

MAYOR LINDA GORTON



LEXINGTON

SUSAN B. SPECKLETT
COMMISSIONER
DEPARTMENT OF LAW

TO: Linda Gorton, Mayor
Members, Urban County Council

FROM: Department of Law

DATE: April 12, 2019

RE: Collective Bargaining Agreement – Fire Majors

Request:

The Department of Law, on behalf of the Department of Fire and Emergency Services and the Division of Human Resources, requests a Resolution accepting the Collective Bargaining Agreement between LFUCG and Lexington Professional Firefighters IAFF Local 526, on behalf of Majors. A draft copy of the agreement which was ratified by the Union is attached. A final version of this document will be provided for the formal signing.

Why are you requesting?

This action is requested because the Council previously adopted Resolution No. 329-2011 (attached), which requires negotiated collective bargaining agreements to be placed before the Council for acceptance. Pursuant to the resolution, the summary statements regarding the impact of the agreement are also attached.

What is the cost in this budget year and future budget years?

This agreement, which is almost 4 years in length, is anticipated to cost an estimated additional amount of \$437,000 for its term, with no additional impact this fiscal year.

Are the funds budgeted?

There is no additional fiscal impact this year.

File Number: 0425-19



Director/Commissioner: Susan Speckert, Commissioner of Law

Joe Scholler with the law firm of Frost Brown Todd, who was the lead negotiator for LFUCG on this matter, will be available at the April 23, 2019 Council work session to answer any questions related to this matter. Please contact me or Commissioner Susan Speckert should you have any questions.

A handwritten signature in black ink, appearing to read "David Barberie". The signature is written in a cursive style with a horizontal line underneath the name.

David Barberie
Managing Attorney