

RECEIVED

MAY 28 2024

GRANTS & SPECIAL PROGRAMS

July 1, 2024

INCENTIVE RATES

\$4429.00 per year

Pay Periods per Year	Pay Periods per Month	Rates
12 or 24 Pay Periods	1 or 2 Pay Periods per Month	\$369.08
26 Pay Periods	2 Pay Periods per Month	\$369.08
26 Pay Periods	3 Pay Periods Per Month	\$369.08
Partial Pay Periods	Per Day	\$12.30

PENSION RATES

CERS Hazardous	38.61%	\$142.50 per month	\$4.75 per day
CERS Non-Hazardous	19.71%	\$72.75 per month	\$2.42 per day
KERS Hazardous	23.74%	\$87.62 per month	\$2.92 per day

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May 23, 2024

To: Departments receiving Incentive Pay

From: Bruce Roberts, Interim Executive Director

RE: Increase in State Incentive Pay

On April 15, 2024, the Kentucky Legislature passed the executive budget that included an increase in State Incentive Pay from \$4,300.00 to \$4429.00. With the July payment, the payment will be based on the yearly rate of \$4429.00.

As per KRS 95A.250 Section 2(a)

Each qualified professional firefighter whose local government receives a supplement pursuant to subsection (1)(a) of this section, shall receive distribution of the supplement from that local government in twelve (12) equally monthly installments with his or her pay for the last period of each month. The monthly distribution shall be calculated by dividing the supplement amount set forth in subsection (1)(a) of this section by twelve (12).

After July 1, 2024, the yearly rate of \$4,429.00 divided by 12 monthly payments will equal \$369.08 per month.

Also, the "Unscheduled overtime" rate will also change as per KRS 95a.250 section 2(c).

To determine the addition to the hourly wage rate for calculation of overtime on unscheduled overtime, the annual supplement shall be divided by two thousand eighty (2,080). The overtime rate for unscheduled overtime shall be calculated by adding the quotient, which is the amount of the annual supplement divided by two thousand eighty (2,080), to the hourly wage rate and multiplying the total by one and one-half (1.5). The enhanced overtime rate shall be paid only for unscheduled overtime. Scheduled overtime shall be paid at the one and one-half (1.5) multiplied by the regular hourly wage rate, excluding the supplement.

After July 1, 2024, the unscheduled overtime rate on incentive pay is determined by dividing the yearly rate of \$4,429.00 by the divisor of 2,080 hours and multiplying the result by 1.5 to equal a rate of \$3.19 per hour.

If you have questions please contact Lisa Bradley, Training Incentive Specialist, in our office at 859-256-3324 or 1-800-782-6823.

THE KENTUCKY FIRE COMMISSION IS NOT RESPONSIBLE FOR ANY SCHEDULED OR UNSCHEDULED OVERTIME PAID TO FIREFIGHTERS.