

ORDINANCE NO. 80 - 2014

AN ORDINANCE AMENDING SECTIONS 21-25, 22-22, 22-5, 22-53.2, AND 23-28 OF THE CODE OF ORDINANCES PROVIDING A TWO PERCENT (2%) STRUCTURE MOVEMENT TO THE SALARY SCHEDULES APPLICABLE TO CLASSIFIED CIVIL SERVICE EMPLOYEES, UNCLASSIFIED CIVIL SERVICE EMPLOYEES, INCLUDING COUNCIL STAFF, AND A TWO PERCENT (2%) INCREASE TO THE MAXIMUM OF THE PAY RANGE OF PROGRAM ASSISTANT – P/T, PROVIDING THAT ALL CLASSIFIED AND UNCLASSIFIED CIVIL SERVICE EMPLOYEES, EXCEPT SEASONAL EMPLOYEES IN ACCOUNT 332, WHO RECEIVE A SATISFACTORY SCORE ON THEIR PERFORMANCE EVALUATION, PURSUANT TO SECTIONS 21-29(d) AND 22-26(5) OF THE CODE OF ORDINANCES, SHALL RECEIVE A TWO PERCENT (2%) PAY INCREASE; AMENDING SECTION 23-32(d) OF THE CODE OF ORDINANCES MODIFYING THE EXISTING STEP STRUCTURE FOR THE POSITIONS OF POLICE CHIEF, GRADE 324E, AND FIRE CHIEF, GRADE 324E; INCREASING THE SALARY BY TWO PERCENT (2%) OF ONE (1) POSITION OF FRIEND OF THE COURT, GRADE 000, WITHIN THE OFFICE OF THE CIRCUIT JUDGES, ONE POSITION OF ABC ADMINISTRATOR – P/T, GRADE 000, WITHIN THE OFFICE OF ALCOHOL BEVERAGE CONTROL, THREE (3) POSITIONS OF LAW CLERK – P/T, GRADE 000, WITHIN THE DEPARTMENT OF LAW, THREE (3) POSITIONS OF SKILLED TRADES WORKER – P/T, GRADE 000, WITHIN THE DIVISION OF COMMUNITY CORRECTIONS, ONE (1) POSITION OF PARK PATROL COORDINATOR – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, AND TWO HUNDRED TWENTY-NINE (229) POSITIONS OF PROGRAM ASSISTANT – P/T, WITHIN THE DIVISION OF PARKS AND RECREATION, ALL TO BECOME EFFECTIVE JULY 1, 2014.

BE IT ORDAINED BY THE COUNCIL OF THE LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT:

Section 1 – That Section 21-25 of the Code of Ordinances of the Lexington-Fayette Urban County Government be and hereby is amended to read as follows:

The following bi-weekly salary schedules are hereby adopted as the minimum, mid-point, and maximum amounts to be paid in each grade:

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective June 30, 2014

| <u>Grade</u> | <u>Grade</u> <u>Minimum</u> | <u>Grade</u> <u>Midpoint</u> | <u>Grade</u> <u>Maximum</u> |
|--------------|--------------------------------|---------------------------------|--------------------------------|
| 102 | \$17,711.20 | \$22,145.76 | \$26,582.40 (Annual) |
| | \$1,475.93 | \$1,845.48 | \$2,215.20 (Monthly) |
| | \$681.20 | \$851.76 | \$1,022.40 (Biweekly) |
| | \$8.515 | \$10.647 | \$12.780 (Hourly) |
| 103 | \$18,713.76 | \$23,460.32 | \$28,206.88 |
| | \$1,559.48 | \$1,955.03 | \$2,350.57 |
| | \$719.76 | \$902.32 | \$1,084.88 |
| | \$8.997 | \$11.279 | \$13.561 |
| 104 | \$19,797.44 | \$24,903.84 | \$30,012.32 |
| | \$1,649.79 | \$2,075.32 | \$2,501.03 |
| | \$761.44 | \$957.84 | \$1,154.32 |
| | \$9.518 | \$11.973 | \$14.429 |
| 105 | \$20,968.48 | \$26,451.36 | \$31,936.32 |
| | \$1,747.37 | \$2,204.28 | \$2,661.36 |
| | \$806.48 | \$1,017.36 | \$1,228.32 |
| | \$10.081 | \$12.717 | \$15.354 |
| 106 | \$22,214.40 | \$28,142.40 | \$34,068.32 |
| | \$1,851.20 | \$2,345.20 | \$2,839.03 |
| | \$854.40 | \$1,082.40 | \$1,310.32 |
| | \$10.680 | \$13.530 | \$16.379 |
| 107 | \$23,597.60 | \$29,989.44 | \$36,379.20 |
| | \$1,966.47 | \$2,499.12 | \$3,031.60 |
| | \$907.60 | \$1,153.44 | \$1,399.20 |
| | \$11.345 | \$14.418 | \$17.490 |
| 108 | \$25,084.80 | \$32,002.88 | \$38,918.88 |
| | \$2,090.40 | \$2,666.91 | \$3,243.24 |
| | \$964.80 | \$1,230.88 | \$1,496.88 |
| | \$12.060 | \$15.386 | \$18.711 |
| 109 | \$26,703.04 | \$34,155.68 | \$41,610.40 |
| | \$2,225.25 | \$2,846.31 | \$3,467.53 |
| | \$1,027.04 | \$1,313.68 | \$1,600.40 |
| | \$12.838 | \$16.421 | \$20.005 |
| 110 | \$28,456.48 | \$36,516.48 | \$44,574.40 |
| | \$2,371.37 | \$3,043.04 | \$3,714.53 |
| | \$1,094.48 | \$1,404.48 | \$1,714.40 |
| | \$13.681 | \$17.556 | \$21.430 |

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective June 30, 2014

| <u>Grade</u> | <u>Grade</u> <u>Minimum</u> | <u>Grade</u> <u>Midpoint</u> | <u>Grade</u> <u>Maximum</u> |
|--------------|--------------------------------|---------------------------------|--------------------------------|
| 111 | \$30,359.68 | \$39,083.20 | \$47,806.72 (Annual) |
| | \$2,529.97 | \$3,256.93 | \$3,983.89 (Monthly) |
| | \$1,167.68 | \$1,503.20 | \$1,838.72 (Biweekly) |
| | \$14.596 | \$18.790 | \$22.984 (Hourly) |
| 112 | \$32,448.00 | \$41,897.44 | \$51,346.88 |
| | \$2,704.00 | \$3,491.45 | \$4,278.91 |
| | \$1,248.00 | \$1,611.44 | \$1,974.88 |
| | \$15.600 | \$20.143 | \$24.686 |
| 113 | \$34,692.32 | \$44,950.88 | \$55,209.44 |
| | \$2,891.03 | \$3,745.91 | \$4,600.79 |
| | \$1,334.32 | \$1,728.88 | \$2,123.44 |
| | \$16.679 | \$21.611 | \$26.543 |
| 114 | \$37,140.48 | \$48,274.72 | \$59,406.88 |
| | \$3,095.04 | \$4,022.89 | \$4,950.57 |
| | \$1,428.48 | \$1,856.72 | \$2,284.88 |
| | \$17.856 | \$23.209 | \$28.561 |
| 115 | \$39,825.76 | \$51,935.52 | \$64,045.28 |
| | \$3,318.81 | \$4,327.96 | \$5,337.11 |
| | \$1,531.76 | \$1,997.52 | \$2,463.28 |
| | \$19.147 | \$24.969 | \$30.791 |
| 116 | \$42,741.92 | \$55,922.88 | \$69,103.84 |
| | \$3,561.83 | \$4,660.24 | \$5,758.65 |
| | \$1,643.92 | \$2,150.88 | \$2,657.84 |
| | \$20.549 | \$26.886 | \$33.223 |
| 117 | \$45,934.72 | \$60,305.44 | \$74,676.16 |
| | \$3,827.89 | \$5,025.45 | \$6,223.01 |
| | \$1,766.72 | \$2,319.44 | \$2,872.16 |
| | \$22.084 | \$28.993 | \$35.902 |
| 118 | \$49,454.08 | \$65,114.40 | \$80,772.64 |
| | \$4,121.17 | \$5,426.20 | \$6,731.05 |
| | \$1,902.08 | \$2,504.40 | \$3,106.64 |
| | \$23.776 | \$31.305 | \$38.833 |
| 119 | \$53,266.72 | \$70,378.88 | \$87,491.04 |
| | \$4,438.89 | \$5,864.91 | \$7,290.92 |
| | \$2,048.72 | \$2,706.88 | \$3,365.04 |
| | \$25.609 | \$33.836 | \$42.063 |

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective June 30, 2014

| <u>Grade</u> | <u>Grade</u> <u>Minimum</u> | <u>Grade</u> <u>Midpoint</u> | <u>Grade</u> <u>Maximum</u> |
|--------------|--------------------------------|---------------------------------|--------------------------------|
| 120 | \$57,466.24 | \$76,146.72 | \$94,829.28 (Annual) |
| | \$4,788.85 | \$6,345.56 | \$7,902.44 (Monthly) |
| | \$2,210.24 | \$2,928.72 | \$3,647.28 (Biweekly) |
| | \$27.628 | \$36.609 | \$45.591 (Hourly) |
| 121 | \$62,077.60 | \$82,534.40 | \$102,991.20 |
| | \$5,173.13 | \$6,877.87 | \$8,582.60 |
| | \$2,387.60 | \$3,174.40 | \$3,961.20 |
| | \$29.845 | \$39.680 | \$49.515 |
| 122 | \$67,127.84 | \$89,506.56 | \$111,887.36 |
| | \$5,593.99 | \$7,458.88 | \$9,323.95 |
| | \$2,581.84 | \$3,442.56 | \$4,303.36 |
| | \$32.273 | \$43.032 | \$53.792 |
| 123 | \$72,696.00 | \$97,210.88 | \$121,727.84 |
| | \$6,058.00 | \$8,100.91 | \$10,143.99 |
| | \$2,796.00 | \$3,738.88 | \$4,681.84 |
| | \$34.950 | \$46.736 | \$58.523 |
| 124 | \$78,796.64 | \$105,713.92 | \$132,629.12 |
| | \$6,566.39 | \$8,809.49 | \$11,052.43 |
| | \$3,030.64 | \$4,065.92 | \$5,101.12 |
| | \$37.883 | \$50.824 | \$63.764 |

Section 2 – That Section 22-22 of the Code of Ordinances be and hereby is amended to read as follows:

The bi-weekly salary schedules established in section 21-25 are hereby adopted as the minimum, midpoint and maximum amounts to be paid in every pay grade for those positions covered by this chapter which are assigned to a pay grade; provided, however, that the following bi-weekly salary schedule is hereby adopted as the minimum, midpoint, and maximum for those holding the position of CAO and commissioners:

Urban County Government Pay Scale
 Classified Civil Service and Unclassified Civil Service Personnel
 Effective June 30, 2014

| <u>Grade</u> | <u>Grade</u> <u>Minimum</u> | <u>Grade</u> <u>Midpoint</u> | <u>Grade</u> <u>Maximum</u> |
|--------------|--------------------------------|---------------------------------|--------------------------------|
| 210 | \$81,213.60 | \$109,636.80 | \$138,060.00 (Annual) |
| | \$6,767.80 | \$9,136.40 | \$11,505.00 (Monthly) |
| | \$3,123.60 | \$4,216.80 | \$5,310.00 (Biweekly) |
| | \$39.045 | \$52.710 | \$66.375 (Hourly) |
| 211 | \$87,717.76 | \$118,433.12 | \$149,148.48 |
| | \$7,309.81 | \$9,869.43 | \$12,429.04 |
| | \$3,373.76 | \$4,555.12 | \$5,736.48 |
| | \$42.172 | \$56.939 | \$71.706 |
| 212 | \$94,833.44 | \$128,026.08 | \$161,220.80 |
| | \$7,902.79 | \$10,668.84 | \$13,435.07 |
| | \$3,647.44 | \$4,924.08 | \$6,200.80 |
| | \$45.593 | \$61.551 | \$77.510 |
| 213 | \$102,300.64 | \$138,107.84 | \$173,912.96 |
| | \$8,525.05 | \$11,508.99 | \$14,492.75 |
| | \$3,934.64 | \$5,311.84 | \$6,688.96 |
| | \$49.183 | \$66.398 | \$83.612 |

Section 3 – That the following subsection line numbers of Section 22-5(2) of the Code of Ordinances be and hereby are amended to read as follows:

| | | | |
|---------|-----|-----|--|
| 164.10 | 1 | 024 | \$61,792.64 annually Friend of the Court |
| 110.100 | 1 | 012 | \$16,003.52 annually ABC Administrator P\T |
| 410.020 | 3 | 291 | \$15.403 hourly Law Clerk – P\T |
| 540.053 | 3 | 634 | \$19.898 hourly Skilled Trades Worker – P\T |
| 760.024 | 1 | 893 | \$25.802 hourly Park Patrol Coordinator – P\T |
| 760.055 | 229 | 825 | Minimum wage-\$12.212 hourly Program Assistant P/T |

Section 4 – That pursuant to Sections 21-29(d) and 22-26(5) of the Code of Ordinances, all employees, except seasonal employees in payroll account 332, who receive a satisfactory score on their performance evaluation shall receive a two percent (2.0%) increase in pay, not to exceed the maximum amount of the pay grade or salary.

Section 5 - That Section 23-28 the Code of Ordinances be and hereby is amended to read as follows:

- (a) The following bi-weekly salary schedules are hereby adopted as the amounts to be paid Police Chief and Fire Chief as follows:

FY 2015 Pay Scale - Appointed Positions - Police Chief and Fire Chief

| | <u>Grade</u> | <u>Step1</u> | <u>Step2</u> | <u>Step3</u> | <u>Step4</u> | <u>Step5</u> | <u>Step6</u> | <u>Step7</u> | <u>Step8</u> | <u>Step9</u> | <u>Step10(Max)</u> |
|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|-----------------------|
| Annual | 324 | \$93,622.88 | \$99,804.64 | \$105,988.48 | \$112,170.24 | \$118,354.08 | \$124,537.92 | \$130,713.44 | \$136,899.36 | \$143,079.04 | \$149,271.20 (Annual) |
| Bi-Weekly | 324 | \$3,600.88 | \$3,838.64 | \$4,076.48 | \$4,314.24 | \$4,552.08 | \$4,789.92 | \$5,027.44 | \$5,265.36 | \$5,503.04 | \$5,741.20 (Biweekly) |
| Hourly | 324 | \$45.011 | \$47.983 | \$50.956 | \$53.928 | \$56.901 | \$59.874 | \$62.843 | \$65.817 | \$68.788 | \$71.765 (Hourly) |

| <u>Grade</u> | <u>Grade</u> <u>Minimum</u> | <u>Grade</u> <u>Maximum</u> | |
|-----------------|--------------------------------|--------------------------------|------------|
| Aide to Council | \$40,358.24 | \$57,655.52 | (Annual) |
| | \$3,363.19 | \$4,804.63 | (Monthly) |
| | \$1,552.24 | \$2,217.52 | (Biweekly) |
| | \$19.403 | \$27.719 | (Hourly) |

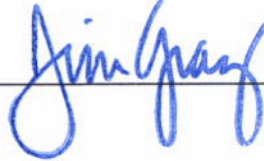
Section 6 – That the positions of Aide to Council are hereby given the same as a two percent (2%) structure movement.

Section 7 – That all employees holding the positions of Aide to Council, who receive a satisfactory score on their performance evaluation, shall receive a two percent (2%).

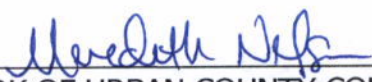
Section 8 - That this Ordinance shall be effective July 1, 2014.

PASSED URBAN COUNTY COUNCIL: July 1, 2014

MAYOR

A handwritten signature in blue ink, appearing to read "Jim Gray", is written over a horizontal line.

ATTEST:

A handwritten signature in blue ink, appearing to read "Meredith Neff", is written over a horizontal line.

CLERK OF URBAN COUNTY COUNCIL

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