

PURCHASE OF SERVICE AGREEMENT

THIS PURCHASE OF SERVICE AGREEMENT (hereinafter "Agreement"), made and entered into on the first day of July, 2014, by and between the **LEXINGTON-FAYETTE URBAN COUNTY GOVERNMENT**, an urban county government of the COMMONWEALTH OF KENTUCKY created pursuant to KRS chapter 67A (hereinafter "Government"), 200 East Main Street, Lexington, Kentucky 40507, on behalf of its Department of Social Services (hereinafter "Sponsor"), and, **VOLUNTEERS OF AMERICA OF KENTUCKY, INC.** with offices located at 333 Waller Avenue, Suite 120, Lexington, Kentucky 40504, (hereinafter "Organization").

W I T N E S S E T H

That for and in consideration of the mutual promises and covenants herein expressed, the Government and the Organization agree as follows:

1. Government hereby retains Organization for the period beginning on **July 1, 2014**, and continuing for a period of twelve (12) months from that date unless within that period Government gives the Organization thirty (30) days written notice of termination of this Agreement in which case this Agreement shall terminate thirty (30) days from the date notice is given to the Organization.

2. Government shall pay Organization the sum of **Fifty Two Thousand Four Hundred Eighty Dollars (\$52,480.00)** for the services required by this Agreement, said services being more particularly described in the Addendum attached hereto and incorporated herein

by reference, one-fourth (1/4th) of which shall be payable in July 2014 or shortly thereafter upon receipt of an invoice, with one-fourth (1/4th) payable each quarter thereafter upon submission of a quarterly financial report and invoice, and a detailed quarterly program report. Quarterly financial reports, invoices, and detailed program reports shall be submitted by October 10th, January 9th, and April 10th. A year-end program report shall be submitted by July 10th. Both reports shall reflect the services and programs directly related to the funding provided by Lexington Fayette Urban County Government with emphasis on measurable outcomes, and specifically outlined in the funding application. Forms for both the quarterly financial and program reports will be provided.

3. In the event of termination of this Agreement by Government as provided for in paragraph 1 above, Organization shall be entitled to that portion of total compensation due under this Agreement as the service rendered bears to the service required herein.

4. Organization shall perform all duties and services included in the Addendum *(Description of the specific uses of funds allocated by program name(s) and details of the expected client and agency outcomes) attached hereto faithfully and satisfactorily at the time, place and for the duration prescribed herein. Compensation paid pursuant to this Agreement shall be used exclusively for the services set forth in the Addendum and for no other purpose. Any alteration in the nature of such services and

duties constitutes an amendment to this Agreement and must be in writing signed by both parties. Organization shall keep itself fully informed of all federal and state laws and all municipal ordinances and regulations in any manner affecting the work or performance of this Agreement, and shall at all times observe and comply with such laws, ordinances and regulations, whether or not such laws, ordinances or regulations are mentioned herein, and shall indemnify Government, its officers, agents and employees against any claim or liability arising from and based on the Organization's violation of any such laws, ordinances or regulations.

5. Organization represents that it has filed all federal, state and local income tax returns required by law in the legally prescribed time and manner. This Agreement shall not become effective unless and until copies of all of the executed originals of the aforementioned tax returns filed for the Organization have been registered for the current tax year by the Organization in the office of the Sponsor, and the Organization shall not be compensated unless and until such registration has taken place.

6. The Organization shall, on such forms as the Sponsor shall provide, submit to Sponsor an annual report and financial statement which summarize the previous year's activities regarding the services enumerated in the addendum attached hereto.

7. Books of accounts shall be kept by the Organization and entries shall be made therein of all money, goods, effects, debts,

sales, purchases, receipts, payments and any other transactions of the Organization. The books of accounts, together with all bonds, notes, bills, letters and other writings belonging to the Organization, shall be maintained at the principal place of business of the Organization as set forth in this Agreement. Government shall have free and complete access to the books, papers and affairs of the Organization, that relate to the performance of this Agreement, at all reasonable times, and if it desires, it may have the books and papers of the Organization, that relate to the performance of this Agreement, audited and examined by auditors, accountants or attorneys. Any examination shall be at the expense of the Government.

8. Government may designate such persons as may be necessary to monitor and evaluate the services rendered by the Organization. The Government, its agents and employees, shall, at all times, have unrestricted access to all places where or in which the services required hereunder are being carried on and conducted. Inspection and monitoring of the work by these authorities shall in no manner be presumed to relieve in any degree the responsibility or obligations of Organization, nor to constitute the Organization as an agent of the Government.

9. Organization shall provide equal opportunity in employment for all qualified persons, shall prohibit discrimination in employment because of race, color, creed, national origin, sex or age, shall promote equal employment through a positive, continuing

program of equal employment, and shall cause each of its subcontracting agencies to do so. This program of equal employment opportunity shall apply to every aspect of its employment policies and practices.

10. Organization shall adopt a written sexual harassment policy, which shall, at a minimum, contain a statement of current law; a list of prohibited behaviors; a complaint process; and a procedure which provides for a confidential investigation of all complaints. The policy shall be given to all employees and clients and shall be posted at all locations where Organization conducts business. The policy shall be submitted to Sponsor for review within thirty (30) days of the execution of this Agreement.

11. This instrument, and the Addendum *(Description of the specific uses of funds allocated by program name(s) and details of the expected client and agency outcomes) incorporated herein, contains the entire agreement between the parties, and no statement, promises or inducements made by either party or agent of either party that is not contained in this written Agreement shall be valid and binding; and this Agreement may not be enlarged, modified or altered except in writing signed by the parties and endorsed hereon.

12. Organization agrees that it shall apply all funds received by it from the Urban County Government in accordance with the following investment policy guidelines:

A. Objectives: Capital preservation with surety of income. Reasonable competitive income consistent with high investment quality and purpose of funds. All investments shall conform with state and local law and regulations and these policies.

B. Investment Funds Management: The governing board may elect to either:

(1) Manage its investment through its executive director where the size or complexity of funds to be managed is deemed by the board to be within the training, expertise and/or available time capacity of the executive director and the operating staff; or

(2) Utilize the professional investment management facilities of a local bank trust department acting in a fiduciary capacity within the same approved investment policies and federal, state, local and trust laws and regulation. The trust department may utilize its regular short-term one hundred percent (100%) US Treasury Fund for daily funds investment.

The election of option 1 or 2 should be made consistent with the relative cost incurred and in the case of option 2 the cost shall be competitive among local trust departments.

C. Investment Policies - - Safety and Prudence.

(1) Short-term liquidity funds shall be invested in "riskless" investment, i.e., deposits in Kentucky commercial banks or savings and loan associations that are fully federally insured or deposits collateralized by U.S. Treasury securities with a current market value of at least one hundred percent (100%), or in direct obligations of U.S. Treasury securities.

Investments shall be diversified according to maturity in order to meet projected cash flow needs.

Collateral pledged to secure uninsured deposits shall be held at a federal reserve bank with the receipt providing absolute control by the agency.

(2) Retirement funds, endowment funds, long-term capital reserve funds and any other special funds

may be held and invested by a local bank trust department under investment objectives and diversification in accordance with the individual nature of the funds and pursuant to the "prudent man" investment rule as well as general trust law.

(3) All investments shall be reviewed monthly by a finance or investment committee of the agency.

(4) Local brokerage firms may hold and invest funds provided that investments are located within Kentucky and are full insured.

D. Audit - - All investments shall be audited at least annually by independent certified public accountant who shall express an opinion as to whether or not investments during the year audited have conformed with state and local law and regulation and with the approved investment policies.

13. Notice - Any written notice required by the Agreement shall be delivered by certified mail, return receipt requested, to the following:

For Organization:

Attn: _____

For Government: Lexington-Fayette Urban County Gov.
200 East Main Street
Lexington, Kentucky 40507

Attn: Beth Mills, Commissioner
Department of Social Services

IN WITNESS WHEREOF, the parties have executed this Agreement
at Lexington, Kentucky, the day and year first above written.

LEXINGTON-FAYETTE URBAN
COUNTY GOVERNMENT

VOLUNTEERS OF AMERICA OF
KENTUCKY, INC.

BY: Jim Gray
Jim Gray, Mayor

BY: [Signature] 6/19/14
Title: President & CEO

ATTEST:
Martha J. Miller Deputy
Clerk of the Urban
County Council

* The addendum referenced in items 4 and 11 must be attached
to this document and approved prior to the start of fiscal year
payments.

Addendum

Agency: Volunteers of America of Kentucky, Inc.

Program Name: Lexington Family Housing Program: Active Parenting Program

LFUCG Partner Agency Program Funding: \$21,990

Program Summary: The Family Housing Program is a scattered-site, community-based transitional housing program serving homeless and marginally housed Fayette County families with children. In partnership with Lexington Housing Authority, this program provides Special Partner Housing Choice vouchers to qualifying families. Families are assigned a case manager that assists locating and leasing appropriate housing while receiving case management. Families enroll for 12-18 months paying 30% of adjusted gross income for rent while working with staff to create and initiate a service plan including housing, employment, educational, child-care coordination, life-skills, and financial goals. The case managers meet weekly at minimum during the first two months and monthly thereafter. Families also benefit from the minimal number of parenting skills and financial literacy workshops offered. The primary program exit goal is that families maintain independent housing at their current location without using vouchers. Receiving partner agency funding will enable VOA to provide consistent structured parenting classes through Active Parenting.

Long-Term Program Goals: Goal One: To reduce family homelessness in Lexington-Fayette MSA, KY, by providing safe, affordable and voucher-based housing for homeless families

Goal Two: To increase the capacity of homeless families to be self-sufficient.

Goal Three: To increase parenting know

ACTIVITIES	OUTPUTS	OUTCOMES
Housing choice voucher - housing assistance.	20 - 30 participant families will be stably housed within 60 days of program entry	80% of families will utilize housing choice voucher with in sixty days of issue
Case management	540 case management contacts per year, 18 case management contacts per family.	90% of families will maintain regular case management contact
Parenting Classes	21 participant families will complete parenting classes	70% of parenting class participants will successfully complete parenting classes, based on pre/post test scores
Families maintaining stable housing	20-30 participant families will maintain stable housing in FY13	70% of families that are displaced, either through foster care or other care givers, will be reunited

INDICATOR	MEASUREMENT TOOL/APPROACH	SAMPLING STRATEGY & SIZE	FREQUENCY & SCHEDULE OF DATA COLLECTION
case management plan/monthly contact notes	housing status at 60 days post-entry into program	25 - 35 participant families	information gathered 60 days post-entry for each participant
case management plan/monthly contact notes	case management plan	25 - 35 participant families	monthly
Family participation	pre and post test regarding parenting knowledge	25 - 35 participant families	monthly
case management interviews	quarterly documentation of housing status noted in case plans	25 - 35 participant families	monthly

Addendum

Agency: Volunteers of America of Kentucky, Inc.

Program Name: Homeless Veterans Transitional Treatment Program

LFUCG Partner Agency Program Funding: \$30,490

Program Summary: The Homeless Veterans Transitional Treatment Program (HVTPP) is a long-term residential therapeutic treatment program serving up to 40 homeless veterans with addiction disorders and/or with co-occurring mental health disorders associated with substance abuse, homelessness and trauma. Veterans may stay up to two years while transitioning to independent, sober living and gainful employment. Approximately 90 residents are served annually with the primary goal of educating clients about addiction while supporting personal and professional development. Once veterans maintain their treatment plan and have an income through employment or benefits they are assisted in obtaining housing.

Long-Term Program Goals: The Volunteers of America's Homeless Veterans Transitional Treatment Program/Healthy Options Culinary Program seeks to assist homeless veterans in the Fayette County region by providing services for long term addiction recovery, mental/physical health, life skills, case management, housing, nutrition and job skills training. These services are provided in a long term, supportive environment so clients are able to recover and become healthy, self-sufficient and productive members of the Lexington community.

ACTIVITIES	OUTPUTS	OUTCOMES
Living in Balance (long term substance abuse, mental health and life skills training)	Services are provided to the residents of the 40 bed shelter with the estimation of approximately 90 residents served annually	Veterans will maintain a healthy, sober and stable lifestyle while making plans for transition to independent living
Healthy Options Culinary Program (including job training skills/ServSafe certification)	Approximately 24 residents will be accepted to participate in the Healthy Option Culinary Program annually. This ten week program offered Monday-Friday to the residents will be provided on an ongoing basis. Minimally 6 residents will participate in each ten week course	Veterans will graduate from program with job skills and Serv/Safe certification necessary to be gainfully employed in the food service industry so they may be self-supporting in their continued effort of sober, independent living
Housing	Housing placement is provided to the residents of the 40 bed shelter with the estimation of approximately 90 residents served annually	Stable housing for up to two years in program with transition to independent living
Healthy Meals	Approximately 160 daily, nutritionally balanced meals and snacks will be provided to residents	Higher job performance and healthier, sober lifestyle will be supported by greater nutrition

INDICATOR	MEASUREMENT TOOL/APPROACH	SAMPLING STRATEGY & SIZE	FREQUENCY & SCHEDULE OF DATA COLLECTION
Maintenance of healthy, sober lifestyle	Program participation Progress with curriculum Negative drug/alcohol screening Job placement/retention	90 clients	Daily, random, program completion
Prepared for job placement in food industry and financial self-sufficiency	Progress with curriculum Attaining ServSafe certification Obtaining employment in food service industry/job retention	24 clients	Daily, program completion
Placement in affordable, stable housing	Case management documentation	90 clients	45-60 days prior to discharge
Improved daily nutrition Improved long term health	Documentation of approved meal plans by Health Dept; documentation in treatment plan of progress towards nutritional goals	90 clients	daily, weekly case conference/goal review