

# KLEFPF FY2020

Effective 7/1/2019 - 6/30/2020

**INCENTIVE:**

Annually = \$4,000      Daily = \$15.36  
Monthly = \$333.33      Hourly = \$1.92

**OVERTIME:**

(Hourly Rate of Pay + \$1.92 for KLEFPF) x 1.5

Example: \$15 Per Hour + \$1.92 X 1.5 = \$25.38

**RETIREMENT:**

<b>Code</b>	<b>Plan</b>	<b>Percentage</b>
2	KERS Hazardous	36.85% = \$ 122.83
3	CERS Hazardous	39.58% = \$ 131.93
4	CERS Non-Hazardous	24.06% = \$ 80.20
6	KERS Non-Hazardous	83.43% = \$ 278.10
1, 5, 7, 8	Non-CERS/Non-KERS	Please Check Your %