



TO: Jim Gray, Mayor
Members, Urban County Council

FROM: Department of Law

CC: Sally Hamilton, CAO

DATE: November 7, 2016

SUBJECT: Collective Bargaining Agreement – Police Lieutenants and Captains

Request: The Department of Law, on behalf of the Police Department and the Division of Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and Fraternal Order of Police, Bluegrass Lodge No. 4, on behalf of Police Lieutenants and Captains. A copy of the agreement which is to be voted on today is attached. A final version of this document will be provided for the formal signing.

Authorization to: Enter into collective bargaining agreement with Police Lieutenants and Captains.

Why are you requesting? This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statements regarding the impact of the agreement are also attached.

What is the cost in this budget year and future budget years?

The cost for this FY is \$90,000.
The cost for future fiscal years is \$110,000 per year.

Are the funds budgeted?

The FY2017 funds are budgeted in account # 1101 141402 0001 63811.

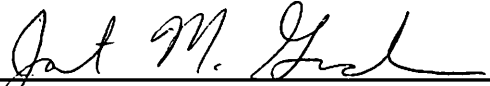
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Director/Commissioner: Janet M. Graham, Commissioner of Law



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Members, Urban County Council
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Joe Scholler, with the law firm of Frost Brown Todd, LLC was the lead negotiator for LFUCG during this bargaining session, and he will be available at the November 17 Council Meeting to answer any questions. Please feel free to contact me as well.



Janet M. Graham
Commissioner of Law

