



MEMORANDUM

TO: Linda Gorton, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: 
Glenda Humphrey George, Director
Division of Human Resources

DATE: September 29, 2025

SUBJECT: Ordinance Change

Request:

The attached action amends section 23-18 of the Lexington-Fayette Urban County Government Code of Ordinance to eliminate the two-phase hiring process in the Division of Fire & Emergency Services, making the process more efficient.

Why are you requesting:

The Division of Fire is requesting this change to allow conditional offers to be made earlier in the hiring process and to simplify the hiring process by eliminating the two-phase approach.

File Number: 0947-25

Director/Commissioner: Glenda Humphrey George/Sally Hamilton

If you have questions or need additional information, please contact Alana Morton at (859) 258-3037.

