




Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Janet Graham
Commissioner

M E M O R A N D U M

TO: Jim Gray, Mayor
Richard Moloney, Chief Administrative Officer
Council Members

FROM: 
John Maxwell, Director
Division of Human Resources

DATE: June 24, 2013

SUBJECT: Abolish/Create positions – Division of Waste Management

The attached action amends Section 21-5 of the Code of Ordinances, abolishing two (2) positions of Public Service Worker (Grade 106N), two (2) positions of Equipment Operator Sr. (Grade 109N), one (1) position of Staff Assistant Sr., (Grade 108N) and one (1) position of Staff Assistant (Grade 107N) and creating three (3) positions of Administrative Specialist (Grade 110N), one (1) position of Operations Manger (Grade 116E) and one (1) position of Public Service Supervisor (Grade 111N) in the Division of Waste Management, effective upon passage by Council.

The one (1) Administrative Specialist position will be responsible for the Enforcement Section. The other two (2) positions will assist in the Routing Dispatch area to record and monitor RoutePro, Zonar, Kronos and Customer Service Database System. The Public Service Supervisor is needed to supervise the day to day operations of the MRF. The Operations Manager duties to include but not limited to Automatic Routing Systems, Kronos Timekeeping Advance Modules and Customer Service Database System. The Public Service Supervisor will supervise the MRF.

The fiscal impact for FY2014 (24 pay periods) will be a savings of \$13,936.25 to fund 1115. All costs include benefits. This amount does not include lapse which has been included in the attached Budget Amendment.

Name	Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Vacant	Public Service Worker (two positions)	\$61,695.92	\$0	\$(61,695.92)
Vacant	Equipment Operator Sr. * (two positions)	\$63,976.64	\$0	\$(63,976.64)
Vacant	Staff Assistant Sr.	\$25,208.82	\$0	\$(25,208.82)
Vacant	Staff Assistant *	\$32,906.12	\$0	\$(32,906.12)
Vacant	Administrative Specialist (three positions)	\$0	\$94,127.28	\$94,127.28

Vacant	Operations Manager	\$0	\$50,432.98	\$50,432.98
Vacant	Public Service Supervisor	\$0	\$33,527.26	\$33,527.26
Total Annual Impact/ Salary and Benefits \$(15,097.60)				

*actual budget

If you have questions or need additional information, please contact Daniel H. Fischer at 258-3030.

Attachment

cc: Richard Moloney, Commissioner - Department of Environmental Quality and Public Works
Steve Feese, Director – Division of Waste Management

Log #13-0065