



TO: Mayor Linda Gorton  
Urban County Council

FROM: Tiffany Brown, Equity and Implementation Officer

CC:

DATE: January 16, 2024

SUBJECT: Amendment to Ordinance No. 063-2021

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Request Council to authorize an amendment to ordinance 063-2021, modifying the name of the Racial Justice and Equality Commission removing the word Equality and replacing it with the word Equity.

The current Racial Justice and Equality Commission is requesting this change because of the fundamental differences in approach and outcomes. Equality is rooted in fairness since it is linked to another American ideal, that of meritocracy while, equity is a systemic endeavor, resulting in equitable opportunities and outcomes where race or ethnicity can no longer be used to predict life outcomes, and outcomes for all groups are improved.

There is no budget impact.

File Number: 0051-24

Director/Commissioner: Brown, T.

