

TAMARA WALTERS
DIRECTOR
HUMAN RESOURCES

MEMORANDUM

TO: Linda Gorton, Mayor

Sally Hamilton, Chief Administrative Officer

Council Members

FROM: Comara M. Oraller

Tamara Walters, Director Division of Human Resources

DATE: August 7, 2023

RE: Implementation of Compensation Study – Final Administrative Review Process

Request:

The attached action amends classified civil service authorized strength, to include changes in classification, pay grade and pay resulting from the Final Administrative Review Process and effective November 7, 2022, the implementation date of the compensation study.

At this time, all requests have been thoroughly studied and their outcomes have been provided to each affected employee in the form of letters sent to their home address. The following report includes specific information for changes that resulted from this review.

The anticipated general fund cost for this action will be approximately \$2,310.95 and funds are budgeted.

If you have questions or need additional information, please contact Alana Morton (859) 258-3037.

File Number:

Director/Commissioner: Tamara Walters/Sally Hamilton

