




MEMORANDUM

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: March 29, 2017

SUBJECT: **Abolish/Create positions — Division of Traffic Engineering**

Request:

The attached is requesting authorization to abolish one (1) vacant classified position of Traffic Engineer (Grade 522E) and create one (1) position of ITS Engineer (Grade 523E) in the Division of Traffic Engineering, effective upon passage of Council.

Why are you requesting:

Upon the request of the division, and in accordance with the Code of Ordinances, the Division of Human Resources conducted a classification study on the requested position. The position was analyzed by staff using the whole job rank and factor comparison methods. As a result, a recommendation for their requested position is described in this action.

What is the cost in this budget year and future budget year?

To illustrate, this has a 12-month future impact cost of \$3,679.00.



Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Traffic Engineer	(\$59,328.67)	\$0	(\$59,328.67)
ITS Engineer	\$0	\$62,295.58	\$62,295.58
Total Annual Impact/ Salary and Benefits \$3,679.00			

File Number:

0374-17

Director/Commissioner: John Maxwell/Sally Hamilton

If you have questions or additional information is warranted, please contact Alisha Lyle at (859)258-3957.

