or failure to undergo or cooperate with any stage of the process shall be considered as failure to pass the drug test. Any applicant who fails a drug test will 1) be required to reimburse the Company for the cost of the drug test, and 2) be prohibited from beginning employment with Excellance until six (6)

months have passed. Applicants may reapply for employment after six (6) months from the date of the failed drug test.

III. Reasonable Suspicion

Excellance reserves the right to test an employee who is reasonably suspected of using forbidden substances on the basis of: deteriorating job performance, abnormal conduct or erratic behavior, physical symptoms or manifestations of being impaired (odor, behavior, staggering, slurred speech, etc.), credible corroboration by reliable sources that the employee has used forbidden substances while on duty, or direct observation on Company premises.

- A. If at any time Excellance has a reasonable suspicion that any employee may be using, transporting, concealing, under the influence or otherwise in possession of any item prohibited by this policy, Executive Management may authorize that a search be conducted. The searches authorized under this section may include searches of work areas, vehicles, and employee packages brought into or out of the workplace, and other places on Company premises.
- B. Excellance will detail in writing the circumstances determining the reasonable suspicion warranting testing. A copy of this documentation will be given to the employee upon request.
- C. Refusal or failure to undergo or cooperate with any stage of the process shall be considered as failure to pass the drug test.
- D. Decisions for the continued employment of employees who fail a reasonable suspicion drug test will be at the sole discretion of Excellance Senior Management. Employees may be given the option of:
 - 1. Resign employment with Excellance, Inc., or
 - 2. Agree to continue employment with Excellance under the condition that the employee will pay for the failed drug test and agree to pay for additional drug tests on two (2) days randomly selected by Excellance over the next six (6) months at a Company designated facility. Failing either of the two (2) drug tests will result in immediate termination. Refusal or failure to undergo or cooperate with any stage of the process will result in immediate termination.

IV. Post-Accident Drug Testing

A. Drug Testing will be required when employees are involved in accidents that occur on Company premises, or in Company vehicles which require off-site medical treatment, or that result in significant damage to Company property.

- B. Refusal or failure to undergo or cooperate with any stage of the process may result in the forfeiture of a right to recover workers' compensation benefits and will be considered as a failure to pass the drug test.
- C. Testing positive for controlled substances or an involvement in an accident due to intoxication from the use of alcohol or impairment by illegal drugs may result in the denial of compensation under the Alabama Workers' Compensation Act.
- D. Decisions for the continued employment of employees who fail a postaccident drug test will be at the sole discretion of Excellance Senior Management. Employees may be given the option of:
 - 1. Resign employment with Excellance, Inc., or
 - 2. Agree to continue employment with Excellance under the condition that the employee will pay for the failed drug test and agree to pay for additional drug tests on two (2) days randomly selected by Excellance over the next six (6) months at a Company designated facility. Failing either of the two (2) drug tests will result in immediate termination. Refusal or failure to undergo or cooperate with any stage of the process will result in immediate termination.

V. Random Testing

- A. Random tests are unannounced and conducted on a random basis so that every employee has an equal chance of being selected for testing. Excellance will pay for the cost of the random drug tests, except as noted in section C below.
- B. Refusal or failure to undergo or cooperate with any stage of the process shall be considered as failure to pass the drug test.
- C. Decisions for the continued employment of employees who fail a random drug test will be at the sole discretion of Excellance Senior Management. Employees may be given the option of:
 - 1. Resign employment with Excellance, Inc., or
 - 2. Agree to continue employment with Excellance under the condition that the employee will pay for the failed drug test and agree to pay for additional drug tests on two (2) days randomly selected by Excellance over the next six (6) months at a Company designated facility. Failing either of the two (2) drug tests will result in immediate termination. Refusal or failure to undergo or cooperate with any stage of the process will result in immediate termination.

VI. Rehire Eligibility

- A. Rehire decisions are at the sole discretion of Excellance Senior Management.
 - 1. An employee whose employment terminates (whether voluntarily or involuntarily) for violation of the Excellance Drug & Alcohol Policy may apply for rehire after 90 calendar days from the date of termination. The individual is required to pass a post-offer physical and drug test after an employment offer is extended. The physical and drug test will be scheduled by Excellance at a Company designated facility, and results must be received prior to his/her start date. The individual applying for rehire is solely responsible for paying the entire cost of the physical and drug test prior to starting work at Excellance. An individual is not considered eligible for rehire if he/she fails this drug test.
- B. If the individual is rehired, the following employment conditions will exist:
 - The employee will be drug tested two months after the date of rehire and every two months after that until the employee has reached one year of employment (total of six (6) drug tests). The employee is solely responsible for paying all six tests. If any of these tests are failed, or if the employee refuses to consent, or cooperate with any stage of drug testing, the rehired employee will be immediately terminated.
 - 2. The rehired employee is also subject to random drug tests as described in section V, "Random Testing". The Company is responsible for paying for these random tests. A failure of any random test will result in the immediate termination of the rehired employee. The individual will be solely responsible for paying the cost of the failed test. If a rehired employee refuses or fails to cooperate with any stage of the drug testing process it will be considered as failure to pass the drug test, resulting in immediate termination.

EXCELLANCE, INC.

DRUG AND ALCOHOL ABUSE POLICY CONSENT TO DRUG TEST FORM

I certify that I have received a written copy of the Excellance Drug and Alcohol Abuse Policy. I have been given the opportunity to ask questions regarding this policy. Consistent with the policy, I understand I will be requested by the Company to submit to a screening test for illegal drugs, illegally used drugs and/or alcohol which includes urine samples and other necessary medical tests to determine the presence or use of alcohol, drugs or controlled substances.

I hereby voluntarily consent for specimen(s) to be collected from me and submitted for drug and/or alcohol testing as a condition of my initial or continued employment.

I understand if my test indicates a confirmed positive for illegal substances, I will not be considered for employment for at least six months; in the event I am an employee at the time of the test I will be subject to discipline including termination, in accordance with the Excellence Drug & Alcohol Abuse Policy.

I further understand that the test results will remain confidential between the Company and myself, except as may be required by law.

I agree to hold the Company harmless from any and all liability in connection with this testing and the results as it relates to my employment or consideration for employment.

I have read (or have had read to me	e) and understand the foregoing statement.	
Employee Signature	Date	

Nothing in this policy alters the fact that employees are employed for an indefinite Period of time and that either the employee or Excellance may terminate such employment with or without cause at any time for any reason.

Company Copy

State of Alabama Board of Licensure for Professional Engineers and Land Surveyors

License/Certificate Type:

PROFESSIONAL ENGINEER

License/Certificate Status:

ACTIVE

GEORGE F EPPS PO BOX 356 HARVEST AL 35749 STATE OF ALABAMA BOARD OF LICENSURE FOR PROFESSIONAL ENGINEERS AND LAND SURVEYORS

GEORGE F EPPS
PROFESSIONAL ENGINEER

Lapse Date: 12/31/12
Regina A.Dinger, Executive Director



National Institute for

Be it known that





MEDIUM/HEAVY TRUCK TECHNICIAN

AREAS OF DEMONSTRATED COMPETENCE

ELECTRICAL/ELECTRONIC SYSTEMS HEATING, VENTELATION, & A/C

EXPIRES

JUNE 30, 2011

JUNE 30, 2013

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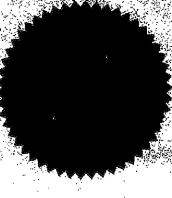
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Township of 3 200





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has successfully passed the examinations and met the experience requirement prescribed by the National Institute for Automotive Service Excellence and is awarded this CERTIFICATE in evidence of COMPETENCE in the service areas listed below: RONALD O BASKE

COLLESION REPAIR TECHNICIAN PERMONSTRATERISCENTING EXPINES

AREAS OF DEMONSTRATED COMPRESSION

JUNE 30 2015

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LEESBURG, VIRGINIA

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JAMES S CARMELL

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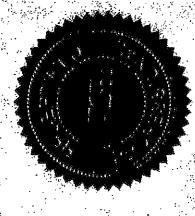




National Institute for

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RANDALL M CLICK

has successfully passed the examinations and met the experience requirement prescribed by the National Institute for Automotive Service Excellence and is awarded this CERTIFICATE in evidence of COMPETENCE in the service areas listed below:

COLLISION REPAIR TECHNICIAN

AREAS OF DEMONSTRATED COMPETENCE

EXPIRES

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JUNE 30, 201

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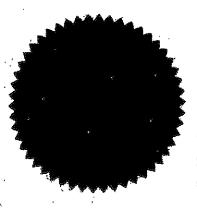
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Be it known that





has successfully passed the examinations and met the experience requirement prescribed by the National Institute for Automotive-Service Excellence and is awarded this CERTIFICATE in evidence of COMPETENCE in the service areas listed below:

COLLISION REPAIR TECHNICIAN

AREAS OF DEMONSTRATED COMPETENCE

PAINTING AND REFINISHING

DECEMBER 31, 2014

NONSTRUCTURAL ANALYSIS AND DAMAGE REPAIR

JUNE 30, 2014

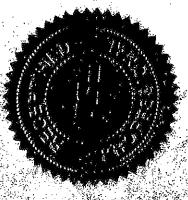
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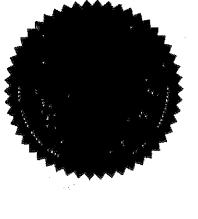
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National Institute for

AUTOMOTIVE SERVICE EXCELLENCE

Be it known that



PAUL SMOVELAND

has successfully passed the examinations and met the experience requirement prescribed by the National Institute for Automotive Service Excellence and is awarded this CERTIFICATE in evidence of COMPETENCE in the service areas listed below:

MASTER COLLISION REP./REFINISH TECH.

AREAS OF DEMONSTRATED COMPETENCE

EXPIRES

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GIVEN THIS 31ST DAY OF DECEMBER 2008, AT LEESBURG, VIRGINIA

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EMERGENCY VEHICLE TECHNICIAN

CERTIFICATION COMMISSION, INC.

Charlie Epps

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

Expires:

02/07/2014

Stephn Wilde

Stephen Wilde, President



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CERTIFICATION COMMISSION, INC.

Stephen Vaughan

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

02/07/2014

Stephen Wilde





CERTIFICATION COMMISSION, INC.

Michael Davis

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

02/07/2014

Stephn Wilde

Stephen Wilde, President

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CERTIFICATION COMMISSION, INC.

Lisa Barfield

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

Expires:

02/07/2014

Stephu Wille

Stephen Wilde, President

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CERTIFICATION COMMISSION, INC.

Michael Barton

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

02/07/2014

Stephn Wilde

Stephen Wilde, President

© GOES 748



CERTIFICATION COMMISSION, INC.

Ted Breach

is certified in the areas listed below:

Design & Performance Standards of Ambulances

Expires:

06/06/2016

Stephen Wille



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Robert Cartee

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

10/20/2013

Stephen Wilde





CERTIFICATION COMMISSION, INC.

Danny Clardy

is certified in the areas listed below:

Ambulance Heating, Air-Conditioning, and Ventilation Systems

Expires:

02/07/2014

Stephn Wille



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CERTIFICATION COMMISSION, INC. THEREBY VEHICLE

Johnathan Cody

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

06/09/2013

Stephen Wille





CERTIFICATION COMMISSION, INC.

Roger Cody

is certified in the areas listed below:

Design & Performance Standards and Preventive

Expires:

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Maintenance of Ambulances

Stephen Wild

Stephen Wilde, President

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CERTIFICATION COMMISSION, INC EMERGENCY VE

Kenneth Dempsey

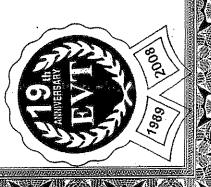
is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

06/09/2013

Stephen Wilde

Stephen Wilde, President



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CERTIFICATION COMMISSION, INC.

Amos Epps

is certified in the areas listed below:

10/18/2015

Expires:

Design & Performance Standards of Ambulances

Stephn Wilde

Stephen Wilde, President

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CERTIFICATION COMMISSION, INC.

Scott Frazier

is certified in the areas listed below:

Design & Performance Standards of Ambulances

Expires:

06/07/2015

Stephen Wilde

Stephen Wilde, President

@ GOES 748

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CERTIFICATION COMMISSION, INC.

Jack Graves

is certified in the areas listed below:

Design & Performance Standards of Ambulances

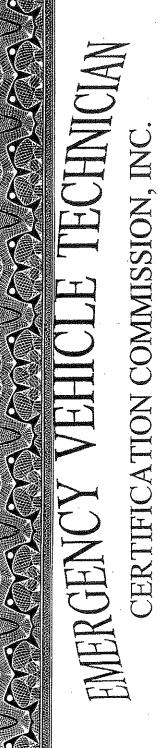
Expires:

10/18/2015

Stephen Wilde

Stephen Wilde, President

© GOES 748



Jamie Holden

is certified in the areas listed below:

Design & Performance Standards and Preventive Maintenance of Ambulances

06/09/2013

Expires:

Stephen Wilde

Stephen Wilde, President

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CERTIFICATION COMMISSION, INC.

Sam Lanier

is certified in the areas listed below:

Design & Performance Standards of Ambulances

Expires: 10/18/2015

Stephn Wille



CERTIFICATION COMMISSION, INC.

Dale Leich

is certified in the areas listed below:

06/07/2015

Expires:

Design & Performance Standards of Ambulances

Stephn Wilde

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CERTIFICATION COMMISSION, INC.

Scott Martin

is certified in the areas listed below:

Design & Performance Standards of Ambulances

06/07/2015

Stephen Wille



CERTIFICATION COMMISSION, INC.

Gerry McCowan

is certified in the areas listed below:

Design & Performance Standards of Ambulances

Ambulance Electrical Systems

Ambulance Heating, Air-Conditioning, and Ventilation

Ambulance Cab, Chassis, and Body

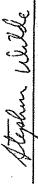
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CERTIFICATION COMMISSION, INC.

Donnie McDow

is certified in the areas listed below:

ive 02/07/2014

Design & Performance Standards and Preventive Maintenance of Ambulances



Stephen Wilde, President

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Josh Pearson

CERTIFICATION COMMISSION, INC.

is certified in the areas listed below:

06/06/2016

Expires:

Design & Performance Standards of Ambulances



Stephen Wilde, President

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CERTIFICATION COMMISSION, INC.

Raymond Pettit

is certified in the areas listed below:

Design & Performance Standards of Ambulances

Ambulance Electrical Systems

Expires:

06/06/2016

10/18/2015



Stephn Wilde

