

LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT

Costs Summary of Police Collective Bargaining Agreement

Four-year term: Approximate savings: \$4,475,500

Year One:

\$8,000 (reduction in members attending General Assembly)
\$275,000 (no swing holidays),
\$415,000 (two hours less in monthly vacation accrual)
\$200,000 (reduction in clothing allowance)
\$160,000 (suspension of fitness incentive)
\$800,000 [estimated] (restriction on home fleet usage)
\$350,000 (no steps or structure movement for effective half-year)
\$2,208,000 savings

Year Two:

\$15,500 (reduction in members attending General Assembly)
\$275,000 (no swing holidays),
\$415,000 (two hours less in monthly vacation accrual)
\$215,000 (reduction in clothing allowance)
\$160,000 (suspension of fitness incentive)
\$800,000 [estimated] (restriction on home fleet usage)
\$700,000 (no steps or structure movement for effective half-year)
\$2,580,500

Two-year cumulative savings: \$4,788,500

Year Three: Approximate cost savings: \$754,500

\$8,000 (reduction in members attending General Assembly)
\$215,000 (reduction in clothing allowance)
\$800,000 [estimated] (restriction on home fleet usage)
\$350,000 (no steps or structure movement for effective half-year)
+\$350,000 additional costs (step increase return)
+268,500 additional cost (\$500 structure movement)
\$754,500

Three-year cumulative savings: \$5,543,000

Year Four:

\$15,500 (reduction in members attending General Assembly)

\$54,000 (reduction in clothing allowance)
\$800,000 [estimated] (restriction on home fleet usage)
+\$700,000 (step increase)
+\$700,000 (extra step increase)
+\$537,000 additional cost (\$1,000 structure movement)
+\$1,067,500 additional cost

Four-year cumulative savings: \$4,475,500

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