



Lexington-Fayette Urban County Government
DIVISION OF HUMAN RESOURCES

Jim Gray
Mayor

Sally Hamilton
Chief Administrative Officer

M E M O R A N D U M

TO: Jim Gray, Mayor
Sally Hamilton, Chief Administrative Officer
Council Members

FROM: *John Maxwell by jmw*
John Maxwell, Director
Division of Human Resources

DATE: March 9, 2015

SUBJECT: Abolish/Create positions – Division of Community Corrections

The attached is requesting authorization to abolish one (1) classified position of Skilled Trades Worker Sr. (Grade 517N) and create one (1) classified position of Corrections Maintenance Mechanic Sr. (Grade 519N) in the Division of Community Corrections, effective upon passage by Council.

The Division of Community Corrections is seeking maintenance personnel that can address matters that are not typical in normal business buildings. The detention center utilizes highly advanced computerized security and life safety systems intended to increase operational efficiency and to provide for the safety of the detention staff and inmates. These systems require a high level of technical expertise on the part of the maintenance staff to be able to effectively diagnosis and repair the equipment. Failing to have properly skilled maintenance staff, that is able to deal with the computerized security and life safety systems in a modern correctional facility, places undue risk to the staff and inmates as well as liability for the government in general.

The fiscal impact for FY2015 will be a cost of \$3,503.00 and will be funded by the division's operating account. All costs include benefits.

Position Title	Annual Salary Before	Annual Salary After	Annual Increase/Decrease
Skilled Trades Worker Sr.	\$(36,605.58)	\$0	\$(36,605.58)
Corrections Maintenance Mechanic Sr.	\$0	\$49,261.49	\$49,261.49
Total Annual Impact/ Salary and Benefits \$22,773.00			

If you have questions or need additional information, please contact Alisha Lyle at 258-3957.

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